
Quarterly Board of Regents Meeting

August 22 - 23, 2019

Sul Ross State University



Texas State University System
Quarterly Board of Regents Meeting
Thursday, August 22, 2019 - 12:30 PM
Alpine, TX

AGENDA

1. Logistical Agenda	5
2. General Motions	7
2. A. TSUS: Approval of Minutes	8
2. B. TSUS: Approval of Consent Agenda	36
2. C. TSUS: INFORMATIONAL: Calendar of Upcoming Board Meetings	37
3. Academic and Health Affairs	38
3. A. LU: Add a Dual MBA and MS in the Management Information Services Degree Program	40
3. B. LU: New Degree – Master of Art in Teaching	41
3. C. SHSU: Distance Learning—Bachelor of Science in Health Care Administration	43
3. D. SHSU: Distance Learning—Bachelor of Arts in Victim Studies and Bachelor of Science in Victim Studies	44
3. E. SHSU: Degree Program Addition—Bachelor of Science in Mechanical Engineering Technology	45
3. F. LIT: Certificate in Process Operations	48
3. G. LSCPA: Approval of Lamar State College Port Arthur’s Strategic Plan 2019-2029	49
3. H. Academic and Health Affairs CONSENT Agenda	61
3. I. LU: CONSENT: Add an On-Campus Component of the MS in Management Information Services	63
3. J. LU: CONSENT: Changes in Course Numbers in the B.S. in Biology Degree Plan	64
3. K. LU: CONSENT: Change in Course Prerequisites in B.S. in Biology Degree Plan	65
3. L. LU: CONSENT: Change the Required Core Curriculum MATH from MATH 1314 to MATH 1332 for Bachelor of Arts in History degrees	66
3. M. LU: CONSENT: Changes to the B.S. in Chemical Engineering Degree Plan	67
3. N. LU: CONSENT: Discontinuation of a Degree Program, M.S. in Family and Consumer Sciences	69
3. O. LU: CONSENT: Increase Course Options for the Degree Requirements for MS in Management Information Systems Program in the College of Business	70
3. P. LU: CONSENT: Modify Existing Degree Program, B.S. in Family Studies	71
3. Q. LU: CONSENT: Modify Existing Degree Program, M.S. in Nutrition	74
3. R. LU: CONSENT: Modify Existing Degree Program, B.S. in Nutrition,	75

	Dietetics and Hospitality to B.S. in Nutrition	
3. S.	LU: CONSENT: Modify Existing Degree Program, B.S. in Nutrition, Dietetics and Hospitality to B.S. in Hospitality Administration	78
3. T.	LU: CONSENT: Name Change for the Department of Art to the Department of Art and Design	81
3. U.	LU: CONSENT: Name Change of the Department of Family and Consumer Sciences to Department of Nutrition, Hospitality and Human Services	83
3. V.	LU: CONSENT: Name Change - Undergraduate Degree Program, B.S. in Fashion Merchandising	84
3. W.	LU: CONSENT: New Undergraduate Certificate in Nutrition Communication	85
3. X.	LU: CONSENT: Revision of B.S. in Biology with Teacher Certification Degree Plan	87
3. Y.	SHSU: CONSENT: Semester Credit Hour (SCH) Change Request— Doctor of Osteopathic Medicine	89
3. Z.	SRSU: CONSENT: Change the departmental designation to Department of Nursing and to transfer the department to the College of Arts and Sciences	90
3. AA.	TXST: CONSENT: Change the Name of the School of Criminal Justice to the School of Criminal Justice and Criminology	91
3. BB.	LIT: CONSENT: Degree Program Title Change – Associate of Applied Science in Industrial Mechanics Technology	92
3. CC.	LIT: CONSENT: Certificate Program Title Change – Regional Fire Academy	93
3. DD.	LIT: CONSENT: Program Closure Office Management and Administration Program	94
3. EE.	TSUS: CONSENT: Curriculum Changes	95
3. FF.	TSUS: CONSENT: Out-of-State/Out-of-Country Course Offerings	112
4.	Finance and Audit	118
4. A.	TSUS: Operating Budgets for Fiscal Year 2020	119
4. B.	TSUS: Designated Tuition and Fees for Employees Participating in an Education Benefit Program	293
4. C.	TSUS: Fiscal Year 2020 Audit and Compliance Plan	294
4. D.	TSUS: INFORMATIONAL: Status of Implementation of Audit and Compliance Recommendations	301
4. E.	Finance and Audit CONSENT Agenda	319
4. F.	TSUS: CONSENT: Quasi Endowment Reports	320
5.	Planning and Construction	325
5. A.	LSCPA: Approval of Use of IDIQ Contract for Architectural and Engineering Services for the Ruby Ruth Fuller Building	326
5. B.	TSUS: Update to 2020-2025 Capital Improvements Program	327
5. C.	TSUS: INFORMATIONAL: Planning and Construction Report	369

6. Rules and Regulations	410
6. A. TSUS: Approval of Rules and Regulations	411
7. Government Relations	454
8. Contracts	455
8. A. LU: CONSENT: Third Amendment to Agreement with Chartwells, Authorizing Changes in Meal Pricing and Non-monetary Administrative Changes	456
8. B. LU: CONSENT: Annual Grounds Maintenance Contract with Texas Best Incorporated	457
8. C. LU: CONSENT: Contract with Bottling Group, LLC dba Pepsi Beverages Company to Provide Pouring Rights Services	458
8. D. SHSU: CONSENT: Agreement with Under Armour, Inc. for Purchase of Athletic Apparel and Equipment	459
8. E. SHSU: CONSENT: Renewal of Microsoft Licensing Agreement	460
8. F. SRSU: CONSENT: Contract with Campus Works, Inc., for purchase of Information Technology Services	461
8. G. SRSU: CONSENT: Agreement with Southwest Texas Junior College for lease of 205 Wildcat Drive, Del Rio, TX, 2623 Garner Field Road, Uvalde, TX and 4003 Highway 27 Southeast, Eagle Pass, TX	462
8. H. TXST: CONSENT: Agreement with the Francis R. Horne and Linda M. Horne Living Trust for a Ground Lease	463
8. I. TXST: CONSENT: Contract with Instructure, Inc. to Purchase Learning Management System	464
8. J. LIT: CONSENT: Contract with Ellucian Company L.P. Amending Agreement to Provide Application Hosting Services	465
8. K. LSCO: CONSENT: Contract with Ellucian Company L.P. Amending Agreement to Provide Application Hosting Services	466
8. L. LSCPA: CONSENT: Contract with Ellucian Company L.P. Amending Agreement to Provide Application Hosting Services	467
8. M. LSCPA: CONSENT: Contract with IQS, Inc. for Purchase of Custodial Services	468
8. N. TSUS: CONSENT: e-Learning Solution Contract with Blackboard, Inc.	469
9. Personnel	470
9. A. TSUS: CONSENT: Personnel Actions	471
10. Miscellaneous	517
10. A. LU: CONSENT: Approval of Amended Bylaws of the Lamar University Foundation, Inc.	518
10. B. TSUS: CONSENT: Gift Report	530
10. C. TSUS: CONSENT: Holiday Schedules	558
11. Presidents' Report	560
12. Litigation Report	600

**THE TEXAS STATE UNIVERSITY SYSTEM
BOARD OF REGENTS MEETING
Sul Ross State University (Alpine, TX)
August 22-23, 2019**

Holiday Inn Alpine
2004 US Hwy 90
Alpine, TX 79830
Phone: (432) 837-9597

Lobo Hospitality Room – Holiday Inn Express – (First Floor Conference Room)

Wednesday: 4:30 p.m. – 6:00 p.m.
8:00 p.m. – 11:00 p.m.

Thursday: HIE Early Riser Continental Breakfast: 6:00 a.m. – 8:00 a.m.
4:00 p.m. – 5:30 p.m.
8:30 p.m. – 11:00 p.m.

Friday: HIE Early Riser Continental Breakfast: 6:00 a.m. – 8:00 a.m.

Wednesday – August 21, 2019

6:00 p.m. Depart from Hotel for Dinner

6:15 p.m. Century Bar & Grill - All early arrivals (Casual Attire)

Thursday – August 22, 2019

9:00 – 11:00 a.m. Vans depart continuously from Holiday Inn to Morgan University Center

9:30 a.m. Chief Finance Officers (Staff Only)
Briscoe Administration Building (BAB) Room 201

9:30 a.m. Presidents' Meeting (Presidents and Chancellor Only)
Morgan University Center (UC) Room 202

10:00 a.m. Chief Student Affairs Officers (Staff Only)
Morgan University Center (UC) Room 207

11:00 a.m. Vans depart Holiday Inn Express to Morgan University Center (Remaining attendees)

11:30 a.m. Lunch - Morgan University Center, Second Floor Foyer

12:30 p.m. BOARD OF REGENTS MEETING - UC Espino Conference Center Rooms

12:30 p.m. Convene in Open Session

1. Welcome/Remarks by Chairman
2. Approval of Previous Meeting Minutes
3. Reports & Motions
 - Academic and Health Affairs
 - Finance and Audit
 - Planning and Construction
 - Rules and Regulations
 - Government Relations
 - Contracts
 - Personnel
 - Miscellaneous

- 3:00 p.m. Recess into Executive Session
- Personnel, Legal and Real Estate Matters
 - Chancellor Reviews: Dr. Ken Evans, LU
Dr. Lonnie Howard, LIT
Dr. Tom Johnson, LSCO
- 3:00 p.m. Breakout Meetings (*will convene when Open Session concludes*)
- Academic Affairs (*Staff Only*) – Museum of the Big Bend Library Conference Room
 Chief Finance Officers (*Staff Only*) - BAB Room 201
 Student Affairs Officers (*Staff Only*) – UC 207
 Student Advisory Board – Wildenthal Library First Floor Conference Room
- 4:00 – 5:00 p.m. Vans depart continuously from Morgan University Center to Holiday Inn
- 5:45 p.m. Buses depart from Holiday Inn to Gallego Center
- 6:00 p.m. Cocktails & Dinner, Gallego Center (Casual Attire – Boots & Jeans encouraged)
- 7:15 p.m. Buses depart from Gallego Center to S.A.L.E. Rodeo Arena
- 7:30 p.m. Sul Ross Rodeo Exhibition

Friday – August 23, 2019

- 8:45 a.m. Vans depart hotel lobby (For Regents, Chancellor, and Presidents)
- 9:00 a.m. Student Advisory Board Breakfast (For Regents, Chancellor, and Presidents)
Museum of the Big Bend Gallery Room
- 8:45 a.m. Vans begin Departing from Holiday Inn to Morgan University Center for Breakfast
(Remaining attendees)

10:00 a.m. BOARD OF REGENTS MEETING - UC Espino Conference Center Rooms

- Convene in Open Session
1. Welcome/Remarks by Chairman
 2. Student Advisory Board Report
 3. Campus Update – SRSU Dr. Bill Kibler and Dr. Jim Case
 4. Foundation Update – Mr. Mike Wintemute
 5. Reports & Motions
General Motions/Consent Agenda
 6. Public Comments
 7. Adjourn

*Lunch (To-Go boxes) will be available in the UC Espino Conference Center after meeting concludes.
 Transportation provided by Sul Ross to the Holiday Inn and area airports.*

As of 8/7/19 LT

**Texas State University System
General Motions**

2. General Motions

- 2. A. TSUS: Approval of Minutes
- 2. B. TSUS: Approval of Consent Agenda
- 2. C. TSUS: INFORMATIONAL: Calendar of Upcoming Board Meetings

TSUS: Approval of Minutes

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

The minutes of the quarterly Board of Regents meeting held on May 23 – 24,
2019 and the special called telephonic Board meeting held July 12, 2019 be
approved.

MINUTES
OF
THE BOARD OF REGENTS
OF
THE TEXAS STATE UNIVERSITY SYSTEM

Quarterly Board Meeting

May 23 - 24, 2019

TABLE OF CONTENTS

COMMITTEE MEETINGS	3
ACADEMIC AND HEALTH AFFAIRS COMMITTEE	4
PLANNING AND CONSTRUCTION COMMITTEE	6
RULES AND REGULATIONS COMMITTEE	7
FINANCE AND AUDIT COMMITTEE	8
BOARD OF REGENTS MEETING	9
I. CALL TO ORDER	9
II. ATTENDANCE	9
III. WELCOME REMARKS	9
IV. APPROVAL OF MINUTES	9
V. ACADEMIC AND HEALTH AFFAIRS	9
VI. FINANCE AND AUDIT	11
VII. PLANNING AND CONSTRUCTION	12
VIII. RULES AND REGULATIONS	13
IX. GOVERNMENTAL RELATIONS	13
X. CONTRACTS	13
XI. PERSONNEL	14
XII. MISCELLANEOUS	15
XIII. RECESS TO EXECUTIVE SESSION	18
XIV. RECONVENE IN OPEN SESSION	18
XV. RECESS	18
XVI. RECONVENE	19
XVII. ATTENDANCE	19
XVIII. WELCOME REMARKS	19
XIX. STUDENT ADVISORY BOARD (SAB) REPORT	19
XX. PERSONNEL	19
XXI. FINANCE AND AUDIT	19
XXII. 2020 PROGRESS REPORT AND VIDEO	20
XXIII. CAMPUS UPDATE	20
XXIV. TEXAS OPEN MEETINGS ACT UPDATE	20
XXV. TSUS FOUNDATION UPDATE	20
XXVI. MISCELLANEOUS	20
XXVII. FUTURE BOARD MEETINGS	21
XXVIII. CONSENT AGENDA	21
XXIX. GENERAL MOTIONS	22
XXX. PUBLIC COMMENTS	22
XXXI. ADJOURNMENT	22
CONSENT/APPENDIX	23

COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

- | | | | |
|-------------------------------|--------------|------------|-----|
| • Academic and Health Affairs | May 13, 2019 | 2:00 p.m. | CDT |
| • Planning and Construction | May 14, 2019 | 11:00 a.m. | CDT |
| • Rules and Regulations | May 14, 2019 | 2:00 p.m. | CDT |
| • Finance and Audit | May 15, 2019 | 2:00 p.m. | CDT |

ACADEMIC AND HEALTH AFFAIRS COMMITTEE

Committee Members

Regent Garry Crain, Committee Chair; Regent Veronica Edwards; Regent Nicki Harle

Call to Order

The Academic and Health Affairs Committee of the Texas State University System was called to order on May 13, 2019 at 2:01 p.m. CDT by Committee Chair Garry Crain. The meeting was held telephonically.

Present

Regent Garry Crain, Committee Chair; Regent Veronica Edwards; Regent Nicki Harle

Also Present

Dr. Brian McCall, Chancellor; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Ms. Candice Woodruff, Director of Policy & Planning; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

None

Discussion Items

Committee Chair Garry Crain called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented SRSU: Degree Program Addition—Master of Education in Educational Technology. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LIT: Advanced Technical Certificate in Liquefied Natural Gas (LNG) Operations. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: Approval of Lamar State College Orange's Strategic Plan: 2020-2024. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program – Associate of Science in Computer Information Systems. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program – Associate of Science in Pre-Medical Professional. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program - Institutional Award in Pharmacy Technology. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCPA: New Degree, Associate of Applied Science in Culinary Arts and Hospitality and Level One Certificates in Culinary Arts Foundations and Culinary Arts Specialist. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Certified Enrollment Report. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Admissions Report. This item was informational only. No action was taken.

Dr. Hayek briefly outlined the Consent Agenda items, which consisted of:

LU: Change of core course requirements in the College of Engineering graduate programs
LU: Graduate Certificate in Vocology Delivery Modality Change
LU: Revision of B.S. in Environmental Science Degree Plan
LU: Revision of B. S. Interdisciplinary Studies Degree Program
LU: Revise degree requirements of two environmental programs at master levels
SHSU: Degree Program Relocation, Title Change, and CIP Code Change—Bachelor of Science in Wellness Management
SHSU: Degree Program Title Change—Master of Education in Administration
SHSU: Semester Credit Hour (SCH) Change Request—Master of Arts in Higher Education Administration
SHSU: Degree Program Title Change—Bachelor of Fine Arts in Computer Animation
SRSU: Change Semester Credit Hours in Master of Counselor Education
SRSU: Change Semester Credit Hours in Master of Agriculture
SRSU: Change the General Education Core Curriculum
TXST: Add a Master of Arts Degree with a Major in Developmental Education via Distance Education
TXST: Add a Master of Education Degree with a Major in Educational Technology via Distance Education
TXST: Change the Bachelor of Science in Family and Consumer Sciences Degree with a Major in Family and Child Development
TXST: Change the Bachelor of Science Degree with a Major in Electrical Engineering
TXST: Change the Bachelor of Science Degree with a Major in Industrial Engineering
TXST: Change the Bachelor of Science Degree with a Major in Manufacturing Engineering
TXST: Change the Master of Science Degree with a Major in Athletic Training
TXST: Change the Master of Science Degree with a Major in Family and Child Studies
TXST: Delete the Bachelor of Science Degree with a Major in Athletic Training
TXST: Delete the Graduate Certificate Program in Healthcare Administration
TXST: Delete the Master of Education Degree with a Major in Physical Education
LSCO: Program Modification for AAS Business Management
LSCO: Program Modification for AAS Upward Mobility Nursing
LSCO: Program Modification for CERT Pharmacy Technology
LSCPA: Conversion from Clock Hours to Semester Credit Hours in Cosmetology Programs
TSUS: Course Changes
TSUS: Out-of-State/Out-of-Country Course Offerings

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Garry Crain adjourned the meeting at 3:03 p.m. CDT.

PLANNING AND CONSTRUCTION COMMITTEE

Committee Members

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent David Montagne

Call to Order

The Planning and Construction Committee of the Texas State University System was called to order on May 14, 2019 at 11:01 a.m. CDT by Committee Chair Bill Scott. The meeting was held telephonically.

Present

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent David Montagne

Also Present

Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Carole Fox, Chief Audit Executive; Mr. Peter Maass, Director of Capital Projects Administration; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Ms. Donna Bryce, Senior Contract Administrator; Ms. Hannah Taplin, Executive Assistant; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

None

Discussion Items

Committee Chair Bill Scott called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented SHSU: Design Development Documents for Coliseum Parking Garage. The committee approved the item to be taken to the full Board.

Mr. Harper presented TXST: Design Development Documents for Hilltop Housing Complex. The committee approved the item to be taken to the full Board.

Mr. Harper presented TXST: Design Development Documents for Roy F. Mitte Engineering Building Space Reconfigurations. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Capital Improvements Program. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Planning and Construction Report. This item was informational only. No action was taken.

Adjournment

There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 11:19 a.m. CDT.

RULES AND REGULATIONS COMMITTEE

Committee Members

Regent Veronica Edwards, Committee Chair; Regent Don Flores; Regent Alan Tinsley

Call to Order

The Rules and Regulations Committee of the Texas State University System was called to order on May 14, 2019 at 2:01 p.m. CDT by Committee Chair Veronica Edwards. The meeting was held telephonically.

Present

Regent Veronica Edwards, Committee Chair; Regent Don Flores; Regent Alan Tinsley

Also Present

Regent Bill Scott, Board Chair; Dr. Brian McCall, Chancellor; Dr. Fernando Gomez, Vice Chancellor and General Counsel; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Nelly Herrera, Deputy General Counsel; Mr. Bennett Bartlett, Associate General Counsel; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Ms. Carole Fox, Chief Audit Executive; Ms. Therese Sternenberg, Assistant Vice Chancellor; Ms. Candice Woodruff, Director of Policy & Planning; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

None

Discussion Items

Committee Chair Veronica Edwards called on Dr. Fernando Gomez to present the agenda item.

Dr. Gomez presented TSUS: Approval of Rules and Regulations. The committee approved the item to be taken to the full Board, in addition to rules changes presented for approval on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Veronica Edwards adjourned the meeting at 2:41 p.m. CDT.

FINANCE AND AUDIT COMMITTEE

Committee Members

Regent Alan Tinsley, Committee Chair; Regent Bill Scott; Regent Don Flores; Regent David Montagne

Call to Order

The Finance and Audit Committee of the Texas State University System was called to order on May 15, 2019 at 2:01 p.m. CDT by Committee Chair Alan Tinsley. The meeting was held telephonically.

Present

Regent Alan Tinsley, Committee Chair; Regent Bill Scott; Regent Don Flores; Regent David Montagne

Also Present

Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Carole Fox, Chief Audit Executive; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Ms. Kelly Wintemute, Compliance Officer; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

None

Discussion Items

Committee Chair Alan Tinsley called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TSUS: Disaster Recovery and Remediation Services. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Operating Budget Adjustments. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Status of Implementation of Audit and Compliance Recommendations. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda item, which consisted of:

TSUS: Quasi Endowment Reports

The committee approved this item to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Alan Tinsley adjourned the meeting at 2:09 p.m. CDT.

BOARD OF REGENTS MEETING

I. CALL TO ORDER

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, May 23, 2019 at 12:34 p.m. CDT by Chairman of the Board William Scott. The meeting was held at Texas State University, LBJ Student Center Ballroom, 301 Student Center Drive, San Marcos, TX. Noting the presence of a quorum, Chairman Scott called upon Vice Chairman Montagne to lead in the United States flag pledge, Regent Crain to lead in the Texas flag pledge, and Regent Tinsley to deliver the invocation.

II. ATTENDANCE

Present

Chairman William Scott
Vice Chairman David Montagne
Regent Charlie Amato
Regent Garry Crain
Regent Don Flores
Regent Nicki Harle
Regent Alan Tinsley
Student Regent Leanna Mouton

Absent

Regent Duke Austin
Regent Veronica Edwards

Also Present

Chancellor Brian McCall, Ph.D.; President Ken Evans, LU; President Dana Hoyt, SHSU; President Bill Kibler, SRSU; President Denise Trauth, TXST; President Lonnie Howard, LIT; President Thomas Johnson, LSC-O; President Betty Reynard, LSC-PA

III. WELCOME REMARKS

Chairman Scott welcomed all present and welcomed new regents, Mr. Don Flores and Ms. Nicki Harle, to the Texas State University System.

IV. APPROVAL OF MINUTES

Upon motion of Chairman Scott, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held on February 7-8, 2019 are approved.

V. ACADEMIC AND HEALTH AFFAIRS

Regent Garry Crain, Chair of the Academic and Health Affairs Committee, presented the following agenda items:

2019-53 SRSU: Degree Program Addition—Master of Education in Educational Technology

Upon motion of Regent Crain, seconded by Regent Amato, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer the Master of Education in Educational Technology degree effective September 1, 2019 upon approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

2019-54 LIT: Advanced Technical Certificate in Liquefied Natural Gas (LNG) Operations

Upon motion of Regent Crain, seconded by Regent Flores, with all Regents voting aye, it

was ordered that Lamar Institute of Technology (LIT) is authorized to offer a certificate program leading to the Advanced Technical Certificate (ATC) in LNG Operations, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

2019-55 LSCO: Approval of Lamar State College Orange's Strategic Plan: 2020-2024

Upon motion of Regent Crain, seconded by Regent Harle, with all Regents voting aye, it was ordered that the Lamar State College Orange Strategic Plan: 2020-2024 is approved.

2019-56 LSCO: New Program – Associate of Science in Computer Information Systems

Upon motion of Regent Crain, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to award an Associate of Science in Computer Information Systems (60 program hours).

2019-57 LSCO: New Program – Associate of Science in Pre-Medical Professional

Upon motion of Regent Crain, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to award an Associate of Science in Pre-Medical Professional (60 program hours).

2019-58 LSCO: New Program - Institutional Award in Pharmacy Technology

Upon motion of Regent Crain, seconded by Regent Harle, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to award an Institutional Award in Pharmacy Technology (12 program hours).

2019-59 LSCPA: New Degree, Associate of Applied Science in Culinary Arts and Hospitality and Level One Certificates in Culinary Arts Foundations and Culinary Arts Specialist

Upon motion of Regent Crain, seconded by Regent Harle, with all Regents voting aye, it was ordered that Lamar State College Port Arthur is authorized to offer a degree program, leading to the Associate of Applied Science in Culinary Arts and Hospitality and Certificates in Culinary Arts Foundations and Culinary Arts Specialist. The program will be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2019-60 TSUS: Certified Enrollment Report

Upon motion of Regent Crain, seconded by Regent Flores, with all Regents voting aye, it was ordered that the 2019 Spring Semester Certified Enrollment Report for the Texas State University System components is approved.

Informational Item - TSUS: Admissions Report

A brief update on admissions standards and procedures at TSUS component institutions was presented as an informational item only. No action was taken.

Regent Crain noted that the following items are found on the Consent Agenda:

- LU: Change of core course requirements in the College of Engineering graduate programs
- LU: Graduate Certificate in Vocology Delivery Modality Change

- LU: Revision of B.S. in Environmental Science Degree Plan
- LU: Revision of B. S. Interdisciplinary Studies Degree Program
- LU: Revise degree requirements of two environmental programs at master levels
- SHSU: Degree Program Relocation, Title Change, and CIP Code Change—
Bachelor of Science in Wellness Management
- SHSU: Degree Program Title Change—Master of Education in Administration
- SHSU: Semester Credit Hour (SCH) Change Request—Master of Arts in Higher
Education Administration
- SHSU: Degree Program Title Change—Bachelor of Fine Arts in Computer
Animation
- SRSU: Change Semester Credit Hours in Master of Counselor Education
- SRSU: Change Semester Credit Hours in Master of Agriculture
- SRSU: Change the General Education Core Curriculum
- TXST: Add a Master of Arts Degree with a Major in Developmental Education via
Distance Education
- TXST: Add a Master of Education Degree with a Major in Educational Technology
via Distance Education
- TXST: Change the Bachelor of Science in Family and Consumer Sciences
Degree with a Major in Family and Child Development
- TXST: Change the Bachelor of Science Degree with a Major in Electrical
Engineering
- TXST: Change the Bachelor of Science Degree with a Major in Industrial
Engineering
- TXST: Change the Bachelor of Science Degree with a Major in Manufacturing
Engineering
- TXST: Change the Master of Science Degree with a Major in Athletic Training
- TXST: Change the Master of Science Degree with a Major in Family and Child
Studies
- TXST: Delete the Bachelor of Science Degree with a Major in Athletic Training
- TXST: Delete the Graduate Certificate Program in Healthcare Administration
- TXST: Delete the Master of Education Degree with a Major in Physical Education
- LSCO: Program Modification for AAS Business Management
- LSCO: Program Modification for AAS Upward Mobility Nursing
- LSCO: Program Modification for CERT Pharmacy Technology
- LSCPA: Conversion from Clock Hours to Semester Credit Hours in Cosmetology
Programs
- TSUS: Course Changes
- TSUS: Out-of-State/Out-of-Country Course Offerings

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VI. FINANCE AND AUDIT

Regent Alan Tinsley, Chair of the Finance and Audit Committee, presented the following agenda items:

2019-61 TSUS: Disaster Recovery and Remediation Services

Upon motion of Regent Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that Texas State University System Administration is authorized to execute agreements with BELFOR USA Group, Inc. and Cotton Commercial USA, Inc.

for disaster recovery and remediation services for a term not to exceed eight (8) years, including renewals.

Informational Item - TSUS: Operating Budget Adjustments

The Operating Budget Adjustments were presented as an informational item only. No action was taken.

Informational Item - TSUS: Status of Implementation of Audit and Compliance Recommendations

The Status of Implementation of Audit and Compliance Recommendations was presented as an informational item only. No action was taken.

Regent Tinsley noted that the following item is found on the Consent Agenda:

- TSUS: Quasi Endowment Reports

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

VII. PLANNING AND CONSTRUCTION

Board Vice Chairman David Montagne, member of the Planning and Construction Committee, presented the following agenda items:

2019-62 SHSU: Design Development Documents for Coliseum Parking Garage

Upon motion of Regent Montagne, seconded by Regent Amato, with all Regents voting aye, it was ordered that the design development documents prepared by Flintco L.L.C and Page Southerland Page, Inc. of Houston, Texas, for the Coliseum Parking Garage project at Sam Houston State University are approved.

2019-63 TXST: Design Development Documents for Hilltop Housing Complex

Upon motion of Regent Montagne, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that the design development documents, prepared by Barnes Gromatzky Kosarek Architects, Austin, Texas, for the Hilltop Housing Complex project, including its respective Hilltop Utilities Extension project, at Texas State University are approved.

2019-64 TXST: Design Development Documents for Roy F. Mitte Engineering Building Space Reconfigurations

Upon motion of Regent Montagne, seconded by Regent Flores, with all Regents voting aye, it was ordered that the design development documents, prepared by Brown Reynolds Watford Architects, Dallas, Texas, for the Roy F. Mitte Engineering Building Space Reconfigurations project at Texas State University are approved.

2019-65 TSUS: Capital Improvements Program

Upon motion of Regent Montagne, seconded by Regent Amato, with all Regents voting aye, it was ordered that the Capital Improvements Program for fiscal years 2020 through 2025 is adopted.

Informational Item - TSUS: Planning and Construction Report

The Planning and Construction Report was presented as an informational item only. No action was taken.

VIII. RULES AND REGULATIONS

Regent Alan Tinsley, member of the Rules and Regulations Committee, presented the following agenda item and asked Dr. Fernando Gomez, Vice Chancellor and General Counsel, to discuss the changes to the Rules and Regulations.

2019-66 TSUS: Approval of Rules and Regulations

Upon motion of Regent Tinsley, seconded by Regent Crain, with all Regents voting aye, it was ordered that the attached, proposed revisions to the Texas State University System *Rules and Regulations* are approved.

The changes to the Rules and Regulations that were approved by the Board, in addition to rules changes voted on and passed under the approval of the Consent Agenda, can be found in the Appendix following the meeting minutes.

IX. GOVERNMENTAL RELATIONS

Chairman Scott called on Vice Chairman Montagne, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

X. CONTRACTS

Chairman Scott noted that all contracts are on the Consent Agenda and that Dr. Fernando Gomez, Vice Chancellor and General Counsel, is available to answer any questions.

LU: Authorization for Agreement with Under Armour, Inc.

Lamar University is authorized, to sign a five (5) year agreement, for approximately \$2,500,000, with Under Armour, Inc., allowing it to serve as the exclusive supplier of apparel and equipment to Lamar University's athletic programs and coaching staff, subject to review and approval as to legal form by the Vice Chancellor and General Counsel.

TXST: Acquisition of 4 Acres, Francis R. Horne and Linda M. Horne Living Trust

Texas State University is authorized to acquire property, including mineral rights, from the Francis R. Horne and Linda M. Horne Living Trust, at a price not to exceed the appraised value and associated costs of acquisition, and that the University's Vice President for Finance and Support Services is authorized to execute all necessary documents, subject to approval as to legal form by the Vice Chancellor and General Counsel.

TXST: Easement Agreement with Consolidated Communications Enterprise Services, Inc.

Texas State University is authorized to grant a telecommunications easement and surface site agreement to Consolidated Communications Enterprise Services, Inc., and execute all documents and instruments necessary to carry out this transaction, subject to approval as to legal form by the Vice Chancellor and General Counsel.

TXST: Lease Agreement with Kerbey Lane Café, Inc.

Texas State University is authorized to lease its restaurant facility, located on the San Marcos River and Sessom Drive in San Marcos, on the following terms and conditions: 1) the lease shall be for ten (10) years with two (2) five (5) year renewal options; and 2) an initial rental payment of \$130,000 per year, a fair market value as determined by the University administration.

TXST: Signet Development, Ltd. Agreement

Texas State University is authorized to enter into a Ground Lease and Agreement with Signet Development, Ltd. for the design, construction, and management of a Multi-Tenant Building at STAR Park, and the Vice President for Finance and Support Services is authorized to execute and accept all documents and instruments necessary to carry out this transaction upon approval as to legal form by the Vice Chancellor and General Counsel.

TSUS: Governmental Relations Services

Texas State University System Administration is authorized to execute an agreement with The Normandy Group, LLC, for governmental relations services for a term not to exceed seven (7) years including renewals, with a maximum contract value of \$2.1 million plus expenses.

All contract items were passed under the Consent Agenda and can be found following the meeting minutes.

XI. PERSONNEL

Chairman Scott asked for motions regarding the Personnel items from the Board members:

2019-67 TSUS: Delegation of Authority to Determine the Compensation for the Chancellor

Upon motion of Regent Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that the Chair of the Board of Regents is delegated the authority to determine the Fiscal Year 2020 compensation of the Chancellor.

2019-68 TSUS: Delegation of Authority to Determine the Compensation for the Chief Audit Executive

Upon motion of Regent Amato, seconded by Regent Flores, with all Regents voting aye, it was ordered that the Chair of the Finance and Audit Committee is delegated the authority to determine Fiscal Year 2020 compensation for the Chief Audit Executive.

Chairman Scott noted that the following item is found on the Consent Agenda:

- TSUS: Personnel

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XII. MISCELLANEOUS

Chairman Scott presented the following agenda items:

2019-69 SHSU: Naming of New Alumni Center and Renaming Previous Alumni facility

Upon motion of Regent Amato, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to name the facility in which the Alumni Relations Offices will be located as the John R. Ragsdale Alumni Center and to change the name of the John R. Ragsdale Visitor and Alumni Center, which was approved by the Board of Regents on August 16, 2007, to the Visitor Center.

2019-70 LSCO: Renaming of the Nursing Classroom Building in Honor of Nelda C. and H.J. Lutcher Stark

Upon motion of Regent Montagne, seconded by Regent Amato, with all Regents voting aye, it was ordered that in consideration of past gifts of approximately \$500,000 and promise of increased funding over the next ten years in the total sum of \$1 million to the LSCO Stark Scholarship, Lamar State College Orange is authorized to rename its Nursing Classroom Building in honor of Nelda C. and H.J. Lutcher Stark.

2019-71 TSUS: Resolutions Honoring former Regents Dr. Jaime R. Garza, Vernon N. Reaser III, and Rossanna Salazar

Upon motion of Chairman Scott, seconded by Regent Amato, with all Regents voting aye, it was ordered that the attached resolutions are adopted in recognition of former Regents Jaime R. Garza, Vernon N. Reaser III, and Rossanna Salazar.

Resolution honoring Dr. Jaime R. Garza

WHEREAS, Dr. Jaime R. Garza, a native of San Antonio, is a man of great academic achievement, earning his B.A. in political science from Tulane University and his M.D. (with honors) and D.D.S. degrees from Louisiana State University; and,

WHEREAS, Dr. Jaime R. Garza is a board certified surgeon and a Fellow in the American College of Surgeons; a professor of surgery (clinical) and otolaryngology (clinical); and senior academic administrator at The University of Texas Health Science Center at San Antonio where he founded and led its Division of Plastic and Reconstructive Surgery; and,

WHEREAS, Dr. Jaime R. Garza is a successful business owner, founder, president, and CEO of Texas Plastic Surgery and Renew Center at Stadia and past president of the Texas Society of Plastic Surgeons; and,

WHEREAS, Dr. Jaime R. Garza is an accomplished researcher and author, publishing groundbreaking work in the use of human regenerative cells for the treatment of osteoarthritis of the knee joint and a patent-holding expert in the treatment of sports related facial injuries; and has been a consultant to the NFL's New Orleans Saints and NBA's San Antonio Spurs and team physician for The University of Texas at San Antonio, several NCAA Final Four tournaments and U.S. Olympic Trials; and,

WHEREAS, Dr. Jaime R. Garza has been recognized both as a physician and businessman, receiving the AMA's "Emerging Leaders" award (2000); the San Antonio Business Journal's "Outstanding Physician" award; election by his peers as president of

the statewide Texas Society of Plastic Surgeons; selection as one of only three Texans invited to participate in the Forbes Healthcare Summit (2012); and recognition as “Businessman of the Year” by the Hispanic Chamber of Commerce; and,

WHEREAS, Dr. Jaime R. Garza, as a Tulane University football captain and receiver, broke almost all of the school’s receiving records; was named one of the “Best College Football Players in America;” attended NFL training camps with the Atlanta Falcons and New Orleans Saints; and was inducted into the Tulane Athletic Hall of Fame and the National Hispanic Sports Hall of Fame; and,

WHEREAS, Dr. Jaime R. Garza remains deeply committed to the communities where he has lived and worked, notably taking time away from his Texas practice in the aftermath of Hurricane Katrina to establish a pro bono health clinic in New Orleans; and,

WHEREAS, Dr. Jaime R. Garza was appointed to The Texas State University System Board of Regents by Governor Rick Perry in 2011, serving for eight years, including chairmanship of the Academic Affairs Committee; a two-year term as Board chair; and service as a critical member of the team that successfully advocated for the establishment and academic approval of a college of osteopathic medicine at Sam Houston State University;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of The Texas State University System enthusiastically and unanimously adopt this Resolution, thanking Dr. Jaime R. Garza, a man of many titles and achievements and a fine gentleman, for his many contributions to The Texas State University System and to the State of Texas.

Adopted by the Board of Regents of The Texas State University System on this twenty-third day of May 2019.

Resolution honoring Vernon N. Reaser III

WHEREAS, Vernon N. Reaser III was born in Houston and raised in South Texas around Victoria and has been around agriculture and energy all his life, including his family farming and ranching enterprises; and,

WHEREAS, Vernon N. Reaser III is a graduate of Texas State University, earning his Bachelor of Business Administration in Finance in 1988 and a Master of Business Administration the following year; and;

WHEREAS, Vernon N. Reaser III has been a passionate entrepreneur, having been involved in many small businesses from early on in his career, starting as a realtor at Reaser Realty Group and later owning his first business, Reaser Ad Pro, later gaining experience in the financial services and banking industries and working on larger entrepreneurial ventures, including production of a Hollywood movie; and,

WHEREAS, Vernon N. Reaser III is the founder, president and CEO of Texas Teachers, a certification company headquartered in Houston with offices around the state. Texas Teachers operates exclusively in Texas and is the single largest producer of teachers in the state, each year placing thousands of new teachers in hundreds of school districts across Texas. He is focused on innovative methods to support the teaching profession

and improve quality in the changing education landscape in Texas through curriculum and technology; and,

WHEREAS, Vernon N. Reaser III has given back to his community, serving on the board of the Victoria Crime Stoppers, Ducks Unlimited, and the Victoria Jaycees as well as actively involving himself with philanthropic causes, such as the Cattle Baron's Ball, raising money for the American Cancer Society, the Victoria Live Stock Show and Rodeo, and other civic and volunteer organizations; and,

WHEREAS, Vernon N. Reaser III was appointed to The Texas State University System Board of Regents by Governor Rick Perry in 2013, serving on several Board committees and chairing the *Rules and Regulations* Committee of the Board with great distinction;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of The Texas State University System enthusiastically and unanimously adopt this Resolution, thanking Vernon N. Reaser III, entrepreneur, educator and a fine gentleman, for his many contributions to The Texas State University System and to the State of Texas.

Adopted by the Board of Regents of The Texas State University System on this twenty-third day of May 2019.

Resolution honoring Rossanna Salazar

WHEREAS, Rossanna Salazar holds a bachelor's degree in journalism from the University of Arizona in Tucson, she has chosen to spend her life and career in Texas; and,

WHEREAS, Rossanna Salazar began her career as a reporter for Texas newspapers in 1983 at the San Antonio *Express* where she covered local government affairs, later becoming a political writer for the *San Antonio Light* and a member of the newspaper's editorial board; and,

WHEREAS, Rossanna Salazar has earned the respect of the senators and governors, serving as press secretary and chief speechwriter for Governor Bill Clements from January 1987 to January 1991; working for then-Agriculture Commissioner Rick Perry as communications director, chief media spokesman, and as a member of his senior staff of advisors before becoming, in 1993, press secretary to the successful United States Senate campaign of Kay Bailey Hutchison; and,

WHEREAS, Rossanna Salazar has excelled in business as founder and managing partner of ROSS Communications Incorporated, a Texas-based public affairs and strategic communications firm that has served domestic and international clients since 1993, providing services that include issue management, strategic counsel, earned and social media, coalition building, and grassroots development; and,

WHEREAS, Rossanna Salazar is well respected in the business and professional arenas, serving as a member of the Executive Committee of the Texas Association of Business, member of the board of the Texas Conservative Coalition Research Institute and chairman of the Clements Legislative Scholars, a program of the Texas Conservative Coalition Research Institute; and,

WHEREAS, Rossanna Salazar was appointed to The Texas State University System Board of Regents by Governor Rick Perry in 2011, serving on the Board with great distinction and grace for eight years, culminating in a two-year term as chair, during which she provided both strong and principled leadership, and establishment and academic approval of a college of osteopathic medicine at Sam Houston State University;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of The Texas State University System enthusiastically and unanimously adopt this Resolution, thanking Rossanna Salazar, a naturalized Texan, an exceptional business woman and a lady of the first order, for her loyalty and many contributions to The Texas State University System and to the State of Texas.

Adopted by the Board of Regents of The Texas State University System on this twenty-third day of May 2019.

Chairman Scott noted that the remaining item under the miscellaneous section will be heard on Friday, May 24, 2019.

Chairman Scott noted that the following items are found on the Consent Agenda:

- TSUS: Gifts
- TSUS: Holiday Schedules

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

XIII. RECESS TO EXECUTIVE SESSION

Chairman Scott recessed the Board to Executive Session at 2:00 p.m. CDT in accordance with *Chapter 551* of the *Texas Government Code* to discuss legal, real estate and personnel issues.

XIV. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 4:07 p.m. CDT on Thursday, May 23, 2019.

XV. RECESS

At 4:08 p.m. CDT, Chairman Scott recessed the meeting until the following morning.

XVI. RECONVENE

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, May 24, 2019 at 10:09 a.m. CDT by Chairman of the Board William Scott. The meeting was held at Texas State University, LBJ Student Center Ballroom, 301 Student Center Drive, San Marcos, TX. A quorum was present.

XVII. ATTENDANCE

Present

Chairman William Scott
Vice Chairman David Montagne
Regent Charlie Amato
Regent Duke Austin
Regent Garry Crain
Regent Don Flores
Regent Nicki Harle
Regent Alan Tinsley
Student Regent Leanna Mouton

Absent

Regent Veronica Edwards

Also Present

Chancellor Brian McCall, Ph.D.; President Ken Evans, LU; President Dana Hoyt, SHSU; President Bill Kibler, SRSU; President Denise Trauth, TXST; President Lonnie Howard, LIT; President Thomas Johnson, LSC-O; President Betty Reynard, LSC-PA

XVIII. WELCOME REMARKS

Chairman Scott welcomed new regent, Mr. Duke Austin, to the Texas State University System.

XIX. STUDENT ADVISORY BOARD (SAB) REPORT

Chairman Scott asked each president to introduce his or her respective students to the Board. The SAB President reported to the Board. The SAB report included a welcome and a written report distributed to the Regents outlining updates to previously reported initiatives, health resources, education accessibility/affordability, and campus security/safety.

XX. PERSONNEL

A walk-on item on the personnel agenda was considered.

2019-72 TSUS: Board of Regents: Vote of Confidence for President Ken Evans, Lamar University

Upon motion of Regent Montagne, seconded by Regent Amato, with all Regents voting aye, it was ordered that the Board of Regents hereby expresses its full confidence that President Ken Evans possesses the ability, intellect and experience necessary to lead Lamar University into the future.

XXI. FINANCE AND AUDIT

A walk-on item on the finance and audit agenda was considered.

2019-73 TSUS: Designated Tuition Rates at the Lamar State Colleges

Upon motion of Regent Tinsley, seconded by Regent Harle, with all Regents voting aye, it was ordered that System Administration and the Presidents of the Lamar State

Colleges are directed to submit a proposal to reduce designated tuition rates and expand educational opportunity in Southeast Texas to the Board of Regents at the August 2019 Board of Regents meeting, contingent upon increased funding from the Legislature to address the tax supported funding disparity.

XXII. 2020 PROGRESS REPORT AND VIDEO

Chancellor Brian McCall made a presentation on the 2020 System Progress Report.

XXIII. CAMPUS UPDATE

Chairman Scott called on Dr. Eugene Bourgeois to present a campus update for Texas State University.

XXIV. TEXAS OPEN MEETINGS ACT UPDATE

Chairman Scott called on Dr. Fernando Gomez to present an update regarding the Texas Open Meetings Act.

XXV. TSUS FOUNDATION UPDATE

Mr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards and scholarships.

XXVI. MISCELLANEOUS

2019-74 TXST: Authorization to take actions to recover losses and/or damages caused by defective design and/or construction of Ingram Hall

Upon motion of Regent Flores, seconded by Regent Harle, with all Regents voting aye, it was ordered that the President of Texas State University and the Chancellor, upon the advice of legal counsel, take such actions as they judge to be reasonable and necessary to recover losses and/or damages caused by defective design and/or construction of Ingram Hall.

2019-75 TSUS: Resolution Honoring Student Regent Leanna Mouton

Upon motion of Regent Flores, seconded by Regent Harle, with all Regents voting aye, it was ordered that the following resolution is adopted in recognition of Student Regent Leanna Mouton.

WHEREAS, Leanna Mouton, a Houston native, graduated from Summer Creek High School in 2015, learning well the values of hard work, honesty, and determination from her parents, Matthew and Delia Mouton; and,

WHEREAS, Leanna Mouton received her Bachelor of Business Administration, *Cum Laude* in May 2019 from Texas State University with a major in management and a communication and honors studies minor, winning the 2019 Emmett and Miriam McCoy College of Business Administration Outstanding Undergraduate Management Student award; and,

WHEREAS, Leanna Mouton, upon the recommendations of the Student Government, University President Denise Trauth and System Chancellor Brian McCall, earned Governor Greg Abbott's appointment as a Student Regent, serving from June 1, 2018, through May 31, 2019; and,

WHEREAS, Leanna Mouton has earned multiple awards, including the Student Foundation Crest Award – Legatus – Ambassador; Circle of Change “America’s next top

leader” award; Alpha Lambda Delta National Academic Honor Society; Dean’s list; Department of Housing and Residence Life Living Learning Community – Outstanding Leader award; Educator of the year Resident Assistant awards; and,

WHEREAS, Leanna Mouton has generously given her time, energy, and effort to her college, university, and community as Student Foundation president; director of Annual Bobcat Pause Memorial Service; serving as a residential advisor and mentoring residents on social, health, and education issues and volunteering with several other organizations; and,

WHEREAS, Leanna Mouton has early demonstrated business acumen as legacy intern for McCoy’s Building Supply where she worked in the Hardlines Merchandising Department on various company projects to maintain market competitiveness and lead development training in self-awareness, conflict resolution, team building, and exceeding customer expectations; and,

WHEREAS, Leanna Mouton has well served this Board, its institutions and students as a Student Regent, devoting considerable time and effort to her regent’s duties and bringing to the Board her strong work ethic and passion for serving others;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Texas State University System enthusiastically and unanimously adopt this Resolution, recognizing Leanna Mouton as among the best and brightest of her generation of students and thanking her for her exceptional service to The Texas State University System, its component institutions, their students, faculty, and staff.

Adopted by the Board of Regents of The Texas State University System on this twenty-fourth day of May 2019.

XXVII. FUTURE BOARD MEETINGS

2019-76 TSUS: Approval of Future Board Meetings

Upon motion of Chairman Scott, seconded by Regent Flores, with all Regents voting aye, it was ordered that

The future quarterly Board meetings are scheduled as follows:

February 13 – 14, 2020	Texas State University
May 21 – 22, 2020	Sam Houston State University
August 13 – 14, 2020	Austin
November 19 – 20, 2020	Lamar University

XXVIII. CONSENT AGENDA

Chairman Scott asked if there were any items that Regents wanted to remove from the Consent Agenda. No items were removed from the Consent Agenda.

2019-77 TSUS: Approval of Consent Agenda

Upon motion of Chairman Scott, seconded by Regent Amato, with all Regents voting aye, it was ordered that except for items removed from the Consent Agenda at the request of at least one Regent, all Consent Agenda items are approved.

XXIX. GENERAL MOTIONS

Chairman Scott outlined one general informational item regarding the schedule of upcoming board meetings:

August 22-23, 2019

Sul Ross State University

November 14-15, 2019

Sam Houston State University

XXX. PUBLIC COMMENTS

Chairman Scott called for public comments. Mr. Cecilio Lopez made comments on how grateful he is for the Texas State University System and how it has changed his life and his family's.

XXXI. ADJOURNMENT

Chairman Scott adjourned the meeting at 11:24 a.m. CDT.

Attested by:

Brian McCall, Ph.D.

Chancellor and Secretary to the Board

CONSENT/APPENDIX

**MINUTES
OF
THE BOARD OF REGENTS
OF
THE TEXAS STATE UNIVERSITY SYSTEM**

Special Called Board Meeting

July 12, 2019

TABLE OF CONTENTS

BOARD OF REGENTS MEETING 3
I. CALL TO ORDER 3
II. ATTENDANCE 3
III. AGENDA ITEMS..... 3
IV. ADJOURNMENT 3
APPENDIX..... 4

BOARD OF REGENTS MEETING

I. CALL TO ORDER

The special called telephonic Board of Regents meeting of The Texas State University System was called to order on Friday, July 12, 2019 at 10:01 a.m. CDT by Chairman of the Board William Scott.

II. ATTENDANCE

Present

Chairman William Scott
Vice Chairman David Montagne
Regent Charlie Amato
Regent Duke Austin
Regent Garry Crain
Regent Veronica Edwards
Regent Don Flores
Regent Nicki Harle
Regent Alan Tinsley
Student Regent Katey McCall

Absent

None

Also Present

Dr. Brian McCall, Chancellor; Dr. Fernando Gomez, Vice Chancellor and General Counsel; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Ms. Candice Woodruff, Director of Policy & Planning; Ms. Laura Tibbitts, Director of Administration; various campus representatives

III. AGENDA ITEMS

2019-78 TSUS: Mandatory Tuition & Fee Rates at the Lamar State Colleges

Upon motion of Regent Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that the accompanying schedule labeled "Mandatory Tuition and Fee Rates – Effective Fall 2019" is adopted.

2019-79 LSCPA: Designated Tuition Rate for Credit Courses Provided for Incarcerated Persons

Upon motion of Regent Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that the Designated Tuition rates for Credit Courses provided by Lamar State College – Port Arthur to the Texas Department of Criminal Justice and the Federal Bureau of Prisons for the Academic Years 2017, 2018 and 2019 be ratified.

IV. ADJOURNMENT

Chairman Scott adjourned the meeting at 10:12 a.m. CDT.

Attested by:

Brian McCall, Ph.D.

Chancellor and Secretary to the Board

APPENDIX

TSUS: Approval of Consent Agenda

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Except for items removed from the Consent Agenda at the request of at least one
Regent, all Consent Agenda items be approved.

Background

Because Consent Agenda items have been reviewed at the System and campus levels and are otherwise considered routine in nature, the Board determines it to be in the public interest that such items be approved under one vote unless any board member requests that an item(s) be removed for separate discussion and vote. *Consent Items are found at the end of each section.*

TSUS: Calendar of Upcoming Board Meetings

November 14 – 15, 2019	Sam Houston State University
February 13 – 14, 2020	Texas State University
May 21 – 22, 2020	Sam Houston State University
August 13 – 14, 2020	Austin
November 19 – 20, 2020	Lamar University

**Texas State University System
Academic and Health Affairs**

*Garry Crain, Chair
Veronica Edwards
Nicki Harle*

3. Academic and Health Affairs

- 3. A. LU: Add a Dual MBA and MS in the Management Information Services Degree Program
- 3. B. LU: New Degree – Master of Art in Teaching
- 3. C. SHSU: Distance Learning—Bachelor of Science in Health Care Administration
- 3. D. SHSU: Distance Learning—Bachelor of Arts in Victim Studies and Bachelor of Science in Victim Studies
- 3. E. SHSU: Degree Program Addition—Bachelor of Science in Mechanical Engineering Technology
- 3. F. LIT: Certificate in Process Operations
- 3. G. LSCPA: Approval of Lamar State College Port Arthur’s Strategic Plan 2019-2029

3. H. Academic and Health Affairs CONSENT Agenda

- 3. I. LU: CONSENT: Add an On-Campus Component of the MS in Management Information Services
- 3. J. LU: CONSENT: Changes in Course Numbers in the B.S. in Biology Degree Plan
- 3. K. LU: CONSENT: Change in Course Prerequisites in B.S. in Biology Degree Plan
- 3. L. LU: CONSENT: Change the Required Core Curriculum MATH from MATH 1314 to MATH 1332 for Bachelor of Arts in History degrees
- 3. M. LU: CONSENT: Changes to the B.S. in Chemical Engineering Degree Plan
- 3. N. LU: CONSENT: Discontinuation of a Degree Program, M.S. in Family and Consumer Sciences
- 3. O. LU: CONSENT: Increase Course Options for the Degree Requirements for MS in Management Information Systems Program in the College of Business
- 3. P. LU: CONSENT: Modify Existing Degree Program, B.S. in Family Studies
- 3. Q. LU: CONSENT: Modify Existing Degree Program, M.S. in Nutrition
- 3. R. LU: CONSENT: Modify Existing Degree Program, B.S. in Nutrition, Dietetics and Hospitality to B.S. in Nutrition

- 3. S. LU: CONSENT: Modify Existing Degree Program, B.S. in Nutrition, Dietetics and Hospitality to B.S. in Hospitality Administration
- 3. T. LU: CONSENT: Name Change for the Department of Art to the Department of Art and Design
- 3. U. LU: CONSENT: Name Change of the Department of Family and Consumer Sciences to Department of Nutrition, Hospitality and Human Services
- 3. V. LU: CONSENT: Name Change - Undergraduate Degree Program, B.S. in Fashion Merchandising
- 3. W. LU: CONSENT: New Undergraduate Certificate in Nutrition Communication
- 3. X. LU: CONSENT: Revision of B.S. in Biology with Teacher Certification Degree Plan
- 3. Y. SHSU: CONSENT: Semester Credit Hour (SCH) Change Request— Doctor of Osteopathic Medicine
- 3. Z. SRSU: CONSENT: Change the departmental designation to Department of Nursing and to transfer the department to the College of Arts and Sciences
- 3. AA. TXST: CONSENT: Change the Name of the School of Criminal Justice to the School of Criminal Justice and Criminology
- 3. BB. LIT: CONSENT: Degree Program Title Change – Associate of Applied Science in Industrial Mechanics Technology
- 3. CC. LIT: CONSENT: Certificate Program Title Change – Regional Fire Academy
- 3. DD. LIT: CONSENT: Program Closure Office Management and Administration Program
- 3. EE. TSUS: CONSENT: Curriculum Changes
- 3. FF. TSUS: CONSENT: Out-of-State/Out-of-Country Course Offerings

LU: Add a Dual MBA and MS in the Management Information Services Degree Program

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to add a dual MBA/MS in Management Information Services (MIS) program where MBA students with ERP Concentration can earn a dual degree (MS in MIS) with an additional 12 hours of course work, and the MS in MIS students can earn an MBA with ERP concentration with an additional 18 hours of course work, effective September 2019.

Explanation

Students already earning an MBA with an ERP Concentration (36 hours) can earn a dual degree of MS in Management Information Services with an additional 12 hours. The ERP concentration courses are the same as the core courses of the MS in MIS program. Students already earning an MS in MIS (30 hours) can earn a dual degree of MBA with an ERP concentration with an additional 18 hours of MBA core courses. The dual degrees can be completed with 48 hours of course work for both MS in MIS and MBA students.

LU: New Degree – Master of Art in Teaching

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to offer a hybrid Master of Art degree in Teaching (MAT) with an emphasis on preparing teachers to work in Title I schools in the state of Texas and beyond. This program would begin effective Summer 2020, following notification to the Texas Higher Education Coordinating Board and the Commission on Colleges of the Southern Association of Colleges and Schools.

Explanation

Demographic data from K-12 population in Texas shows that a disparity gap between high and low socio-economic populations exists in our schools and has not been adequately addressed for decades. The Master of Art in Teaching (MAT) degree is a 30- hour program that integrates pedagogies with a critical lens to address previously ignored social issues in schools and other educational environments populated largely by underserved and unserved student populations. This degree also leads to initial teaching certification. Through coursework, fieldwork, collaborative experiences, immersion experiences, research, and professional development activities, candidates become highly skilled and reflective social advocates equipped to provide effective educational instruction to a culturally and linguistically diverse population of students in urban and rural settings. Although a new degree program, all of the courses currently exist in our inventory. Courses will be revised and redesigned to meet student needs and program outcomes.

Courses in the Master of Art in Teaching

PEDG 5330 Effective Teaching and Learning in Multicultural Schools (12-week course)

This course establishes the current context and need for cultural diversity competence, communication, and building effective relationships for student success and school/community change. Students recognize various aspects of effective teaching that is culturally responsive, including classroom environment, curriculum development, assessment, and skills for linguistic diversity.

PEDG 5375 Reading and Other Essential Classroom Skills (8-week course)

This course provides the essential core foundations for PK-12 learner success including the teaching and learning of reading; dyslexia training, mental health and emotional health initiatives; substance abuse, and youth suicide training.

OR

PEDG 5387 Teaching Reading in the Elementary School (8-week course)

For students seeking initial certification in grades EC-6 or 4-8. Includes a survey of key components of effective literacy instruction in the areas of oral language, phonemic awareness, word study and decoding, fluency, written communication, comprehension, research and inquiry, viewing and representing: processes of literacy development from PK-8; practice-based activities.

PEDG 5345 Instructional Design and Assessment in Underserved Populations (8-week course)

This course trains preservice teachers to integrate classroom assessment into instructional planning to address multiple perspectives of learning. This course includes methods for planning assessments integrated with culturally competent instruction; and promoting higher-order thinking skills for college-career readiness.

PEDG 5350 The Learning Process and Differentiated Instruction (15-week course)

This course provides instructional approaches needed by multicultural educators including the purpose of education, models of teaching, differentiated instruction, and research-based instructional strategies to enhance student achievement.

PEDG 5333 Applied Learning and Advocacy in the Community (8-week course)

This course offers students an opportunity for leadership through service learning to provide and promote inter-disciplinary and research strategies to educational experiences, enrichment, and/or remediation to PK-12 learners in a school setting.

PEDG 5344 School Law for Teachers (8-week course)

This course provides students a foundation to understand the legal, ethical, and policy dimensions of education, with emphasis on federal and state statutes, special education law, and Texas Education Code as well as the political climate that impacts educational policy.

PEDG 5310 Research for Teachers (15-week course)

This course introduces teachers to the design, methodologies and techniques necessary to understand educational research and to use scientifically based research and a critical lens in making informed decisions that can positively impact student achievement. An emphasis is placed on action research.

PEDG 5383 Internship (15-week course, 1 week residential required)

A semester of teaching under the guidance of a university professor. The professor will provide mentoring and supervision during the semester. This course is a repeatable course for a total of 6-hours credit.

PEDG 5388 Selected Instructional Topics (8-week course)

Significant topics in Elementary, Secondary and Special Education. The description of the particular area of study will appear on the printed semester schedule. A student may repeat for a maximum of six semester hours when the area of study is different.

Course Schedule of the Master of Art in Teaching

Summer Course Schedule (12 hours)

- PEDG 5330 Effective Teaching and Learning in Multicultural Schools (12-week course)
- PEDG 5344 School Law for Teachers (8-week course)
- PEDG 5375 Reading and Other Essential Classroom Skills (8-week course) or PEDG 5387 Teaching Reading in the Elementary School
- PEDG 5388 Selected Instructional Topics

Fall Course Schedule (9 hours)

- PEDG 5383 Internship (15-week course)
- PEDG 5310 Research for Teachers (15-week course)
- PEDG 5345 Instructional Design and Assessment in Underserved Populations (8-week course)

Spring Course Schedule (9 hours)

- PEDG 5383 Internship (15-week course)
- PEDG 5350 The Learning Process and Differentiated Instruction (15-week course)
- PEDG 5333 Applied Learning and Advocacy in the Community (8-week course)

SHSU: Distance Learning—Bachelor of Science in Health Care Administration

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to offer the following degree program in the Department of Population Health (2346) within the College of Health Science (10 1387) via distance learning at 50% or more as of September 1, 2019:

- 1) Bachelor of Science in Health Care Administration (51.0701.00).

Explanation

The Department of Population Health, as one of four departments at Sam Houston State University participating in an initiative to offer select, undergraduate online degrees focused toward an adult learner market, requests an online mode of delivery for the Bachelor of Science in Health Care Administration. The specific target market is generally described as individuals who did not complete or acquire a degree earlier in their academic careers and are now seeking an opportunity to do so. These prospective candidates will be ensconced in life pursuits or jobs and, therefore, unable to commit to distant travel or time for classroom sessions. An online degree represents a significant option for these potential students who, otherwise, could not entertain the notion of completing a degree. Sam Houston State University has an established and efficient system through which to offer online courses and degrees. Therefore, the implementation of this online degree program can be accomplished effectively and in a timely manner.

The Bachelor of Science in Health Care Administration requires 120 semester credit hours of undergraduate level coursework. Students enrolled in this program will have access to a full-time Online Academic Advisor and all student support services that are available to face-to-face students.

SHSU: Distance Learning—Bachelor of Arts in Victim Studies and Bachelor of Science in Victim Studies

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to offer the following degree programs in the Department of Criminal Justice & Criminology (0629) within the College of Criminal Justice (0740) via distance learning at 100% as of September 1, 2019:

- 1) Bachelor of Arts in Victim Studies (43.0199.10), and
- 2) Bachelor of Science in Victim Studies (43.0199.10).

Explanation

The Bachelor of Arts (B.A.) and the Bachelor of Science (B.S.) programs in Victim Studies at Sam Houston State University provide a high quality education for students, many of whom are non-traditional working professionals. Recipients of the B.A. or B.S. in Victim Studies are prepared for employment in a wide range of victim service professions and victim advocacy activities. In addition, recipients are prepared for admission to a master's program in criminal justice or victim studies. The addition of the online format will further expand the reach of the program to working professionals and others who, due to job obligations, geographic location, and other constraints, are unable to pursue these degrees on-campus.

Furthermore, since victim studies is a growing discipline, the proposed online mode of delivery of the programs will serve to attract students from across Texas and the nation who are interested in pursuing a degree in this area. The national profile of several faculty members in the Department of Criminal Justice and Criminology who specialize in victim studies will also help to attract students from abroad who want to learn from leading experts in the field.

The Bachelor of Arts and Bachelor of Science degrees in Victim Studies require 120 hours of undergraduate level coursework. Students enrolled in these degree programs will have access to a full-time Online Academic Advisor and all student support services that are available to face-to-face students.

SHSU: Degree Program Addition—Bachelor of Science in Mechanical Engineering Technology

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to offer a degree program and the associated new course additions, leading to the Bachelor of Science with a major in Mechanical Engineering Technology, housed in the Department of Engineering Technology (0980) within the College of Science and Engineering Technology (11 2503) to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

Mechanical engineering technology is one of the oldest engineering and technology fields. With the rapid technological advancements in all engineering and technology areas, these fields face many challenges and also provide many opportunities with enormous potential.

The proposed Bachelor of Science (B.S.) degree program in Mechanical Engineering Technology (MET) emphasizes engineering technology fundamentals bolstered by practical experiences and prepares students for mechanical engineering technology-related professions. The Department of Engineering Technology at Sam Houston State University (SHSU) will seek accreditation from the Engineering Technology Accreditation Commission (ETAC) of the Accreditation Board for Engineering and Technology (ABET). Therefore, the proposed curriculum is based on the "2019-2020 Criteria for Accrediting Engineering Technology Programs" by ABET and consideration of requirements established by Sam Houston State University.

The B.S. in Mechanical Engineering Technology program at SHSU will differ from a classic mechanical engineering program in that it is more applied and focused on applications of current technologies to solve practical problems, as opposed to a classical mechanical engineering program focused more on theoretical fundamentals that can lead to the development of new technology. The program will stress the development of fundamental concepts, technical knowledge, problem-solving skills, and implementation skills with applications to technical problems in mechanical fields, including mechanical design, manufacturing, thermal/fluid systems, and machine automation & control.

The proposed curriculum requires a total of 120 semester credit hours, including 72 required/core course hours along with 42 core curriculum hours and 6 prescribed elective course hours. The educational objectives include:

- a. Investigate concepts, principles, and tools that provide students with a sound technical base in various sectors of Mechanical Engineering Technology-related industries;
- b. Examine various manufacturing processes and their effects on properties of engineering materials;

- c. Analyze machine elements and mechanical mechanisms with application to mechanical system design, development, and service;
- d. Discuss electrical circuits, electrical power and machinery, industrial automation and control; and
- e. Explore other Mechanical Engineering Technology-related topics, such as thermodynamics, fluid power, heat transfer and their applications.

Based on the 2016 statistical data from the U.S. Department of Labor, employment of mechanical engineers, mechanical engineering technicians, mechanical drafters, electro-mechanical technicians, and other mechanical related positions is projected to grow 9% from 2016 to 2026, which is higher than the 8% growth projection for all engineers and 7% for all occupations. According to the Texas Workforce Commission, the 2016-2026 employment projections for mechanical engineering/technology related jobs in Texas ranges from 15.8% to 25.7%, which is much higher than the national average.

Students with an education background in mechanical engineering technology can work in many industries, such as oil and gas, manufacturing, automation and robotics, alternative energies, medical instrumentation, and nanotechnology. Although the growth rate will differ by the industries that employ them, because such a broad variety of existing careers and potentially new industries in which mechanical engineering and technology are widely applied, career opportunities awaiting mechanical engineering technologists are excellent. However, the job market will be better for those with expertise in the latest tools and technologies, such as computer modeling, virtual simulation, fast prototyping (3D printing), and automated manufacturing. All of which will be delivered through the proposed program curriculum.

A Nov. 27, 2017, news release on by the Bureau of Labor Statistics at the U.S. Department of Labor, shows that 10,000 positions were added to the manufacturing sector from Oct. 2016 to Oct. 2017 in the Houston-The Woodlands-Sugar Land Metropolitan statistical area. According to the Society of Manufacturing Engineers (SME), nationally, there are currently 600,000 unfilled manufacturing jobs due to lack of qualified applicants with the correct set of skills, and the forecast predicts that the gap will widen to approximately 2 million by 2025. The proposed B.S. in Mechanical Engineering Technology program will directly serve the manufacturing sector by contributing qualified employees.

The Department of Engineering Technology at SHSU formed an industrial advisory committee of eleven technical managers from local manufacturing, fabrication, and engineering service/consulting companies. During the Spring and Fall 2017 meetings, the industrial advisory committee members responded very positively to the proposal to establish a new Bachelor of Science in Mechanical Engineering Technology program at SHSU. All the committee members indicated that graduates from the proposed program would be in demand and members indicated a willingness to assist in the development of the program in terms of curriculum and course content design. In addition, a few companies also expressed interest in working with the department on capstone design projects and the development of an internship program.

The six similar programs within the state are located a substantial distance from SHSU (University of North Texas: 212 miles; Texas A&M Corpus Christi: 277 miles; Texas A&M Central Texas: 159 miles; Tarleton State University: 220 miles; University of Houston: 73 miles; LeTourneau University: 151 miles). In addition, the total count of annual graduates from these institutions has been less than 200 per year for the past four years. Furthermore, an examination of the Mechanical Engineering Technology programs offered by a few Accreditation Board for Engineering Technology accredited national universities, including SUNY Polytechnic Institute, Alfred State College, Purdue University Polytechnic Institute, and Old Dominion University, shows a steady growth trend for both enrollments and graduates. Considering the projected average annual openings of 2,844 in related fields—Mechanical Engineer, Mechanical Drafter, Elector-Mechanical Technicians, Mechanical Engineering Technicians—a substantial need still exists for additional programs and graduates.

The Department of Engineering Technology at SHSU has been offering three courses; namely, Engineering Graphics (ETDD 1361), Engineering Materials Technology (ETEC 3367), and 3D Parametric Design (ETDD 4388), which are foundation courses for the proposed Mechanical Engineering Technology program as well as technical electives for students currently enrolled in other programs within the department. Evidenced by enrollment records, these courses are in high demand by students majoring in Construction Management, Design and Development, and Engineering Technology with Safety Management concentrations. The department recently offered Special Topics courses in “Manufacturing Processes and Systems” and “HVAC” in which the courses experienced full enrollment. In addition, the students expressed a desire for more courses based on a hands-on experience as well as courses based on more advanced topics in these fields.

The department office routinely receives inquires by both phone and email from potential students and their parents about the availability of a mechanical engineering technology program. Additionally, students who participate in campus events, such as Excel@Sam and Saturday@Sam, from the school districts also make inquiries regarding a mechanical engineering technology program. In-house polling in the Department of Engineering Technology also has revealed multiple and frequent requests for a mechanical engineering technology program at SHSU. Furthermore, recruiting teams, consisting of faculty and staff members, have encountered the same inquiries, regarding the availability of a mechanical engineering technology program, at off campus recruiting events, such as Skills USA, Houston Hispanic Forum, and Lone Star Transfer Days.

To support this new degree program, SHSU is requesting to add the following new courses:

ETME 2305	Engineering Analysis Methods
ETME 3376	Engineering Dynamics
ETME 3378	Applied Fluid Mechanics
ETME 4376	Applied Thermodynamics
ETME 4385	Mechanical Design

LIT: Certificate in Process Operations

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar Institute of Technology (LIT) be authorized to offer a level I certificate program in Process Operations, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

LIT has offered an Associate of Applied Science Degree in Process Operating Technology since 1991. Recently, LIT was approached by area industry and the local advisory committee to offer a certificate program in Process Operations. The certificate was designed by program personnel with input from industry representatives. The certificate has 17 semester credit hours and introduces students to process technology equipment, instrumentation, quality, and safety.

Completing this certificate will allow students to begin working in the process-operating field while continuing to pursue higher education. The Economic Modeling Specialists Incorporated (EMSI) reflects that Southeast Texas has the highest employment level of plant operators with an average first year wage of \$77,321. The U.S. Department of Labor (O*NET) also predicts a statewide increase of 9% between 2016 and 2026 for gas plant operators.

Certificate in Process Operations Effective Fall 2019

Proposed Program of Study

Fall Semester			
PTAC	1302	Introduction to Process Technology	03:03:00
PTAC	1410	Process Technology I- Equipment	04:03:03
PTAC	1332	Process Instrumentation I	03:02:03
PTAC	2314	Principles of Quality	03:03:00
PTAC	1408	Safety, Health and Environment I	04:04:00
Totals			17:15:06

LSCPA: Approval of Lamar State College Port Arthur's Strategic Plan: 2019-2029

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

The Lamar State College Port Arthur Strategic Plan: 2019-2029 be approved.

Explanation

Pursuant to *Chapter 1, Paragraph 2.2* of the *System Rules and Regulations*, Lamar State College Port Arthur presents the attached Strategic Plan for the years 2019-2029 for the Board's review and approval.

Lamar State College Port Arthur

Member Texas State University System

Strategic Plan

2019 - 2029



Contents

Executive Planning Team	3
Mission and Vision	4
Values	5
Goals.....	6
Goals and Strategies.....	7
Timeline.....	10
Institutional Effectiveness Process	11

Executive Planning Team

Dr. Betty Reynard	President	Chair
Dr. Pam Millsap	Vice President for Academic Affairs	Member
Mary Wickland	Executive Vice President for Finance and Operations	Member
Dr. Deborrah Hebert	Dean of Student Services	Member
James 'Mark' Knowles	Director, Institutional Effectiveness	Member



Mission

Lamar State College Port Arthur provides learning experiences that prepares students to continue their education or enter the workforce.

Vision

Lamar State College Port Arthur strives to enhance lives by expanding opportunities through quality education.

Values

We value our students':

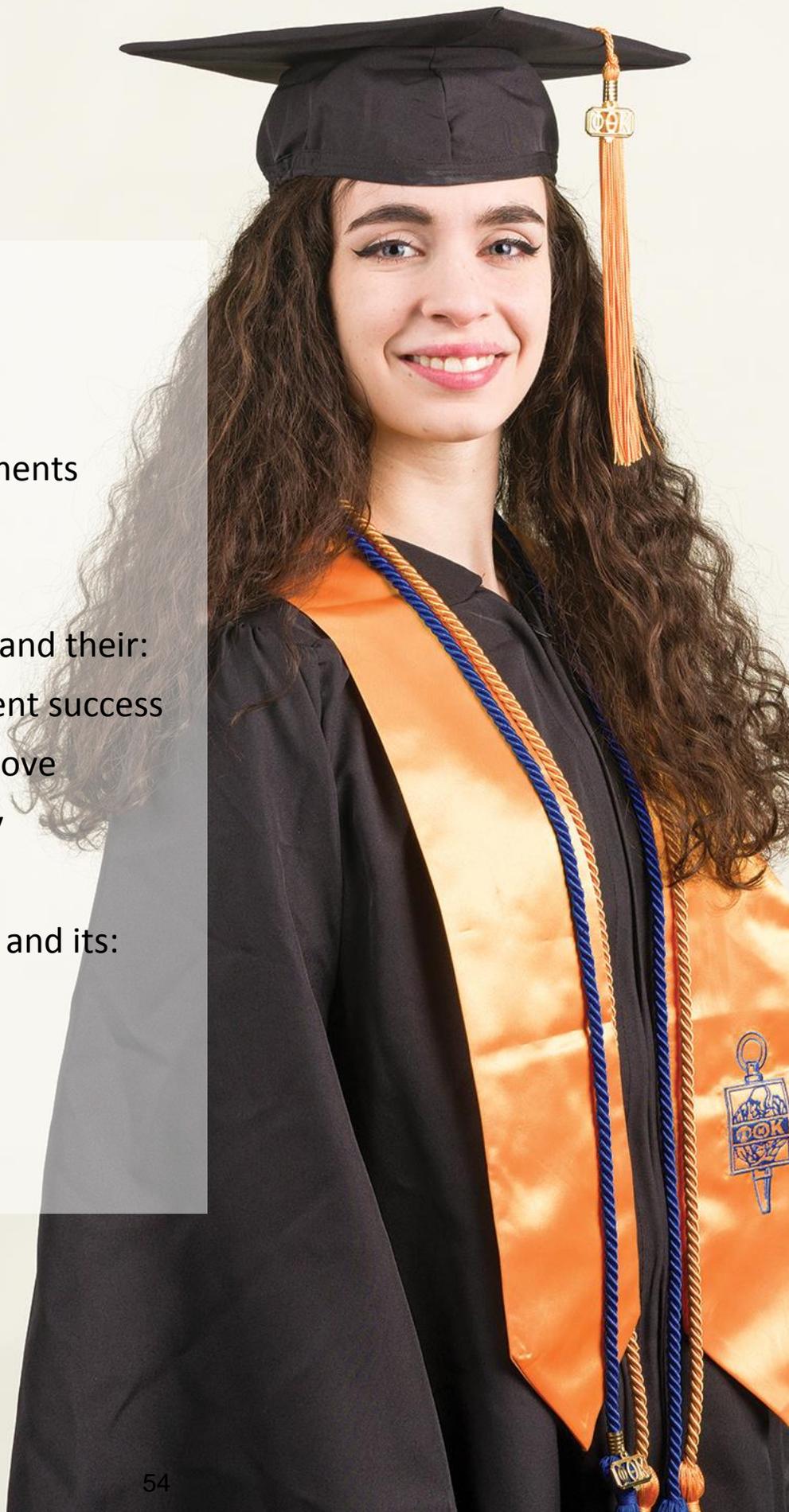
- Educational achievements
- Personal enrichment

We value our employees and their:

- Contribution to student success
- Commitment to improve
- Integrity and honesty

We value our community and its:

- Legacy of support
- Diversity





GOALS

1. Access
2. Success
3. Excellence
4. Efficiency

GOALS and STRATEGIES

1. Provide ACCESS for potential students.
 - a. Target recruiting activities to reach areas of underserved populations.
 - i. Define and identify underserved populations.
 - ii. Establish and enhance partnerships with community organizations that work with underserved populations.
 - iii. Develop marketing and recruitment strategies to reach underserved populations and communities.
 - iv. Promote upward mobility among underserved populations.
 - b. Keep the cost of attendance competitive to enhance access for students.
 - c. Provide credit and non-credit programs that meet the needs of the community.
 - d. Cultivate and strengthen partnerships with key stakeholders.
 - i. Define and identify key stakeholders and strengthen relationships with them.
 - ii. Implement a comprehensive stakeholder relationship management plan.
 - e. Assess the impact of access strategies to determine how closely the makeup of the student body reflects the makeup of the community.
2. Support the SUCCESS of students.
 - a. Implement strategies to support students in the completion of their programs of study.

- i. Accelerate student progress through developmental education via a co-requisite model of developmental education.
 - ii. Implement online tutoring program to make tutoring support available on a 24/7 basis in select subjects.
 - iii. Execute Supplemental Instruction in gateway courses to provide additional support on a student-to-student basis.
 - iv. Implement Guided Pathways to ensure that students have a clear understanding of their plan to complete their programs of study in the least amount of time.
- b. Embed opportunities in program pathways for students to achieve marketable skills, industry certifications, and/or licensure in their chosen field.
 - c. Promote transfer and post-graduation employment by implementing guided pathways which focus students clearly on these end goals at the beginning of the student's academic journey.

3. Achieve institutional EXCELLENCE.

- a. Provide relevant high-quality facilities, technology, and professional development.
 - i. Continue to place priority on maintenance of facilities and technology by including appropriate personnel in Executive Committee meetings where facility improvements will be tracked.
 - ii. Implement and update the Master Plan regularly to inform decision-making regarding the use of resources.
- b. Employ qualified faculty through careful hiring processes and review of qualifying credentials.

- c. Provide professional development for faculty and staff to keep them informed about current student-centered practices.
- d. Provide high-quality educational programs.
 - i. Assess achievement of student learning outcomes regularly.
 - ii. Utilize outcomes data to guide pedagogical improvements.

4. Realize EFFICIENCY.

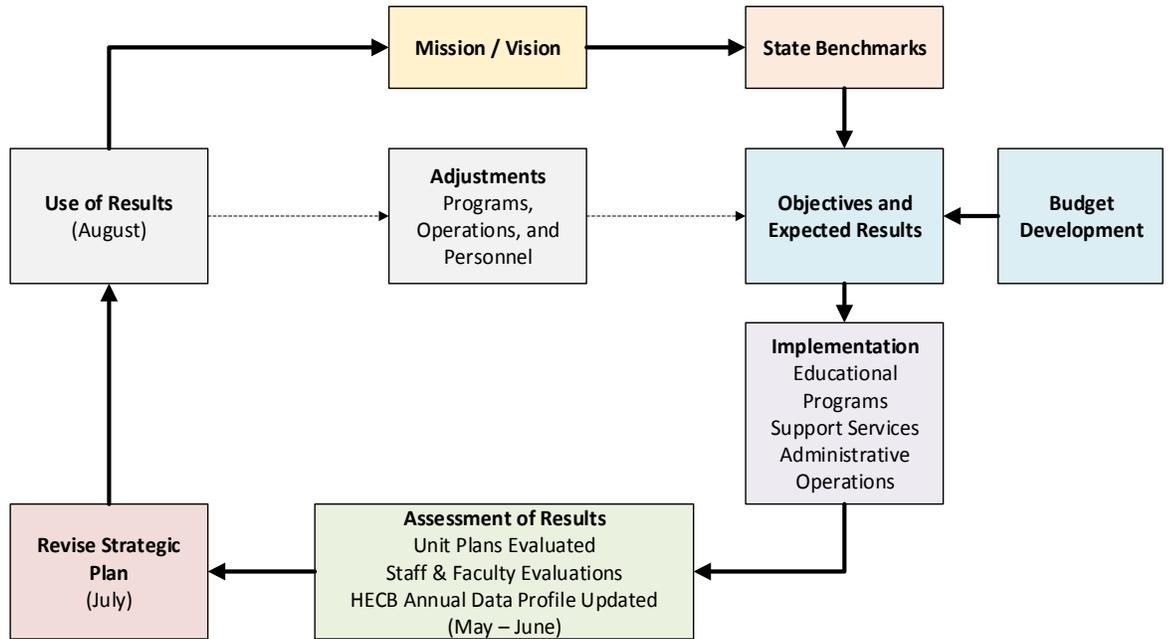
- a. Align the institution's operations with resources to achieve stability and sustainability.
- b. Pursue outside funding to support the goals of the campus.
- c. Minimize student loan debt by keeping tuition costs competitive and by increasing scholarship opportunities such that student debt will not exceed 60% of first-year wages for graduates (60x30 Plan).
- d. Plan fundraising activities to generate income to support the goals of the campus.
 - i. Implement a Fundraising Management Plan.
- e. Support the Alumni Association so that alumni can serve as auxiliary fundraising partners and to increase the profile of the campus inside and outside the community.

Timeline

Month	Procedures
February - March	Submit drafts of administrative, educational support and educational services unit plans.
April	Distribution of budget worksheets to account managers. Campus Planning/Budget Hearings. Submission of revised unit plans.
May	Submit budget worksheets to President and VPAA. Curriculum review/evidence gathered from educational units. Develop assessment reports for educational units.
June	Vice President for Academic Affairs reviews and revises proposed budgets. President reviews and revises proposed budgets. Executive Vice President for Finance and Operations reviews budgets as approved by President and VPAA. Printed budget submitted to TSUS Office.
August	Approval of budgets by Board of Regents. Development of action plans for program improvement by educational units.
September – October	Evaluation of annual plans for administrative, educational support and educational services units for previous year.
November – December	Review of campus planning documents by President’s Council and Planning & Assessment Committee (every three to five years).

Institutional Effectiveness Process

Lamar State College Port Arthur



**Texas State University System
Academic and Health Affairs**

*Garry Crain, Chair
Veronica Edwards
Nicki Harle*

3. H. Academic and Health Affairs CONSENT Agenda

- 3. I. LU: CONSENT: Add an On-Campus Component of the MS in Management Information Services
- 3. J. LU: CONSENT: Changes in Course Numbers in the B.S. in Biology Degree Plan
- 3. K. LU: CONSENT: Change in Course Prerequisites in B.S. in Biology Degree Plan
- 3. L. LU: CONSENT: Change the Required Core Curriculum MATH from MATH 1314 to MATH 1332 for Bachelor of Arts in History degrees
- 3. M. LU: CONSENT: Changes to the B.S. in Chemical Engineering Degree Plan
- 3. N. LU: CONSENT: Discontinuation of a Degree Program, M.S. in Family and Consumer Sciences
- 3. O. LU: CONSENT: Increase Course Options for the Degree Requirements for MS in Management Information Systems Program in the College of Business
- 3. P. LU: CONSENT: Modify Existing Degree Program, B.S. in Family Studies
- 3. Q. LU: CONSENT: Modify Existing Degree Program, M.S. in Nutrition
- 3. R. LU: CONSENT: Modify Existing Degree Program, B.S. in Nutrition, Dietetics and Hospitality to B.S. in Nutrition
- 3. S. LU: CONSENT: Modify Existing Degree Program, B.S. in Nutrition, Dietetics and Hospitality to B.S. in Hospitality Administration
- 3. T. LU: CONSENT: Name Change for the Department of Art to the Department of Art and Design
- 3. U. LU: CONSENT: Name Change of the Department of Family and Consumer Sciences to Department of Nutrition, Hospitality and Human Services
- 3. V. LU: CONSENT: Name Change - Undergraduate Degree Program, B.S. in Fashion Merchandising
- 3. W. LU: CONSENT: New Undergraduate Certificate in Nutrition Communication
- 3. X. LU: CONSENT: Revision of B.S. in Biology with Teacher Certification Degree Plan

- 3. Y. SHSU: CONSENT: Semester Credit Hour (SCH) Change Request—
Doctor of Osteopathic Medicine
- 3. Z. SRSU: CONSENT: Change the departmental designation to
Department of Nursing and to transfer the department to the College of
Arts and Sciences
- 3. AA. TXST: CONSENT: Change the Name of the School of Criminal Justice
to the School of Criminal Justice and Criminology
- 3. BB. LIT: CONSENT: Degree Program Title Change – Associate of Applied
Science in Industrial Mechanics Technology
- 3. CC. LIT: CONSENT: Certificate Program Title Change – Regional Fire
Academy
- 3. DD. LIT: CONSENT: Program Closure Office Management and
Administration Program
- 3. EE. TSUS: CONSENT: Curriculum Changes
- 3. FF. TSUS: CONSENT: Out-of-State/Out-of-Country Course Offerings

LU: Add an On-Campus Component of the MS in Management Information Services

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to add an on-campus component of the MS in Management Information Services (MIS) program, effective September 2019.

Explanation

Currently in place is a 30-hour, 10-course MS in Management Information Services (MIS) STEM program which is 100% online. By law, international students cannot be admitted into a 100% online program. Based on interactions with international students, many are eager to join this program. The on-campus program will allow them to enroll in the MS in MIS program. The Department has the resources to offer face-to-face classes on campus. Both online and on-campus programs will be taught by the same faculty, the course coverages will be the same, the degree conferred will also be the same; only the mode of delivery will differ in order to accommodate international students. The MS in MIS is a STEM program, which has global appeal, and is attractive to international students as it allows an additional 24 months of Optional Practical Training (OPT) upon graduation.

LU: Changes in Course Numbers in the B.S. in Biology Degree Plan

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to assign permanent course numbers for the following courses; BIOL 4413 – Medical Neuroscience, BIOL 4432 – Tropical Terrestrial and Watershed Biology, and BIOL 4452 – Tropical Marine Biology. This change will be effective Spring 2020.

Explanation

Each of these courses has been offered at least twice since 2014 and thus are considered “Frequently Offered Courses” by the Registrar and should be assigned permanent course numbers. These courses are electives in the BS in Biology degree and have been listed as Special Topics courses (BIOL 4401) in the past.

LU: Change in Course Prerequisites in B.S. in Biology Degree Plan

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to make PSYC 2317 - Introduction to Statistical Methods a prerequisite for BIOL 4344 - Development of Biological Thought. This change will be effective Spring 2020.

Explanation

PSYC 2317 introduces biology majors to fundamental statistical tests, test assumptions, interpretation of results, and applications essential to hypothesis testing in the biological sciences. Recent changes pertaining to transferability of university core credits would allow substitution of certain courses inappropriate for biology majors (e.g., MATH 1342 - Statistics or other MATH courses in the 020 and 090 component areas of the university core) to substitute for PSYC 2317. The proposed change makes PSYC 2317 - Introduction to Statistical Methods a requirement for the BS in Biology. The new prerequisites for BIOL 4344 - Development of Biological Thought would be completion of a minimum of 90 credits toward the degree, completion or concurrent enrollment in BIOL 3470 - Genetics, and completion of PSYC 2317 - Introduction to Statistical Methods, with the first two of these constituting the current prerequisites for the course.

LU: Change the Required Core Curriculum MATH from MATH 1314 to MATH 1332 for Bachelor of Arts in History degrees

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to change the Core Curriculum MATH from MATH 1314 to MATH 1332 for Bachelor of Arts in History degrees.

Explanation

After consulting with the chair of the Mathematics department and reviewing the quantitative needs of the students within the department of History, it was determined the current Mathematical Sciences requirements within the department's degree plans are too narrowly focused on algebra to serve the students' needs. Currently, MATH 1314 - College Algebra is a required course on all History degree plans. However, MATH 1332 – Contemporary Mathematics (MATH for Liberal Arts) would effectively provide students with the quantitative background needed for undergraduate level coursework. The course options to fulfill the Mathematical Sciences Additional Requirements for the Bachelor of Arts in History degrees would change and include MATH 1342, MATH 2413, MATH 2414, MATH 3311, and MATH 3370. Degree plans included in this change are as follows:

- Bachelor of Arts in History
- Bachelor of Arts in History with Teacher Certification (Option I)
- Bachelor of Arts in History with Teacher Certification: Social Studies Composite (Option II)

LU: Changes to the B.S. in Chemical Engineering Degree Plan

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to alter the B.S. in Chemical Engineering degree plan effective Fall 2019.

Explanation

The Chemical Engineering Department seeks to modify the B.S. degree program and requests approval. The proposed changes are based on one or more of the following considerations: (1) recommendations from AIChE (American Institute of Chemical Engineers); (2) new guidelines from ABET (Accreditation Board for Engineering and Technology); (3) current Lamar B.S. ChE PEOs (Program Education Objectives); and (4) corresponding degree plans from six selected regional B.S. ChE programs, namely University of Texas at Austin, Texas A&M University, University of Houston, Texas Tech University, Louisiana State University, and University of Louisiana at Lafayette. The specific changes are summarized below:

1. Second Year – Fall (Increase from 17 hours to 18 hours)
Eliminate CVEN/MEEN 2301 Statics and replace with MATH 2415 Calculus III (new)
2. Second Year – Spring (Remain at 17 hours)
Eliminate ELEN 3310 Fundamental of Electrical Engineering and replace with History II (moved from the Spring semester of the fourth year)
3. Third Year – Fall (Remain at 16 hours)
Replace CHEN/MEEN 3311 Momentum Transfer with CHEN 3311 Momentum Transfer (remove MEEN 3311 from the co-list)
4. Third Year – Spring (Remain at 17 hours)
Eliminate CHEM 4312 Physical Chemistry II and replace with Technical Elective I (new)
5. Fourth Year – Fall (Reduce from 17 hours to 16 hours)
 - (1) Replace CHEN 4420 Mass Transfer with CHEN 4320 Mass Transfer (eliminate the lab section and remove the lab credit hour from CHEN 4420 to create CHEN 4320)
 - (2) Eliminate CHEM Elective and replace with Technical Elective II (new)
6. Fourth Year – Spring (Remain at 16 hours)
 - (1) Move History II to the Spring semester of the second year (see Item 2)
 - (2) Add Technical Elective III (new)
7. Notes #1
Apply Notes #1, i.e., “(1) Must be approved by department chair. At least one elective must be an engineering course.”, to Technical Elective I, II and III
8. Notes #8
Eliminate Notes #8, i.e. “(8) A programming course is needed before taking the CHEN 2374 Thermodynamics I class (Equivalent High School course could be accepted)” from the degree plan

The proposed actions allow the program to:

1. Remove engineering and chemistry courses, i.e., CVEN/MEEN 2301, ELEN 3310, CHEM 4312 and CHEM Elective, not included in most other ChE programs to allow for more credits in topics that reflect current industry needs.
2. Add a mathematics course, i.e., MATH 2415, which is included in most other ChE programs and strongly recommended by the American Institute of Chemical Engineers to enhance mathematical skills for ChE students.
3. Remove MEEN 3311 from the co-list of CHEN 3311 to allow students to focus more on the

- chemical engineering applications of the momentum transfer course.
4. Add three technical elective courses, i.e., Technical Elective I, Technical Elective II, and Technical Elective III, to better prepare our students to meet the challenges and needs of modern chemical industry. These technical electives will require the approval of department chair.
 5. Remove the lab section of CHEN 4420 not included in most other ChE programs to allow for the degree hours to remain at 129 hours.
 6. Remove Notes #8 to eliminate the concern it is equivalent to the adding of three credit hours for students who have not taken a HS programming course.

The total hours will remain the same at 129 hours.

LU: Discontinuation of a Degree Program, M.S. in Family and Consumer Sciences

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to discontinue the Master of Science in Family and Consumer Sciences. This action will be effective in Fall 2019.

Explanation

The Department of Family and Consumer Sciences is requesting to discontinue the existing Master of Science in Family and Consumer Sciences (FCS) degree program.

Based upon the industry demands in each of the respective fields represented in the Department, students are no longer interested in pursuing a general FCS degree; therefore, we are requesting the discontinuation of the MS in FCS degree.

On 10/23/2018, members of the graduate faculty of the Department voted on a motion to discontinue the MS in FCS program. The motion was seconded and passed with a vote of 6 in favor and 1 opposed. The small number of students currently in the program will be allowed to complete the degree as outlined by their teach-out plan.

LU: Increase Course Options for the Degree Requirements for MS in Management Information Systems Program in the College of Business

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to increase course options for the Degree Requirements for the Master of Science in Management Information Systems, effective September 2019.

Explanation

Currently, students take six core courses and four electives to complete their degree requirements for the MS in MIS program offered by the Department of Information Systems and Analysis (ISA) in the College of Business. The students take four courses out of the seven electives currently offered. The Department of ISA would like to include three more courses as options within the electives.

These three courses are:

MISY 5390 – Current topics in MIS

BUSI 5380 – Global Enrichment

BUSI 5360 – Internship

All three courses currently exist in the course inventory.

LU: Modify Existing Degree Program, B.S. in Family Studies

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to modify the existing Bachelor of Science in Family Studies degree to include two tracks: Family Studies and Family & Consumer Science Teacher Certification. This action will be effective in Fall 2019.

Explanation

The Department of Family and Consumer Sciences is requesting to modify the existing Bachelor of Science in Family Studies degree to include two tracks: Family Studies and Family & Consumer Science (FCS) Teacher Certification.

The proposed changes are to merge the existing FCS General track into the Family Studies track to better meet student needs and marketplace demands. Students currently in the FCS General track will be allowed to complete the degree as outlined by their teach-out plan or have the option to move to the Family Studies track.

The degree change requested will allow for the degree program to be more reflective of the family studies field and career field options for students. The degree plan has been updated to reflect the approved course abbreviation rubrics for the program. The course abbreviation rubrics changed from FCSC to FMST. The degree program curriculum content will remain consistent.

B.S., Family Studies- Family Studies Track (120 Hours)

Recommended Course of Study

YEAR 1 (Freshman) – FALL (15 Hours)	YEAR 2 (Freshman) – SPRING (15 Hours)
FMST 1377 – Intimate Relationships NUTR 1322 – Basic Nutrition ENGL 1301 – Composition I MATH 1314 – College Algebra or higher COSC 1371 – Microcomputers	Communication FMST 2316 – Community Resources Social/Behavioral Science ENGL 1302 – Composition II Creative Arts
YEAR 2 (Sophomore) – FALL (15 Hours)	YEAR 2 (Sophomore) – SPRING (15 Hours)
FMST 3340 – Human Development I POLS 2301 – Intro to American Government I Lang/Phil/Culture HIST 1 Statistics	FMST 2306 – Historical Context of Families FMST 3341 – Human Development II POLS 2302 – Intro to American Government I Life/Phys Sciences HIST 2
YEAR 3 (Junior) – FALL (15 Hours)	YEAR 3 (Junior) – SPRING (15 Hours)
FMST 4329 – Family Interaction FMST 4327 – Parent-Child Relationships Life/Phys Sciences HLTH 3378 or SOCI 3340 Elective	FMST 3302 – The Whole Child FMST 4326 – Family Violence NUTR 4307 – Nutrition Thru Lifecycle Elective Elective

YEAR 4 (Senior) – FALL (15 Hours)	YEAR 4 (Senior) – SPRING (15 Hours)
FMST 4335 – Contemporary Family Issues FMST 4305 – Diverse Family Structures Elective Elective Upper-Level Elective	FCSC 4367 – Field Experience FCSC 4301 – Senior Seminar Upper-Level Elective Upper-Level Elective FMST 4323 – Administration of Programs

Notes:

1. Communication: COMM 1315, COMM 1321, DSDE 1371, FREN 1311, SPAN 1311
2. Life/Phys Sciences: BIOL 1308, BIOL 1315, BIOL 1406, BIOL 1407, BIOL 2306, BIOL 2401, BIOL 2402, CHEM 1306, CHEM 1308, CHEM 1311, CHEM 1312, GEOL 1390, GEOL 1403, GEOL 1404, PHYS 1305, PHYS 1307, PHYS 1311, PHYS 1401, PHYS 1402, PHYS 1405, PHYS 1407, PHYS 1411, PHYS 2425, PHYS 2426, SPSC 1301, SPSC 1401
3. Lang/Phil/Culture: ENGL 2300, 2310, 2320, 2322, 2326, 2331, 2371, 2376; PHIL 1370, 2306
4. Creative Arts: ARTS 1301, 1303; COMM 1375; DANC 2304; MUSI 1306; MUSI 1310; PHIL 1330; THEA 1310
5. American History: HIST 1301, 1302, 2301
6. Soc/Beh Sciences: ECON 1301; 2301; 2302; INEN 2373; SOCI 1301; PSYC 2301; SOCI 1301
7. Statistics: PSYC 2317 or MATH 1342

B.S., Family Studies- FCS Teacher Certification Track (120 hours)
Recommended Course of Study

YEAR 1 [Freshman] – FALL (15 hours)	YEAR 1 [Freshman] – SPRING (15 hours)
ENGL 1301- Composition I Life/Phys Sciences HIST 1301- U.S. History I MATH 1314 or higher NUTR 1322 – Basic Nutrition	ENGL 1302- Composition II Life/Phys Sciences HIST 1302- U.S. History II Creative Arts HOSP 1315- Basic Foods
YEAR 2 [Sophomore] – FALL (18 hours)	YEAR 2 [Sophomore] – SPRING (18 hours)
POLS 2301, Intro. to American Government I Statistics Communication Lang/Phil/Culture FASH 1320- Textiles HOSP 1374- Hotel Management	POLS 2302, Intro. to American Government II Social/Behavioral Science FMST 1377- Intimate Relationships FASH 2383- Apparel Analysis/Eval PEDG 2310- Intro to Teacher Education PEDG 2342- Diversity of Learners
YEAR 3 [Junior] – FALL (15 hours)	YEAR 3 [Junior] – SPRING (15 hours)
FCSC 3300- Consumer Eco (Alliance) FCSC 4350- Consumer Housing (Alliance) FMST 3340- Human Development I HOSP 3360- Quantity Food Systems PEDG 3300- Human Development and Learning	FCSC 4301- Senior Seminar FCSC 4390- Resource Mgmt. (Alliance) NUTR 4307- Nutrition Thru Life Cycle FMST 3341- Human Development II COSC 1371- Microcomputers
YEAR 4 [Senior] – FALL (15 hours)	YEAR 4 [Senior] – SPRING (9 hours)
PEDG 4380- Sec Methods/Class Mgmt. FCSC 4308- Occupational FCS FCSC 4380- Classroom Strategies-FCS FMST 4327- Parent/Child Relationships Elective	PEDG 4620- Student Teaching in Secondary Schools READ 3326- Content Area Reading

Notes:

1. Communication: COMM 1315, COMM 1321, DSDE 1371, FREN 1311, SPAN 1311
2. Lang/Phil/Culture: ENGL 2300, 2310, 23210, 2322, 2326, 2331, 2371, 2376; PHIL 1370, 2306
3. Creative Arts: ARTS 1301, 1303; COMM 1375; DANC 2304; MUSI 1306; PHIL 1330
4. Soc/Beh Sciences: PSYC 2301; SOCI 1301
5. Statistics: BUAL 2310; INEN 2301; PSYC 2317; MATH 1342; MATH 3370
6. Life/Phys Sciences: BIOL 1308, BIOL 1315, BIOL 1406, BIOL 1407, BIOL 2306, BIOL 2401, BIOL 2402, CHEM 1306, CHEM 1308, CHEM 1311, CHEM 1312, GEOL 1390, GEOL 1403, GEOL 1404, PHYS 1305, PHYS 1307, PHYS 1311, PHYS 1401, PHYS 1402, PHYS 1405, PHYS 1407, PHYS 1411, PHYS 2425, PHYS 2426, SPSC 1301, SPSC 1401

LU: Modify Existing Degree Program, M.S. in Nutrition

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to modify the existing Master of Science in Nutrition to include a General Nutrition and a Dietetics track. This action will be effective in Fall 2019.

Explanation

The Department of Family and Consumer Sciences is requesting to modify the existing Master of Science in Nutrition degree program to include two tracks: General Nutrition and Dietetics.

Based upon the industry demands, and in order for students to be recognized in the areas of Nutrition and Dietetics, we are requesting the existing Nutrition degree have a defined Dietetics track. The change will better meet student needs and marketplace demands. The degree changes requested allow for the degree program to be more reflective of the nutrition & dietetics industry and will align with student's future career options.

The degree change requested will allow for the degree program to be more reflective of the family studies field and career field options for students. The degree plan has been updated to reflect the approved course abbreviation rubrics for the program. The course abbreviation rubrics changed from FCSC to NUTR. The degree program curriculum content will remain consistent.

M.S. in Nutrition- General Nutrition Track (36 hours)
Starting in Fall and Ending the Following Fall – 5 months

YEAR 1 – FALL (12 hours)	YEAR 1 – SPRING (9 hours)
NUTR 5351- Weight Management NUTR 5352- Eating Disorders NUTR 5348- Nutr. in Pregnancy & Infancy NUTR 5349- Nutrition in Aging	NUTR 5303- Nutrition Research NUTR 5332- Vitamin & Minerals NUTR 5338- Integrative Nutrition
YEAR 1 - Summer (6 hours)	YEAR 2 – Fall (9 hours)
NUTR 5309- The Energy Nutrients NUTR 5325- Nutr. Education & Counseling	NUTR 5389- Nutrition Capstone NUTR 5350- Food, Culture, & Health NUTR 5359- Sports Nutrition

M.S. in Nutrition- Dietetics Track (36 hours)
Starting in Fall and Ending the Following Fall – 15 months

YEAR 1 – FALL (12 hours)	YEAR 1 – SPRING (12 hours)
NUTR 5304- Advanced Dietetics I NUTR 5306- Dietetic Practicum I NUTR 5367- Field Experience Or NUTR- Elective NUTR- Elective	NUTR 5303- Nutrition Research NUTR 5305- Advanced Dietetics II NUTR 5307- Dietetic Practicum II NUTR- Field Experience Or NUTR- Elective
YEAR 1 - Summer (6 hours)	YEAR 2 – Fall (6 hours)
NUTR- Elective NUTR 5367- Field Experience	NUTR 5388- Dietetics Capstone NUTR- Elective

LU: Modify Existing Degree Program, B.S. in Nutrition, Dietetics and Hospitality to B.S. in Nutrition

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to modify the existing Bachelor of Science in Nutrition, Dietetics, and Hospitality to a Bachelor of Science in Nutrition with two tracks to include Nutrition and Dietetics. This action will be effective in Fall 2019.

Explanation

The Department of Family and Consumer Sciences is requesting to modify the existing Bachelor of Science in Nutrition, Dietetics, and Hospitality to a Bachelor of Science in Nutrition. The existing Bachelor of Science in Nutrition, Dietetics, and Hospitality degree is being separated into an individualized degree to meet student needs and employer demands.

Based upon the industry demands, and in order for students to be recognized in the areas of Nutrition and Dietetics, we are requesting the existing Nutrition and Dietetics tracks become a Nutrition degree with a Dietetics track.

The degree will include two tracks: Nutrition and Dietetics. The change will better meet student needs and marketplace demands. The degree changes requested allow for the degree program to be more reflective of the nutrition industry and align with student’s future career field options.

The degree plan has been updated to reflect the approved course abbreviation rubrics for the program. The course abbreviation rubrics changed from FCSC to NUTR. The degree program curriculum content will remain consistent.

B.S. in Nutrition- Nutrition Track (120 hours)
Recommended Course of Study

YEAR 1 [Freshman] – FALL (17 hours)	YEAR 1 [Freshman] – SPRING (16 hours)
ENGL 1301 BIOL 2401 HIST 1301 MATH 1314 or higher NUTR 1322- Basic Nutrition One-Hour Course	Lang/Phil/Culture BIOL 2402 HIST 1302 Creative Arts HOSP 1315- Basic Foods
YEAR 2 [Sophomore] – FALL (14 hours)	YEAR 2 [Sophomore] – SPRING (15 hours)
CHEM 1306/1106 or 1311/1111 POLS 2301 Communication NUTR 3316- Nutrition and Fitness Approved 1-hour course	POLS 2302 NUTR 3328- Community Nutrition FMST 2316- Community Resources Emphasis Area Statistics

YEAR 3 [Junior] – FALL (13 hours)	YEAR 3 [Junior] – SPRING (15 hours)
BIOL 2420- Microbiology NUTR 3320- Advanced Nutrition NUTR 4331- Nutr. Assessment & Counseling NUTR 4307- Nutrition Thru the Lifecycle	NUTR 3330- Nutritional Biochemistry Social/Behavioral Science HLTH 1370- Health and Wellness Upper Level FMST Upper level elective
YEAR 4 [Senior] – FALL (15 hours)	YEAR 4 [Senior] – SPRING (15 hours)
NUTR 4300- Medical Nutrition Therapy I NUTR 4347- Food Science Emphasis Area Upper Level Emphasis Area Upper Level HLTH or KINT	FCSC 4301- Senior Seminar Emphasis Area Upper Level Emphasis Area Upper Level Emphasis Area Elective

Notes:

Communication: COMM 1315, COMM 1321, DSDE 1371, FREN 1311, SPAN 1311

Math: MATH 1314, 1316, 1325, 1332, 1342, 1350, 1414, 2311,2312, 2413, 2414

Lang/Phil/Culture: ENGL 2300, 2310, 2320, 2322, 2326, 2331, 2371, 2376; PHIL 1370, 2306

Creative Arts: ARTS 1301, 1303; COMM 1375; DANC 2304; MUSI 1306; MUSI 1310; PHIL 1330; THEA 1310

American History: HIST 1301, 1302, 2301

Soc/Beh Sciences: PSYC 2301; SOCI 1301; ECON 1301, 2301, 2302; INEN 2373

Statistics: PSYC 2317 or MATH 1342

One-Hour Course: LIBR 1101; LAMR 1101; HNRS 2160 (or other Academic Core Hour)

B.S. in Nutrition (120 hours)- Dietetics Track
Recommended Course of Study

YEAR 1 [Freshman]– FALL (17 hours)	YEAR 1 [Freshman] – SPRING (16 hours)
ENGL 1301 BIOL 2401 HIST 1301 MATH 1314 or higher NUTR 1322- Basic Nutrition One-Hour Course	Lang/Phil/Culture BIOL 2402 HIST 1302 Creative Arts HOSP 1315- Basic Foods
YEAR 2 [Sophomore]– FALL (16 hours)	YEAR 2 [Sophomore] – SPRING (13 hours)
CHEM 1306/1106 or 1311/1111 POLS 2301 Statistics Communication NUTR 3316- Nutrition and Fitness	CHEM 1308/1108 or 1312/1112 ^a ^a Plus CHEM 3311* POLS 2302 NUTR 3328- Community Nutrition Elective

YEAR 3 [Junior]– FALL (16 hours)	YEAR 3 [Junior]– SPRING (15 hours)
BIOL 2420- Microbiology NUTR 3320- Advanced Nutrition NUTR 4331- Nutr. Assessment & Counseling NUTR 4307- Nutrition Thru the Life Cycle HOSP 3360- Quantity Foods Management	NURS 2373- Basic Pathophysiology NUTR 3330- Nutritional Biochemistry Upper Level HLTH or KINT Social/Behavioral Science ENGL 3310 or BCOM 3350
YEAR 4 [Senior]– FALL (15 hours)	YEAR 4 [Senior]– SPRING (12 hours)
NUTR 4300- Medical Nutrition Therapy I NUTR 4347- Food Science HOSP 3314- Food & Beverage Controls MGMT 3310- Principles of Organizational Behavior and Management Elective*	NUTR 4315- Medical Nutrition Therapy II FCSC 4301- Senior Seminar Upper Level Elective Upper Level Elective

Notes:

Communication: COMM 1315, COMM 1321, DSDE 1371, FREN 1311, SPAN 1311

Math: MATH 1314, 1316, 1325, 1332, 1342, 1350, 1414, 2311, 2312, 2413, 2414

Lang/Phil/Culture: ENGL 2300, 2310, 2320, 2322, 2326, 2331, 2371, 2376; PHIL 1370, 2306

Creative Arts: ARTS 1301, 1303; COMM 1375; DANC 2304; MUSI 1306; MUSI 1310; PHIL 1330; THEA 1310

American History: HIST 1301, 1302, 2301

Soc/Beh Sciences: PSYC 2301; SOCI 1301; ECON 1301, 2301, 2302; INEN 2373

Statistics: PSYC 2317 or MATH 1342

One-Hour Course: LIBR 1101; LAMR 1101; HNRS 2160 (or other Academic Core Hour)

*If a student takes 1312/1112, CHEM 3311 must be taken as the Elective for Year 4 Fall.

LU: Modify Existing Degree Program, B.S. in Nutrition, Dietetics and Hospitality to B.S. in Hospitality Administration

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to modify the existing Bachelor of Science in Nutrition, Dietetics, and Hospitality to a Bachelor of Science in Hospitality Administration with two tracks to include General Hospitality and Culinary Arts. This action will be effective in Fall 2019.

Explanation

The Department of Family and Consumer Sciences is requesting to modify the existing Bachelor of Science in Nutrition, Dietetics, and Hospitality to a Bachelor of Science in Hospitality Administration. The existing Bachelor of Science in Nutrition, Dietetics, and Hospitality degree is being separated into an individualized degree to meet student needs and employer demands. Based upon the industry requirements, and in order for students to be recognized in Hospitality, we are requesting the existing Hospitality track become a degree.

The degree will include two tracks: General Hospitality and Culinary Arts. The change will better meet student and marketplace needs. The degree changes requested allow for the degree program to be more reflective of the hospitality industry and align with student's future career field options.

The degree plan has been updated to reflect the approved course abbreviation rubrics for the program. The course abbreviation rubrics changed from FCSC to HOSP. The degree program curriculum content will remain consistent.

**B.S., Hospitality Administration- General Hospitality Track (120 hours)
Recommended Course of Study**

YEAR 1 [Freshman] – FALL (15 hours)	YEAR 1 [Freshman] – SPRING (15 hours)
HOSP 1372- Intro to Hospitality Industry ENGL 1301- Composition I Creative Arts Lang/Phil/Culture Soc/Beh Science	HOSP 1315- Basic Foods HOSP 1374- Hotel Management ENGL 1302- Composition II MATH 1314- College Algebra POLS 2301- Intro. to American Government I
YEAR 2 [Sophomore] – FALL (15 hours)	YEAR 2 [Sophomore] – SPRING (15 hours)
HOSP 2324- Commercial Food Production I POLS 2302- Intro. American Government II HIST 1301- U.S. History I Statistics Life/Phys Science	HOSP 3375- Beverage Mgmt. & Wine Apprec. HOSP 2314- Hospitality Financial Basics NUTR 1322- Basic Nutrition HIST 1302, U.S. History II Communication
YEAR 3 [Junior] – FALL (15 hours)	YEAR 3 [Junior] – SPRING (15 hours)
MGMT 3310 or HOSP 4360 HOSP 3376- Convention & Meeting Mgmt. HOSP 3313- Hospitality Facility Management HOSP 4321- Hospitality Technology Mgmt. OR HOSP 4306- American Regional Cuisine HOSP 4314- Hospitality Marketing	HOSP 4312- Hospitality Law HOSP 3314- Food & Beverage Controls HOSP 3317- Hotel Front Office Mgmt HOSP 3333- Human Resources in Hospitality Life/Phys Science

YEAR 4 [Senior] – FALL (15 hours)	YEAR 4 [Senior] – SPRING (15 hours)
HOSP 3360- Quantity Food Management HOSP 4311- Travel & Tourism HOSP 3318- Housekeeping for Lodging HOSP 3377- Event management Upper-Level Elective	HOSP 4357- Hospitality Opera'l Analysis FCSC 4367- Field Experience FCSC 4301- Senior Seminar HOSP 4322- Casino Management Upper-Level Elective

Notes:

1. Communication: COMM 1315, COMM 1321, DSDE 1371, FREN 1311, SPAN 1311
2. Life/Phys Sciences: BIOL 1308, BIOL 1315, BIOL 1406, BIOL 1407, BIOL 2306, BIOL 2401, BIOL 2402, CHEM 1306, CHEM 1308, CHEM 1311, CHEM 1312, GEOL 1390, GEOL 1403, GEOL 1404, PHYS 1305, PHYS 1307, PHYS 1311, PHYS 1401, PHYS 1402, PHYS 1405, PHYS 1407, PHYS 1411, PHYS 2425, PHYS 2426, SPSC 1301, SPSC 1401
3. Lang/Phil/Culture: ENGL 2300, 2310, 23210, 2322, 2326, 2331, 2371, 2376; PHIL 1370, 2306
4. Creative Arts: ARTS 1301, 1303; COMM 1375; DANC 2304; MUSI 1306; PHIL 1330
5. Soc/Beh Sciences: BULW 1370, INEN 2373, PSYC 2301
6. Statistics: PSYC 2317 or MATH 1342

B.S., Hospitality Administration- Culinary Arts Track (120 hours)
Recommended Course of Study

YEAR 1 [Freshman] – FALL (15 hours)	YEAR 1 [Freshman] – SPRING (15 hours)
HOSP 1372- Intro to Hospitality Industry HOSP 1301- Chef's Essentials ENGL 1301- Composition I Lang/Phil/Culture Soc/Beh Science	HOSP 1315- Basic Foods HOSP 1374- Hotel Management HOSP 1373- Purchasing for Fdsvc/Lodging ENGL 1302- Composition II MATH 1314- College Algebra
YEAR 2 [Sophomore] – FALL (15 hours)	YEAR 2 [Sophomore] – SPRING (15 hours)
HOSP 2324- Commercial Food Production I NUTR 1322- Basic Nutrition Communication HIST 1301- U.S. History I Life/Phys Science	HOSP 3375- Beverage Mgmt. & Wine Apprec. HOSP 2314- Hospitality Financial Basics HOSP 2303- Commercial Baking HIST 1302- U.S. History II Creative Arts
YEAR 3 [Junior] – FALL (15 hours)	YEAR 3 [Junior] – SPRING (15 hours)
HOSP 3376- Convention & Meeting Mgmt. HOSP 3313- Hospitality Facility Management HOSP 4321- Hospitality Technology Mgmt. OR HOSP 4306- American Regional Cuisine HOSP 3372- Menu and Service Management POLS 2301- Intro. American Government I	HOSP 4312- Hospitality Law HOSP 3314- Food & Beverage Controls HOSP 4314- Hospitality Marketing Life/Phys Science POLS 2302- Intro. American Government II

YEAR 4 [Senior] – FALL (15 hours)	YEAR 4 [Senior] – SPRING (15 hours)
HOSP 3360- Quantity Food Management HOSP 4311- Travel & Tourism HOSP 3333- Human Resources in Hospitality HOSP 3315- Restaurant Applications Statistics	HOSP 4357- Hospitality Opera'l Analysis FCSC 4367- Field Experience FCSC 4301- Senior Seminar HOSP 3324- Commercial Food Production II HOSP 4303- Pastries and Desserts OR Upper-Level Elective

Notes:

1. Communication: COMM 1315, COMM 1321, DSDE 1371, FREN 1311, SPAN 1311
2. Life/Phys Sciences: BIOL 1308, BIOL 1315, BIOL 1406, BIOL 1407, BIOL 2306, BIOL 2401, BIOL 2402, CHEM 1306, CHEM 1308, CHEM 1311, CHEM 1312, GEOL 1390, GEOL 1403, GEOL 1404, PHYS 1305, PHYS 1307, PHYS 1311, PHYS 1401, PHYS 1402, PHYS 1405, PHYS 1407, PHYS 1411, PHYS 2425, PHYS 2426, SPSC 1301, SPSC 1401
3. Lang/Phil/Culture: ENGL 2300, 2310, 23210, 2322, 2326, 2331, 2371, 2376; PHIL 1370, 2306
4. Creative Arts: ARTS 1301, 1303; COMM 1375; DANC 2304; MUSI 1306; PHIL 1330
5. Soc/Beh Sciences: BULW 1370, INEN 2373, PSYC 2301
6. Statistics: PSYC 2317 or MATH 1342

LU: Name Change for the Department of Art to the Department of Art and Design

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The Department of Art, an academic unit within the College of Fine Arts and Communication, be permitted to rename the department as the Department of Art and Design. This will be effective Fall 2019.

Explanation

Originally named the Department of Commercial Art (1952), the Lamar University Department of Art changed its name to its present form in 1972 with the addition of two Bachelor of Fine Arts degree programs. From its inception, the Department of Art has offered a robust program in graphic design, along with its studio art and art education degree programs. Since 1972, the Lamar University Department of Art has broadened and deepened its curriculum and faculty expertise with current expansion into new content areas and technologies that promise to expand employment opportunities for our Art and Design alumni. After formal discussion, the faculty wishes to change the department's name to "Art and Design" to better reflect both current and future aspirations, opting for the more inclusive term, "Design", over the delimiting term, "Graphic Design", in keeping with current pedagogical nomenclature. On Sunday, December 3, 2017, the Chair of the Department of Art conducted an email ballot regarding departmental name change. By reply email, the Department of Art faculty voted to change the name of the department from the Department of Art to the Department of Art and Design. The vote was unanimous with 11 faculty voting in favor of changing the name to Department of Art and Design; 0 no votes; and 0 abstentions.

The reasons for the name change are listed below:

- a) **Range:** In Fall 2019, the Department of Art is comprised of 12 full-time faculty members (including the department chair), 2 adjunct instructors, and 145 students in two programs, Studio Art (58) and Graphic Design (85). Faculty expertise includes drawing, painting, printmaking, sculpture, photography, graphic design, ceramics, art history, art education, and interior design/architecture. The department offers two degrees with a major in Graphic Design (ARTG): the Bachelor of Fine Arts and the Bachelor of Science degree. The department offers two degrees in Studio Art, including the Bachelor of Fine Arts with five concentrations including Drawing (ARTD), Painting (ARTN), Printmaking (ARTM), Sculpture (ARTC), and Photography (ARTP); and the Bachelor of Science Degree currently with one concentration Art Education (ATSE). The department is actively developing elective courses and a minor in Interior Design. The department serves the university with two core courses (ARTS 1301 - Art Appreciation and ARTS 1303 - Art History Survey I), a minor in Art History, 3 non-major service courses in the area of computer graphics and art education, and numerous introductory and upper level courses available to all majors.
- b) **Uniqueness:** Lamar University offers one of 17 art and design programs nationally accredited by the National Association of Schools of Art and Design (NASAD) in the State of Texas. Of these select institutions, 65% or 11 institutions are titled program, department, school, or division of *Art*; 5% or 1 institution is titled program, department, school, or division of *Visual Arts*; 18% or 3 institutions are titled program, department, school, or division of *Art and Art History*; 5% or 1 institution is titled *Visual Arts and Design*; and 5% or 1 institution is currently titled *Art and Design*. This last institution is a community college within the region. The proposed name change will serve to distinguish Lamar University within this group as the sole nationally accredited Department of Art and Design at a 4-year institution.

- c) Differentiation: The proposed titular clarification, Department of Art and Design, will allow the department to clarify its purposes within the other instructional units of Lamar University.
- d) Domain: The Principles of Design form the foundational language common to all visual practice. Based on Fall 2019 enrollment patterns, Graphic Design students comprise 60% of all majors, with 40% of students enrolled in Studio Art. Historically, Graphic Design majors represent the largest cohort of students in the Department of Art. The new name Art and Design most clearly reflects the purposes of the department in delivering instruction in Studio Art and Graphic Design.
- e) Relevancy: Often prospective students and their parents do not understand Graphic Design is taught in the Department of Art. This name change will assist all university assets, such as Admissions and Recruitment, in the marketing of the department and recruitment of students interested in Graphic Design studies.

At this time, no degree plan or programs will be changed as a result of this departmental name change. Additionally, the name change would not have any implications on the department's Classification of Instructional Programs (CIP) codes. CIP codes in place already accurately reflect the Studio Arts, General (50.0702.00) and Graphic Design (50.0409.00) curricula in the department. The expense for this change would be minimal, primarily in the replacement of letterhead and other printed materials. The current Department Chair will remain the same. The new designation would better reflect the purposes, diversity, and complexity of the department, its majors, and its faculty.

LU: Name Change of the Department of Family and Consumer Sciences to the Department of Nutrition, Hospitality and Human Services

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University Department of Family and Consumer Sciences be authorized to change the department name from the Department of Family and Consumer Sciences to the Department of Nutrition, Hospitality and Human Services.

Explanation

In following the Texas CTE Career Clusters, the nutrition, family studies, and fashion retailing program areas fall in the Human Services career cluster. The nutrition program area is also in the Health Sciences career cluster. The hospitality program area is in the Hospitality and Tourism career cluster. Currently, courses taught by junior high and high school Family and Consumer Science (FCS) teachers are in their respective Career Cluster.

By changing the department name, we are situating the department and the university to better assist students in identifying their respective career field prior to entering into college. In addition to the alignment with the state college and career initiative, the Department of Nutrition, Hospitality and Human Services name will also reflect the national Alliance for FCS brand messaging which includes both Human Ecology and Human Sciences. The name change intent is to align the department with the current trends in each of the respective fields.

The request to change the name from Department of Family and Consumer Sciences to Department of Nutrition, Hospitality and Human Services better aligns with the department program areas and the mission to serve and create global consumers. The department is characterized by professional disciplines bound by the common theme of rendering service to individuals, families, and communities, addressing fundamental human needs.

LU: Name Change - Undergraduate Degree Program, B.S. in Fashion Merchandising

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to change the name of the existing Bachelor of Science in Fashion Retailing and Merchandising degree to the Bachelor of Science in Fashion Merchandising. This action will be effective in Fall 2019.

Explanation

The Department of Family and Consumer Sciences is requesting to change the name of the existing Bachelor of Science in Fashion Retailing and Merchandising degree to Fashion Merchandising. The degree name change requested allows for the degree program to be more reflective of the fashion merchandising industry and aligns with student career options in the field.

The degree plan has been updated to reflect the approved course abbreviation rubrics for the program. The course abbreviation rubrics changed from FCSC to FASH and is inclusive of the existing business minor. The degree program curriculum content will remain consistent.

B.S., Fashion Merchandising (120 hours) Recommended Course of Study

YEAR 1 [Freshman] – FALL (15 hours)	YEAR 1 [Freshman] – SPRING (15 hours)
FASH 1320- Textiles ENGL 1301- Composition I MATH 1314 or higher Creative Arts HIST 1301	FASH 2383- Apparel Analysis/Evaluation ENGL 1302- Composition II Life Science Communication HIST 1302
YEAR 2 [Sophomore] – FALL (15 hours)	YEAR 2 [Sophomore] – SPRING (15 hours)
FASH 2385- Intro to Fashion Retailing ECON 1301- Principles and Policies POLS 2301- Intro. to Government I Life Science MISY 1373- Introduction to Business Technologies	FASH 3370- Fashion Promo and Visual Merch POLS 2302- Intro. to Government II PSYC 2317 or MATH 1342 Social/Behavioral Science MISY 3310- Principles of MIS
YEAR 3 [Junior] – FALL (15 hours)	YEAR 3 [Junior] – SPRING (15 hours)
FASH 4320- Fashion History I MKTG 3310- Principles of Marketing THEA 2371- Costume Construction Lang/Phil/Culture ACCT 2301- Intro. to Financial Accounting	FASH 4325- Fashion History II BULW 3310- Business Law THEA 4350- Costume Design MGMT 3310- Principles of Organizational Behavior and Mgmt. HOSP 3377- Event Management
YEAR 4 [Senior] – FALL (15 hours)	YEAR 4 [Senior] – SPRING (15 hours)
FASH 4336- Merchandise Buying & Mgmt FINC 3310- Principles of Finance HOSP 4314- Hospitality Industry Mktg Elective (Approved) HOSP, NUTR, or FMST Elective (approved)*	FASH 4346 Social-Psychology of Apparel FCSC 4301, Senior Seminar FCSC 4367, Field Experience HOSP, NUTR, or FMST Upper-Level Elective (approved) Elective (Approved)

LU: New Undergraduate Certificate in Nutrition Communication

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to offer an 18-hour undergraduate level certificate in Nutrition Communication in the Department of Family and Consumer Sciences in the College of Education and Human Development. This action will be effective in Fall 2019, following notification to the Texas Higher Education Coordinating Board and the Commission on Colleges of the Southern Association of Colleges and Schools.

Explanation

Undergraduate certificate programs can provide an area of academic specialization in addition to the student's academic major. Through the certification process, students are required to complete specific courses which enable them to have a heightened degree of content mastery.

The Department of Family and Consumer Sciences, in collaboration with the Department of Communication, is proposing an undergraduate online Certificate in Nutrition Communication. The goal of the certificate program is to attract both current and prospective nutrition or communication majors, non-majors who are interested in nutrition communication, as well as those who are completing their Didactic Program in Nutrition & Dietetics (DPND) at other universities and applying for Dietetic Internship (DI) programs.

A DPND is a program which qualifies individuals to apply for Dietetic Internship (DI) programs in the U.S. Each year there are roughly 4,500 applicants to DI programs and approximately half of these applicants receive a match. The competition for a DI position is extremely fierce and students are encouraged to improve their chances through various avenues. If a student is considering applying to a DI program to become a Registered Dietitian, the online nutrition communication certificate program will provide a unique opportunity to improve their match success.

The purpose of this certificate is to focus on the integration of nutrition and communication knowledge to provide accurate and cohesive nutrition messaging through a variety of media platforms. The Certificate in Nutrition Communication will also provide students with an interdisciplinary approach in gaining the knowledge and skills necessary to properly disseminate nutrition education information. The certificate will provide a distinctive opportunity to increase the students knowledge areas not traditionally addressed in each individual discipline.

Program Goals:

- To recruit and equip competently trained students with specialized knowledge in the art of constructing an appropriate and cohesive nutrition education message
- To provide the nutrition foundation knowledge for writing articles or creating other nutrition media
- To provide the communication foundation knowledge and skills necessary to write appropriate nutrition education materials for a variety of media platforms.

Other institutions offer certificates such as a Certificate in Nutrition for Human Performance, Health Communication, as well as Community Health as a major or concentration such as those offered at University of Kentucky, Lasell College, and Benedictine University. Often the certificate programs are targeted at the graduate level. The Lamar University online nutrition communication certificate program will create a niche in the market and fill a void in the area of undergraduate certificate programs being offered.

The interdisciplinary online certificate program will require 18 credit hours (9 hours per discipline area). The following classes are in the catalog and will be required to receive the certificate. Students must earn a C or higher in each class to obtain the certificate.

- NUTR 1322 Basic Nutrition
- NUTR 3316 Nutrition and Fitness or 3328 Community Nutrition
- NUTR 4307 Nutrition Through the Lifecycle
- COMM 3362 Public Relations Writing
- COMM 4383 Persuasion
- COMM 4397 Media Projects: Nutrition Communication or COMM 4396 Studies in Media: Health Communication

LU: Revision of B.S. in Biology with Teacher Certification Degree Plan

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to revise its current B.S. in Biology with Teacher Certification degree. This change will be effective spring 2020.

Explanation

Proposed changes to the B.S. in Biology with Teacher Certification degree are:

1. Replace the following courses: PEDG 3310 – Child and Adolescent Development, PEDG 3320 – Human Learning: Educational Applications and Assessment, and PEDG 4920 – Student Teaching
2. Include the following courses: PEDG 3300 – Human Development and Learning, and PEDG 4620 – Clinical Teaching
3. Designate BIOL 1406 - General Biology I and BIOL 1407 - General Biology II as minimum prerequisites to the remaining biology curriculum.

This degree plan has not been reviewed since 2014, and thus does not reflect adoption of new university core standards. The proposed changes reduce the number of pedagogy credits from 27 to 21, increase the number of biology elective credits from 15 or 16 to 22, and reflect changes in the B.S. in Biology necessitated by adoption of the new university core curriculum. The total credits for the degree with certification change from 144 to 141.

Bachelor of Biology with Teaching Certificate Degree Plan

Core Curriculum (42 hours)**

Communication Requirement - 3
Communication Requirement - 3
Mathematics Requirement - 3
Life/Physical Sciences Requirement - 3
Life/Physical Sciences Requirement - 3
Language, Philosophy, & Culture - 3
Creative Arts - 3
American History - 3
American History - 3
Political Science - 3
Political Science - 3
Social and Behavioral Science - 3
Component Area Option - 3
Component Area Option - 3

Supporting Courses (24 hours)

CHEM 1311, 1111, General Chemistry I - 4
CHEM 1312, 1112, General Chemistry II - 4
CHEM 3311, 3111, Organic Chemistry I - 4
CHEM 3312, 3112, Organic Chemistry II - 4
PHYS 1401, College Physics I - 4
PHYS 1402, College Physics II – 4

University Free Elective (3 hours)

3000-4000 level course

Biology Core Course (27 hours)

BIOL 2420, Microbiology - 4
BIOL 3450, General Botany - 4
BIOL 3470, Genetics - 4
BIOL 3460 or 4410, Invertebrate Course - 4
BIOL 3428 or 4408 or 4409 or 4431 or 4440 or 4445, Vertebrate Course - 4
BIOL 4470 or 4404, Cell or Molecular Biology - 4
BIOL 4344, Development of Biological Thought – 3

Biology Electives (22 hours)

3000-4000 level course

Teaching Certification (21 hours)

PEDG 2310, Introduction to Teaching - 3
PEDG 3300, Human and Development and Learning - 3
PEDG 3380, Secondary Curriculum & Methodology - 3
PEDG 4380, Secondary Methodology & Classroom - 3
PEDG 4620, Clinical Teaching - 6
READ 3326, Reading/Literacy Strategies – 3

Total Hours (141 hours)

Core Curriculum** - 44
Supporting Course - 24
University Free Elective - 3
Biology Core - 27
Biology Electives - 22
Teaching Certification – 21
Total for Degree – 141

**-The universal core curriculum (42 hours.) becomes 44 credits when BIOL 1406 and BIOL 1407 fulfill the life-physical science requirement.

SHSU: Semester Credit Hour (SCH) Change Request—Doctor of Osteopathic Medicine

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to implement the following Semester Credit Hour (SCH) decrease from 231 to 191 semester credit hours for completion of the Doctor of Osteopathic Medicine (DO) Degree, CIP code 51.1901, housed in the College of Osteopathic Medicine, to be implemented September 1, 2019.

Explanation

With the faculty-led process of reviewing and finalizing the Doctor of Osteopathic Medicine curriculum, the number of semester credit hours for the degree are requested to decrease from 231 to 191 SCHs. This SCH decrease is the result of matching the curricular requirements to the contact hours necessary to achieve the objectives for the degree. This credit hour change is in line with the requirements of other colleges of osteopathic medicine.

SRSU: Change the departmental designation to Department of Nursing and to transfer the department to the College of Arts and Sciences

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to change the designation of the Department of Vocational Nursing to the Department of Nursing and to transfer the department from the College of Education and Professional Studies to the College of Arts and Sciences as of September 1, 2019 upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

Sul Ross State University is in process of developing a proposal for the implementation of a Bachelor of Science degree in Nursing. The proposal requires identification of the academic college and department in which the degree will be housed. Sul Ross State University currently has the Department of Vocational Nursing in its organizational structure although the License Vocational Nursing certification is no longer offered. The Department of Vocational Nursing is a department of the College of Education and Professional Studies. The department was retained to house the transition effort to the Bachelor of Science degree in Nursing. With the proposal submission anticipated for late Spring, 2019, the university is asking that Sul Ross State University be authorized to change the departmental designation from the Department of Vocational Nursing to the Department of Nursing. The university also requests authorization to transfer the department to the College of Arts and Sciences.

TXST: Change the Name of the School of Criminal Justice to the School of Criminal Justice and Criminology

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to change the name of the School of Criminal Justice to the School of Criminal Justice and Criminology effective fall 2020.

Explanation

Changing the name of the School of Criminal Justice to the School of Criminal Justice and Criminology will highlight the teaching and scholarship of all faculty members while broadening the national and international appeal of the school. Criminology is a multidisciplinary field focused on the scientific study of crime causes, consequences, prevention, and control. As such, it is a broader discipline that encompasses criminal justice, the concern of which is the official government response to crime and criminals (policing, courts, and corrections). Those who study crime, delinquency, theories of causation, criminal behavior, offender decision-making, and crime prevention are not, strictly speaking, engaged in criminal justice research. Including both criminology and criminal justice in the name better reflects the research and educational background of all faculty. Scholars in the school are from a number of different areas: 29 percent of the professors have a terminal degree in criminal justice, 25 percent in criminology, 25 percent in sociology, eight percent in psychology, and 12 percent in another related discipline. Most faculty publish in both criminology and criminal justice scholarly journals. Thus, the name change is in consonance with the evolving nature of the discipline.

The degree program inventory for the School of Criminal Justice and Criminology includes the following programs and the assigned Classification of Instructional Programs codes:

Criminal Justice	BSCJ	43.0104.00
Criminal Justice	MSCJ	43.0103.00
Criminal Justice	PHD	43.0103.00

There are no anticipated new costs with this school name change.

LIT: Degree Program Title Change – Associate of Applied Science in Industrial Mechanics Technology

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar Institute of Technology be authorized to implement the following change in the Department of Technology to be implemented September 1, 2019:

- 1) To change the title of the Associate of Applied Science in Industrial Mechanics Technology TO the Associate of Applied Science in Industrial Technology

Explanation

The Department of Technology at Lamar Institute of Technology is requesting to change the title of the Associate of Applied Science in Industrial Mechanics Technology to the Associate of Applied Science in Industrial Technology.

This proposed change will more accurately reflect the variety of disciplines included in the content of the degree. In addition, the title change will eliminate possible confusion with programs focusing on mechanical repair. The degree title change does not involve changes to the type of degree designation, existing courses, completion requirements, or other substantive changes related to the program.

LIT: Certificate Program Title Change – Regional Fire Academy

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar Institute of Technology be authorized to implement the following change in the Department of Public Service and Safety to be implemented September 1, 2019:

- 1) To change the title of the Regional Fire Academy TO the Chief C. A. “Pete” Shelton Fire Academy.

Explanation

In honor of his service to the Lamar Institute of Technology (LIT) and the Southeast Texas community, it is requested that the LIT Regional Fire Academy program be renamed the Chief C. A. “Pete” Shelton Fire Academy.

Chief Shelton began his career in public service as a firefighter for the Beaumont Fire Department in 1950. He rose in the ranks to captain, district chief, deputy chief, and assistant chief, before being appointed chief in 1976. He served as chief for 20 years.

During his time as chief, he also served as interim city manager and emergency management coordinator. He was appointed to the Board of Commissioners at the Port of Beaumont in 1989 and served as president of the board for 17 years.

Chief Shelton has been a member of various professional and civic organizations, holding a number of offices. Some of his leadership positions in these organizations include 12 years as a director of the International Association of Fire Chiefs; president of the Texas Fire Chiefs Association; president of the Sabine Neches Chiefs Association; and campaign chair and president of the United Way of Beaumont.

Chief Shelton’s major contribution to LIT was his leadership role in establishing the annual LIT *A Salute to the Real American Heroes* (Salute) event honoring Southeast Texas first responders and military personnel. After the attack on World Trade Center buildings on September 11, 2001, Chief Shelton organized a group of area first responders along with business, industry, government, and community leaders to establish an event to recognize the courage and dedication of area first responders. Due to Chief Shelton’s efforts as steering committee chairman for the event, the first Salute was held on November 15, 2001. He served as the steering committee chairman for eight years and remains an active committee member.

The event also acts as a scholarship fundraiser for students enrolled in the LIT Regional Fire Academy, Regional Police Academy, Criminal Justice, Homeland Security, and Emergency Medical Services programs. His leadership of the Salute has helped raise \$763,370 in scholarship funds. This past year, the LIT Foundation Board of Directors approved the establishment of The C. A. “Pete” Shelton First Responder Award to provide two \$1,000 scholarships from the Salute funds to two students enrolled in the Regional Fire Academy. This scholarship will be awarded to the recipients at the Salute.

To recognize his service to LIT and the Southeast Texas community, an endowed scholarship was established in 2014 by his friends and coworkers. This endowment has a balance of \$44,447, with a total of 12 LIT students receiving \$1,000 scholarships in the past four years.

Chief Shelton remains an influential supporter of LIT and an advocate for the Regional Fire Academy.

LIT: Program Closure Office Management and Administration Program

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar Institute of Technology be permitted to close the Office Management and Administration Program effective Fall 2019.

Explanation

LIT's proposed closure of the Office Management and Administration Program is necessary due to low enrollment and viability. In the last five years this program has experienced a 69% decline in enrollment. In examining the program viability (number of new majors, graduates, and placement rates; along with entry-level salaries and attainment level), it became abundantly clear a change was needed. By closing this program, LIT can remain fiscally responsible. Upon approval, the Institute will submit a teach-out plan to the THECB and SACSCOC.

TSUS: Course Changes

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

the proposed Course Additions, Deletions and Changes be approved.

Explanation

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)2 Course additions, deletions, and changes* shall be submitted to the Board of Regents for approval.

CURRICULUM INVENTORY REPORT

Lamar University

August 2019

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE TITLE CHANGES	NET ADDITIONS/ DELETIONS
COLLEGE OF ARTS AND SCIENCES				
Biology	7			7
Computer Science	1			1
Mathematics	6			6
Nursing		4		-4
Psychology	1			1
COLLEGE OF ENGINEERING				
Chemical Engineering	8			8
Civil and Environmental Engineering	3			3
Electrical Engineering	1			1
Industrial Engineering	1		1	1
TOTAL	28	4	1	24

COLLEGE OF ARTS AND SCIENCES

Biology

ADDITIONS

BIOL 4413 Medical Neuroscience
 BIOL 4432 Tropical Terrestrial & Watershed Biology
 BIOL 4452 Tropical Marine Biology
 BIOL 5303 Medical Microbiology
 BIOL 5413 Medical Neuroscience
 BIOL 5432 Tropical Terrestrial & Watershed Biology
 BIOL 5452 Tropical Marine Biology

Computer Science

ADDITION

COSC 4333 Distributed Systems

Mathematics

ADDITIONS

MATH 4351 Combinatorics
 MATH 4361 Combinatorial Design Theory
 MATH 4371 Graph Theory
 MATH 5351 Combinatorics
 MATH 5361 Combinatorial Design Theory
 MATH 5371 Graph Theory

Nursing

DELETIONS

MSNC 5195 Evidence-Based Project I
MSNC 5296 Evidence-Based Project II
MSNC 5312 Healthcare Policy & Finance
MSNC 5315 Advanced Nursing Issues

Psychology**ADDITION**

PSYC 2302 Psychology as a Career

COLLEGE OF ENGINEERING***Chemical Engineering*****ADDITIONS**

CHEN 5371 Materials Science and Engineering
CHEN 5372 Chemical Process Safety
CHEN 5373 Numerical Methods for Engineers
CHEN 5374 Bio-Process Engineering
CHEN 6371 Materials Science and Engineering
CHEN 6372 Chemical Process Safety
CHEN 6373 Numerical Methods for Engineers
CHEN 6374 Bio-Process Engineering

Civil and Environmental Engineering**ADDITIONS**

CVEN 5320 Engineering Project Management
CVEN 5364 Transportation Engineering & Traffic Analysis
CVEN 5370 GIS Applications in Engineering

Electrical Engineering**ADDITION**

ELEN 3328 Quantum Mechanics for EE's

Industrial Engineering**ADDITION**

INEN 4399 Special Topics

CHANGES

INEN 3360 Computer Applications in Indus
TO
INEN 3360 Computer Technology

Sam Houston State University
Course Additions: 2019-2020
Course Deletions and Changes: 2020-2021

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
COLLEGE OF ARTS AND MEDIA				
Music	0	0	2	0
COLLEGE OF CRIMINAL JUSTICE				
Forensic Science	1	0	1	+1
COLLEGE OF EDUCATION				
Educational Leadership	2	0	0	+2
Library Science and Technology	5	0	1	+5
Teaching and Learning	3	0	0	+3
COLLEGE OF HEALTH SCIENCES				
Kinesiology	0	6	0	-6
COLLEGE OF HUMANITIES AND SOCIAL SCIENCES				
Communication Studies	2	1	0	+1
History	1	0	0	+1
Psychology and Philosophy	2	6	0	-4
Sociology	1	0	1	+1
World Languages and Cultures	4	0	0	+4
COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY				
Computer Science	4	0	9	+4
Engineering Technology	7	2	4	+5
Geography and Geology	3	0	1	+3
Mathematics & Statistics	3	0	6	+3
UNIVERSITY-WIDE				
Academic Affairs	1	0	0	+1
TOTAL	39	15	25	24

Course Additions Effective: 2019-2020
Course Deletions and Changes Effective: 2020-2021

COLLEGE OF ARTS AND MEDIA

School of Music

CHANGES

MUEN 1111 Mixed Chorus
TO
MUEN 1111 Choral Ensemble

MUEN 3111 Mixed Chorus
TO
MUEN 3111 Choral Ensemble

COLLEGE OF CRIMINAL JUSTICE

Department of Forensic Science

ADDITIONS

FORS 7394 Doctoral Seminar in For Sci

CHANGES

FORS 5231 Techniques-Crime Scene Investig
TO
FORS 5362 Techniques-Crime Scene Investig

COLLEGE OF EDUCATION

Department of Educational Leadership

ADDITIONS

HEDL 7370 Higher Ed. Policy / Governance
HIED 5378 Legal Issues: Higher Ed. Admin

Department of Library Science and Technology

ADDITIONS

ISDT 6335 Mgmt Applic Analysis I
ISDT 6351 Distance Learning I
ISDT 6389 Independent Study

ISDT 7386 Special Topics

ISDT 7389 Independent Study

CHANGES

ISDT 7351 Distance Learning
TO

ISDT 7351 Distance Learning II

School of Teaching and Learning

ADDITIONS

BESL 5318 Sheltered Instruction in PK-12

BESL 6335 ESL/EFL Practicum

TESL 4330 Tchg Second Lang Online

COLLEGE OF HEALTH SCIENCES

Department of Kinesiology.

DELETIONS

ATTR 4350 Athletes and Disabilities

KINE 1111 Elementary Activities

KINE 2112 Archery

KINE 2333 Honors Lifetime Health and Wellness

KINE 5376 Instrct Models Of PE & Health

KINE 5392 Program Dev in Kinesiology

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Department of Communication Studies

ADDITIONS

COMS 3373 Environmental Communication

COMS 5364 Contemporary Family Comm

DELETIONS

COMS 2390 Multimedia Communication

Department of History

ADDITIONS

HIST 3347 Early Modern France, 1453-1789

Department of Psychology and Philosophy

ADDITIONS

PHIL 4336 Philosophy of Law

PHIL 4377 Philosophy of Race

DELETIONS

PSYC 2305 Professional Psychology

PSYC 3133 Physiological Psychology Lab

PSYC 3307 Intro to School Psychology

PSYC 3371 Humanistic Psychology

PSYC 4388 Psychological Testing

PSYC 4393 Positive Psychology

Department of Sociology

ADDITIONS

SOCI 3344 Sociology of Education

CHANGES

SOCI 3443 Social Statistics

TO

SOCI 3345 Social Statistics

Department of World Languages and Cultures

ADDITIONS

DSSL 3310 Deaf Culture

DSSL 3320 Linguistic Structures of ASL

SGNL 3301 Adv. American Sign Language

WOLC 5075 Independent Study

COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

Department of Computer Science

ADDITIONS

COSC 4050 Independent Study

COSC 5050 Independent Study

DFSC 4050 Independent Study

DFSC 5050 Independent Study

CHANGES

CSTE 5319 Critical Anlysis-Instruc Sftwr
TO

ISDT 5319 Critical Anlysis-Instruc Sftwr

CSTE 5336 Educational Multimedia
TO

ISDT 5336 Educational Multimedia

CSTE 5337 Desgn Instrctnl Mat For Web
TO

ISDT 5337 Desgn Instrctnl Mat For Web

CSTE 5338 Dev Of Tech Infrastructre-Schl
TO

ISDT 5338 Dev Of Tech Infrastructre-Schl

CSTE 7315 Educational Network Design
TO

ISDT 7315 Educational Network Design

CSTE 7325 Technology Sustainability
TO

ISDT 7325 Technology Sustainability

CSTE 7335 Mgmt Application Analysis
TO

ISDT 7335 Mgmt Application Analysis

CSTE 7336 Instructional Design Assmt
TO

ISDT 7336 Instructional Design Assmt

CSTE 7380 Inst Tech Research Methods

TO
ISDT 7380 Inst Tech Research Methods

Department of Engineering Technology

ADDITIONS

ETEC 4350 Utilities Project Management
ETME 2305 Engineering Analysis Methods
ETME 3376 Engineering Dynamics
ETME 3378 Applied Fluid Mechanics
ETME 4376 Applied Thermodynamics
ETME 4385 Mechanical Design
ETSM 2310 Intro. to Occupational Safety

DELETIONS

INED 4300 History and Objectives of CTE
INED 4382 Work-Based Learning

CHANGES

ETCM 3371 Civil Drafting
TO
ETCM 3371 Civil Design Technology
ETDD 2367 Metal Building Systems
TO
ETCM 3367 Metal Building Systems
ETSM 3372 Occupational Safety Laws
TO
ETSM 3372 Occupational Safety Standards
ETSM 4382 Industrial Safety
TO
ETSM 3386 Industrial Safety

Department of Geography and Geology

ADDITIONS

GEOG 5313 Ethics in GIS

GEOG 5314 GIS for Professionals

GEOG 5315 Spatial Database

CHANGES

GEOG 4430 Hydrology and Water Resources
TO

GEOG 4330 Hydrology and Water Resources

Department of Mathematics and Statistics

ADDITIONS

STAT 3382 Intro to Statistical Computing

STAT 4377 Intro Applied Bayesian Analy

STAT 4390 Intro. to Statistical Learning

CHANGES

MATH 5384 Seminar in Mathematical Systems for Elementary Teachers
TO

MATH 5384 Sem in Math Sys for Teachers

MATH 5385 Mathematics Seminar for Junior High School Mathematics Teachers
TO

MATH 5385 Sem Num Theory&Prop for Teach

MATH 5386 Seminar in Algebra for Teachers
TO

MATH 5386 Concepts in Modern Algebra

MATH 5387 Seminar in Geometry for Teachers
TO

MATH 5387 Transformational Geometry

MATH 5388 Seminar in Analysis for Teachers
TO

MATH 5388 Concepts in Analysis

MATH 5389 Seminar in Probability and Statistics for Teachers
TO

MATH 5389 Concepts in Probability & Stat

UNIVERSITY-WIDE

Academic Affairs

ADDITIONS

SUL ROSS STATE UNIVERSITY

S U M M A R Y T A B L E

SHOWING MAGNITUDE OF REQUESTS FOR THE ADDITION, DELETION, AND
CHANGES IN COURSES

<u>PROGRAM</u>	<u>COURSE ADDITIONS</u>	<u>COURSE DELETIONS</u>	<u>COURSE CHANGES: PREFIX, NUMBER, AND/OR TITLE</u>	<u>NET ADDITIONS/ DELETIONS</u>
<u>****COLLEGE OF ARTS AND SCIENCES****</u>				
<u>Department:</u>				
Behavioral and Social Sciences	0	0	1	0
Languages and Literature	1	0	0	1
Subtotal	1	0	1	1
TOTAL	1	0	1	1

COLLEGE OF ARTS AND SCIENCES

Department of Behavioral and Social Sciences

CHANGES

GEOG 2302 Geography of the United States and Canada

TO

GEOG 2302 Geography of North America

Department of Languages and Literature

ADDITIONS

ENG 4313 Professional Reports

**Lamar Institute of Technology
August 2019**

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
ALLIED HEALTH AND SCIENCES				
Health Informatics Certificate			1	0
Veterinary Technology A.A.S.	15			15
Veterinary Technology Cert.	0			0
BUSINESS TECHNOLOGY				
Accounting Technology A.A.S.	3	2		1
Cyber Defense Technology Cert.		1		-1
PUBLIC SERVICE AND SAFETY				
Emergency Medical Technician Cert.	1	1		0
Emergency Medical Services A.A.S.	2	5	8	-3
Emergency Medical Services Paramedic Cert.	2	3	7	-1
Regional Police Academy Cert.	2	1		1
TECHNOLOGY				
Computer Drafting Technology A.A.S.	1	1		0
Industrial Mechanics Technology A.A.S.			1	0
Process Operations Cert.	0			0
Advanced Technical Certificate: Liquefied Natural Gas	3			3
Welding Technology A.A.S.	1	1		0
TOTAL	30	15	17	15

ALLIED HEALTH AND SCIENCES

Revision: Health Informatics Certificates (Effective Fall 2019)

CHANGES

HITT 2266	Practicum I	2:0:16
To		
HITT 1266	Practicum I	2:0:16

New: Veterinary Technology Associate of Applied Science (Effective Fall 2019)

ADD:

VTHT 1301	Introduction to Veterinary Technology	3:2:3
VTHT 1329	Veterinary Pharmacology	3:2:3
VTHT 1217	Office Management	2:1:3
VTHT 1413	Veterinary Anatomy and Physiology	4:3:4
VTHT 2321	Veterinary Parasitology	3:2:3
VTHT 2323	Veterinary Clinical Pathology I	3:2:3
VTHT 2331	Veterinary Clinical Pathology II	3:1:4
VTHT 2301	Canine and Feline Clinical Management	3:2:3
VTHT 1345	Veterinary Radiology	3:2:3
VTHT 2425	Large Animal Assisting Techniques	4:3:4

VTHT	1441	Anesthesia and Surgical Assistance	4:3:4
VTHT	2213	Lab Animal Clinical Management	2:1:3
VTHT	2439	Veterinary Nursing Care	4:2:4
VTHT	1191	Special Topics in Vet Asst./Animal Health Technician	1:1:0
VTHT	2266	Practicum (or Field Experience) Veterinary/Animal Health Technician Veterinary Assistant	2:0:20

BUSINESS TECHNOLOGY

Revision: Accounting Technology Associate of Applied Science (Effective Fall 2019)

ADD

ITSY	1300	Fundamentals of Security	3:3:0
ACNT	1342	Intermediate Bookkeeping	3:3:0
BUSG	1380	Cooperative Education-Business/Commerce, General	3:1:19

DELETE

ENGL	2311	Technical and Business Writing	3:3:0
ACNT	2389	Internship-Accounting	3:3:0

Revision: Cyber Defense Technology Certificate (Effective Fall 2019)

DELETE

ITSY	1359	Security Assessment & Auditing	3:2:4
------	------	--------------------------------	-------

PUBLIC SERVICE AND SAFETY

Revision: Emergency Medical Technician Certificate (Effective Fall 2019)

ADD

EMSP	1260	EMT Clinical	2:0:6
------	------	--------------	-------

DELETE

EMSP	1160	EMT Clinical	1:0:6
------	------	--------------	-------

Revision: Emergency Medical Services Associate of Applied Science (Effective Fall 2019)

ADD

EMSP	2143	Assessment Based Management I	1:1:1
EMSP	2261	Clinical II	2:0:12

DELETE

EMSP	1171	EMS Agility & Fitness I	1:0:2
EMSP	1172	EMS Agility & Fitness II	1:0:2
EMSP	1173	EMS Agility & Fitness III	1:0:2
BIOL	2303	Anatomy & Physiology Lab II	3:3:0
BIOL	2102	Anatomy & Physiology Lab II	1:0:2

CHANGES

EMSP	2434	Medical Emergencies	4:3:2
To			
EMSP	2434	Medical Emergencies	4:3:3
EMSP	2243	Assessment Based Management	2:1:3
To			
EMSP	2243	Assessment Based Management II	2:0:4
EMSP	2137	Emergency Procedures	1:0:2
To			
EMSP	2137	Emergency Procedures I	1:0:4

EMSP 2444	Cardiology	4:3:3
To		
EMSP 2444	Cardiology	4:3:2
EMSP 2205	EMS Operations	2:1:3
To		
EMSP 2205	EMS Operations	2:2:0
EMSP 2206	Emergency Pharmacology	2:1:2
To		
EMSP 2206	Emergency Pharmacology	2:1:3
EMSP 2265	Practicum	2:0:16
To		
EMSP 2365	Practicum II	3:0:28
EMSP 2164	Practicum	1:0:13
To		
EMSP 2264	Practicum I	2:0:15

Revision: Emergency Medical Services Paramedic Certificate (Effective Fall 2019)

ADD

EMSP 2143	Assessment Based Management I	1:1:1
EMSP 2261	Clinical II	2:0:12

DELETE

EMSP 1171	EMS Agility & Fitness I	1:0:2
EMSP 1172	EMS Agility & Fitness II	1:0:2
EMSP 1173	EMS Agility & Fitness III	1:0:2

CHANGES

EMSP 2265	Practicum	2:0:16
To		
EMSP 2365	Practicum II	3:0:28
EMSP 2206	Emergency Pharmacology	2:1:2
To		
EMSP 2206	Emergency Pharmacology	2:1:3
EMSP 2205	EMS Operations	2:1:3
To		
EMSP 2205	EMS Operations	2:2:0
EMSP 2444	Cardiology	4:3:3
To		
EMSP 2444	Cardiology	4:3:2
EMSP 2137	Emergency Procedures	1:0:2
To		
EMSP 2137	Emergency Procedures I	1:0:4
EMSP 2243	Assessment Based Management	2:1:3
To		
EMSP 2243	Assessment Based Management II	2:0:4
EMSP 2434	Medical Emergencies	4:3:2
To		
EMSP 2434	Medical Emergencies	4:3:3

Revision: Regional Police Academy Certificate (Effective Fall 2019)

ADD

CJLE	1524	Basic Peace Officer IV	5:3:8
CJLE	1329	Basic Peace Officer V	3:1:6

DELETE

CJLE	1506	Basic Peace Officer I	5:3:8
------	------	-----------------------	-------

TECHNOLOGY

Revision: Computer Drafting Technology Associate of Applied Science (Effective Fall 2019)

ADD

DFTG	2300	Intermediate Arch. Drafting	3:2:4
------	------	-----------------------------	-------

DELETE

TECM	1349	Technical Math	3:3:0
------	------	----------------	-------

Revision: Industrial Mechanics Technology Associate of Applied Science (Effective Fall 2019)

CHANGES

MCHN	1408	Basic Lathe	4:1:8
------	------	-------------	-------

To

MCHN	1408	Basic Lathe	4:2:6
------	------	-------------	-------

New: Process Operating Certificate (Effective Fall 2019)

No new courses

New: Advanced Technical Certificate in Liquefied Natural Gas (Effective Fall 2019)

ADD

PTAC	2376	Introduction to LNG Industry	3:3:0
------	------	------------------------------	-------

PTAC	2477	LNG Operations	4:3:3
------	------	----------------	-------

PTAC	2378	LNG Safety and Environmental	3:3:0
------	------	------------------------------	-------

Revision: Welding Technology Associate of Applied Science Degree (Effective Fall 2019)

ADD

PFPB	2307	Pipe Fabrication and Installation	3:2:4
------	------	-----------------------------------	-------

DELETE

TECH	1349	Technical Math Applications	3:3:0
------	------	-----------------------------	-------

TSUS: Out-of-State/Out-of-Country Course Offerings

Recommendation

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components be approved.

Background

In accordance with the *System Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6 Out-of-state course offerings* shall be submitted to the Board of Regents for approval.

Lamar University

Out-of-Country Study Report August 2019

Location: Florence, ITALY
Course Number and Title: HIST 4343 Renaissance and Reformation Europe
Dates of Travel: May 22 – June 22, 2019
Instructor: Dr. Rebecca Boone, Professor of History
Credit for Course: 3 Semester Credit Hours

Location: Salamanca, SPAIN
Course Number and Title: SPAN 5320 Sintaxis Del Espanol
Dates of Travel: June 25 – July 28, 2019
Instructor: Dr. Elia Hatfield, Assistant Professor of Spanish
Credit for Course: 3 Semester Credit Hours

Location: Salamanca, SPAIN
Course Number and Title: SPAN 5330 Literatura Espanola
Dates of Travel: June 25 – July 28, 2019
Instructor: Dr. Elia Hatfield, Assistant Professor of Spanish
Credit for Course: 3 Semester Credit Hours

Location: Salamanca, SPAIN
Course Number and Title: SPAN 5340 Cultura Espanola
Dates of Travel: June 25 – July 28, 2019
Instructor: Dr. Elia Hatfield, Assistant Professor of Spanish
Credit for Course: 3 Semester Credit Hours

Location: Florence, ITALY
Course Number and Title: ART 4392 Study Abroad Italy
Dates of Travel: May 22 – June 22, 2019
Instructor: Professor. Xenia Fedorchenko, Associate Professor of Art
Credit for Course: 3 Semester Credit Hours

Location: Alicante, SPAIN
Course Number and Title: MGMT 4390 Special Problems in Business
Dates of Travel: June 3 – June 14, 2019
Instructor: Dr. Karyn Neuhauser, Professor, College of Business
Credit for Course: 3 Semester Credit Hours

Location: Alicante, SPAIN
Course Number and Title: MGMT 5380 Strategic Management
Dates of Travel: June 3 – June 14, 2019
Instructor: Dr. Dan French, Professor and Dean, College of Business
Credit for Course: 3 Semester Credit Hours

Location: Taipei and Hainan, TAIWAN
Course Number and Title: DANC 4301 Problems in Dance
Date of Travel: May 17 – June 2, 2019
Instructor: Professor. Golden Wright, Associate Professor of Dance
Credit for Course: 3 Semester Credit Hours

Location: Paris, FRANCE
Course Number and Title: DSDE 4350 Problem & Project Communication (Section 001)
Dates of Travel: July 18 – August 3, 2019
Instructor: Mr. Cain Chiasson, Instructor of Deaf Studies and Deaf Education
Credit for Course: 3 Semester Credit Hours

Location: Paris, FRANCE
Course Number and Title: DSDE 4350 Problem & Project Communication (Section 002)
Dates of Travel: July 18 – August 3, 2019
Instructor: Dr. Laura Maddux, Asst Professor of Deaf Studies and Deaf Education
Credit for Course: 3 Semester Credit Hours

Location: Paris, FRANCE
Course Number and Title: DSDE 4350 Problem & Project Communication (Section 003)
Dates of Travel: July 18 – August 3, 2019
Instructor: Dr. Zanthia Smith, Associate Professor of Deaf Studies and Deaf Education
Credit for Course: 3 Semester Credit Hours

Location: Brighton, ENGLAND
Course Number and Title: COMM 3381 Photo Journalism
Dates of Travel: June 11 – June 29, 2019
Instructor: Mr. Andy Coughlan, Instructor of Communication and Media
Credit for Course: 3 Semester Credit Hours

Location: Brighton, ENGLAND
Course Number and Title: COMM 4396 Studies in Media
Dates of Travel: June 11 – June 29, 2019
Instructor: Mr. Andy Coughlan, Instructor of Communication and Media
Credit for Course: 3 Semester Credit Hours

Location: Bonn, GERMANY
Course Number and Title: PHYS 4301
Dates of Travel: June 8 – July 6, 2019
Instructor: Dr. Philip Cole, Professor of Physics
Credit for Course: 3 Semester Credit Hours

Location: Seoul, SOUTH KOREA & Taipei, TAIWAN
Course Number and Title: SOCIO 4300 Seminar in Sociology
Dates of Travel: May 26 – June 10, 2019
Contact: Dr. Chiung-Fang Chang, Associate Professor of Sociology
Credit for Course: 3 Semester Credit Hours

Location: Seoul, SOUTH KOREA & Taipei, TAIWAN
Course Number and Title: CRIJ 4302 Deviance in Global Perspectives
Dates of Travel: May 26 – June 10, 2019
Contact: Dr. Cheng-Hsien Lin, Associate Professor of Criminal Justice
Credit for Course: 3 Semester Credit Hours

Location: Seoul, SOUTH KOREA & Taipei, TAIWAN
Course Number and Title: CRIJ 5340 Criminal Justice Studies
Dates of Travel: May 26 – June 10, 2019
Contact: Dr. Robert Worley, Associate Professor of Criminal Justice
Credit for Course: 3 Semester Credit Hours

Location: BELIZE
Course Number and Title: BIOL 4401-01 Special Topics
Dates of Travel: June 3 – June 16, 2019
Instructor: Dr. Matt Hoch, Associate Professor of Biology
Credit for Course: 3 Semester Credit Hours

Location: BELIZE
Course Number and Title: BIOL 5401-01 Special Topics
Dates of Travel: June 3 – June 16, 2019
Instructor: Dr. Matt Hoch, Associate Professor of Biology
Credit for Course: 3 Semester Credit Hours

Texas State University

Out-of-State and Out-of-Country Programs for Spring 2020

Out-of-State Programs

Location: New York, USA
Course Number and Title: MC 1100H Career Exploration: Advertising
Dates of Travel: January 7, 2020 – January 14, 2020
Instructor: Dr. Clay Craig

Location: Florida, USA
Course Number and Title: GEO 4310 Regional Field Studies
GEO 5308 Regional Field Studies
Dates of Travel: March 16, 2020 – March 21, 2020
Instructor: Dr. Christi Townsend

Out-of-Country Programs

Location: San Ignacio and Belize City, Belize
Course Number and Title: NURS 4280 Community and Population Health Nursing
Practicum
Dates of Travel: January 6, 2020 – January 17, 2020
Instructor: Ms. Shawn Boyd

Location: Atenas, Costa Rica
Course Number and Title: PT 7294 Special Issues in Physical Therapy
Dates of Travel: March 13, 2020 – March 21, 2020
Instructor: Dr. Suzanna Okere

Location: Havana, Cuba
Course Number and Title: HA 4322 Public Health for Health Administration
Dates of Travel: March 14, 2020 – March 22, 2020
Instructor: Dr. Paula Stigler Granados

Location: Santo Domingo, Dominican Republic
Course Number and Title: NURS 4280 Community and Population Health Nursing Practicum
Dates of Travel: January 6, 2020 – January 19, 2020
Instructor: Ms. Elizabeth Biggan

Location: Santo Domingo, Dominican Republic
Course Number and Title: NURS 4280 Community and Population Health Nursing Practicum
Dates of Travel: January 6, 2020 – January 19, 2020
Instructor: Ms. Monica Hughes

Location: Panama City, Panama
Course Number and Title: NURS 4280 Community and Population Health Nursing Practicum
Dates of Travel: January 6, 2020 – January 19, 2020
Instructor: Ms. Gay Lynn Armstrong

Location: Panama City, Panama
Course Number and Title: NURS 5350 Integrative Family Primary Care Practicum
Dates of Travel: January 6, 2020 – January 19, 2020
Instructor: Ms. Stephanie Patel

Location: Huancayo, Peru
Course Number and Title: CLS 4463 Clinical Practice I
Dates of Travel: March 13, 2020 – March 22, 2020
Instructor: Ms. Joanna Ellis

**Texas State University System
Finance and Audit**

*Alan Tinsley, Chair
Don Flores
David Montagne
Bill Scott*

4. Finance and Audit

- 4. A. TSUS: Operating Budgets for Fiscal Year 2020
- 4. B. TSUS: Designated Tuition and Fees for Employees Participating in an Education Benefit Program
- 4. C. TSUS: Fiscal Year 2020 Audit and Compliance Plan
- 4. D. TSUS: INFORMATIONAL: Status of Implementation of Audit and Compliance Recommendations
- 4. E. Finance and Audit CONSENT Agenda**
- 4. F. TSUS: CONSENT: Quasi Endowment Reports

TSUS: Operating Budgets for Fiscal Year 2020

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The Fiscal Year 2020 Operating Budgets for Components of the Texas State University System be approved.

Explanation

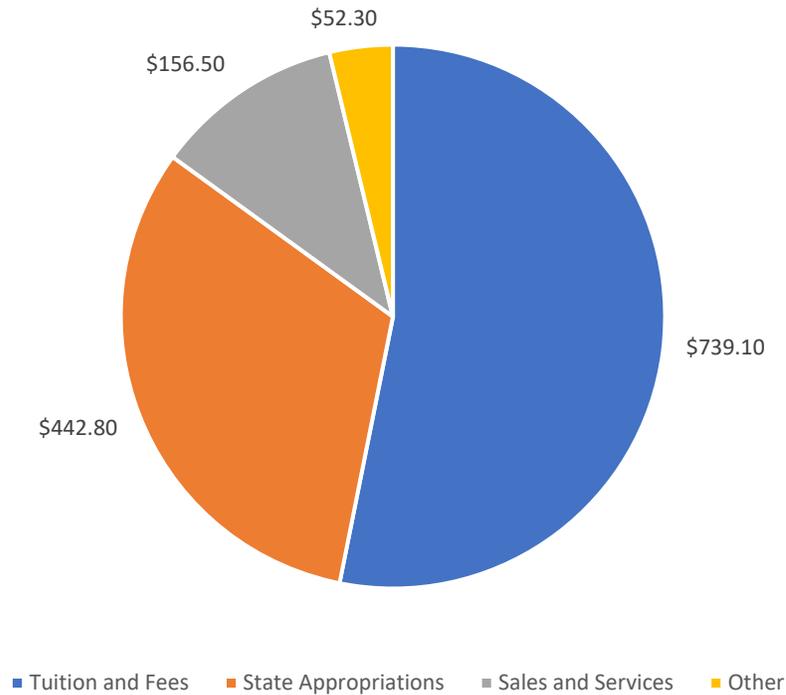
Pursuant to Texas Education Code Section 51.0051 and the General Appropriations Act (Article III, Special Provisions Relating Only to State Agencies of Higher Education, Section 6.1), the Board of Regents shall approve on or before September 1st of each year an annual operating budget for each component institution.

The proposed Fiscal Year 2020 Operating Budgets include total estimated revenues, expenditures and transfers as summarized in the following tables:

Component	Estimated Revenue	Estimated Budget Requirements	Transfers (To)/From Other Funds	Change in Fund Balances
Lamar University	\$ 226,213,108	\$ (202,677,349)	\$ (26,741,598)	\$ (3,205,839)
Sam Houston State University	367,272,039	(340,744,709)	(30,381,600)	(3,854,270)
Sul Ross State University	34,349,949	(33,356,795)	(3,767,419)	(2,774,265)
SRSU - Rio Grande College	9,329,418	(9,120,600)	(1,277,500)	(1,068,682)
Texas State University	675,154,458	(583,495,489)	(91,658,969)	—
Lamar Institute of Technology	29,345,657	(25,487,640)	(3,858,017)	—
Lamar State College-Orange	21,728,899	(19,850,095)	(2,416,808)	(538,004)
Lamar State College-Port Arthur	25,243,553	(22,989,451)	(2,534,102)	(280,000)
System Administration	2,081,611	(13,118,267)	11,039,036	2,380
System Totals	\$ 1,390,718,692	\$ (1,250,840,395)	\$ (151,596,977)	\$ (11,718,680)

Revenue by Source

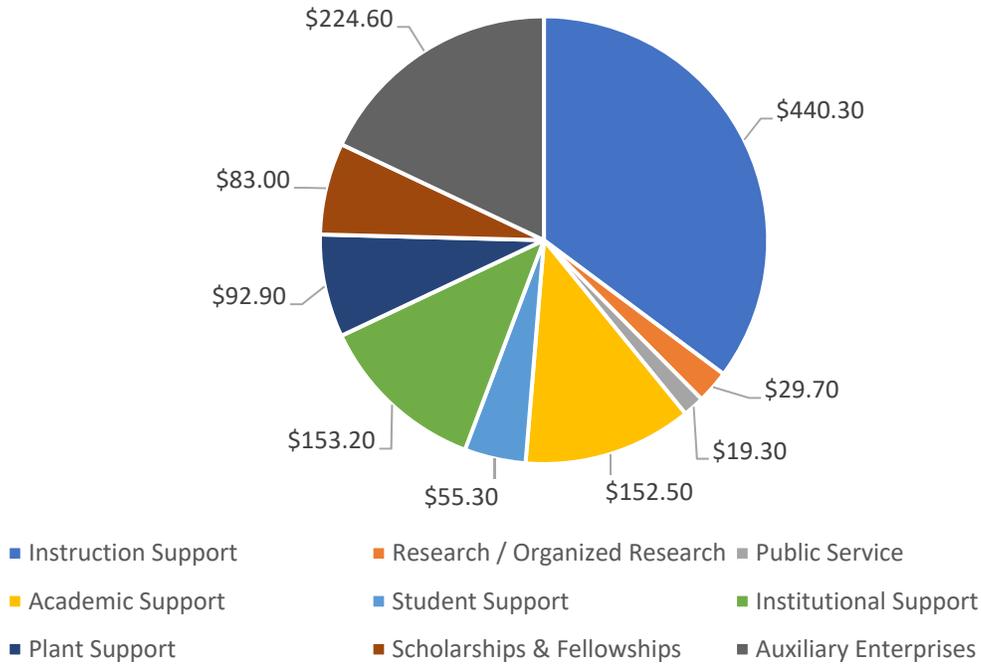
Fiscal Year 2020 Revenue by Source (in millions)



Estimated Revenue by Source	2019	2020	\$ Change	% Change
Tuition and Fees	\$ 724,261,171	\$ 739,140,698	\$ 14,879,527	2.1 %
State Appropriations	415,468,516	442,780,820	27,312,304	6.6 %
Sales and Services	158,895,141	156,499,957	(2,395,184)	(1.5)%
Other	47,613,332	52,297,217	4,683,885	9.8 %
Total	\$1,346,238,160	\$1,390,718,692	\$ 44,480,532	3.3 %

Expenditures by Function

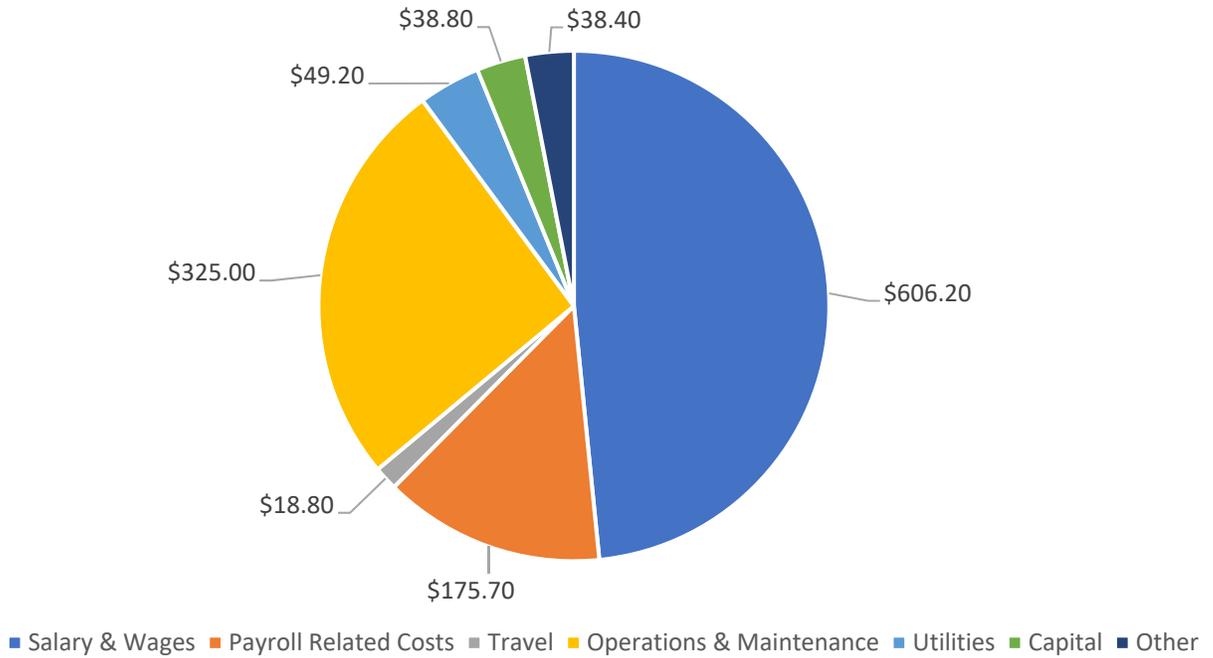
Fiscal Year 2020 Expenditures by Function (in millions)



Estimated Expenditures by Function	2019	2020	\$ Change	% Change
Instruction Support	\$ 427,920,294	\$ 440,337,274	\$ 12,416,980	2.9 %
Research / Organized Research	23,515,947	29,718,793	6,202,846	26.4 %
Public Service	12,868,723	19,333,960	6,465,237	50.2 %
Academic Support	148,818,153	152,498,186	3,680,033	2.5 %
Student Support	49,346,172	55,307,793	5,961,622	12.1 %
Institutional Support	149,662,410	153,158,370	3,495,960	2.3 %
Plant Support	89,438,241	92,939,418	3,501,177	3.9 %
Scholarships & Fellowships	69,937,228	82,962,823	13,025,594	18.6 %
Auxiliary Enterprises	228,673,808	224,583,778	(4,090,031)	(1.8)%
Total	\$ 1,200,180,975	\$ 1,250,840,395	\$ 50,659,419	4.2 %

Expenditures by Object Code

Fiscal Year 2020 Expenditures by Object (in millions)



Estimated Expenditures by Object	2019	2020	\$ Change	% Change
Salary & Wages	\$ 571,365,747	\$ 606,218,982	\$ 34,853,235	6.1 %
Payroll Related Costs	159,192,725	175,676,350	16,483,625	10.4 %
Travel	18,686,685	18,781,503	94,818	0.5 %
Operations & Maintenance	252,869,040	324,951,232	72,082,192	28.5 %
Utilities	47,947,928	49,223,147	1,275,219	2.7 %
Capital	35,886,195	38,842,589	2,956,394	8.2 %
Other	89,384,276	38,389,919	(50,994,357)	(57.1)%
Total	\$ 1,175,332,596	\$ 1,252,083,722	\$ 76,751,126	6.5 %



Operating Budget Summary

Fiscal Year 2020

Lamar University

Sam Houston State University

Sul Ross State University

Sul Ross State University - Rio Grande College

Texas State University

Lamar Institute of Technology

Lamar State College - Orange

Lamar State College - Port Arthur

Texas State University System Administration



TABLE OF CONTENTS

	Page
I Budget Standards	1
II. Glossary	3
III. Budget Summaries by Component	
LAMAR UNIVERSITY	6
SAM HOUSTON STATE UNIVERSITY	27
SUL ROSS STATE UNIVERSITY	51
SUL ROSS STATE UNIVERSITY - RIO GRANDE COLLEGE	71
TEXAS STATE UNIVERSITY	85
LAMAR INSTITUTE OF TECHNOLOGY	105
LAMAR STATE COLLEGE - ORANGE	124
LAMAR STATE COLLEGE - PORT ARTHUR	143
TEXAS STATE UNIVERSITY SYSTEM ADMINISTRATION	164

Budget Standards Fiscal Year 2020

Components of the Texas State University System submit Annual Operating Budget proposals and supporting summaries that form the basis for this *Budget Summary for the Fiscal Year 2020*. Each component's budget tables and summaries provided herein and the consolidated Budget Summary are subject to the following budgetary standards for Fiscal Year 2020:

1. Each component is responsible for the accuracy and appropriateness of its operating budget and budget summary.
2. Each component's Annual Operating Budget has been prepared in accordance with the Board of Regents' *Rules and Regulations* Chapter III Sec. 6.71.
3. All material budgetary plans or budgetary intentions are reflected in each component's Operating Budget. Budgetary adjustments occurring subsequent to initial Board of Regents' approval will be reported to the Board at its regular quarterly meetings.
4. All General Revenue Fund appropriations have been budgeted to the extent they are known and available per the General Appropriations Act for the FY 2020.
5. All Institutional Funds (unrestricted current funds held outside the State Treasury) estimated income accruing to Education and General Funds, Designated Funds, and Auxiliary Funds have been budgeted to the extent they are available for operational purposes.
6. The budgeted revenues for local funds are based on conservative, reasonable, and supportable estimates of funds to be generated by each institutional component.
7. Higher Education Funds have been budgeted to the extent they will be expended or reserved to support Education and General Activities.
8. All budgeted appropriations and receipts are allocated to functions for which they may be utilized as authorized by State of Texas statute or Comptroller of Public Accounts rules and regulations.
9. Student Service Fees have been budgeted in accordance with the allocation schedule recommended by the respective component's Student Service Fee Advisory Committee.
10. There are no anticipated contingent liabilities, unfavorable settlement(s) of outstanding lawsuits, or other claims involving institutional components that would as of this date have a material effect on the proposed Operating Budget.

11. All budget adjustments for fiscal year 2019 have been or will be provided to the Board as required by Rules & Regulations.
12. For fiscal year 2019, no funds authorized for a specific purpose by the Board were redirected to another use without presentation to the Board. This procedure will continue to be followed for fiscal year 2020.
13. Budgetary controls are in place at each institutional component preventing payment of vendor invoices, inter-departmental transfers, and payroll if sufficient funds do not exist in an account. Guidelines have been established for a formal process to temporarily bypass the controls allowing payment, with budget transfers being made within a timely manner to cover any resulting deficit.
14. Discretionary funding for each component is not included in the budget. Gift accounts in the restricted fund group are not included in the budget.

GLOSSARY OF TERMS

Current Funds

These funds are available for use in the day-to-day operations of the institution. These include Unrestricted Current Funds (Educational and General Funds, Designated Funds and Auxiliary Funds) and Restricted Current Funds. Normally these funds would be expended within the operating cycle (fiscal year). Institutions may be required to fund costs associated with unanticipated events from reserves.

Unrestricted Funds

These are funds over which outside parties have no direct or implied control.

Restricted Funds

Restricted Funds are subject to some degree of direct control by outside parties. Limitations may include the purpose or timing of expenditures, among others.

Educational and General Funds

Unrestricted Current funds are funds appropriated by the Texas Legislature. These funds consist primarily of General Revenue, Statutory Tuition and certain statutory fees.

General Revenue Funds

This is the State's primary operating fund from which institutions and agencies receive appropriation authority to spend in a fiscal year. Appropriations not expended or committed to expenditure by the end of the fiscal year for which they were provided are returned or "lapsed" to the State. Interest earned on the General Revenue remains with the fund and does not accrue to institutions.

Institutional Funds

Certain revenue streams generated by the institution as required by the Texas Education Code must be accounted for as Educational and General Funds. State statutes require some of these funds (statutory tuition and laboratory fees) to be deposited in the State Treasury. These funds on deposit with the State Treasury earn depository interest. They are categorized as appropriated and appear in the General Appropriations Act. Other types of Institutional Funds (indirect cost recoveries and sales and services related to academic functions) may be deposited in institutional local bank accounts.

Current Unrestricted Funds

Current unrestricted funds are resources received that have no limitations or stipulations placed on them by external agencies or donors.

Designated Funds

Unrestricted Current Funds that originated from Higher Education Fund (HEF) allocations, Designated Tuition, Incidental Fees, unrestricted gifts from outside parties, earnings from Endowments on which no restrictions exist and earnings on balances held in local bank accounts. HEF funds are retained in the General Revenue Fund in the State

Treasury. All other Designated Funds are retained in local bank accounts outside the State Treasury.

Auxiliary Enterprise Funds

Also categorized as Unrestricted Current Funds, most differ from Designated Funds in that they relate to activities auxiliary to or in support of the primary purpose of the institution – the education of students. Auxiliary Enterprise Funds can be characterized as enterprises comparable to “for profit” businesses. Examples are bookstores, food-service, snack-bar and vending operations, dormitories, apartments and related residence dwellings, special event centers, stadiums and student centers, athletics and sports programs and parking facilities. These operations are similar to “for profit” businesses; however, since they provide benefit and/or convenience to the institution’s students, faculty and staff, profits may not be the primary motivation for their existence. It is not uncommon for auxiliary enterprise funds to receive support from sources outside the auxiliary-enterprise fund group.

A second category of auxiliary enterprise operations relates to certain student fee supported activities. The Student Services Fee, Student Center Fee, Recreational Sports Fee and Medical Services Fee are assessed to support in whole or in part the non-classroom activities provided for students. These activities are not necessarily enterprises, but collections of the fees provide funds to support some or all of the enterprises’ activities.

Current Restricted Funds

Current restricted funds are resources provided to an institution that have externally established limitations or stipulations placed on their use. At the direction of the external funding source, restrictions can be broad (scholarships) or quite specific (analysis of the chemical composition of DNA). Sponsored research is a type of current restricted fund received by many institutions. Expected to be consumed in the near term, sponsored research funding includes explicit external instructions as to its use. This funding may lack flexibility, but it is essential to institutions actively engaged in research.

Internal designations placed on resources by the governing board or institutional management (assuming delegation from the governing board) constitute an allocation of current unrestricted funds. These designations can change at any time.

Any unrestricted resources designated to specific fund groups (plant, loan, or endowment) are included in such fund groups via a transfer. Transfers can be either mandatory or non-mandatory, depending on the circumstances. Mandatory transfers from one fund to another are those transfers arising, for example, from

- binding legal agreements related to the financing of educational plant and equipment, and
- grant agreements with agencies of the federal government, donors, and other organizations to match gifts and grants.

Non-mandatory transfers from one fund to another are made at the discretion of the governing board.

The recipient of a fund transfer accounts for the transaction as a transfer in. The provider of a fund transfer accounts for the transaction as a transfer out.

Expenditures of funds from contracts, grants and gifts provided by external parties (federal, state and local governmental units and the private sector) are normally subject to conditions and/or controls issued by contracting and granting agencies (contracts and grants) or by donors (gifts). Expenditures of Endowment earnings may occur on a current basis but may be restricted as to purpose. Federal financial aid, endowed scholarships and research grants are the major categories of Restricted Current Funds.

Higher Education Funds (HEF)

Allocations of Higher Education Funds are provided to those higher educational institutions not receiving revenues from the Permanent University Fund. These Constitutional Funds (Article VII, Section 17) remain in the State Treasury as General Revenue. HEF funds primarily support capital costs related to Educational and General activities. Institutions are allowed to expend up to 50% of their annual HEF allocation to support the cost of debt service on eligible projects.

Texas Public Education Grant (TPEG) Funds

The Texas Legislature has provided this measure of financial assistance to students. Pursuant to Education Code 56.033, Institutions must set aside a portion of funds from statutory tuition revenues to provide need-based scholarships and loans.



July 25, 2019

Members of the Board of Regents
The Texas State University System

The Honorable Regents:

We are pleased to present and recommend for your approval the annual operating budget for Lamar University for the fiscal year ending August 31, 2020. This operating budget comprises all funding classified as Education and General, Designated and Auxiliary Enterprises. Development of the fiscal year 2020 budget was guided by the principles of unbiased forecasts of enrollment, revenue and expenditures, full disclosure, balance and compatibility with funding, and compliance with Texas State University System and Board of Regents rules and regulations.

Assumptions pertaining to the development of this operating budget are discussed in the following:

- **Enrollment Outlook**
Following negative enrollment effects, largely resulting from Hurricane Harvey at the beginning of fiscal year 2018, we are anticipating a gradual return to normal for the 2019-2020 academic year with projections to exceed the levels of the current year especially with online programs. A conservatively optimistic approach has been taken with the general understanding that it can take up to four years to recover from a decline in enrollment due to a natural disaster.
- **Conservative forecast of tuition and fee revenue**
Revenue projections for fiscal year 2020 are based on the enrollment realized during 2018-2019 and tuition and fee increases approved by the Board of Regents.
- **Education and General Funds**
State appropriations for fiscal year 2020 were established by the 86th session of the Legislature. Our non-formula support realized the addition of Center for Midstream Management. Employee benefits allocations were reduced in this session. Overall, Education and General Funds total budget remains relatively unchanged with increased support from designated tuition.
- **Designated Funds**
Revenues resulting from Student Tuition and Fees provide 89% of available Designated Funds and were increased to reflect revenue increase expectations from online programs. Additionally, a 2.5% increase to our Designated tuition rate goes into effect for fiscal year 2020. In keeping budget pools stable, a supplement of \$4,133,899 from available reserves was budgeted.

- **Auxiliary Funds**

A net decrease in Auxiliary Fund budget for fiscal year 2020 results from adjustments in fee and sales revenue and planned transfers. We have estimated excess revenues over expenditures in some of our auxiliary operations which will realize an addition to that fund balance. Food services is also estimated to contribute \$500,000 to support scholarships.

- **Impact on Employees**

Vacant positions will be critically reviewed to maintain budget stability. The recommended budget includes a three percent performance-based increase to eligible faculty and staff.

- **Continued Operations**

All essential programs, existing or planned instructional, research and service activities, and student support services will continue. All non-formula activities will continue to be funded at the level of the non-formula appropriation.

- **Higher Education Funds**

Lamar relies on Higher Education Funds to address capital renewal and campus renovations needed to provide a safe environment supporting the activities of the students and faculty. The reduction of deferred maintenance in campus infrastructure and buildings will continue to be emphasized through increased allocations.

Lamar University will continue to build on-going initiatives to move the mission of the university forward and fulfill our strategic plan. We manage our finances prudently, maintaining adequate reserves while continuing to invest in activities that both continue and augment our mission.

Thank you for the review and consideration of the fiscal year 2020 operating budget proposal for Lamar University. As always, we are available to respond to any questions or to provide any additional information that you may need.

Sincerely,



Kenneth R. Evans, Ph.D.
President



Edward C. Ness
Vice President for Finance and Operations

Lamar University

Table A 1
Educational and General Funds
Revenues and Transfers

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Total Statutory Tuition and Fees	\$	19,880,107	\$	19,574,452	\$	(305,655)	(1.54)%	
State Appropriation								
Bill Pattern General Revenue	\$	44,533,251	\$	49,642,353	\$	5,109,102	11.47 %	(1)
Benefits	\$	17,839,078	\$	14,049,128	\$	(3,789,950)	(21.25)%	(1)
Higher Education Fund	\$	14,101,882	\$	14,101,882	\$	-	- %	
Hazlewood Reimbursement	\$	-	\$	-	\$	-	- %	
Other	\$	3,643,715	\$	-	\$	(3,643,715)	(100.00)%	(1)
Total State Appropriations	\$	80,117,926	\$	77,793,363	\$	(2,324,563)	(2.90)%	
Other Revenue	\$	512,516	\$	529,386	\$	16,870	3.29 %	
Total Revenues	\$	100,510,549	\$	97,897,201	\$	(2,613,348)	(2.60)%	
Transfers In								
Designated Tuition	\$	11,310,804	\$	13,982,270	\$	2,671,466	23.62 %	(2)
Technology Service Fee	\$	-	\$	-	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers In	\$	11,310,804	\$	13,982,270	\$	2,671,466	23.62 %	
Budgeted Fund Balances	\$	-	\$	-	\$	-	- %	
Total Budgeted Funds	\$	111,821,353	\$	111,879,471	\$	58,118	0.05 %	

Lamar University

Table A 1
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Bill Pattern General Revenue, Benefits, Other Income	\$ (2,324,563)	Reduced appropriation in accordance to GAA
(2)	Designated Tuition-Transfers In	\$ 2,671,466	Increase due to reduced appropriation, and expense reallocation to E&G

Lamar University

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	53,539,751	\$	54,220,967	\$	681,216	1.27 %	
Research / Organized Research	\$	1,797,404	\$	1,706,872	\$	(90,532)	(5.04)%	
Public Service	\$	280,451	\$	292,771	\$	12,320	4.39 %	
Academic Support	\$	4,390,938	\$	4,617,613	\$	226,675	5.16 %	(1)
Student Service Support	\$	4,618,979	\$	7,244,929	\$	2,625,950	56.85 %	(2)
Institutional Support	\$	19,367,492	\$	19,525,817	\$	158,325	0.82 %	
Plant Support	\$	8,644,447	\$	5,442,491	\$	(3,201,956)	(37.04)%	(3)
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %	
Total Expenditures	\$	92,639,462	\$	93,051,460	\$	411,998	0.44 %	
Transfers Out								
TPEG	\$	2,906,484	\$	3,018,753	\$	112,269	3.86 %	
TRB Debt Service	\$	6,470,138	\$	6,461,238	\$	(8,900)	(0.14)%	
HEF - Debt Service	\$	-	\$	-	\$	-	- %	
HEF - Plant	\$	8,701,882	\$	8,701,882	\$	-	- %	
Other	\$	1,103,387	\$	646,138	\$	(457,249)	(41.44)%	(4)
Total Transfers Out	\$	19,181,891	\$	18,828,011	\$	(353,880)	(1.84)%	
Total Budgeted Expenditures & Transfers Out	\$	111,821,353	\$	111,879,471	\$	58,118	0.05 %	

Lamar University

Table A 2
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Academic Support	\$ 226,675	Increase due to expenses realigned from Instruction Support to Academic Support
(2)	Student Service Support	\$ 2,625,950	Increase due to expense realigned from Designated funds to E&G funds.
(3)	Plant Support	\$ (3,201,956)	Decrease due to expense realigned from E&G funds to Designated funds
(4)	Other Transfers-Out	\$ (457,249)	Reduction of Debt Service Schedule

Lamar University

**Table B 1
Designated Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Tuition and Fees							
Designated Tuition	\$	65,888,513	\$	70,129,683	\$	4,241,170	6.44 % (1)
Advising Fee	\$	-	\$	-	\$	-	- %
Technology Use / Computer Service Fee	\$	6,613,440	\$	6,613,440	\$	-	- %
Environmental Service Fee	\$	-	\$	-	\$	-	- %
ID / One-Card Fee	\$	-	\$	298,000	\$	298,000	100.00 % (2)
Library Fee	\$	3,511,184	\$	3,511,184	\$	-	- %
International Education Fee	\$	-	\$	-	\$	-	- %
Student Publication Fee	\$	-	\$	-	\$	-	- %
Academic Program Fees	\$	5,123,160	\$	5,928,954	\$	805,794	15.73 % (1)
Distance Learning Fee	\$	2,211,773	\$	2,937,876	\$	726,103	32.83 % (1)
Records Fee	\$	-	\$	303,000	\$	303,000	100.00 % (3)
Recreation Fee	\$	-	\$	-	\$	-	- %
University Center Fee	\$	806,804	\$	806,804	\$	-	- %
International Study Fee	\$	-	\$	-	\$	-	- %
Repeat Fee	\$	-	\$	-	\$	-	- %
Other	\$	1,447,693	\$	1,144,372	\$	(303,321)	(20.95)% (7)
Total Tuition and Fees	\$	85,602,567	\$	91,673,313	\$	6,070,746	7.09 %
Investment Income	\$	525,000	\$	504,000	\$	(21,000)	(4.00)%
Other Revenue	\$	2,324,407	\$	2,463,797	\$	139,390	6.00 %
Total Revenues	\$	88,451,974	\$	94,641,110	\$	6,189,136	7.00 %
Transfers In							
TPEG	\$	2,906,484	\$	3,018,753	\$	112,269	3.86 %
Auxiliary Funds	\$	-	\$	500,000	\$	500,000	100.00 % (4)
Other	\$	-	\$	1,000,000	\$	1,000,000	100.00 % (5)
Total Transfers In	\$	2,906,484	\$	4,518,753	\$	1,612,269	55.47 %
Budgeted Fund Balances	\$	2,334,796	\$	4,133,899	\$	1,799,103	77.06 % (6)
Total Budgeted Funds	\$	93,693,254	\$	103,293,762	\$	9,600,508	10.25 %

Lamar University

**Table B 1
Designated Funds
Revenues and Transfers**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Designated Tuition, Academic Program Fees, Distance Learning Fee	\$ 5,773,067	Increase based on prior-year actual revenue and FY20 enrollment forecast
(2)	ID/One Card Fee	\$ 298,000	Reclassified income from "Other Fees" to ID/One Card Fee
(3)	Records Fee	\$ 303,000	Realigned revenue from E&G to Designated source
(4)	Auxiliary Transfer-In	\$ 500,000	Food Service funding allocation for scholarships
(5)	Other Transfer-In	\$ 1,000,000	General restricted funding for scholarships
(6)	Budgeted Fund Balances	\$ 1,799,103	Supplemental use of reserves based on revenue and expenditure forecast
(7)	Other Fees	\$ (303,321)	Reclassified income from "Other Fees" to ID/One Card Fees

Lamar University

**Table B 2
Designated Funds
Budgeted Expenditures**

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	24,723,340	\$	27,078,054	\$	2,354,714	9.52 %	(1)
Research / Organized Research	\$	1,101,255	\$	427,726	\$	(673,529)	(61.16)%	(2)
Public Service	\$	618,200	\$	651,785	\$	33,585	5.43 %	
Academic Support	\$	13,599,933	\$	15,341,017	\$	1,741,084	12.80 %	(3)
Student Support	\$	6,026,822	\$	5,073,549	\$	(953,273)	(15.82)%	(4)
Institutional Support	\$	6,578,111	\$	7,393,237	\$	815,126	12.39 %	(3)
Plant Support	\$	4,633,298	\$	7,938,587	\$	3,305,289	71.34 %	(3)
Scholarships & Fellowships	\$	13,549,429	\$	14,074,300	\$	524,871	3.87 %	
Total Expenditures	\$	70,830,388	\$	77,978,255	\$	7,147,867	10.09 %	
Transfers Out								
System Assessment	\$	1,958,794	\$	1,839,624	\$	(119,170)	(6.08)%	
Debt Service	\$	214,119	\$	209,727	\$	(4,392)	(2.05)%	
E&G	\$	11,310,804	\$	13,982,270	\$	2,671,466	23.62 %	(5)
Auxiliary	\$	-	\$	9,283,886	\$	9,283,886	100.00 %	(6)
Other	\$	9,379,149	\$	-	\$	(9,379,149)	(100.00)%	(6)
Total Transfers Out	\$	22,862,866	\$	25,315,507	\$	2,452,641	10.73 %	
Total Budgeted Expenditures & Transfers Out	\$	93,693,254	\$	103,293,762	\$	9,600,508	10.25 %	

Lamar University

**Table B 2
Designated Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Instruction Support	\$ 2,354,714	Increase due to FY20 enrollment and expenditure forecast
(2)	Reasearch Support	\$ (673,529)	Realigned expense to Academic Support
(3)	Academic Support, Plant Support, Institutional Support	\$ 5,861,499	Increase due to expense reallocation from E&G funds to Designated funds, and expenditure realignment from Research
(4)	Student Support	\$ (953,273)	Decrease due to expense reallocation from Designated funds to E&G funds
(5)	E&G Transfers-Out	\$ 2,671,466	Increase due to reduced appropriation, and expense reallocation to E&G
(6)	Auxiliary, Other Transfers-Out	\$ (95,263)	Reclassified Athletics Transfer-Out from "Other" to Auxiliary

Lamar University

**Table C 1
Auxiliary Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET	PROPOSED BUDGET	DOLLAR	PERCENT	DOLLAR	PERCENT	
Fees							
Athletic Fee	\$ 1,752,232	\$ 1,752,232	\$ -	- %			
Medical Service Fee	\$ 930,088	\$ 974,388	\$ 44,300	4.76 %			
Student Service Fee	\$ 4,774,349	\$ 4,313,000	\$ (461,349)	(9.66)%			(1)
Recreational Sport Fee	\$ 1,609,753	\$ 1,625,851	\$ 16,098	1.00 %			
Student Center Fee	\$ 1,758,590	\$ 1,894,416	\$ 135,826	7.72 %			
Student Bus Fee	\$ -	\$ -	\$ -	- %			
ID Card Fee	\$ -	\$ -	\$ -	- %			
Other	\$ 157,000	\$ 282,290	\$ 125,290	79.80 %			
Total Fees	\$ 10,982,012	\$ 10,842,177	\$ (139,835)	(1.27)%			
Sales and Services							
Housing	\$ 12,316,800	\$ 12,346,660	\$ 29,860	0.24 %			
Dining	\$ 6,726,249	\$ 6,796,643	\$ 70,394	1.05 %			
Parking	\$ 505,000	\$ 534,491	\$ 29,491	5.84 %			
Athletics	\$ 2,682,246	\$ 2,737,291	\$ 55,045	2.05 %			
Bookstore	\$ 275,000	\$ 248,075	\$ (26,925)	(9.79)%			
Other	\$ 135,000	\$ 119,460	\$ (15,540)	(11.51)%			
Total Sales and Services	\$ 22,640,295	\$ 22,782,620	\$ 142,325	0.63 %			
Investment Income	\$ -	\$ -	\$ -	- %			
Other Income	\$ 325,000	\$ 50,000	\$ (275,000)	(84.62)%			(2)
Total Revenues	\$ 33,947,307	\$ 33,674,797	\$ (272,510)	(0.80)%			
Transfers In							
Designated Tuition	\$ 9,379,149	\$ 9,283,886	\$ (95,263)	(1.02)%			
Other	\$ -	\$ -	\$ -	- %			
Total Transfers In	\$ 9,379,149	\$ 9,283,886	\$ (95,263)	(1.02)%			
Budgeted Fund Balances	\$ -	\$ (928,060)	\$ (928,060)	100.00 %			(3)
Total Budgeted Funds	\$ 43,326,456	\$ 42,030,623	\$ (1,295,833)	(2.99)%			

Lamar University

Table C 1 Auxiliary Funds Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Student Service Fee	\$ (461,349)	Decrease based on prior-year actual and FY20 enrollment forecast
(2)	Other Income	\$ (275,000)	Reduction of expected auxiliary gifts
(3)	Budgeted Fund Balances	\$ (928,060)	Projected increase to Housing Reserve

Lamar University

Table C 2
Auxiliary Funds
Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Athletic Fee	\$	-	\$	-	\$	-	- %	
Medical Service Fee	\$	1,336,850	\$	1,371,551	\$	34,701	2.60 %	
Student Service Fee	\$	1,736,059	\$	1,694,249	\$	(41,810)	(2.41)%	
Recreational Sport Fee	\$	1,461,871	\$	1,441,154	\$	(20,717)	(1.42)%	
Student Center Fee	\$	-	\$	833,683	\$	833,683	100.00 %	(1)
Student Bus Fee	\$	-	\$	-	\$	-	- %	
ID Card Fee	\$	-	\$	-	\$	-	- %	
Total Fee Based Expenditures	\$	4,534,780	\$	5,340,637	\$	805,857	17.77 %	
Housing	\$	5,888,383	\$	5,266,946	\$	(621,437)	(10.55)%	(2)
Dining	\$	4,797,740	\$	4,949,415	\$	151,675	3.16 %	
Parking	\$	305,982	\$	321,804	\$	15,822	5.17 %	
Athletics	\$	14,494,406	\$	14,253,659	\$	(240,747)	(1.66)%	
Bookstore	\$	-	\$	-	\$	-	- %	
Other	\$	3,340,673	\$	1,515,173	\$	(1,825,500)	(54.64)%	(3)
Total Sales & Services Based Expenditures	\$	28,827,184	\$	26,306,997	\$	(2,520,187)	(8.74)%	
Transfers Out								
Debt Service								
Medical Service	\$	-	\$	-	\$	-	- %	
Athletics	\$	1,660,800	\$	1,579,750	\$	(81,050)	(4.88)%	
Student Center	\$	1,449,254	\$	1,488,787	\$	39,533	2.73 %	
Student Service	\$	-	\$	-	\$	-	- %	
Housing	\$	5,134,231	\$	5,089,591	\$	(44,640)	(0.87)%	
Dining	\$	311,557	\$	312,461	\$	904	0.29 %	
Parking and Public Safety	\$	-	\$	-	\$	-	- %	
Recreational Sports	\$	1,408,650	\$	1,412,400	\$	3,750	0.27 %	
Other	\$	-	\$	-	\$	-	- %	
Real Estate Rental	\$	-	\$	-	\$	-	- %	
Vending	\$	-	\$	-	\$	-	- %	
Designated Funds	\$	-	\$	500,000	\$	500,000	100.00 %	(4)
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	9,964,492	\$	10,382,989	\$	418,497	4.20 %	
Total Budgeted Expenditures & Transfers Out	\$	43,326,456	\$	42,030,623	\$	(1,295,833)	(2.99)%	

Lamar University

Table C 2
Auxiliary Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Student Center Fee	\$ 833,683	Reclassified expense from prior-year Other Sales & Services Expenditure
(2)	Housing	\$ (621,437)	Reduction of Housing contingency
(3)	Other Expenditures	\$ (1,825,500)	Reduction of University contingency and reclassified expenditure
(4)	Designated Fund Transfer-Out	\$ 500,000	Food Service funding for scholarships

Lamar University

Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2020

	MEN					WOMEN				
	FOOTBALL	BASKETBALL	BASEBALL	TRACK	OTHER	BASKETBALL	VOLLEYBALL	SOFTBALL	TRACK	OTHER
Revenues										
Sales and Service										
Gate Receipts/Parking	\$ 315,000	\$ 147,000	\$ 45,650	\$ -	\$ -	\$ 24,141	\$ 2,500	\$ 10,000	\$ -	\$ 3,000
Game Guarantees	\$ 425,000	\$ 175,000	\$ -	\$ -	\$ -	\$ 55,000	\$ -	\$ -	\$ -	\$ -
Concessions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other										
Advertising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Licensing Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Camps	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
NCAA Revenue Sharing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Stadium Operations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Sales and Services	\$ 890,000	\$ 322,000	\$ 45,650	\$ -	\$ -	\$ 79,141	\$ 2,500	\$ 10,000	\$ -	\$ 3,000
Designated Tuition	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Athletic Fee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Tuition and Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Budgeted Fund Balances	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Funds	\$ 890,000	\$ 322,000	\$ 45,650	\$ -	\$ -	\$ 79,141	\$ 2,500	\$ 10,000	\$ -	\$ 3,000
Expenditures										
Salaries	\$ 894,268	\$ 440,746	\$ 260,368	\$ 153,417	\$ 122,100	\$ 353,620	\$ 81,600	\$ 135,200	\$ -	\$ 252,315
Benefits	\$ 219,000	\$ 90,435	\$ 71,400	\$ 45,900	\$ 34,850	\$ 86,000	\$ 22,000	\$ 43,901	\$ -	\$ 65,760
Travel	\$ 405,000	\$ 242,000	\$ 179,000	\$ 137,500	\$ 86,000	\$ 170,000	\$ 74,000	\$ 106,500	\$ -	\$ 164,000
Scholarships	\$ 1,975,004	\$ 346,480	\$ 314,758	\$ 582,463	\$ 218,964	\$ 389,523	\$ 261,100	\$ 249,000	\$ -	\$ 672,955
Other Maintenance & Operating	\$ 400,000	\$ 90,000	\$ 100,200	\$ 60,000	\$ 65,500	\$ 83,385	\$ 34,850	\$ 72,250	\$ -	\$ 95,425
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Expenditures	\$ 3,893,272	\$ 1,209,661	\$ 925,726	\$ 979,280	\$ 527,414	\$ 1,082,528	\$ 473,550	\$ 606,851	\$ -	\$ 1,250,455

Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2020

	TOTAL MEN	TOTAL WOMEN	OTHER ACTIVITIES	ADMIN	GRAND TOTAL
Revenues					
Sales & Services					
Gate Receipts	\$ 507,650	\$ 39,641	\$ -	\$ -	\$ 547,291
Games Guarantees	\$ 600,000	\$ 55,000	\$ -	\$ -	\$ 655,000
Concessions	\$ -	\$ -	\$ -	\$ -	\$ -
Other					
Advertising	\$ -	\$ -	\$ 570,000	\$ -	\$ 570,000
Licensing Fee	\$ -	\$ -	\$ -	\$ -	\$ -
NCAA Revenue Sharing	\$ -	\$ -	\$ 700,000	\$ -	\$ 700,000
Camps	\$ -	\$ -	\$ -	\$ -	\$ -
Stadium Operations	\$ -	\$ -	\$ -	\$ -	\$ -
Other	\$ 150,000	\$ -	\$ 115,000	\$ -	\$ 265,000
Total Sales and Services	\$ 1,257,650	\$ 94,641	\$ 1,385,000	\$ -	\$ 2,737,291
Designated Tuition	\$ -	\$ -	\$ 9,283,886	\$ -	\$ 9,283,886
Athletic Fee	\$ -	\$ -	\$ 3,812,232	\$ -	\$ 3,812,232
Total Tuition and Fees	\$ -	\$ -	\$ 13,096,118	\$ -	\$ 13,096,118
Budgeted Fund Balances	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Funds	\$ 1,257,650	\$ 94,641	\$ 14,481,118	\$ -	\$ 15,833,409
Expenditures					
Salaries	\$ 1,870,899	\$ 822,735	\$ -	\$ 1,504,486	\$ 4,198,120
Fringe Benefits	\$ 461,585	\$ 217,661	\$ -	\$ 428,478	\$ 1,107,724
Travel	\$ 1,049,500	\$ 514,500	\$ -	\$ 46,500	\$ 1,610,500
Scholarships	\$ 3,437,669	\$ 1,572,578	\$ -	\$ 180,000	\$ 5,190,247
O&M	\$ 715,700	\$ 285,910	\$ -	\$ 1,124,458	\$ 2,126,068
Capital	\$ -	\$ -	\$ -	\$ -	\$ -
Debt Service	\$ 1,383,750	\$ 196,000	\$ -	\$ -	\$ 1,579,750
Other	\$ -	\$ -	\$ -	\$ 21,000	\$ 21,000
Total Budgeted Expenditures	\$ 8,919,103	\$ 3,609,384	\$ -	\$ 3,304,922	\$ 15,833,409

Lamar University

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Student Services Fee per Semester Credit Hour	\$	23.75	\$	23.75	\$	-	-%	
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	\$	-	\$	-	\$	-	-%	
Forecasted Revenue:								
SSF Revenue	\$	4,774,349	\$	4,313,000	\$	(461,349)	(9.66)%	(1)
Revenue Earned from Activities	\$	-	\$	-	\$	-	-%	
Interest Revenue	\$	-	\$	-	\$	-	-%	
Transfer In	\$	-	\$	-	\$	-	-%	
Total Forecasted Revenue:	\$	4,774,349	\$	4,313,000	\$	(461,349)	(9.66)%	
Budgeted Student Service Fee Expenditures:								
1. Textbook Rentals	\$	-	\$	-	\$	-	-%	
2. Recreational Activities	\$	1,461,871	\$	1,300,000	\$	(161,871)	(11.07)%	
3. Health and Hospital Services	\$	-	\$	-	\$	-	-%	
4. Medical Services	\$	-	\$	-	\$	-	-%	
5. Intramural and Intercollegiate Athletics	\$	2,341,579	\$	2,060,000	\$	(281,579)	(12.03)%	(2)
6. Artists and Lecture Series	\$	200,844	\$	199,678	\$	(1,166)	(0.58)%	
7. Cultural Entertainment Series	\$	52,475	\$	51,575	\$	(900)	(1.72)%	
8. Debating and Oratorical Activities	\$	-	\$	-	\$	-	-%	
9. Student Publications	\$	180,648	\$	175,229	\$	(5,419)	(3.00)%	
10. Student Government	\$	55,200	\$	55,000	\$	(200)	(0.36)%	
11. Student Fee Advisory Committee	\$	-	\$	-	\$	-	-%	
12. Student Transportation Services Other Than Those in TEC 54.504, 511, 512, 513	\$	24,222	\$	21,800	\$	(2,422)	(10.00)%	
13. Other (See Detail Below)	\$	457,510	\$	449,718	\$	(7,792)	(1.70)%	
Total Budgeted Expenditures	\$	4,774,349	\$	4,313,000	\$	(461,349)	(9.66)%	
Estimated Student Services Fee Fund Balance at End of Year	\$	-	\$	-	\$	-	-%	

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

Student Services Advisory Committee Meeting:

03/25/2019

Detail of Other:

Title IX -Sexual Violence Education	\$	16,000	\$	16,000	\$	-	-	%
Contingency for unanticipated expenditures or unplanned variances	\$	-	\$	8,033	\$	8,033	100.00	%
International Student Council	\$	9,700	\$	9,215	\$	(485)	(5.00)	%
Retention (Orientation, Week of Welcome, Parents)	\$	187,070	\$	189,070	\$	2,000	1.07	%
Leadership (Leadership Development, Kemble Shaw Gentry Recognition)	\$	61,400	\$	60,400	\$	(1,000)	(1.63)	%
Undergraduate Research Expo	\$	7,000	\$	-	\$	(7,000)	(100.00)	%
Greek Life	\$	53,500	\$	50,000	\$	(3,500)	(6.54)	%
Ambassadors	\$	2,840	\$	-	\$	(2,840)	(100.00)	%
Co-sponsorship for Student Organizations	\$	38,000	\$	36,000	\$	(2,000)	(5.26)	%
Civic Engagement	\$	22,000	\$	21,000	\$	(1,000)	(4.55)	%
Major Events	\$	60,000	\$	60,000	\$	-	-	%
Total Other	\$	457,510	\$	449,718	\$	(7,792)	(1.70)	%

Lamar University

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Student Service Fee Revenue	\$ (461,349)	Reduction based on prior-year actual revenue and FY20 enrollment forecast
(2)	Transfer to Athletics	\$ (281,579)	Reduction based on available funds and FY20 enrollment forecast

Lamar University

Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	\$ 48,359,962	\$ 772,609	\$ 583,585	\$ 9,902,176	\$ 6,952,433	\$ 9,160,660	\$ 6,396,967	\$ -	\$ 8,041,976	\$ 90,170,368
Benefits	\$ 11,160,766	\$ 154,624	\$ 143,812	\$ 2,590,032	\$ 1,738,109	\$ 7,891,490	\$ 1,791,152	\$ -	\$ 2,202,126	\$ 27,672,111
Travel	\$ 542,200	\$ 10,460	\$ 15,000	\$ 216,990	\$ 233,305	\$ 212,550	\$ 28,750	\$ -	\$ 1,844,186	\$ 3,103,441
O&M	\$ 14,733,601	\$ 601,086	\$ 134,618	\$ 6,033,702	\$ 2,868,803	\$ 6,643,161	\$ 3,237,443	\$ -	\$ 15,268,025	\$ 49,520,439
Utilities	\$ 89,192	\$ 6,463	\$ 9,542	\$ 2,175	\$ 5,431	\$ 362,038	\$ 1,652,547	\$ -	\$ 2,347,122	\$ 4,474,510
Capital	\$ 178,383	\$ 131,899	\$ -	\$ 43,497	\$ 8,147	\$ 161,228	\$ 46,994	\$ -	\$ 557,441	\$ 1,127,589
Other	\$ 6,234,917	\$ 457,457	\$ 57,999	\$ 1,170,058	\$ 512,250	\$ 2,487,927	\$ 227,225	\$ 14,074,300	\$ 1,386,758	\$ 26,608,891
Total Budget	\$ 81,299,021	\$ 2,134,598	\$ 944,556	\$ 19,958,630	\$ 12,318,478	\$ 26,919,054	\$ 13,381,078	\$ 14,074,300	\$ 31,647,634	\$ 202,677,349

Lamar University

Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves For Fiscal Year Ending 2020

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	\$ 97,897,201	\$ 13,982,270	\$ -	\$ 111,879,471	\$ (93,051,460)	\$ (18,828,011)	\$ (111,879,471)	\$ (4,845,741)
Designated	\$ 94,641,110	\$ 4,518,753	\$ 4,133,899	\$ 103,293,762	\$ (77,978,255)	\$ (25,315,507)	\$ (103,293,762)	\$ (20,796,754)
Auxiliary Enterprises	\$ 33,674,797	\$ 9,283,886	\$ (928,060)	\$ 42,030,623	\$ (31,647,634)	\$ (10,382,989)	\$ (42,030,623)	\$ (1,099,103)
Total	\$ 226,213,108	\$ 27,784,909	\$ 3,205,839	\$ 257,203,856	\$ (202,677,349)	\$ (54,526,507)	\$ (257,203,856)	\$ (26,741,598)



Sam Houston State University

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM

OFFICE OF THE PRESIDENT

Dana G. Hoyt

Board of Regents
The Texas State University System

The Honorable Regents:

Sam Houston State University is submitting the fiscal year 2020 Annual Operating Budget using the previously approved tuition and fee rates and the recently enacted state appropriations from the 86th Legislature. The budget includes educational and general, designated, auxiliary enterprise activities and restricted, and is balanced between revenue and expenses with supplements from fund balance reserves. The following are the new initiatives and highlights of the 2020 budget.

Enrollment Outlook:

During fiscal year 2019, SHSU enrollment increased at a rate of point five percent (.5%) for the Fall 2018 semester to 21,213 students. This results in the largest enrollment in SHSU's history. For the fiscal year 2020 budget, SHSU prepared the budget on flat enrollment growth to provide a conservative budget given the volatility associated with student applications and enrollment across Texas and the United States along with unknown variables associated with the impact of waivers and exemptions on tuition and fee revenue. This budget method, along with approved tuition and fee increases and other revenue changes, allowed for institutional investment in new initiatives.

Educational & General Appropriated Funds:

The institution's appropriated general revenue increased for fiscal year 2020 by approximately \$3.9 million. This increase included formula funding of \$1.9 million and fringe benefits of \$2.0 million.

Designated Funds:

The Designated Funds budget includes projected revenue increases from the Board approved designated tuition rates.

Auxiliary Funds:

The Auxiliary Funds budget includes increases related to the Board approved rates for housing and parking operations.

Major Budgeted Initiatives:

- Five new faculty positions were added to accommodate enrollment growth in certain academic programs along with other operating costs for all programmatic areas.
- The budget includes significant investment in retention of faculty and staff.
- Funding was provided for student support and success initiatives along with SHSU QEP initiatives.
- The budget includes a significant investment in the College of Osteopathic Medicine for startup

Sam Houston State University is an Equal Opportunity/Affirmative Action Institution

cost, faculty and other administrative staff in preparation for the first class scheduled for fall 2020 semester.

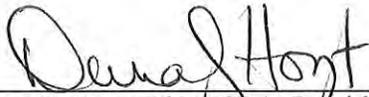
- Increased scholarship allocations for statutorily required programs have increased along with the associated cost of attendance.

Conclusion:

Sam Houston State University's financial health and enrollment continue to demonstrate healthy patterns. We will end fiscal year 2019 in sound financial condition. Fall 2019 operational indicators are all positive and include enrollment growth in excess of historical experience, State support, and increases in anticipated Tuition and Fees. The budget for fiscal year 2020 is a foundation for the continued growth of Sam Houston State University and the success of our students.

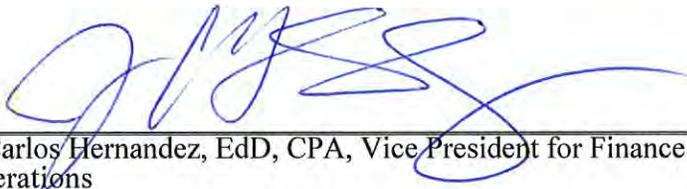
This budget has been carefully prepared to the best of our knowledge and abilities. Your approval is respectfully requested.

Sincerely,



Dana G. Hoyt, PhD, CPA, President

July 1, 2019
Date



J. Carlos Hernandez, EdD, CPA, Vice President for Finance & Operations

July 1, 2019
Date

Sam Houston State University

**Table A 1
Educational and General Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Total Statutory Tuition and Fees	\$	31,223,201	\$	31,228,704	\$	5,503	0.02 %	
State Appropriation								
Bill Pattern General Revenue	\$	56,929,285	\$	58,530,469	\$	1,601,184	2.81 %	
Benefits	\$	18,300,154	\$	19,982,912	\$	1,682,758	9.20 %	(1)
Higher Education Fund	\$	17,329,858	\$	17,329,858	\$	-	- %	
Hazlewood Reimbursement	\$	-	\$	-	\$	-	- %	
Other	\$	4,877,239	\$	7,039,000	\$	2,161,761	44.32 %	(2)
Total State Appropriations	\$	97,436,536	\$	102,882,239	\$	5,445,703	5.59 %	
Other Revenue	\$	266,040	\$	186,000	\$	(80,040)	(30.09)%	
Total Revenues	\$	128,925,777	\$	134,296,943	\$	5,371,166	4.17 %	
Transfers In								
Designated Tuition	\$	-	\$	-	\$	-	- %	
Technology Service Fee	\$	-	\$	-	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers In	\$	-	\$	-	\$	-	- %	
Budgeted Fund Balances	\$	-	\$	-	\$	-	- %	
Total Budgeted Funds	\$	128,925,777	\$	134,296,943	\$	5,371,166	4.17 %	

Sam Houston State University

Table A 1
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Benefits	\$ 1,682,758	Increase in Appropriations
(2)	Other	\$ 2,161,761	Increase in Appropriations for Law Enforcement Management Institute of Texas and Correctional Management Institute of Texas

Sam Houston State University

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	64,534,290	\$	64,967,644	\$	433,354	0.67 %	
Research / Organized Research	\$	815,723	\$	929,405	\$	113,682	13.94 %	
Public Service	\$	6,076,838	\$	8,502,454	\$	2,425,616	39.92 %	(1)
Academic Support	\$	27,905,033	\$	25,578,738	\$	(2,326,295)	(8.34)%	(2)
Student Service Support	\$	4,708,789	\$	5,338,912	\$	630,123	13.38 %	(3)
Institutional Support	\$	7,320,627	\$	8,149,220	\$	828,593	11.32 %	(4)
Plant Support	\$	7,767,687	\$	8,826,092	\$	1,058,405	13.63 %	(5)
Scholarships & Fellowships	\$	3,000	\$	3,000	\$	-	-	
Total Expenditures	\$	119,131,987	\$	122,295,465	\$	3,163,478	2.66 %	
Transfers Out								
TPEG	\$	4,147,490	\$	4,238,148	\$	90,658	2.19 %	
TRB Debt Service	\$	5,646,300	\$	5,646,170	\$	(130)	(0.00)%	
HEF - Debt Service	\$	-	\$	2,117,160	\$	2,117,160	100.00 %	(6)
HEF - Plant	\$	-	\$	-	\$	-	-	
Other	\$	-	\$	-	\$	-	-	
Total Transfers Out	\$	9,793,790	\$	12,001,478	\$	2,207,688	22.54 %	
Total Budgeted Expenditures & Transfers Out	\$	128,925,777	\$	134,296,943	\$	5,371,166	4.17 %	

Sam Houston State University

Table A 2
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Public Service	\$ 2,425,616	Expenditure authority was increase do to the appropriation was increased.
(2)	Academic Support	\$ (2,326,295)	Expenditure authority was decrease for the Debt Service expense.
(3)	Student Service Support	\$ 630,123	Expenditure authority was increase do to the appropriation was increased.
(4)	Institutional Support	\$ 828,593	Expenditure authority was increase do to the appropriation was increased.
(5)	Plant Support	\$ 1,058,405	Expenditure authority was increase do to the appropriation was increased.
(6)	HEF - Debt Service	\$ 2,117,160	Expenditure authority was increase for the Debt Service payment on Higher Education Fund

Sam Houston State University

**Table B 1
Designated Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Tuition and Fees							
Designated Tuition	\$	93,562,239	\$	98,777,104	\$	5,214,865	5.57 % (1)
Advising Fee	\$	3,073,344	\$	3,085,118	\$	11,774	0.38 %
Technology Use / Computer Service Fee	\$	17,286,197	\$	17,470,333	\$	184,136	1.07 %
Environmental Service Fee	\$	-	\$	-	\$	-	- %
ID / One-Card Fee	\$	-	\$	-	\$	-	- %
Library Fee	\$	5,463,238	\$	5,506,292	\$	43,054	0.79 %
International Education Fee	\$	93,132	\$	93,488	\$	356	0.38 %
Student Publication Fee	\$	-	\$	-	\$	-	- %
Academic Program Fees	\$	-	\$	735,780	\$	735,780	100.00 % (2)
Distance Learning Fee	\$	14,637,265	\$	15,046,444	\$	409,179	2.80 %
Records Fee	\$	558,790	\$	560,931	\$	2,141	0.38 %
Recreation Fee	\$	4,627,636	\$	4,607,891	\$	(19,745)	(0.43)%
University Center Fee	\$	1,786,258	\$	2,021,510	\$	235,252	13.17 % (3)
International Study Fee	\$	55,000	\$	55,993	\$	993	1.81 %
Repeat Fee	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Tuition and Fees	\$	141,143,099	\$	147,960,884	\$	6,817,785	4.83 %
Investment Income	\$	1,250,000	\$	1,500,000	\$	250,000	20.00 % (4)
Other Revenue	\$	5,586,598	\$	5,785,880	\$	199,282	3.57 %
Total Revenues	\$	147,979,697	\$	155,246,764	\$	7,267,067	4.91 %
Transfers In							
TPEG	\$	4,147,490	\$	4,238,148	\$	90,658	2.19 %
Auxiliary Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers In	\$	4,147,490	\$	4,238,148	\$	90,658	2.19 %
Budgeted Fund Balances	\$	-	\$	3,328,270	\$	3,328,270	100.00 % (5)
Total Budgeted Funds	\$	152,127,187	\$	162,813,182	\$	10,685,995	7.02 %

Sam Houston State University

Table B 1
Designated Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Designated Tuition	\$ 5,214,865	Designated Tuition rate was approved for a increase at the November 2017 Board Meeting
(2)	Academic Program Fee	\$ 735,780	College of Science and Engineering Techology Program Fee was approve to start Fall 2019 and Nursing Program Fee was moved to out of Other.
(3)	University Center Fee	\$ 235,252	Increase in enrollment for course taught at The Woodlands Campus
(4)	Investment Income	\$ 250,000	Increase in income from market.
(5)	Budgeted Fund Balances	\$ 3,328,270	Fund Balance is included for Technology Fee and Distance Learning for expenditure for fiscal year.

Sam Houston State University

**Table B 2
Designated Funds
Budgeted Expenditures**

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	33,797,249	\$	35,631,849	\$	1,834,600	5.43 %	(1)
Research / Organized Research	\$	2,994,218	\$	3,400,007	\$	405,789	13.55 %	(2)
Public Service	\$	1,116,862	\$	1,319,605	\$	202,743	18.15 %	(3)
Academic Support	\$	38,705,699	\$	42,605,949	\$	3,900,250	10.08 %	(4)
Student Support	\$	12,484,138	\$	13,882,045	\$	1,397,907	11.20 %	(5)
Institutional Support	\$	28,803,299	\$	19,440,752	\$	(9,362,547)	(32.51)%	(6)
Plant Support	\$	11,384,705	\$	12,376,375	\$	991,670	8.71 %	(7)
Scholarships & Fellowships	\$	13,124,781	\$	23,653,483	\$	10,528,702	80.22 %	(8)
Total Expenditures	\$	142,410,951	\$	152,310,065	\$	9,899,114	6.95 %	
Transfers Out								
System Assessment	\$	2,386,291	\$	3,174,539	\$	788,248	33.03 %	(9)
Debt Service	\$	7,329,945	\$	7,328,578	\$	(1,367)	(0.02)%	
E&G	\$	-	\$	-	\$	-	-	
Auxiliary	\$	-	\$	-	\$	-	-	
Other	\$	-	\$	-	\$	-	-	
Total Transfers Out	\$	9,716,236	\$	10,503,117	\$	786,881	8.10 %	
Total Budgeted Expenditures & Transfers Out	\$	152,127,187	\$	162,813,182	\$	10,685,995	7.02 %	

Sam Houston State University

**Table B 2
Designated Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Instruction Support	\$ 1,834,000	Expenditure increased for new initiatives.
(2)	Research	\$ 405,789	Expenditure increased funding for research from Criminal Justice and new initiatives.
(3)	Public Service	\$ 202,743	Expenditure increased fro new Initiatives.
(4)	Academic Support	\$ 3,900,250	Expenditure increased funding for project in Technology Fee related activities
(5)	Student Support	\$ 1,397,907	Expenditure increased for new initiatives and undergraduates admission revenue
(6)	Institutional Support	\$ (9,362,547)	Expenditure decreased to a reclass set asides to Scholarships and Fellowship.
(7)	Plant Support	\$ 991,670	Expenditure increased based an increase in Construction Maintenance Fee.
(8)	Scholarships & Fellowships	\$ 10,528,702	Expenditure increase due to the reclass of set aside from institutional support.
(9)	System Assessment	\$ 788,248	Expenditure increased based on the estimated received from the System.

Sam Houston State University

**Table C 1
Auxiliary Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Fees							
Athletic Fee	\$	10,074,149	\$	10,217,084	\$	142,935	1.42 %
Medical Service Fee	\$	3,178,302	\$	3,095,318	\$	(82,984)	(2.61)%
Student Service Fee	\$	7,956,610	\$	8,060,600	\$	103,990	1.31 %
Recreational Sport Fee	\$	-	\$	-	\$	-	- %
Student Center Fee	\$	4,237,736	\$	4,127,091	\$	(110,645)	(2.61)%
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	919,751	\$	888,140	\$	(31,611)	(3.44)%
Other	\$	-	\$	-	\$	-	- %
Total Fees	\$	26,366,548	\$	26,388,233	\$	21,685	0.08 %
Sales and Services							
Housing	\$	19,825,536	\$	19,825,271	\$	(265)	(0.00)%
Dining	\$	13,040,000	\$	14,040,000	\$	1,000,000	7.67 % (1)
Parking	\$	2,900,000	\$	3,100,000	\$	200,000	6.90 % (2)
Athletics	\$	2,650,000	\$	3,193,000	\$	543,000	20.49 % (3)
Bookstore	\$	500,000	\$	1,000,000	\$	500,000	100.00 % (4)
Other	\$	-	\$	-	\$	-	- %
Total Sales and Services	\$	38,915,536	\$	41,158,271	\$	2,242,735	5.76 %
Investment Income	\$	-	\$	-	\$	-	- %
Other Income	\$	7,889,508	\$	10,181,828	\$	2,292,320	29.06 % (5)
Total Revenues	\$	73,171,592	\$	77,728,332	\$	4,556,740	6.23 %
Transfers In							
Designated Tuition	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers In	\$	-	\$	-	\$	-	- %
Budgeted Fund Balances	\$	-	\$	526,000	\$	526,000	100.00 % (6)
Total Budgeted Funds	\$	73,171,592	\$	78,254,332	\$	5,082,740	6.95 %

Sam Houston State University

**Table C 1
Auxiliary Funds
Revenues and Transfers**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Dining	\$ 1,000,000	Increased income based on activities for FY 19
(2)	Parking	\$ 200,000	Increased income based on a rate increase for parking permits
(3)	Athletics	\$ 543,000	Increased income based on the additional game guarantee for FY 20
(4)	Bookstore	\$ 1,000,000	Increased income based on activities from FY 19.
(5)	Other Income	\$ 2,292,320	Increased income based on the new Clinical in the College of Medicine
(6)	Budget Fund Balances	\$ 526,000	Fund Balance is included in the budget for Medical Service Fee, Onecard Fee and Student Center Fee for expenditure for FY 20

Sam Houston State University

**Table C 2
Auxiliary Funds
Budgeted Expenditures**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 9,949,149	\$	10,150,084	\$	200,935	2.02 %	
Medical Service Fee	\$ 2,940,452	\$	3,133,968	\$	193,516	6.58 %	
Student Service Fee	\$ 7,786,960	\$	6,791,750	\$	(995,210)	(12.78)%	(1)
Recreational Sport Fee	\$ -	\$	-	\$	-	-	
Student Center Fee	\$ 3,639,343	\$	3,622,674	\$	(16,669)	(0.46)%	
Student Bus Fee	\$ -	\$	-	\$	-	-	
ID Card Fee	\$ 919,751	\$	981,140	\$	61,389	6.67 %	
Total Fee Based Expenditures	\$ 25,235,655	\$	24,679,616	\$	(556,039)	(2.20)%	
Housing	\$ 12,228,779	\$	12,227,647	\$	(1,132)	(0.01)%	
Dining	\$ 12,443,793	\$	13,443,793	\$	1,000,000	8.04 %	(2)
Parking	\$ 2,553,000	\$	2,753,000	\$	200,000	7.83 %	(3)
Athletics	\$ 2,650,000	\$	3,135,000	\$	485,000	18.30 %	(4)
Bookstore	\$ 500,000	\$	1,000,000	\$	500,000	100.00 %	(5)
Other	\$ 6,645,889	\$	8,900,123	\$	2,254,234	33.92 %	(6)
Total Sales & Services Based Expenditures	\$ 37,021,461	\$	41,459,563	\$	4,438,102	11.99 %	
Transfers Out							
Debt Service							
Medical Service	\$ 550,350	\$	552,600	\$	2,250	0.41 %	
Athletics	\$ 125,000	\$	125,000	\$	-	-	
Student Center	\$ 688,393	\$	842,417	\$	154,024	22.37 %	
Student Service	\$ 265,150	\$	1,364,350	\$	1,099,200	414.56 %	(7)
Housing	\$ 7,596,757	\$	7,597,624	\$	867	0.01 %	
Dining	\$ 596,207	\$	596,207	\$	-	-	
Parking and Public Safety	\$ 347,000	\$	347,000	\$	-	-	
Recreational Sports	\$ -	\$	-	\$	-	-	
Other	\$ -	\$	-	\$	-	-	
Real Estate Rental	\$ 393,419	\$	389,955	\$	(3,464)	(0.88)%	
Vending	\$ 352,200	\$	300,000	\$	(52,200)	(14.82)%	
Designated Funds	\$ -	\$	-	\$	-	-	
Other	\$ -	\$	-	\$	-	-	
Total Transfers Out	\$ 10,914,476	\$	12,115,153	\$	1,200,677	11.00 %	
Total Budgeted Expenditures & Transfers Out	\$ 73,171,592	\$	78,254,332	\$	5,082,740	6.95 %	

Sam Houston State University

**Table C 2
Auxiliary Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Student Service Fee	\$ (995,210)	Expenditure authority was decreased because it was moved to debt service.
(2)	Dining	\$ 1,000,000	Expenditure authority was increased based on the increase in revenue
(3)	Parking	\$ 200,000	Expenditure authority was increased based on the increase in revenue
(4)	Athletics	\$ 485,000	Expenditure authority was increased based on the increase in revenue
(5)	Bookstore	\$ 500,000	Expenditure authority was increased based on the increase in revenue
(6)	Other	\$ 2,254,234	Expenditure authority was increased based on the increase in revenue
(7)	Student Service	\$ 1,099,200	Expenditure authority was increased based on the increase in revenue

Sam Houston State University

Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2020

	MEN					WOMEN				
	FOOTBALL	BASKETBALL	BASEBALL	TRACK	OTHER	BASKETBALL	VOLLEYBALL	SOFTBALL	TRACK	OTHER
Revenues										
Sales and Service										
Gate Receipts/Parking	\$ 480,000	\$ 50,000	\$ 100,000	\$ -	\$ -	\$ 6,000	\$ 4,000	\$ 10,000	\$ -	\$ -
Game Guarantees	\$ 350,000	\$ 320,000	\$ 10,000	\$ -	\$ -	\$ 75,000	\$ 7,000	\$ 2,000	\$ -	\$ 4,000
Concessions	\$ 60,000	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ -
Other										
Advertising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Licensing Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Camps	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
NCAA Revenue Sharing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Stadium Operations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Sales and Services	\$ 890,000	\$ 370,000	\$ 130,000	\$ -	\$ -	\$ 81,000	\$ 11,000	\$ 17,000	\$ -	\$ 4,000
Designated Tuition	\$ 1,480,626	\$ 253,226	\$ 274,973	\$ -	\$ 105,759	\$ 390,030	\$ 282,024	\$ 282,024	\$ -	\$ 460,338
Athletic Fee	\$ 2,271,244	\$ 997,476	\$ 699,140	\$ 547,745	\$ 118,360	\$ 593,050	\$ 270,306	\$ 349,460	\$ 674,656	\$ 769,120
Total Tuition and Fees	\$ 3,751,870	\$ 1,250,702	\$ 974,113	\$ 547,745	\$ 224,119	\$ 983,080	\$ 552,330	\$ 631,484	\$ 674,656	\$ 1,229,458
Budgeted Fund Balances	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Funds	\$ 4,641,870	\$ 1,620,702	\$ 1,104,113	\$ 547,745	\$ 224,119	\$ 1,064,080	\$ 563,330	\$ 648,484	\$ 674,656	\$ 1,233,458
Expenditures										
Salaries	\$ 1,230,744	\$ 365,376	\$ 389,640	\$ 95,220	\$ 58,560	\$ 330,000	\$ 140,976	\$ 143,160	\$ 95,220	\$ 345,480
Benefits	\$ 328,000	\$ 114,800	\$ 102,000	\$ 31,400	\$ 19,800	\$ 86,800	\$ 44,080	\$ 54,800	\$ 31,400	\$ 120,640
Travel	\$ 262,500	\$ 187,500	\$ 107,500	\$ 50,000	\$ 20,000	\$ 56,250	\$ 65,250	\$ 101,500	\$ 50,000	\$ 163,000
Scholarships	\$ 1,480,626	\$ 463,026	\$ 274,973	\$ 296,125	\$ 105,759	\$ 390,030	\$ 282,024	\$ 282,024	\$ 423,036	\$ 789,366
Other Maintenance & Operating	\$ 450,000	\$ 120,000	\$ 100,000	\$ 75,000	\$ 20,000	\$ 120,000	\$ 20,000	\$ 50,000	\$ 75,000	\$ 140,000
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Expenditures	\$ 3,751,870	\$ 1,250,702	\$ 974,113	\$ 547,745	\$ 224,119	\$ 983,080	\$ 552,330	\$ 631,484	\$ 674,656	\$ 1,558,486

Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2020

	TOTAL MEN	TOTAL WOMEN	OTHER ACTIVITIES	ADMIN	GRAND TOTAL
Revenues					
Sales & Services					
Gate Receipts	\$ 630,000	\$ 20,000	\$ -	\$ -	\$ 650,000
Games Guarantees	\$ 680,000	\$ 88,000	\$ -	\$ -	\$ 768,000
Concessions	\$ 80,000	\$ 5,000	\$ -	\$ -	\$ 85,000
Other					
Advertising	\$ -	\$ -	\$ -	\$ 425,000	\$ 425,000
Licensing Fee	\$ -	\$ -	\$ -	\$ 350,000	\$ 350,000
NCAA Revenue Sharing	\$ -	\$ -	\$ -	\$ 850,000	\$ 850,000
Camps	\$ -	\$ -	\$ -	\$ -	\$ -
Stadium Operations	\$ -	\$ -	\$ -	\$ 65,000	\$ 65,000
Other	\$ -	\$ -	\$ -	\$ -	\$ -
Total Sales and Services	\$ 1,390,000	\$ 113,000	\$ -	\$ 1,690,000	\$ 3,193,000
Designated Tuition	\$ 2,114,584	\$ 1,414,416	\$ -	\$ -	\$ 3,529,000
Athletic Fee	\$ 4,633,965	\$ 2,656,592	\$ -	\$ 2,926,527	\$ 10,217,084
Total Tuition and Fees	\$ 6,748,549	\$ 4,071,008	\$ -	\$ 2,926,527	\$ 13,746,084
Budgeted Fund Balances	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Funds	\$ 8,138,549	\$ 4,184,008	\$ -	\$ 4,616,527	\$ 16,939,084
Expenditures					
Salaries	\$ 2,139,540	\$ 1,054,836	\$ -	\$ 2,402,823	\$ 5,597,199
Fringe Benefits	\$ 596,000	\$ 337,720	\$ -	\$ 720,000	\$ 1,653,720
Travel	\$ 627,500	\$ 436,000	\$ -	\$ 25,500	\$ 1,089,000
Scholarships	\$ 2,620,509	\$ 2,166,480	\$ -	\$ 164,514	\$ 4,951,503
O&M	\$ 765,000	\$ 405,000	\$ -	\$ 2,152,662	\$ 3,322,662
Capital	\$ -	\$ -	\$ -	\$ 200,000	\$ 200,000
Debt Service	\$ -	\$ -	\$ -	\$ 125,000	\$ 125,000
Other	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Expenditures	\$ 6,748,549	\$ 4,400,036	\$ -	\$ 5,790,499	\$ 16,939,084

Sam Houston State University

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Student Services Fee per Semester Credit Hour	\$	16.00	\$	16.00	\$	-	-%
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	\$	1,455,267	\$	794,737	\$	(660,530)	(45.39)%
Forecasted Revenue:							
SSF Revenue	\$	7,956,610	\$	8,060,600	\$	103,990	1.31 %
Revenue Earned from Activities	\$	95,500	\$	95,500	\$	-	-%
Interest Revenue	\$	-	\$	-	\$	-	-%
Transfer In	\$	-	\$	-	\$	-	-%
Total Forecasted Revenue:	\$	8,052,110	\$	8,156,100	\$	103,990	1.29 %
Budgeted Student Service Fee Expenditures:							
1. Textbook Rentals	\$	-	\$	-	\$	-	-%
2. Recreational Activities	\$	-	\$	-	\$	-	-%
3. Health and Hospital Services	\$	-	\$	-	\$	-	-%
4. Medical Services	\$	-	\$	-	\$	-	-%
5. Intramural and Intercollegiate Athletics	\$	-	\$	-	\$	-	-%
6. Artists and Lecture Series	\$	-	\$	-	\$	-	-%
7. Cultural Entertainment Series	\$	680,500	\$	680,700	\$	200	0.03 %
8. Debating and Oratorical Activities	\$	-	\$	-	\$	-	-%
9. Student Publications	\$	500	\$	500	\$	-	-%
10. Student Government	\$	75,150	\$	77,650	\$	2,500	3.33 %
11. Student Fee Advisory Committee	\$	-	\$	-	\$	-	-%
12. Student Transportation Services Other Than Those in TEC 54.504, 511, 512, 513	\$	-	\$	-	\$	-	-%
13. Other (See Detail Below)	\$	7,295,960	\$	7,397,250	\$	101,290	1.39 %
Total Budgeted Expenditures	\$	8,052,110	\$	8,156,100	\$	103,990	1.29 %
Estimated Student Services Fee Fund Balance at End of Year	\$	1,455,267	\$	794,737	\$	(660,530)	(45.39)%

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

Student Services Advisory Committee Meeting:

Detail of Other:					
Counseling Center	\$	755,125	\$	774,825	\$ 19,700 2.61 %
Special Population	\$	444,736	\$	451,836	\$ 7,100 1.60 %
Legal Services for Students	\$	254,708	\$	261,708	\$ 7,000 2.75 %
Student Travel	\$	438,000	\$	441,000	\$ 3,000 0.68 %
Scholarship	\$	369,200	\$	369,700	\$ 500 0.14 %
Program	\$	1,113,540	\$	1,129,427	\$ 15,887 1.43 %
Dean of Student Life Salary Personnel	\$	437,288	\$	466,909	\$ 29,621 6.77 %
Student Activities Salaries	\$	642,431	\$	693,480	\$ 51,049 7.95 %
Student Support Service	\$	1,354,651	\$	1,322,084	\$ (32,567) (2.40)%
University Camp Phase II	\$	386,281	\$	386,281	\$ - - %
Student Service Construction	\$	1,100,000	\$	1,100,000	\$ - - %
Total Other	\$	7,295,960	\$	7,397,250	\$ 101,290 1.39 %

Sam Houston State University

Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	\$ 79,308,136	\$ 2,830,410	\$ 4,497,099	\$ 22,725,189	\$ 11,661,496	\$ 15,200,141	\$ 10,684,654	\$ 162,000	\$ 20,115,634	\$ 167,184,759
Benefits	\$ 18,284,183	\$ 853,405	\$ 1,574,027	\$ 6,182,854	\$ 3,280,526	\$ 6,042,966	\$ 3,070,235	\$ -	\$ 5,728,597	\$ 45,016,793
Travel	\$ 668,936	\$ 58,717	\$ 51,752	\$ 2,099,810	\$ 294,092	\$ 465,000	\$ 76,345	\$ -	\$ 1,780,192	\$ 5,494,844
O&M	\$ 2,309,079	\$ 465,179	\$ 4,346,817	\$ 16,973,529	\$ 3,316,335	\$ 5,941,001	\$ 2,783,560	\$ 22,466,256	\$ 30,972,649	\$ 89,574,405
Utilities	\$ 3,210	\$ 1,700	\$ 148,176	\$ 474,287	\$ 250,507	\$ 19,008	\$ 4,184,106	\$ -	\$ 3,531,880	\$ 8,612,874
Capital	\$ 25,949	\$ 120,000	\$ 4,188	\$ 19,729,018	\$ 418,000	\$ 150,085	\$ 403,567	\$ -	\$ 4,010,227	\$ 24,861,034
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budget	\$ 100,599,493	\$ 4,329,411	\$ 10,622,059	\$ 68,184,687	\$ 19,220,956	\$ 27,818,201	\$ 21,202,467	\$ 22,628,256	\$ 66,139,179	\$ 340,744,709

Sam Houston State University

**Table G 1
Restricted Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Revenues								
Pell Grant	\$	45,000,000.00	\$	50,000,000.00	\$	5,000,000.00	11.11%	(1)
Other Federal Grant	\$	1,345,849.00	\$	1,819,000.00	\$	473,151.00	35.16%	(2)
Texas Grant	\$	12,340,158.00	\$	14,763,664.00	\$	2,423,506.00	19.64%	(3)
Endowment Income Distributions	\$	3,673,182.00	\$	4,077,818.00	\$	404,636.00	11.02%	(4)
Charter School	\$	2,379,300.00	\$	2,928,375.00	\$	549,075.00	23.08%	(5)
Osteopathic Medicine	\$	2,611,498.00	\$	2,700,000.00	\$	88,502.00	3.39%	
Other Grants/Research	\$	9,138,822.00	\$	9,595,763.00	\$	456,941.00	5.00%	(6)
Total Revenues	\$	76,488,809.00	\$	85,884,620.00	\$	9,395,811.00	12.28%	
Transfers In								
Other	\$	-	\$	-	\$	-	0.00%	
Total Transfers In	\$	-	\$	-	\$	-		
Discounts and Allowance	\$	(59,450,000.00)	\$	(60,800,000.00)	\$	(1,350,000.00)	2.27%	
Budgeted Fund Balances	\$	-	\$	11,203,069.00	\$	11,203,069.00	100.00%	(7)
Total Budgeted Funds	\$	17,038,809.00	\$	36,287,689.00	\$	8,045,811.00	47.22%	

Sam Houston State University

**Table G 1
Restricted Funds
Revenues and Transfers**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Pell Grant	\$ 5,000,000	Increased income based on the Pell Grant Awards
(2)	Other Federal Grant	\$ 473,151	Increased income based on the Federal Grant Awards
(3)	TEXAS Grant	\$ 2,423,506	Increased income based on the allocation.
(4)	Endowment Income Distributions	\$ 404,636	Increased income based on FY 19 trend
(5)	Charter School	\$ 549,075	Increased income based on the enrollment for Charter School
(6)	Budgeted Fund Balances	\$ 11,203,069	Start up fund for the College of Medicine

Sam Houston State University

**Table G - 2
Restricted Funds
Budgeted Expenditures**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Expenditures							
Instruction Support	\$ 1,878,736.00		\$ 8,487,047.00		\$ 6,608,311.00	351.74%	(1)
Research / Organized Research	\$ 5,458,929.00		\$ 5,461,058.00		\$ 2,129.00	0.04%	
Public Service	\$ 5,108,004.00		\$ 6,117,725.00		\$ 1,009,721.00	19.77%	(2)
Academic Support	\$ 3,719,492.00		\$ 6,836,667.00		\$ 3,117,175.00	83.81%	(3)
Student Support	\$ 180,000.00		\$ 867,765.00		\$ 687,765.00	382.09%	(4)
Institutional Support	\$ 370,878.00		\$ 481,215.00		\$ 110,337.00	29.75%	(5)
Plant Support	\$ -		\$ -		\$ -	0.00%	
Scholarships & Fellowships	\$ 59,772,770.00		\$ 68,836,212.00		\$ 9,063,442.00	15.16%	(6)
Discounts and Allowance	\$ (59,450,000.00)		\$ (60,800,000.00)		\$ (1,350,000.00)	2.27%	
Total Expenditures	\$ 17,038,809.00		\$ 36,287,689.00		\$ 19,248,880.00	112.97%	
Transfers Out							
Other	\$ -		\$ -		\$ -	0.00%	
Total Transfers Out	\$ -		\$ -		\$ -	0.00%	
Total Budgeted Expenditures & Transfers Out	\$ 17,038,809.00		\$ 36,287,689.00		\$ 19,248,880.00	112.97%	

Sam Houston State University

**Table G 2
Restricted Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Instruction Support	\$ 6,608,311	Expenditure authority increased due to the increase in Endowment Income Distributions and Osteopathic Medicine
(2)	Public Service	\$ 1,009,721	Expenditure increased for Osteopathic Medicine and Charter School
(3)	Academic Support	\$ 3,117,175	Expenditure authority increased due to the increase in Endowment Income Distributions and Osteopathic Medicine
(4)	Student Support	\$ 687,765	Expenditure increased for Osteopathic Medicine
(5)	Institutional Support	\$ 110,337	Expenditure authority increased due to the increase in Endowment Income Distributions and Osteopathic Medicine
(6)	Scholarships & Fellowships	\$ 9,063,442	Expenditure authority increased based on the increase in Pall, TEXAS Grant, and Other Federal Grants

Sam Houston State University

Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves For Fiscal Year Ending 2020

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	\$ 134,296,943	\$ -	\$ -	\$ 134,296,943	\$ (122,295,465)	\$ (12,001,478)	\$ (134,296,943)	\$ (12,001,478)
Designated	\$ 155,246,764	\$ 4,238,148	\$ 3,328,270	\$ 162,813,182	\$ (152,310,065)	\$ (10,503,117)	\$ (162,813,182)	\$ (6,264,969)
Auxiliary Enterprises	\$ 77,728,332	\$ -	\$ 526,000	\$ 78,254,332	\$ (66,139,179)	\$ (12,115,153)	\$ (78,254,332)	\$ (12,115,153)
Total	\$ 367,272,039	\$ 4,238,148	\$ 3,854,270	\$ 375,364,457	\$ (340,744,709)	\$ (34,619,748)	\$ (375,364,457)	\$ (30,381,600)



July 31, 2019

Board of Regents
Texas State University System
Austin, Texas

The Honorable Regents:

The following initiatives and highlights are included in the proposed FY2020 Operating Budget for Sul Ross State University - Alpine and Sul Ross State University - Rio Grande College.

General Revenue Appropriations

SB 1, 86th Legislature, appropriated General Revenue for Sul Ross State University - Alpine for FY2020 of \$285,970 more than the amount appropriated for FY2019. For Sul Ross State University - Rio Grande College, appropriations were up with an increase of \$367,276 in General Revenue compared to FY 2019. These numbers represent the net changes to formula, debt service, research funding, and non-formula support. The appropriations for staff group insurance premiums for FY 2020 were increased by \$154,883 for Sul Ross State University - Alpine and decreased by \$162,281 for Sul Ross State University - Rio Grande College.

Fee and Other Revenues

For FY2019, Sul Ross State - Alpine and Sul Ross State - Rio Grande College experienced a decline in enrollment. We projected enrollment for FY 2020 utilizing a three-year trend analysis by semester. Budgeted semester credit hours for Alpine are approximately 2,378 (6%) less in FY2020 than that budgeted in FY2019. Sul Ross State - Rio Grande College decrease in projected enrollment is 937 semester credit hours (6%). These enrollment projections resulted in decreases in budgeted revenue for all fees except those with approved rate increases.

As a result of enrollment, we are projecting lower housing revenue in FY 2020 than the current fiscal year by \$265,000 (5% lower). Fund balance in Pledged Auxiliary Enterprises after providing for debt service and the President's Access Initiative Scholarship program continues to be strong.

Budgeted transfers to fund the President's Access Initiative and debt service due in 2020 are within the available revenues for 2020.

OFFICE OF THE PRESIDENT
Briscoe Administration Building 200
PO Box 100 • Alpine, TX 79832
432.837.8000

Sul Ross Legacy Plan 2019 Update

In order to address the anticipated revenue shortfalls from reduced enrollments as well as anticipated reductions in state funding, Sul Ross State began implementing the Legacy Plan in 2018 and continued to implement recommendations in 2019. The goal of the Legacy plan was to identify strategies and initiatives aimed at preserving and enhancing the Sul Ross State legacy of academic excellence, unique and life changing student experiences, affordability, research, service and outreach.

The plan and implementation of its recommendations saved approximately \$2,000,000 for the FY2019 budget, transferred over \$300,000 to reserves (first time in over 8 years) and funded the FY2019 compensation plan for all faculty and staff. Reduction in staffing by 7% and student staffing of 12% from FY2017 to FY2019 resulted in a reduction in the staff payroll budget of over \$117,000 per month (6% reduction). This equals \$1,400,000 per year in salary savings. We continue to evaluate new initiatives and anticipate continued savings.

Impact to Employees

The proposed FY2020 Operating Budget provides for pay raises of 2% with a minimum increase of \$1,000. This is our sixth consecutive year of providing pay increases to our faculty and staff. Additionally, we will raise the minimum assistant professor salary to \$50,000 and \$60,000 for associate professors. Generally, we have not changed/impacted budgets for undergraduate and graduate student employment compared to the 2019 budget other than some redirection from non-need based to need based funding.

Lease Expense for Sul Ross State- Rio Grande College

Sul Ross State – Rio Grande College’s net overall lease payments to Southwest Texas Junior College for its three leased campuses at Del Rio, Uvalde and Eagle Pass will increase slightly by \$12,000 as a result of the contractual increase provision tied to the Consumer Price Index. The total annual lease costs for FY 2020 are \$1,574,000 for all three campuses and library. Lease expense is inclusive of all building maintenance, security, utilities, custodial and grounds keeping services.

Current Overall Fiscal Condition

As reflected on the summary page of the Operating Budget for FY 2020, the University is continuing to maintain stable financial status, despite current enrollment challenges, due to efficiency initiatives and appropriation support.

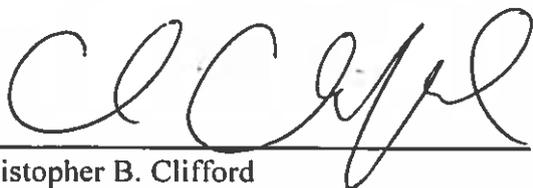
The FY2020 budget includes significant investment in new enrollment management initiatives that are designed to increase enrollment in a sustainable manner. It also includes a new Enterprise Resource Planning (ERP) management contract with Campus Works that will help Sul Ross improve financial and HR operations (business processes), planning and retention initiatives. The FY2020 budget also invests in our faculty and staff in a material way that will allow us to continue to achieve the important mission of Sul Ross State University for the region. We have taken a conservative approach in budgeting enrollment and related revenues. Growth in enrollment remains the critical element to continued strengthening of fund balances.

In summary, the overall financial condition of Sul Ross State University remains strong. Enrollment improvements along with the implementation of the Legacy Plan strategies will continue as the keys to ensuring long term financial stability of Sul Ross State University-Alpine and Sul Ross State - Rio Grande College.



William L. Kibler, Ph.D.

President



Christopher B. Clifford

Vice President for Budget and Finance

Sul Ross State University

Table A 1
Educational and General Funds
Revenues and Transfers

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Total Statutory Tuition and Fees	\$	2,580,800	\$	1,574,620	\$	(1,006,180)	(38.99)%	
State Appropriation								
Bill Pattern General Revenue	\$	10,715,176	\$	11,001,146	\$	285,970	2.67 %	(1)
Benefits	\$	3,925,562	\$	4,080,445	\$	154,883	3.95 %	
Higher Education Fund	\$	2,135,523	\$	2,135,523	\$	-	- %	
Hazlewood Reimbursement	\$	48,083	\$	-	\$	(48,083)	(100.00)%	
Other	\$	-	\$	-	\$	-	- %	
Total State Appropriations	\$	16,824,344	\$	17,217,114	\$	392,770	2.33 %	
Other Revenue	\$	24,000	\$	114,400	\$	90,400	376.67 %	
Total Revenues	\$	19,429,144	\$	18,906,134	\$	(523,010)	(2.69)%	
Transfers In								
Designated Tuition	\$	2,289,267	\$	-	\$	(2,289,267)	(100.00)%	(2)
Technology Service Fee	\$	475,000	\$	-	\$	(475,000)	(100.00)%	(3)
Other	\$	1,249,145	\$	-	\$	(1,249,145)	(100.00)%	(4)
Total Transfers In	\$	4,013,412	\$	-	\$	(4,013,412)	(100.00)%	
Budgeted Fund Balances	\$	-	\$	-	\$	-	- %	
Total Budgeted Funds	\$	23,442,556	\$	18,906,134	\$	(4,536,422)	(19.35)%	

Sul Ross State University

Table A 1
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Bill Pattern General Revenue	\$ (100,618,000)	Represents a decrease in enrollment.
(2)	Designation Tuition	\$ (2,289,267)	Change in method of presentation. Expenditures recorded under actual source of funds
(3)	Technology Fees	\$ (475,000)	Change in method of presentation. Expenditures recorded under actual source of funds
(4)	Other	\$ (1,249,145)	Change in method of presentation. Expenditures recorded under actual source of funds

Sul Ross State University

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	9,523,234	\$	7,405,835	\$	(2,117,399)	(22.23)%	(1)
Research / Organized Research	\$	273,794	\$	341,063	\$	67,269	24.57 %	
Public Service	\$	166,654	\$	286,687	\$	120,033	72.03 %	
Academic Support	\$	1,642,421	\$	1,574,963	\$	(67,458)	(4.11)%	
Student Service Support	\$	1,458,192	\$	1,494,102	\$	35,910	2.46 %	
Institutional Support	\$	5,268,312	\$	3,862,395	\$	(1,405,917)	(26.69)%	(2)
Plant Support	\$	3,045,580	\$	1,792,488	\$	(1,253,092)	(41.14)%	(3)
Scholarships & Fellowships	\$	215,826	\$	-	\$	(215,826)	(100.00)%	(4)
Total Expenditures	\$	21,594,013	\$	16,757,533	\$	(4,836,480)	(22.40)%	
Transfers Out								
TPEG	\$	317,610	\$	317,940	\$	330	0.10 %	
TRB Debt Service	\$	1,530,933	\$	1,531,018	\$	85	0.01 %	
HEF - Debt Service	\$	-	\$	-	\$	-	-	
HEF - Plant	\$	-	\$	-	\$	-	-	
Other	\$	-	\$	-	\$	-	-	
Total Transfers Out	\$	1,848,543	\$	1,848,958	\$	415	0.02 %	
Total Budgeted Expenditures & Transfers Out	\$	23,442,556	\$	18,606,491	\$	(4,836,065)	(20.63)%	

Sul Ross State University

Table A 2
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Instruction	(2,117,399.00)	Change in method of presentation. Expenditures recorded under actual source of funds.
(2)	Institutional Support	(1,405,917.00)	Change in method of presentation. Expenditures recorded under actual source of funds.
(3)	Plant	(1,253,092.00)	Change in method of presentation. Expenditures recorded under actual source of funds.
(4)	Scholarships	(215,826.00)	Change in method of presentation. Expenditures recorded under actual source of funds.

Sul Ross State University

**Table B 1
Designated Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Tuition and Fees							
Designated Tuition	\$	6,297,000	\$	5,915,884	\$	(381,116)	(6.05)% (1)
Advising Fee	\$	-	\$	-	\$	-	- %
Technology Use / Computer Service Fee	\$	1,002,000	\$	963,832	\$	(38,168)	(3.81)%
Environmental Service Fee	\$	-	\$	-	\$	-	- %
ID / One-Card Fee	\$	-	\$	-	\$	-	- %
Library Fee	\$	325,000	\$	325,000	\$	-	- %
International Education Fee	\$	4,617	\$	4,600	\$	(17)	(0.37)%
Student Publication Fee	\$	-	\$	-	\$	-	- %
Academic Program Fees	\$	-	\$	-	\$	-	- %
Distance Learning Fee	\$	553,000	\$	543,226	\$	(9,774)	(1.77)%
Records Fee	\$	-	\$	-	\$	-	- %
Recreation Fee	\$	-	\$	-	\$	-	- %
University Center Fee	\$	-	\$	-	\$	-	- %
International Study Fee	\$	-	\$	-	\$	-	- %
Repeat Fee	\$	-	\$	-	\$	-	- %
Other	\$	318,750	\$	454,999	\$	136,249	42.74 %
Total Tuition and Fees	\$	8,500,367	\$	8,207,541	\$	(292,826)	(3.44)%
Investment Income	\$	140,000	\$	150,000	\$	10,000	7.14 %
Other Revenue	\$	264,000	\$	225,000	\$	(39,000)	(14.77)%
Total Revenues	\$	8,904,367	\$	8,582,541	\$	(321,826)	(3.61)%
Transfers In							
TPEG	\$	285,849	\$	317,940	\$	32,091	11.23 %
Auxiliary Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers In	\$	285,849	\$	317,940	\$	32,091	11.23 %
Budgeted Fund Balances	\$	(265,855)	\$	(288,142)	\$	(22,287)	8.38 %
Total Budgeted Funds	\$	8,924,361	\$	8,612,339	\$	(312,022)	(3.50)%

Sul Ross State University

Table B 1
Designated Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Designated Tuition	\$ (381,116)	Represents a decrease in enrollment.

Sul Ross State University

**Table B 2
Designated Funds
Budgeted Expenditures**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 778,767		\$ 918,800		\$ 140,033	17.98 %	
Research / Organized Research	\$ 275,055		\$ 356,300		\$ 81,245	29.54 %	
Public Service	\$ 86,786		\$ 113,318		\$ 26,532	30.57 %	
Academic Support	\$ 454,197		\$ 626,615		\$ 172,418	37.96 %	
Student Support	\$ 155,415		\$ 1,362,649		\$ 1,207,234	776.78 %	(1)
Institutional Support	\$ 1,538,839		\$ 4,164,791		\$ 2,625,952	170.65 %	(2)
Plant Support	\$ 80,500		\$ 1,332,061		\$ 1,251,561	1554.73 %	(3)
Scholarships & Fellowships	\$ 948,849		\$ 900,800		\$ (48,049)	(5.06)%	
Total Expenditures	\$ 4,318,408		\$ 9,775,334		\$ 5,456,926	126.36 %	
Transfers Out							
System Assessment	\$ 262,095		\$ 275,000		\$ 12,905	4.92 %	
Debt Service	\$ -		\$ -		-	-	
E&G	\$ 2,764,267		\$ -		\$ (2,764,267)	(100.00)%	
Auxiliary	\$ 1,579,591		\$ 2,089,185		\$ 509,594	32.26 %	
Other	\$ -		\$ -		-	-	
Total Transfers Out	\$ 4,605,953		\$ 2,364,185		\$ (2,241,768)	(48.67)%	
Total Budgeted Expenditures & Transfers Out	\$ 8,924,361		\$ 12,139,519		\$ 3,215,158	36.03 %	

Sul Ross State University

**Table B 2
Designated Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Student Support	\$ 1,207,234	Change in method of presentation. Expenditures recorded under actual source of funds
(2)	Institutional Support	\$ 2,625,952	Change in method of presentation. Expenditures recorded under actual source of funds
(3)	Plant Support	\$ 1,251,561	Change in method of presentation. Expenditures recorded under actual source of funds

Sul Ross State University

**Table C 1
Auxiliary Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Fees							
Athletic Fee	\$	485,000	\$	459,359	\$	(25,641)	(5.29)%
Medical Service Fee	\$	144,000	\$	127,597	\$	(16,403)	(11.39)%
Student Service Fee	\$	794,000	\$	746,000	\$	(48,000)	(6.05)%
Recreational Sport Fee	\$	376,000	\$	364,000	\$	(12,000)	(3.19)%
Student Center Fee	\$	172,800	\$	161,252	\$	(11,548)	(6.68)%
Student Bus Fee	\$	-	\$	-	-	-	-%
ID Card Fee	\$	-	\$	-	-	-	-%
Other	\$	-	\$	35,000	\$	35,000	100.00%
Total Fees	\$	1,971,800	\$	1,893,208	\$	(78,592)	(3.99)%
Sales and Services							
Housing	\$	3,167,000	\$	3,210,866	\$	43,866	1.39%
Dining	\$	1,652,700	\$	1,655,700	\$	3,000	0.18%
Parking	\$	4,000	\$	4,000	\$	-	-%
Athletics	\$	15,250	\$	10,000	\$	(5,250)	(34.43)%
Bookstore	\$	-	\$	3,000	\$	3,000	100.00%
Other	\$	82,000	\$	60,000	\$	(22,000)	(26.83)%
Total Sales and Services	\$	4,920,950	\$	4,943,566	\$	22,616	0.46%
Investment Income	\$	20,000	\$	20,000	\$	-	-%
Other Income	\$	4,500	\$	4,500	\$	-	-%
Total Revenues	\$	6,917,250	\$	6,861,274	\$	(55,976)	(0.81)%
Transfers In							
Designated Tuition	\$	1,579,591	\$	2,089,185	\$	509,594	32.26%
Other	\$	-	\$	-	\$	-	-%
Total Transfers In	\$	1,579,591	\$	2,089,185	\$	509,594	32.26%
Budgeted Fund Balances	\$	(48,770)	\$	-	\$	48,770	(100.00)%
Total Budgeted Funds	\$	8,448,071	\$	8,950,459	\$	502,388	5.95%

(1)

Sul Ross State University

**Table C 1
Auxiliary Funds
Revenues and Transfers**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Designated Tution	\$ 509,594	Change in method of presentation.

Sul Ross State University

**Table C 2
Auxiliary Funds
Budgeted Expenditures**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 249,612	\$	239,323	\$	(10,289)	(4.12)%	
Medical Service Fee	\$ 131,847	\$	178,405	\$	46,558	35.31 %	
Student Service Fee	\$ 809,779	\$	746,000	\$	(63,779)	(7.88)%	
Recreational Sport Fee	\$ 322,542	\$	334,088	\$	11,546	3.58 %	
Student Center Fee	\$ 247,600	\$	265,796	\$	18,196	7.35 %	
Student Bus Fee	\$ -	\$	-	\$	-	-	
ID Card Fee	\$ -	\$	-	\$	-	-	
Total Fee Based Expenditures	\$ 1,761,380	\$	1,763,612	\$	2,232	0.13 %	
Housing	\$ 1,437,809	\$	1,620,316	\$	182,507	12.69 %	
Dining	\$ 1,440,000	\$	1,440,000	\$	-	-	
Parking	\$ -	\$	-	\$	-	-	
Athletics	\$ -	\$	-	\$	-	-	
Bookstore	\$ -	\$	-	\$	-	-	
Other	\$ 1,845,832	\$	2,000,000	\$	154,168	8.35 %	
Total Sales & Services Based Expenditures	\$ 4,723,641	\$	5,060,316	\$	336,675	7.13 %	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$	-	\$	-	-	
Athletics	\$ 221,174	\$	220,036	\$	(1,138)	(0.51)%	
Student Center	\$ -	\$	-	\$	-	-	
Student Service	\$ -	\$	-	\$	-	-	
Housing	\$ 1,378,450	\$	1,378,450	\$	-	-	
Dining	\$ -	\$	-	\$	-	-	
Parking and Public Safety	\$ -	\$	-	\$	-	-	
Recreational Sports	\$ 63,426	\$	62,915	\$	(511)	(0.81)%	
Other	\$ -	\$	-	\$	-	-	
Real Estate Rental	\$ -	\$	-	\$	-	-	
Vending	\$ -	\$	-	\$	-	-	
Designated Funds	\$ -	\$	-	\$	-	-	
Other	\$ 300,000	\$	300,000	\$	-	-	
Total Transfers Out	\$ 1,963,050	\$	1,961,401	\$	(1,649)	(0.08)%	
Total Budgeted Expenditures & Transfers Out	\$ 8,448,071	\$	8,785,329	\$	337,258	3.99 %	

Sul Ross State University

Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2020

	MEN					WOMEN				
	FOOTBALL	BASKETBALL	BASEBALL	TRACK	OTHER	BASKETBALL	VOLLEYBALL	SOFTBALL	TRACK	OTHER
Revenues										
Sales and Service										
Gate Receipts/Parking	\$ 1,250	\$ 500	\$ 500	\$ -	\$ -	\$ 500	\$ 500	\$ -	\$ -	\$ -
Game Guarantees	\$ 5,000	\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Concessions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other										
Advertising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Licensing Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Camps	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
NCAA Revenue Sharing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Stadium Operations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Sales and Services	\$ 6,250	\$ 7,500	\$ 500	\$ -	\$ -	\$ 500	\$ 500	\$ -	\$ -	\$ -
Designated Tuition	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Athletic Fee	\$ 75,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 15,000	\$ 20,000	\$ 20,000	\$ 14,323	\$ 20,000	\$ 15,000
Total Tuition and Fees	\$ 75,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 15,000	\$ 20,000	\$ 20,000	\$ 14,323	\$ 20,000	\$ 15,000
Budgeted Fund Balances	\$ -									
Total Budgeted Funds	\$ 81,250	\$ 27,500	\$ 20,500	\$ 20,000	\$ 15,000	\$ 20,500	\$ 20,500	\$ 14,323	\$ 20,000	\$ 15,000
Expenditures										
Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ 50,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 15,000	\$ 20,000	\$ 2,000	\$ 14,323	\$ 20,000	\$ 15,000
Scholarships	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Maintenance & Operating	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Expenditures	\$ 75,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 15,000	\$ 20,000	\$ 2,000	\$ 14,323	\$ 20,000	\$ 15,000

	TOTAL MEN	TOTAL WOMEN	OTHER ACTIVITIES	ADMIN	GRAND TOTAL
Revenues					
Sales & Services					
Gate Receipts	\$ 2,250	\$ 1,000	\$ -	\$ -	\$ 3,250
Games Guarantees	\$ 12,000	\$ -	\$ -	\$ -	\$ 12,000
Concessions	\$ -	\$ -	\$ -	\$ -	\$ -
Other					
Advertising	\$ -	\$ -	\$ -	\$ -	\$ -
Licensing Fee	\$ -	\$ -	\$ -	\$ -	\$ -
NCAA Revenue Sharing	\$ -	\$ -	\$ -	\$ -	\$ -
Camps	\$ -	\$ -	\$ -	\$ -	\$ -
Stadium Operations	\$ -	\$ -	\$ -	\$ -	\$ -
Other	\$ -	\$ -	\$ -	\$ -	\$ -
Total Sales and Services	\$ 14,250	\$ 1,000	\$ -	\$ -	\$ 15,250
Designated Tuition	\$ -	\$ -	\$ -	\$ -	\$ -
Athletic Fee	\$ 150,000	\$ 89,323	\$ -	\$ -	\$ 239,323
Total Tuition and Fees	\$ 150,000	\$ 89,323	\$ -	\$ -	\$ 239,323
Budgeted Fund Balances	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Funds	\$ 164,250	\$ 90,323	\$ -	\$ -	\$ 254,573
Expenditures					
Salaries	\$ -	\$ -	\$ -	\$ -	\$ -
Fringe Benefits	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ 125,000	\$ 71,323	\$ -	\$ -	\$ 196,323
Scholarships	\$ -	\$ -	\$ -	\$ -	\$ -
O&M	\$ 25,000	\$ -	\$ -	\$ -	\$ 25,000
Capital	\$ -	\$ -	\$ -	\$ -	\$ -
Debt Service	\$ -	\$ -	\$ -	\$ -	\$ -
Other	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Expenditures	\$ 150,000	\$ 71,323	\$ -	\$ -	\$ 221,323

Sul Ross State University

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Student Services Fee per Semester Credit Hour	\$	22.00	\$	22.00	\$	-	-%
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	\$	232,854	\$	228,553	\$	(4,301)	(1.85)%
Forecasted Revenue:							
SSF Revenue	\$	794,000	\$	738,000	\$	(56,000)	(7.05)%
Revenue Earned from Activities	\$	6,000	\$	6,000	\$	-	-%
Interest Revenue	\$	4,000	\$	2,000	\$	(2,000)	(50.00)%
Transfer In	\$	-	\$	-	\$	-	-%
Total Forecasted Revenue:	\$	804,000	\$	746,000	\$	(58,000)	(7.21)%
Budgeted Student Service Fee Expenditures:							
1. Textbook Rentals	\$	-	\$	-	\$	-	-%
2. Recreational Activities	\$	43,519	\$	23,606	\$	(19,913)	(45.76)%
3. Health and Hospital Services	\$	-	\$	-	\$	-	-%
4. Medical Services	\$	-	\$	-	\$	-	-%
5. Intramural and Intercollegiate Athletics	\$	-	\$	-	\$	-	-%
6. Artists and Lecture Series	\$	-	\$	-	\$	-	-%
7. Cultural Entertainment Series	\$	15,000	\$	25,582	\$	10,582	70.55 %
8. Debating and Oratorical Activities	\$	-	\$	-	\$	-	-%
9. Student Publications	\$	92,948	\$	47,450	\$	(45,498)	(48.95)%
10. Student Government	\$	12,450	\$	12,450	\$	-	-%
11. Student Fee Advisory Committee	\$	-	\$	-	\$	-	-%
12. Student Transportation Services Other Than Those in TEC 54.504, 511, 512, 513	\$	-	\$	-	\$	-	-%
13. Other (See Detail Below)	\$	645,862	\$	636,912	\$	(8,950)	(1.39)%
Total Budgeted Expenditures	\$	809,779	\$	746,000	\$	(63,779)	(7.88)%
Estimated Student Services Fee Fund Balance at End of Year	\$	227,075	\$	228,553	\$	1,478	0.65 %

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Student Services Advisory Committee Meeting:							
Detail of Other:							
Advising and Orientation	\$	173,758	\$	150,097	\$	(23,661)	(13.62)%
Ambassadors	\$	20,000	\$	20,000	\$	-	- %
Bank Service Charges	\$	20,500	\$	10,500	\$	(10,000)	(48.78)%
Counseling Center	\$	148,273	\$	170,191	\$	21,918	14.78 %
Excet Review Course	\$	24,446	\$	23,500	\$	(946)	(3.87)%
Freshman Leadership	\$	28,000	\$	28,000	\$	-	- %
Homecoming	\$	5,000	\$	5,000	\$	-	- %
Lobo Comic Con	\$	1,500	\$	2,010	\$	510	34.00 %
Intercollegiate Rodeo	\$	82,423	\$	95,266	\$	12,843	15.58 %
Intercollegiate Rodeo NIRA Event	\$	34,000	\$	34,000	\$	-	- %
Student Advisory Board	\$	6,000	\$	6,000	\$	-	- %
Student Development	\$	66,649	\$	67,450	\$	801	1.20 %
Student Support Services	\$	2,000	\$	2,000	\$	-	- %
Student Service Fee Contingency	\$	20,785	\$	13,898	\$	(6,887)	(33.13)%
Undergraduate Travel and Funds for Organizations	\$	12,528	\$	9,000	\$	(3,528)	(28.16)%
Total Other	\$	645,862	\$	636,912	\$	(8,950)	(1.39)%

Sul Ross State University

Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	\$ 5,797,473	\$ 490,509	\$ 201,220	\$ 1,192,637	\$ 1,107,132	\$ 2,581,563	\$ 2,762,335	\$ -	\$ 2,139,644	\$ 16,272,513
Benefits	\$ 2,208,362	\$ 91,500	\$ 85,467	\$ 445,439	\$ 386,970	\$ 1,662,503	\$ 563,649	\$ -	\$ 617,283	\$ 6,061,173
Travel	\$ 114,300	\$ 11,500	\$ 5,000	\$ 67,900	\$ 67,000	\$ 141,200	\$ 26,000	\$ -	\$ 396,769	\$ 829,669
O&M	\$ 204,500	\$ 199,820	\$ 20,000	\$ 154,300	\$ 259,400	\$ 2,562,379	\$ 1,272,000	\$ -	\$ 3,572,445	\$ 8,244,844
Utilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Capital	\$ 500,000	\$ -	\$ -	\$ 241,216	\$ 400,000	\$ 350,000	\$ 644,307	\$ -	\$ 109,000	\$ 2,244,523
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900,800	\$ 44,000	\$ 944,800
Total Budget	\$ 8,824,635	\$ 793,329	\$ 311,687	\$ 2,101,492	\$ 2,220,502	\$ 7,297,645	\$ 5,268,291	\$ 900,800	\$ 6,879,141	\$ 34,597,522

Sul Ross State University

Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves For Fiscal Year Ending 2020

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	\$ 18,906,134	\$ -	\$ -	\$ 18,906,134	\$ (16,757,533)	\$ (1,848,958)	\$ (18,606,491)	\$ (1,848,958)
Designated	\$ 8,582,541	\$ 317,940	\$ (288,142)	\$ 8,612,339	\$ (9,775,334)	\$ (2,364,185)	\$ (12,139,519)	\$ (2,046,245)
Auxiliary Enterprises	\$ 6,861,274	\$ 2,089,185	\$ -	\$ 8,950,459	\$ (6,823,928)	\$ (1,961,401)	\$ (8,785,329)	\$ 127,784
Total	\$ 34,349,949	\$ 2,407,125	\$ (288,142)	\$ 36,468,932	\$ (33,356,795)	\$ (6,174,544)	\$ (39,531,339)	\$ (3,767,419)

Sul Ross State University - Rio Grande College

Table A 1
Educational and General Funds
Revenues and Transfers

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Total Statutory Tuition and Fees	\$	958,700	\$	825,000	\$	(133,700)	(13.95)%	
State Appropriation								
Bill Pattern General Revenue	\$	4,668,714	\$	5,035,990	\$	367,276	7.87 %	(1)
Benefits	\$	762,539	\$	600,258	\$	(162,281)	(21.28)%	
Higher Education Fund	\$	410,738	\$	410,738	\$	-	- %	
Hazlewood Reimbursement	\$	-	\$	-	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total State Appropriations	\$	5,841,991	\$	6,046,986	\$	204,995	3.51 %	
Other Revenue	\$	10,000	\$	60,500	\$	50,500	505.00 %	
Total Revenues	\$	6,810,691	\$	6,932,486	\$	121,795	1.79 %	
Transfers In								
Designated Tuition	\$	1,308,008	\$	-	\$	(1,308,008)	(100.00)%	(2)
Technology Service Fee	\$	350,000	\$	-	\$	(350,000)	(100.00)%	(3)
Other	\$	-	\$	-	\$	-	- %	
Total Transfers In	\$	1,658,008	\$	-	\$	(1,658,008)	(100.00)%	
Budgeted Fund Balances	\$	-	\$	-	\$	-	- %	
Total Budgeted Funds	\$	8,468,699	\$	6,932,486	\$	(1,536,213)	(18.14)%	

Sul Ross State University - Rio Grande College

Table A 1
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Bill Pattern General Revenue	\$ 367,276	Represents an increase in General Revenue Appropriations.
(2)	Designated Tution	\$ (1,308,008)	Change in method of presentation. Expenditures recorded under actual source of funds.
(3)	Technology Fee	\$ (350,000)	Change in method of presentation. Expenditures recorded under actual source of funds.

Sul Ross State University - Rio Grande College

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 3,475,320		\$ 2,369,894		\$ (1,105,426)	(31.81)%	(1)
Research / Organized Research	\$ -		\$ -		-	-	
Public Service	\$ 121,434		\$ 121,434		-	-	
Academic Support	\$ 585,591		\$ 530,203		\$ (55,388)	(9.46)%	
Student Service Support	\$ 636,019		\$ 412,173		\$ (223,846)	(35.19)%	(2)
Institutional Support	\$ 878,101		\$ 1,699,008		\$ 820,907	93.49 %	(3)
Plant Support	\$ 1,394,959		\$ 480,725		\$ (914,234)	(65.54)%	(4)
Scholarships & Fellowships	\$ -		\$ -		-	-	
Total Expenditures	\$ 7,091,424		\$ 5,613,437		\$ (1,477,987)	(20.84)%	
Transfers Out							
TPEG	\$ 128,130		\$ 119,049		\$ (9,081)	(7.09)%	
TRB Debt Service	\$ -		\$ -		-	-	
HEF - Debt Service	\$ -		\$ -		-	-	
HEF - Plant	\$ -		\$ -		-	-	
Other	\$ 1,249,145		\$ 1,200,000		\$ (49,145)	(3.93)%	
Total Transfers Out	\$ 1,377,275		\$ 1,319,049		\$ (58,226)	(4.23)%	
Total Budgeted Expenditures & Transfers Out	\$ 8,468,699		\$ 6,932,486		\$ (1,536,213)	(18.14)%	

Sul Ross State University - Rio Grande College

Table A 2
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Instruction Support	(1,105,426)	Change in method of presentation
(2)	Student Service Support	(223,846)	Change in method of presentation. Expenditures recorded from actual funding source.
(3)	Institutional Support	820,907	Change in method of presentation. Expenditures recorded from actual funding source.
(4)	Plant Support	(914,234)	Change in method of presentation. Expenditures recorded from actual funding source.

Sul Ross State University - Rio Grande College

**Table B 1
Designated Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Tuition and Fees							
Designated Tuition	\$	1,607,000	\$	1,511,106	\$	(95,894)	(5.97)%
Advising Fee	\$	-	\$	-	\$	-	- %
Technology Use / Computer Service Fee	\$	416,500	\$	391,925	\$	(24,575)	(5.90)%
Environmental Service Fee	\$	-	\$	-	\$	-	- %
ID / One-Card Fee	\$	-	\$	-	\$	-	- %
Library Fee	\$	33,070	\$	31,198	\$	(1,872)	(5.66)%
International Education Fee	\$	2,474	\$	2,303	\$	(171)	(6.91)%
Student Publication Fee	\$	-	\$	-	\$	-	- %
Academic Program Fees	\$	-	\$	-	\$	-	- %
Distance Learning Fee	\$	240,000	\$	220,400	\$	(19,600)	(8.17)%
Records Fee	\$	-	\$	-	\$	-	- %
Recreation Fee	\$	-	\$	-	\$	-	- %
University Center Fee	\$	-	\$	-	\$	-	- %
International Study Fee	\$	-	\$	-	\$	-	- %
Repeat Fee	\$	-	\$	-	\$	-	- %
Other	\$	20,000	\$	59,000	\$	39,000	195.00 %
Total Tuition and Fees	\$	2,319,044	\$	2,215,932	\$	(103,112)	(4.45)%
Investment Income	\$	-	\$	-	\$	-	- %
Other Revenue	\$	-	\$	-	\$	-	- %
Total Revenues	\$	2,319,044	\$	2,215,932	\$	(103,112)	(4.45)%
Transfers In							
TPEG	\$	115,317	\$	119,049	\$	3,732	3.24 %
Auxiliary Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers In	\$	115,317	\$	119,049	\$	3,732	3.24 %
Budgeted Fund Balances	\$	273,734	\$	118,684	\$	(155,050)	(56.64)%
Total Budgeted Funds	\$	2,708,095	\$	2,453,665	\$	(254,430)	(9.40)%

Sul Ross State University - Rio Grande College

**Table B 2
Designated Funds
Budgeted Expenditures**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 234,205		\$ 223,900		\$ (10,305)	(4.40)%	
Research / Organized Research	\$ -		\$ -		-	-	
Public Service	\$ -		\$ -		-	-	
Academic Support	\$ 140,090		\$ 140,200		\$ 110	0.08 %	
Student Support	\$ 23,384		\$ 183,950		\$ 160,566	686.65 %	
Institutional Support	\$ 333,750		\$ 1,377,606		\$ 1,043,856	312.77 %	(1)
Plant Support	\$ 2,000		\$ 1,011,593		\$ 1,009,593	50479.65 %	(2)
Scholarships & Fellowships	\$ 241,317		\$ 52,000		\$ (189,317)	(78.45)%	
Total Expenditures	\$ 974,746		\$ 2,989,249		\$ 2,014,503	206.67 %	
Transfers Out							
System Assessment	\$ 75,341		\$ 77,500		\$ 2,159	2.87 %	
Debt Service	\$ -		\$ -		-	-	
E&G	\$ 1,658,008		\$ -		\$ (1,658,008)	(100.00)%	
Auxiliary	\$ -		\$ -		-	-	
Other	\$ -		\$ -		-	-	
Total Transfers Out	\$ 1,733,349		\$ 77,500		\$ (1,655,849)	(95.53)%	
Total Budgeted Expenditures & Transfers Out	\$ 2,708,095		\$ 3,066,749		\$ 358,654	13.24 %	

Sul Ross State University - Rio Grande College

**Table B 2
Designated Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Institutional Support	\$ 1,043,856	Change in method of presentation. Expenditures recorded under actual source of funds.
(2)	Plant	\$ 1,009,593	Change in method of presentation. Expenditures recorded under actual source of funds.

Sul Ross State University - Rio Grande College

**Table C 1
Auxiliary Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Fees							
Athletic Fee	\$	-	\$	-	-	-	
Medical Service Fee	\$	-	\$	-	-	-	
Student Service Fee	\$	224,000	\$	180,000	\$ (44,000)	(19.64)%	
Recreational Sport Fee	\$	-	\$	-	-	-	
Student Center Fee	\$	-	\$	-	-	-	
Student Bus Fee	\$	-	\$	-	-	-	
ID Card Fee	\$	-	\$	-	-	-	
Other	\$	-	\$	-	-	-	
Total Fees	\$	224,000	\$	180,000	\$ (44,000)	(19.64)%	
Sales and Services							
Housing	\$	-	\$	-	-	-	
Dining	\$	-	\$	-	-	-	
Parking	\$	-	\$	-	-	-	
Athletics	\$	-	\$	-	-	-	
Bookstore	\$	-	\$	-	-	-	
Other	\$	-	\$	-	-	-	
Total Sales and Services	\$	-	\$	-	-	-	
Investment Income	\$	1,000	\$	1,000	-	-	
Other Income	\$	-	\$	-	-	-	
Total Revenues	\$	225,000	\$	181,000	\$ (44,000)	(19.56)%	
Transfers In							
Designated Tuition	\$	-	\$	-	-	-	
Other	\$	-	\$	-	-	-	
Total Transfers In	\$	-	\$	-	-	-	
Budgeted Fund Balances	\$	103,105	\$	336,914	233,809	226.77 %	(1)
Total Budgeted Funds	\$	328,105	\$	517,914	189,809	57.85 %	

Sul Ross State University - Rio Grande College

Table C 1
Auxiliary Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Budgeted Fund Balances	\$ 233,809	Change in method of presentation. Initiatives to improve enrollment.

Sul Ross State University - Rio Grande College

**Table C 2
Auxiliary Funds
Budgeted Expenditures**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	-	-	
Medical Service Fee	\$	-	\$	-	-	-	
Student Service Fee	\$	328,105	\$	517,914	\$	189,809	57.85 %
Recreational Sport Fee	\$	-	\$	-	-	-	
Student Center Fee	\$	-	\$	-	-	-	
Student Bus Fee	\$	-	\$	-	-	-	
ID Card Fee	\$	-	\$	-	-	-	
Total Fee Based Expenditures	\$	328,105	\$	517,914	\$	189,809	57.85 %
Housing	\$	-	\$	-	-	-	
Dining	\$	-	\$	-	-	-	
Parking	\$	-	\$	-	-	-	
Athletics	\$	-	\$	-	-	-	
Bookstore	\$	-	\$	-	-	-	
Other	\$	-	\$	-	-	-	
Total Sales & Services Based Expenditures	\$	-	\$	-	-	-	- %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	-	-	-
Athletics	\$	-	\$	-	-	-	-
Student Center	\$	-	\$	-	-	-	-
Student Service	\$	-	\$	-	-	-	-
Housing	\$	-	\$	-	-	-	-
Dining	\$	-	\$	-	-	-	-
Parking and Public Safety	\$	-	\$	-	-	-	-
Recreational Sports	\$	-	\$	-	-	-	-
Other	\$	-	\$	-	-	-	-
Real Estate Rental	\$	-	\$	-	-	-	-
Vending	\$	-	\$	-	-	-	-
Designated Funds	\$	-	\$	-	-	-	-
Other	\$	-	\$	-	-	-	-
Total Transfers Out	\$	-	\$	-	-	-	- %
Total Budgeted Expenditures & Transfers Out	\$	328,105	\$	517,914	\$	189,809	57.85 %

Sul Ross State University - Rio Grande College

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Student Services Fee per Semester Credit Hour	\$	15.00	\$	15.00	\$	-	-%
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	\$	536,734	\$	400,000	\$	(136,734)	(25.48)%
Forecasted Revenue:							
SSF Revenue	\$	224,000	\$	180,000	\$	(44,000)	(19.64)%
Revenue Earned from Activities	\$	-	\$	-	\$	-	-%
Interest Revenue	\$	1,000	\$	1,000	\$	-	-%
Transfer In	\$	-	\$	-	\$	-	-%
Total Forecasted Revenue:	\$	225,000	\$	181,000	\$	(44,000)	(19.56)%
Budgeted Student Service Fee Expenditures:							
1. Textbook Rentals	\$	-	\$	-	\$	-	-%
2. Recreational Activities	\$	-	\$	-	\$	-	-%
3. Health and Hospital Services	\$	-	\$	-	\$	-	-%
4. Medical Services	\$	-	\$	-	\$	-	-%
5. Intramural and Intercollegiate Athletics	\$	-	\$	-	\$	-	-%
6. Artists and Lecture Series	\$	24,800	\$	-	\$	(24,800)	(100.00)%
7. Cultural Entertainment Series	\$	11,140	\$	-	\$	(11,140)	(100.00)%
8. Debating and Oratorical Activities	\$	-	\$	-	\$	-	-%
9. Student Publications	\$	3,900	\$	-	\$	(3,900)	(100.00)%
10. Student Government	\$	20,235	\$	-	\$	(20,235)	(100.00)%
11. Student Fee Advisory Committee	\$	-	\$	-	\$	-	-%
12. Student Transportation Services Other Than Those in TEC 54.504, 511, 512, 513	\$	-	\$	-	\$	-	-%
13. Other (See Detail Below)	\$	268,030	\$	517,914	\$	249,884	93.23 %
Total Budgeted Expenditures	\$	328,105	\$	517,914	\$	189,809	57.85 %
Estimated Student Services Fee Fund Balance at End of Year	\$	433,629	\$	63,086	\$	(370,543)	(85.45)%

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Student Services Advisory Committee Meeting:			05/01/2019				
Detail of Other:							
Bank Service Charges	\$	500	\$	500	\$	-	- %
Leadership Retreat	\$	2,900	\$	-	\$	(2,900)	(100.00)%
Advertising	\$	-	\$	6,400	\$	6,400	100.00 %
Student Academic Tools	\$	35,100	\$	35,000	\$	(100)	(0.28)%
Student Development	\$	17,800	\$	17,800	\$	-	- %
Student Mentors	\$	-	\$	-	\$	-	- %
Student Organization Travel	\$	-	\$	-	\$	-	- %
Student Services	\$	183,230	\$	380,039	\$	196,809	107.41 %
Student Copy Service	\$	10,000	\$	10,000	\$	-	- %
Student Service Fee Contingency	\$	-	\$	-	\$	-	- %
University Funds for Organizations	\$	18,500	\$	12,000	\$	(6,500)	(35.14)%
Program Development	\$	-	\$	24,800	\$	24,800	100.00 %
Student Growth	\$	-	\$	11,140	\$	11,140	100.00 %
Student Government	\$	-	\$	20,235	\$	20,235	100.00 %
Provide Description	\$	-	\$	-	\$	-	- %
Total Other	\$	268,030	\$	517,914	\$	249,884	93.23 %

Sul Ross State University - Rio Grande College

Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	\$ 2,209,894	\$ -	\$ 121,434	\$ 411,203	\$ 411,173	\$ 544,406	\$ -	\$ -	\$ 248,619	\$ 3,946,729
Benefits	\$ 793,211	\$ -	\$ 47,182	\$ -	\$ 142,218	\$ 173,579	\$ -	\$ -	\$ 105,655	\$ 1,261,845
Travel	\$ 155,100	\$ -	\$ -	\$ 36,000	\$ 34,800	\$ 44,350	\$ -	\$ -	\$ 28,000	\$ 298,250
O&M	\$ 68,800	\$ -	\$ -	\$ 158,200	\$ 75,150	\$ 1,255,930	\$ 480,725	\$ 52,000	\$ 100,640	\$ 2,191,445
Utilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 951,593	\$ -	\$ -	\$ 951,593
Capital	\$ 160,000	\$ -	\$ -	\$ 125,000	\$ 75,000	\$ 50,738	\$ -	\$ -	\$ -	\$ 410,738
Other	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ 60,000
Total Budget	\$ 3,387,005	\$ -	\$ 168,616	\$ 755,403	\$ 738,341	\$ 2,069,003	\$ 1,432,318	\$ 52,000	\$ 517,914	\$ 9,120,600

Sul Ross State University - Rio Grande College

Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves
For Fiscal Year Ending 2020

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	\$ 6,932,486	\$ -	\$ -	\$ 6,932,486	\$ (5,613,437)	\$ (1,319,049)	\$ (6,932,486)	\$ (1,319,049)
Designated	\$ 2,215,932	\$ 119,049	\$ 118,684	\$ 2,453,665	\$ (2,989,249)	\$ (77,500)	\$ (3,066,749)	\$ 41,549
Auxiliary Enterprises	\$ 181,000	\$ -	\$ 336,914	\$ 517,914	\$ (517,914)	\$ -	\$ (517,914)	\$ -
Total	\$ 9,329,418	\$ 119,049	\$ 455,598	\$ 9,904,065	\$ (9,120,600)	\$ (1,396,549)	\$ (10,517,149)	\$ (1,277,500)



OFFICE OF THE PRESIDENT

phone 512.245.2121

fax 512.245.8088

601 UNIVERSITY DRIVE

SAN MARCOS, TEXAS 78666-4684

WWW.TXSTATE.EDU

July 31, 2019

DENISE M. TRAUTH
PRESIDENT

Members of the Board of Regents
The Texas State University System

Dear Members of the Board of Regents:

The fiscal year 2020 Texas State University budget reflects an all-funds increase of approximately 2.93 percent versus fiscal year 2019. We are grateful to The Texas State University System for the work of the TSUS staff in advocating on behalf of the university during the 2019 session. Our State appropriations are up this year \$12,451,300 which is mainly attributable to increases in formula funding and non-formula support items. Of special note in our non-formula support funding, the Texas School Safety Center received a budget increase of \$4,565,572.

Due to the combination of the 2.95 percent tuition and fee increase previously approved by the Board of Regents, the above-mentioned increase in state appropriations, and conservative financial planning by the university, Texas State's financial outlook remains strong.

The proposed budget for FY 2020 has been prepared using the tuition and fee rates approved last year by the Board and using enrollment figures from the previous year. While we hope for a modest enrollment increase in FY 2020, we remain committed to the practice of not counting on increased revenue from enrollment growth until after it materializes.

I am happy to report that we are on track to set a record for the size of our incoming freshmen class at Texas State for the seventh consecutive year. Consistent with our strong freshmen enrollment numbers, Texas State is third in the state in terms of the numbers of applications we receive from high school students each year. That continued popularity with recruiting high school students makes us optimistic that we will be back to overall enrollment growth in the near future. However, our plan for growth will be tested this year for the following reasons: (1) there remains a challenging recruiting environment for transfer students across the state due largely to the strength of the Texas economy; (2) our graduates who began as freshmen now take an average of 3.9 years to graduate; and (3) we have reduced SCHs required for many of our degree programs. Thus, we do not anticipate much enrollment growth in FY 2020.

We have preliminarily funded a merit pool in this budget for faculty and staff salary increases based on three percent of eligible salaries. (We have just completed two successive years of only funding one-percent increases.) Our dedicated employees' salaries, on average, continue to trail local and national markets by an amount much greater than three percent. The cost of this merit pool for our employees paid from appropriations and tuition is approximately \$6 million. Other income-generating and grant accounts must fund their own merit pool as their available resources allow. Due to the fact that salary increases are implemented as of September 1, salary information elsewhere in this document reflects FY 2019 levels.

We continue to invest in our future even during tight budget times. The FY 2020 budget includes additional funding for new academic program implementation. Those programs include a Ph.D. in Computer Science, a Master of Science in Nursing Leadership, a Bachelor of Science in Civil Engineering, a Master of Science in Integrated Agriculture, a Ph.D. in Applied Anthropology, and several others at a combined cost of over \$2.5 million.

Through continuous and concerted energy-saving efforts, we are able to offset most inflationary increases to the university's utilities budget for existing buildings. However, the opening of over 300,000 square feet of new space between Bruce and Gloria Ingram Hall, Willow Hall, and the University Events Center requires an increase in our utilities budget of approximately \$1 million.

As a university with thousands of veterans and their dependents currently enrolled, we fully support the spirit of the Hazlewood Act. In fact, Texas State has the second highest number of Hazlewood program participants of any university in Texas. However, this largely unfunded mandate continues to place a significant burden on the university. We will waive more than \$20 million in tuition and fees under this program in FY 2019 alone while receiving only a little more than \$2 million from the state to help offset that loss. This continues to place a significant, and increasing, drain on our resources.

With all of the challenges and opportunities that will arise in the future, we are particularly thankful to you, our Board members, for your ongoing support. Your leadership has been instrumental in allowing us to make tremendous progress in moving the university forward, progressing toward National Research University status, and ensuring a high-quality education for our students.

Sincerely,



Denise M. Trauth
President



Eric Algoe
Vice President for Finance and Support Services

Enclosure

xc: Chancellor Brian McCall

Texas State University

Table A 1
Educational and General Funds
Revenues and Transfers

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Total Statutory Tuition and Fees	\$	55,898,526	\$	55,591,000	\$	(307,526)	(0.55)%	
State Appropriation								
Bill Pattern General Revenue	\$	109,087,076	\$	120,823,108	\$	11,736,032	10.76 %	(1)
Benefits	\$	25,740,048	\$	26,711,842	\$	971,794	3.78 %	
Higher Education Fund	\$	37,162,755	\$	37,162,755	\$	-	- %	
Hazlewood Reimbursement	\$	1,000,000	\$	1,000,000	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total State Appropriations	\$	172,989,879	\$	185,697,705	\$	12,707,826	7.35 %	
Other Revenue	\$	1,679,000	\$	1,730,000	\$	51,000	3.04 %	
Total Revenues	\$	230,567,405	\$	243,018,705	\$	12,451,300	5.40 %	
Transfers In								
Designated Tuition	\$	54,410,874	\$	55,794,524	\$	1,383,649	2.54 %	
Technology Service Fee	\$	-	\$	-	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers In	\$	54,410,874	\$	55,794,524	\$	1,383,649	2.54 %	
Budgeted Fund Balances	\$	-	\$	-	\$	-	- %	
Total Budgeted Funds	\$	284,978,279	\$	298,813,229	\$	13,834,949	4.85 %	

Texas State University

Table A 1
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Bill Pattern General Revenue	\$ 11,736,032	Increase in GR Formula Support, \$4.2M; Increase in Texas School Safety Center Support, \$4.5M; New Funding for ALERRT, \$2M; Increase in Core Research, approximately \$1M

Texas State University

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	182,192,212	\$	186,173,592	\$	3,981,380	2.19 %	
Research / Organized Research	\$	8,826,706	\$	12,594,164	\$	3,767,458	42.68 %	(1)
Public Service	\$	1,371,996	\$	6,005,583	\$	4,633,587	337.73 %	(2)
Academic Support	\$	10,552,355	\$	11,205,178	\$	652,824	6.19 %	(3)
Student Service Support	\$	6,979,384	\$	7,053,896	\$	74,512	1.07 %	
Institutional Support	\$	2,547,049	\$	2,657,659	\$	110,611	4.34 %	
Plant Support	\$	12,651,846	\$	13,372,235	\$	720,389	5.69 %	(4)
Scholarships & Fellowships	\$	502,000	\$	502,000	\$	-	-	
Total Expenditures	\$	225,623,548	\$	239,564,309	\$	13,940,761	6.18 %	
Transfers Out								
TPEG	\$	6,966,438	\$	6,878,942	\$	(87,496)	(1.26)%	
TRB Debt Service	\$	17,387,991	\$	17,369,676	\$	(18,315)	(0.11)%	
HEF - Debt Service	\$	5,819,500	\$	5,174,037	\$	(645,463)	(11.09)%	(5)
HEF - Plant	\$	29,180,802	\$	29,826,265	\$	645,463	2.21 %	
Other	\$	-	\$	-	\$	-	-	
Total Transfers Out	\$	59,354,731	\$	59,248,920	\$	(105,811)	(0.18)%	
Total Budgeted Expenditures & Transfers Out	\$	284,978,279	\$	298,813,229	\$	13,834,949	4.85 %	

Texas State University

Table A 2
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Research / Organized Research	\$ 3,767,458	New non-formula support funding for ALERRT; Increased appropriation support in CORE research funds
(2)	Public Service	\$ 4,633,587	Increase in appropriations for Texas School Safety Center
(3)	Academic Support	\$ 652,824	New positions within College of Science, College of Health Professions, Faculty & Academic Resources, Fine Arts, and Faculty Development.
(4)	Plant Support	\$ 720,389	Funding new positions and additional resources to support the addition of Willow Hall and Ingram Hall
(5)	HEF - Debt Service	\$ (645,463)	Decrease HEF Debt Service due to one-time alternate payment methods

Texas State University

**Table B 1
Designated Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Tuition and Fees							
Designated Tuition	\$	205,692,203	\$	214,691,000	\$	8,998,797	4.37 %
Advising Fee	\$	7,588,000	\$	7,570,000	\$	(18,000)	(0.24)%
Technology Use / Computer Service Fee	\$	14,576,000	\$	14,536,000	\$	(40,000)	(0.27)%
Environmental Service Fee	\$	82,000	\$	82,000	\$	-	-%
ID / One-Card Fee	\$	-	\$	-	\$	-	-%
Library Fee	\$	11,600,000	\$	11,570,000	\$	(30,000)	(0.26)%
International Education Fee	\$	247,000	\$	244,000	\$	(3,000)	(1.21)%
Student Publication Fee	\$	655,700	\$	655,700	\$	-	-%
Academic Program Fees	\$	-	\$	-	\$	-	-%
Distance Learning Fee	\$	4,386,600	\$	5,159,400	\$	772,800	17.62 % (1)
Records Fee	\$	-	\$	-	\$	-	-%
Recreation Fee	\$	-	\$	-	\$	-	-%
University Center Fee	\$	-	\$	-	\$	-	-%
International Study Fee	\$	5,412,125	\$	5,412,000	\$	(125)	(0.00)%
Repeat Fee	\$	1,603,000	\$	1,556,000	\$	(47,000)	(2.93)%
Other	\$	5,066,500	\$	4,961,000	\$	(105,500)	(2.08)%
Total Tuition and Fees	\$	256,909,128	\$	266,437,100	\$	9,527,972	3.71 %
Investment Income	\$	3,000,000	\$	3,717,000	\$	717,000	23.90 % (2)
Other Revenue	\$	20,081,300	\$	21,186,453	\$	1,105,153	5.50 % (3)
Total Revenues	\$	279,990,428	\$	291,340,553	\$	11,350,125	4.05 %
Transfers In							
TPEG	\$	6,966,438	\$	6,878,942	\$	(87,496)	(1.26)%
Auxiliary Funds	\$	-	\$	-	\$	-	-%
Other	\$	386,250	\$	341,000	\$	(45,250)	(11.72)%
Total Transfers In	\$	7,352,688	\$	7,219,942	\$	(132,746)	(1.81)%
Budgeted Fund Balances	\$	-	\$	-	\$	-	-%
Total Budgeted Funds	\$	287,343,116	\$	298,560,495	\$	11,217,379	3.90 %

Texas State University

**Table B 1
Designated Funds
Revenues and Transfers**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Distance Learning Fee	\$ 772,800	Increase to Electronic Course Fee revenue projection due to growth in online programs
(2)	Investment Income	\$ 717,000	Increase to interest income revenue due to growth in interest rates projected for 2020.
(3)	Other Revenue	\$ 1,105,153	Increase to Development Foundation revenue, \$800K; Increase to Indirect Cost revenue, \$400K.

Texas State University

**Table B 2
Designated Funds
Budgeted Expenditures**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 30,088,042		\$ 31,236,841		\$ 1,148,798	3.82 %	
Research / Organized Research	\$ 9,229,196		\$ 9,963,255		\$ 734,059	7.95 %	(1)
Public Service	\$ 900,000		\$ 1,075,000		\$ 175,000	19.44 %	
Academic Support	\$ 44,645,941		\$ 42,968,785		\$ (1,677,155)	(3.76)%	
Student Support	\$ 9,495,266		\$ 9,297,425		\$ (197,842)	(2.08)%	
Institutional Support	\$ 50,945,911		\$ 56,231,466		\$ 5,285,555	10.37 %	(2)
Plant Support	\$ 34,076,899		\$ 34,264,121		\$ 187,222	0.55 %	
Scholarships & Fellowships	\$ 39,268,987		\$ 42,949,685		\$ 3,680,697	9.37 %	(3)
Total Expenditures	\$ 218,650,242		\$ 227,986,577		\$ 9,336,335	4.27 %	
Transfers Out							
System Assessment	\$ 5,598,434		\$ 5,769,200		\$ 170,766	3.05 %	
Debt Service	\$ 3,444,316		\$ 3,191,394		\$ (252,922)	(7.34)%	(4)
E&G	\$ 54,410,874		\$ 55,794,524		\$ 1,383,649	2.54 %	
Auxiliary	\$ 4,853,000		\$ 5,477,800		\$ 624,800	12.87 %	(5)
Other	\$ 386,250		\$ 341,000		\$ (45,250)	(11.72)%	
Total Transfers Out	\$ 68,692,874		\$ 70,573,917		\$ 1,881,043	2.74 %	
Total Budgeted Expenditures & Transfers Out	\$ 287,343,116		\$ 298,560,495		\$ 11,217,379	3.90 %	

Texas State University

**Table B 2
Designated Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Research / Organized Research	\$ 734,059	Increased expenditures for STAR Park research facility, \$250K; Increase Indirect Cost expenditures, \$400K
(2)	Institutional Support	\$ 5,285,555	Reallocation of planning contingency funding from Instruction to Institutional, \$2.6M; Reorganization of IT departments from Academic Support to Institutional Support, \$1.3M; Increase in Development Foundation budget, \$500K
(3)	Scholarships & Fellowships	\$ 3,680,697	Funding New Texas State Distinguished Scholarships as part of financial aid optimization strategy, \$2.6M; Increase to Financial Aid Set Asides, \$800K
(4)	Debt Service	\$ (252,922)	Reduction in scheduled debt service to be paid from designated funds, \$900K; Increase in debt service associated with the Library, \$700K
(5)	Auxiliary	\$ 624,800	Increase in athletic support from designated funds including academic scholarships

Texas State University

**Table C 1
Auxiliary Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Fees							
Athletic Fee	\$	19,160,000	\$	19,968,200	\$	808,200	4.22 %
Medical Service Fee	\$	4,019,000	\$	4,019,000	\$	-	- %
Student Service Fee	\$	6,940,000	\$	6,965,000	\$	25,000	0.36 %
Recreational Sport Fee	\$	6,935,000	\$	7,021,000	\$	86,000	1.24 %
Student Center Fee	\$	7,374,700	\$	7,206,000	\$	(168,700)	(2.29)%
Student Bus Fee	\$	7,005,500	\$	7,003,000	\$	(2,500)	(0.04)%
ID Card Fee	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Fees	\$	51,434,200	\$	52,182,200	\$	748,000	1.45 %
Sales and Services							
Housing	\$	45,580,000	\$	48,155,000	\$	2,575,000	5.65 % (1)
Dining	\$	16,000,000	\$	16,000,000	\$	-	- %
Parking	\$	7,871,000	\$	7,714,000	\$	(157,000)	(1.99)%
Athletics	\$	7,373,000	\$	7,585,000	\$	212,000	2.88 %
Bookstore	\$	8,500,000	\$	978,000	\$	(7,522,000)	(88.49)% (2)
Other	\$	6,591,930	\$	6,694,000	\$	102,070	1.55 %
Total Sales and Services	\$	91,915,930	\$	87,126,000	\$	(4,789,930)	(5.21)%
Investment Income	\$	2,057,000	\$	1,487,000	\$	(570,000)	(27.71)% (3)
Other Income	\$	-	\$	-	\$	-	- %
Total Revenues	\$	145,407,130	\$	140,795,200	\$	(4,611,930)	(3.17)%
Transfers In							
Designated Tuition	\$	4,853,000	\$	5,477,800	\$	624,800	12.87 % (4)
Other	\$	1,714,000	\$	1,951,000	\$	237,000	13.83 % (5)
Total Transfers In	\$	6,567,000	\$	7,428,800	\$	861,800	13.12 %
Budgeted Fund Balances	\$	-	\$	-	\$	-	- %
Total Budgeted Funds	\$	151,974,130	\$	148,224,000	\$	(3,750,130)	(2.47)%

Texas State University

**Table C 1
Auxiliary Funds
Revenues and Transfers**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Housing	\$ 2,575,000	Reflecting Board approved rate increases from 1.2% to 3%
(2)	Bookstore	\$ (7,522,000)	Reduction due to new contract for management of bookstore operations
(3)	Investment Income	\$ (570,000)	Adjusted to more accurately reflect expected revenue
(4)	Designated Tuition	\$ 624,800	Increase in athletic support from designated funds including academic scholarships
(5)	Other	\$ 237,000	Increase in athletic support from auxiliary funds

Texas State University

Table C 2
Auxiliary Funds
Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 19,160,000	\$	19,968,200	\$	808,200	4.22 %	
Medical Service Fee	\$ 3,747,363	\$	3,746,684	\$	(679)	(0.02)%	
Student Service Fee	\$ 6,940,000	\$	6,965,000	\$	25,000	0.36 %	
Recreational Sport Fee	\$ 4,817,700	\$	4,898,400	\$	80,700	1.68 %	
Student Center Fee	\$ 6,471,450	\$	6,275,070	\$	(196,380)	(3.03)%	
Student Bus Fee	\$ 7,118,500	\$	7,116,000	\$	(2,500)	(0.04)%	
ID Card Fee	\$ -	\$	-	\$	-	- %	
Total Fee Based Expenditures	\$ 48,255,013	\$	48,969,354	\$	714,342	1.48 %	
Housing	\$ 30,749,161	\$	32,302,386	\$	1,553,225	5.05 %	(1)
Dining	\$ 14,858,597	\$	14,856,946	\$	(1,651)	(0.01)%	
Parking	\$ 3,707,249	\$	3,719,191	\$	11,943	0.32 %	
Athletics	\$ 9,611,100	\$	9,232,857	\$	(378,243)	(3.94)%	
Bookstore	\$ 8,211,780	\$	746,868	\$	(7,464,912)	(90.90)%	(2)
Other	\$ 6,096,930	\$	6,117,000	\$	20,070	0.33 %	
Total Sales & Services Based Expenditures	\$ 73,234,817	\$	66,975,248	\$	(6,259,568)	(8.55)%	
Transfers Out							
Debt Service							
Medical Service	\$ 271,637	\$	272,316	\$	679	0.25 %	
Athletics	\$ 4,328,900	\$	5,780,943	\$	1,452,043	33.54 %	(3)
Student Center	\$ 903,250	\$	930,930	\$	27,680	3.06 %	
Student Service	\$ -	\$	-	\$	-	- %	
Housing	\$ 14,830,839	\$	15,852,614	\$	1,021,775	6.89 %	(4)
Dining	\$ 1,141,403	\$	1,143,054	\$	1,651	0.14 %	
Parking and Public Safety	\$ 4,163,752	\$	3,994,809	\$	(168,943)	(4.06)%	
Recreational Sports	\$ 2,117,300	\$	2,122,600	\$	5,300	0.25 %	
Other	\$ 1,013,220	\$	231,132	\$	(782,088)	(77.19)%	(5)
Real Estate Rental	\$ -	\$	-	\$	-	- %	
Vending	\$ -	\$	-	\$	-	- %	
Designated Funds	\$ -	\$	-	\$	-	- %	
Other	\$ 1,714,000	\$	1,951,000	\$	237,000	13.83 %	(6)
Total Transfers Out	\$ 30,484,301	\$	32,279,397	\$	1,795,097	5.89 %	
Total Budgeted Expenditures & Transfers Out	\$ 151,974,130	\$	148,224,000	\$	(3,750,130)	(2.47)%	

Texas State University

**Table C 2
Auxiliary Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Housing	\$ 1,553,225	Reflecting increase in expenditures due to Board approved rate increases from 1.2% to 3%
(2)	Bookstore	\$ (7,464,912)	Reduction due to new contract for management of bookstore operations
(3)	Athletics	\$ 1,452,043	Increase in Athletics paid debt service
(4)	Housing	\$ 1,021,775	Increase in Housing debt service
(5)	Other	\$ (782,088)	Reallocation of Auxiliary budget for debt service
(6)	Other	\$ 237,000	Increase in athletic support from auxiliary funds including debt service

Texas State University

Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2020

	MEN					WOMEN				
	FOOTBALL	BASKETBALL	BASEBALL	TRACK	OTHER	BASKETBALL	VOLLEYBALL	SOFTBALL	TRACK	OTHER
Revenues										
Sales and Service										
Gate Receipts/Parking	\$ 700,000	\$ 70,000	\$ 78,000	\$ -	\$ -	\$ 15,000	\$ 14,000	\$ 15,000	\$ -	\$ -
Game Guarantees	\$ 1,300,000	\$ 190,000	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ -	\$ -	\$ -
Concessions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other										
Advertising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Licensing Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Camps	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
NCAA Revenue Sharing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Stadium Operations	\$ 814,000	\$ -	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ -	\$ -
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Sales and Services	\$ 2,814,000	\$ 260,000	\$ 138,000	\$ -	\$ -	\$ 55,000	\$ 14,000	\$ 22,000	\$ -	\$ -
Designated Tuition	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Athletic Fee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Tuition and Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Budgeted Fund Balances	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Funds	\$ 2,814,000	\$ 260,000	\$ 138,000	\$ -	\$ -	\$ 55,000	\$ 14,000	\$ 22,000	\$ -	\$ -
Expenditures										
Salaries	\$ 2,399,476	\$ 689,011	\$ 233,946	\$ 140,439	\$ 81,485	\$ 393,925	\$ 184,406	\$ 192,780	\$ 140,664	\$ 284,633
Benefits	\$ 791,827	\$ 227,374	\$ 77,202	\$ 46,345	\$ 26,890	\$ 129,995	\$ 60,854	\$ 63,617	\$ 46,419	\$ 93,929
Travel	\$ 1,059,529	\$ 288,334	\$ 247,805	\$ 131,150	\$ 45,328	\$ 272,405	\$ 170,956	\$ 221,941	\$ 135,826	\$ 280,248
Scholarships	\$ 2,686,000	\$ 410,800	\$ 369,720	\$ 398,160	\$ 142,200	\$ 474,000	\$ 379,200	\$ 379,200	\$ 568,800	\$ 884,800
Other Maintenance & Operating	\$ 1,075,471	\$ 74,618	\$ 88,235	\$ 17,036	\$ 12,850	\$ 56,000	\$ 25,897	\$ 31,779	\$ 18,036	\$ 35,904
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Expenditures	\$ 8,012,303	\$ 1,690,138	\$ 1,016,908	\$ 733,130	\$ 308,753	\$ 1,326,326	\$ 821,313	\$ 889,317	\$ 909,745	\$ 1,579,514

Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2020

	TOTAL MEN	TOTAL WOMEN	OTHER ACTIVITIES	ADMIN	GRAND TOTAL
Revenues					
Sales & Services					
Gate Receipts	\$ 848,000	\$ 44,000	\$ -	\$ -	\$ 892,000
Games Guarantees	\$ 1,490,000	\$ 40,000	\$ -	\$ -	\$ 1,530,000
Concessions	\$ -	\$ -	\$ -	\$ 215,000	\$ 215,000
Other					
Advertising	\$ -	\$ -	\$ -	\$ 625,000	\$ 625,000
Licensing Fee	\$ -	\$ -	\$ -	\$ 450,000	\$ 450,000
NCAA Revenue Sharing	\$ -	\$ -	\$ -	\$ 1,655,000	\$ 1,655,000
Camps	\$ -	\$ -	\$ -	\$ 150,000	\$ 150,000
Stadium Operations	\$ 874,000	\$ 7,000	\$ -	\$ -	\$ 881,000
Other	\$ -	\$ -	\$ -	\$ 1,187,000	\$ 1,187,000
Total Sales and Services	\$ 3,212,000	\$ 91,000	\$ -	\$ 4,282,000	\$ 7,585,000
Designated Tuition	\$ -	\$ -	\$ -	\$ 5,477,800	\$ 5,477,800
Auxiliary Transfer	\$ -	\$ -	\$ -	\$ 1,951,000	\$ 1,951,000
Athletic Fee	\$ -	\$ -	\$ -	\$ 19,968,200	\$ 19,968,200
Total Tuition and Fees	\$ -	\$ -	\$ -	\$ 27,397,000	\$ 27,397,000
Budgeted Fund Balances	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Funds	\$ 3,212,000	\$ 91,000	\$ -	\$ 31,679,000	\$ 34,982,000
Expenditures					
Salaries	\$ 3,544,357	\$ 1,196,408	\$ -	\$ 3,522,045	\$ 8,262,811
Fringe Benefits	\$ 1,169,638	\$ 394,815	\$ -	\$ 1,161,907	\$ 2,726,360
Travel	\$ 1,772,147	\$ 1,081,375	\$ -	\$ 171,917	\$ 3,025,439
Scholarships	\$ 4,006,880	\$ 2,686,000	\$ -	\$ 809,524	\$ 7,502,404
O&M	\$ 1,268,210	\$ 167,616	\$ -	\$ 5,982,930	\$ 7,418,756
Capital	\$ -	\$ -	\$ -	\$ 76,109	\$ 76,109
Debt Service	\$ -	\$ -	\$ -	\$ 5,780,943	\$ 5,780,943
Other	\$ -	\$ -	\$ -	\$ 189,179	\$ 189,179
Total Budgeted Expenditures	\$ 11,761,232	\$ 5,526,214	\$ -	\$ 17,694,554	\$ 34,982,000

Texas State University

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Student Services Fee per Semester Credit Hour	\$ 10.00		\$ 10.00		-	-	
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	\$ 3,745,411		\$ 3,355,001		\$ (390,409)	(10.42)%	
Forecasted Revenue:							
SSF Revenue	\$ 6,940,000		\$ 6,965,000		\$ 25,000	0.36 %	
Revenue Earned from Activities	\$ -		\$ -		-	-	
Interest Revenue	\$ -		\$ -		-	-	
Transfer In	\$ -		\$ -		-	-	
Total Forecasted Revenue:	<u>\$ 6,940,000</u>		<u>\$ 6,965,000</u>		<u>\$ 25,000</u>	<u>0.36 %</u>	
Budgeted Student Service Fee Expenditures:							
1. Textbook Rentals		\$ -		\$ -	-	-	
2. Recreational Activities	\$ 622,773		\$ 563,447		\$ (59,326)	(9.53)%	
3. Health and Hospital Services		\$ -		\$ -	-	-	
4. Medical Services		\$ -		\$ -	-	-	
5. Intramural and Intercollegiate Athletics		\$ -		\$ -	-	-	
6. Artists and Lecture Series	\$ 41,700		\$ 36,279		\$ (5,421)	(13.00)%	
7. Cultural Entertainment Series	\$ 145,153		\$ 136,754		\$ (8,398)	(5.79)%	
8. Debating and Oratorical Activities	\$ 47,590		\$ 41,403		\$ (6,187)	(13.00)%	
9. Student Publications	\$ 278,609		\$ 277,506		\$ (1,103)	(0.40)%	
10. Student Government	\$ 62,105		\$ 54,435		\$ (7,670)	(12.35)%	
11. Student Fee Advisory Committee	\$ 1,612		\$ 1,419		\$ (193)	(11.97)%	
12. Student Transportation Services Other Than Those in TEC 54.504, 511, 512, 513	\$ 42,440		\$ 37,347		\$ (5,093)	(12.00)%	
13. Other (See Detail Below)	\$ 6,088,428		\$ 5,816,409		\$ (272,019)	(4.47)%	
Total Budgeted Expenditures	<u>\$ 7,330,409</u>		<u>\$ 6,965,000</u>		<u>\$ (365,409)</u>	<u>(4.98)%</u>	
Estimated Student Services Fee Fund Balance at End of Year	<u>\$ 3,355,001</u>		<u>\$ 3,355,001</u>		<u>-</u>	<u>- %</u>	

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

Student Services Advisory Committee Meeting:

TBD

Detail of Other:

Scholarships	\$ 107,320	\$ -	\$ (107,320)	(100.00)%
Student Programming & Services	\$ 3,953,452	\$ 3,887,515	\$ (65,936)	(1.67)%
Student Travel	\$ 88,775	\$ 77,234	\$ (11,541)	(13.00)%
Central-Benefits, Administrative Overhead, Pay Increases	\$ 1,938,882	\$ 1,851,660	\$ (87,222)	(4.50)%
Total Other	<u>\$ 6,088,428</u>	<u>\$ 5,816,409</u>	<u>\$ (272,019)</u>	<u>(4.47)%</u>

Texas State University

Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	\$ 159,983,529	\$ 8,645,790	\$ 2,772,145	\$ 26,671,703	\$ 21,305,120	\$ 29,585,615	\$ 15,901,190	\$ 505,220	\$ 20,176,547	\$ 285,546,859
Benefits	\$ 45,489,483	\$ 2,102,279	\$ 865,107	\$ 7,323,087	\$ 5,472,481	\$ 12,208,806	\$ 3,553,324	\$ -	\$ 6,156,001	\$ 83,170,568
Travel	\$ 2,955,333	\$ 37,535	\$ 528,000	\$ 301,070	\$ 372,231	\$ 284,958	\$ 33,203	\$ -	\$ 3,138,439	\$ 7,650,768
O&M	\$ 8,982,088	\$ 11,636,816	\$ 2,823,332	\$ 13,707,130	\$ 8,837,899	\$ 16,810,096	\$ 8,814,670	\$ 42,946,465	\$ 50,915,447	\$ 165,473,942
Utilities	\$ -	\$ 135,000	\$ 92,000	\$ -	\$ 6,000	\$ -	\$ 20,773,070	\$ -	\$ 12,615,200	\$ 33,621,270
Capital	\$ -	\$ -	\$ -	\$ 6,170,973	\$ 15,000	\$ -	\$ 320,000	\$ -	\$ 1,526,109	\$ 8,032,082
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budget	\$ 217,410,433	\$ 22,557,420	\$ 7,080,583	\$ 54,173,964	\$ 36,008,730	\$ 58,889,475	\$ 49,395,456	\$ 43,451,685	\$ 94,527,743	\$ 583,495,489

Texas State University

Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves For Fiscal Year Ending 2020

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	\$ 243,018,705	\$ 55,794,524	\$ -	\$ 298,813,229	\$ (239,564,309)	\$ (59,248,920)	\$ (298,813,229)	\$ (3,454,396)
Designated	\$ 291,340,553	\$ 7,219,942	\$ -	\$ 298,560,495	\$ (227,986,577)	\$ (70,573,917)	\$ (298,560,495)	\$ (63,353,976)
Auxiliary Enterprises	\$ 140,795,200	\$ 7,428,800	\$ -	\$ 148,224,000	\$ (115,944,603)	\$ (32,279,397)	\$ (148,224,000)	\$ (24,850,597)
Total	\$ 675,154,458	\$ 70,443,265	\$ -	\$ 745,597,723	\$ (583,495,489)	\$ (162,102,234)	\$ (745,597,723)	\$ (91,658,969)



July 12, 2019

Members of the Board of Regents
The Texas State University System

Dear Regents:

This letter provides recommendations for Lamar Institute of Technology's (LIT) annual budget for the fiscal year beginning September 1, 2019. The budget was prepared assuming flat enrollment for FY 2020 compared to FY 2019. The proposed budget includes all educational and general, designated, and auxiliary enterprise activities.

Education and General Funds

LIT's new formula funding growth is \$697,820 and new formula funding parity is \$3.38M. LIT will utilize 75% of the growth and parity increase to reduce Designated tuition. With this additional funding LIT will:

- Reduce tuition by 24%.
- Establish a \$50 dual credit rate.
- Establish a uniform tuition and fee rate for the State Colleges.

Because our employees are very important for the success of LIT, we will provide an incentivized 0-3% merit raise to full time employees employed more than 6 months.

Designated Funds

Designated tuition will be reduced to \$45 per semester credit hour from \$91.90. These funds will continue to support Academic programs with equipment and supplies. But also those areas that support Academics, such Student Success, Facilities and Information Technology are funded by Designated.

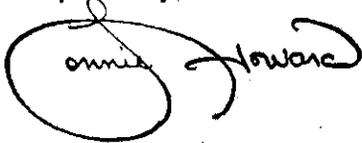
Auxiliary Funds

Auxiliary revenue for Student Center Fees, Health Center Fees, and Recreational Sports Center Fees of \$800,876 are collected from LIT students and passed to Lamar University for use of their facilities. Student ID Fees, Records Fees, and Computer Use Fees will be combined into one per semester credit hour fee of \$33. And Student Services Fees will be reduced from \$23.75 to \$5 per semester credit hour. LIT will outsource food services beginning this fiscal year but will continue to offer various meal options for students, faculty, and staff.

Conclusion

Parity has given LIT a tremendous opportunity to serve the community with lower tuition to attain an education to improve their standard of living. Our Institution will remain fiscally responsible in its spending and will continue to look at cost-savings in all areas. LIT remains committed to provide an excellent education to our students, and be a quality place to work for our faculty and staff.

Respectfully,

A handwritten signature in black ink that reads "Lonnie L. Howard". The signature is written in a cursive style with a large, looping initial "L".

Dr. Lonnie L. Howard
President

A handwritten signature in black ink that reads "Bonnie Albright". The signature is written in a cursive style with a large, looping initial "B".

Bonnie Albright
Vice President of Finance and Operations

Lamar Institute of Technology

Table A 1
Educational and General Funds
Revenues and Transfers

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Total Statutory Tuition and Fees	\$	3,017,034	\$	3,216,689	\$	199,655	6.62 %	
State Appropriation								
Bill Pattern General Revenue	\$	9,686,743	\$	14,297,451	\$	4,610,708	47.60 %	1
Benefits	\$	2,660,941	\$	2,377,874	\$	(283,067)	(10.64)%	2
Higher Education Fund	\$	2,580,521	\$	2,580,521	\$	-	- %	
Hazlewood Reimbursement	\$	40,344	\$	44,472	\$	4,128	10.23 %	
Other	\$	-	\$	-	\$	-	- %	
Total State Appropriations	\$	14,968,549	\$	19,300,318	\$	4,331,769	28.94 %	
Other Revenue	\$	14,027	\$	28,641	\$	14,614	104.18 %	
Total Revenues	\$	17,999,610	\$	22,545,648	\$	4,546,038	25.26 %	
Transfers In								
Designated Tuition	\$	280,144	\$	-	\$	(280,144)	(100.00)%	3
Technology Service Fee	\$	-	\$	-	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers In	\$	280,144	\$	-	\$	(280,144)	(100.00)%	
Budgeted Fund Balances	\$	-	\$	-	\$	-	- %	
Total Budgeted Funds	\$	18,279,754	\$	22,545,648	\$	4,265,894	23.34 %	

Lamar Institute of Technology

Table A 1
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Bill Pattern General Revenue	\$ 4,610,708	Increase in the General Appropriations Act.
(2)	Benefits	\$ (283,067)	Decrease in the General Appropriations Act.
(3)	Designated Tuition Transfer	\$ (280,144)	This fiscal year does not require a transfer.

Lamar Institute of Technology

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 9,492,355	\$	13,336,860	\$	3,844,505	40.50 %	1
Research / Organized Research	\$ -	\$	-	\$	-	-	
Public Service	783,736	\$	50,074	\$	(733,662)	(93.61)%	2
Academic Support	765,635	\$	758,663	\$	(6,972)	(0.91)%	
Student Service Support	472,845	\$	1,171,935	\$	699,090	147.85 %	3
Institutional Support	2,272,416	\$	2,982,049	\$	709,633	31.23 %	4
Plant Support	690,194	\$	629,119	\$	(61,075)	(8.85)%	
Scholarships & Fellowships	-	\$	-	\$	-	-	
Total Expenditures	\$ 14,477,181	\$	18,928,700	\$	4,451,519	30.75 %	
Transfers Out							
TPEG	\$ 390,000	\$	387,272	\$	(2,728)	(0.70)%	
TRB Debt Service	1,332,052	\$	1,333,692	\$	1,640	0.12 %	
HEF - Debt Service	-	\$	-	\$	-	-	
HEF - Plant	2,080,521	\$	1,895,984	\$	(184,537)	(8.87)%	
Other	-	\$	-	\$	-	-	
Total Transfers Out	\$ 3,802,573	\$	3,616,948	\$	(185,625)	(4.88)%	
Total Budgeted Expenditures & Transfers Out	\$ 18,279,754	\$	22,545,648	\$	4,265,894	23.34 %	

Lamar Institute of Technology

Table A 2
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Instruction Support	\$ 3,844,505	Reclassified from Public Service and Designated to E&G Instruction.
(2)	Public Service	\$ (733,662)	Reclassified from Public Service to Instruction.
(3)	Student Service Support	\$ 699,090	Reclassified from Auxiliary to Student Service Support.
(4)	Institutional Support	\$ 709,633	Reclassified Lamar Intercomponent agreement payments from Designated.

Lamar Institute of Technology

**Table B 1
Designated Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Tuition and Fees								
Designated Tuition	\$	5,063,817	\$	2,464,135	\$	(2,599,682)	(51.34)%	1
Institutional Services Fee	\$	-	\$	2,062,086	\$	2,062,086	100.00 %	2
Advising Fee	\$	-	\$	-	\$	-	- %	
Technology Use / Computer Service Fee	\$	1,031,702	\$	-	\$	(1,031,702)	(100.00)%	3
Environmental Service Fee	\$	-	\$	-	\$	-	- %	
ID / One-Card Fee	\$	-	\$	-	\$	-	- %	
Library Fee	\$	289,917	\$	309,972	\$	20,055	6.92 %	
International Education Fee	\$	-	\$	-	\$	-	- %	
Student Publication Fee	\$	-	\$	-	\$	-	- %	
Academic Program Fees	\$	433,210	\$	385,349	\$	(47,861)	(11.05)%	
Distance Learning Fee	\$	160,000	\$	225,153	\$	65,153	40.72 %	
Records Fee	\$	-	\$	-	\$	-	- %	
Recreation Fee	\$	-	\$	-	\$	-	- %	
University Center Fee	\$	-	\$	-	\$	-	- %	
International Study Fee	\$	-	\$	-	\$	-	- %	
Repeat Fee	\$	-	\$	-	\$	-	- %	
Other	\$	114,763	\$	-	\$	(114,763)	(100.00)%	
Total Tuition and Fees	\$	7,093,409	\$	5,446,695	\$	(1,646,714)	(23.21)%	
Investment Income	\$	19,903	\$	48,971	\$	29,068	146.05 %	
Other Revenue	\$	17,000	\$	115,787	\$	98,787	581.10 %	
Total Revenues	\$	7,130,312	\$	5,611,453	\$	(1,518,859)	(21.30)%	
Transfers In								
TPEG	\$	390,000	\$	387,272	\$	(2,728)	(0.70)%	
Auxiliary Funds	\$	-	\$	-	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers In	\$	390,000	\$	387,272	\$	(2,728)	(0.70)%	
Budgeted Fund Balances	\$	-	\$	-	\$	-	- %	
Total Budgeted Funds	\$	7,520,312	\$	5,998,725	\$	(1,521,587)	(20.23)%	

Lamar Institute of Technology

Table B 1
Designated Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Designated Tuition	\$ (2,599,682)	Lowered Designated Tuition to \$45 per semester credit hour.
(2)	Technology Use Fee	\$ (1,031,702)	Removed Technology Use Fee and added an Institutional Services Fee.
(3)	Institutional Services Fee	\$ 2,062,086	Implemented new Institutional Services Fee of \$33 per semester credit hour.

Lamar Institute of Technology

**Table B 2
Designated Funds
Budgeted Expenditures**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 552,106		\$ 766,632		\$ 214,526	38.86 %	1
Research / Organized Research	\$ -		\$ -		-	- %	
Public Service	\$ 460,013		\$ 60,092		\$ (399,921)	(86.94)%	2
Academic Support	\$ 185,799		\$ 221,097		\$ 35,298	19.00 %	
Student Support	\$ 93,483		\$ 95,483		\$ 2,000	2.14 %	
Institutional Support	\$ 3,381,898		\$ 3,477,080		\$ 95,182	2.81 %	
Plant Support	\$ 860,000		\$ 750,000		\$ (110,000)	(12.79)%	
Scholarships & Fellowships	\$ 877,491		\$ -		\$ (877,491)	(100.00)%	3
Total Expenditures	\$ 6,410,790		\$ 5,370,384		\$ (1,040,406)	(16.23)%	
Transfers Out							
System Assessment	\$ 222,264		\$ 421,227		\$ 198,963	89.52 %	
Debt Service	\$ -		\$ -		-	- %	
E&G	\$ 280,144		\$ -		\$ (280,144)	(100.00)%	4
Auxiliary	\$ -		\$ -		-	- %	
Other	\$ 607,114		\$ 207,114		\$ (400,000)	(65.89)%	5
Total Transfers Out	\$ 1,109,522		\$ 628,341		\$ (481,181)	(43.37)%	
Total Budgeted Expenditures & Transfers Out	\$ 7,520,312		\$ 5,998,725		\$ (1,521,587)	(20.23)%	

Lamar Institute of Technology

**Table B 2
Designated Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Instruction Support	\$ 214,526	Reclassified from Public Service to Instruction.
(2)	Public Service	\$ (399,921)	Reclassified from Public Service to Instruction.
(3)	Scholarships & Fellowships	\$ (877,491)	With lower Designated Tuition - will no longer have Designated Tuition Set Aside.
(4)	E&G	\$ (280,144)	This fiscal year does not require a transfer.
(5)	Other	\$ (400,000)	This fiscal year does not require a transfer.

Lamar Institute of Technology

**Table C 1
Auxiliary Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Fees							
Athletic Fee	\$	-	\$	-	-	-	
Medical Service Fee	\$	182,331	\$	203,802	\$	21,471	11.78 %
Student Service Fee	\$	1,192,000	\$	266,130	\$	(925,870)	(77.67)%
Recreational Sport Fee	\$	366,212	\$	418,401	\$	52,189	14.25 %
Student Center Fee	\$	142,367	\$	178,475	\$	36,108	25.36 %
Student Bus Fee	\$	-	\$	-	-	-	-
ID Card Fee	\$	10,180	\$	-	\$	(10,180)	(100.00)%
Other	\$	116,133	\$	109,748	\$	(6,385)	(5.50)%
Total Fees	\$	2,009,223	\$	1,176,556	\$	(832,667)	(41.44)%
Sales and Services							
Sales and Services	\$	-	\$	-	-	-	-
Housing	\$	-	\$	-	-	-	-
Dining	\$	136,123	\$	12,000	\$	(124,123)	(91.18)%
Parking	\$	-	\$	-	-	-	-
Athletics	\$	-	\$	-	-	-	-
Bookstore	\$	-	\$	-	-	-	-
Other	\$	-	\$	-	-	-	-
Total Sales and Services	\$	136,123	\$	12,000	\$	(124,123)	(91.18)%
Investment Income	\$	-	\$	-	-	-	-
Other Income	\$	-	\$	-	-	-	-
Total Revenues	\$	2,145,346	\$	1,188,556	\$	(956,790)	(44.60)%
Transfers In							
Designated Tuition	\$	-	\$	-	-	-	-
Other	\$	-	\$	-	-	-	-
Total Transfers In	\$	-	\$	-	\$	-	-
Budgeted Fund Balances	\$	-	\$	-	-	-	-
Total Budgeted Funds	\$	2,145,346	\$	1,188,556	\$	(956,790)	(44.60)%

Lamar Institute of Technology

Table C 1 Auxiliary Funds Revenues and Transfers

<u>NOTE</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT CHANGED</u>	<u>EXPLANATION</u>
(1)	Student Service Fee	\$ (925,870)	Lowered Student Service Fee to \$5 per semester credit hour.

Lamar Institute of Technology

Table C 2
Auxiliary Funds
Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	-	-	
Medical Service Fee	\$	182,331	\$	203,802	\$	21,471	11.78 %
Student Service Fee	\$	998,123	\$	266,130	\$	(731,993)	(73.34)%
Recreational Sport Fee	\$	366,212	\$	418,401	\$	52,189	14.25 %
Student Center Fee	\$	142,367	\$	178,475	\$	36,108	25.36 %
Student Bus Fee	\$	-	\$	-	-	-	-
ID Card Fee	\$	126,313	\$	-	\$	(126,313)	(100.00)%
Total Fee Based Expenditures	\$	1,815,346	\$	1,066,808	\$	(748,538)	(41.23)%
Housing	\$	-	\$	-	-	-	-
Dining	\$	330,000	\$	12,000	\$	(318,000)	(96.36)%
Parking	\$	-	\$	87,047	\$	87,047	100.00 %
Athletics	\$	-	\$	-	-	-	-
Bookstore	\$	-	\$	-	-	-	-
Other	\$	-	\$	22,701	\$	22,701	100.00 %
Total Sales & Services Based Expenditures	\$	330,000	\$	121,748	\$	(208,252)	(63.11)%
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	-	-	-
Athletics	\$	-	\$	-	-	-	-
Student Center	\$	-	\$	-	-	-	-
Student Service	\$	-	\$	-	-	-	-
Housing	\$	-	\$	-	-	-	-
Dining	\$	-	\$	-	-	-	-
Parking and Public Safety	\$	-	\$	-	-	-	-
Recreational Sports	\$	-	\$	-	-	-	-
Other	\$	-	\$	-	-	-	-
Real Estate Rental	\$	-	\$	-	-	-	-
Vending	\$	-	\$	-	-	-	-
Designated Funds	\$	-	\$	-	-	-	-
Other	\$	-	\$	-	-	-	-
Total Transfers Out	\$	-	\$	-	\$	-	-
Total Budgeted Expenditures & Transfers Out	\$	2,145,346	\$	1,188,556	\$	(956,790)	(44.60)%

Lamar Institute of Technology

Table C 2
Auxiliary Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Student Service Fee	\$ (731,993)	Lowered Student Service Fee to \$5 per semester credit hour.
(2)	Dining	\$ (318,000)	Beginning this fiscal year dining will be outsourced.

Lamar Institute of Technology

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Student Services Fee per Semester Credit Hour	\$ 24	\$	5	\$	(19)	(78.95)%	
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	\$ 3,072,845	\$	2,749,753	\$	(323,092)	(10.51)%	
Forecasted Revenue:							
SSF Revenue	\$ 1,192,000	\$	266,130	\$	(925,870)	(77.67)%	1
Revenue Earned from Activities	\$ -	\$	-	\$	-	-	
Interest Revenue	\$ 5,000	\$	1,116	\$	(3,884)	(77.68)%	
Transfer In	\$ -	\$	-	\$	-	-	
Total Forecasted Revenue:	<u>\$ 1,197,000</u>	<u>\$</u>	<u>267,246</u>	<u>\$</u>	<u>(929,754)</u>	<u>(77.67)%</u>	
Budgeted Student Service Fee Expenditures:							
1. Textbook Rentals	\$ -	\$	-	\$	-	-	
2. Recreational Activities	\$ 229,540	\$	229,540	\$	-	-	
3. Health and Hospital Services	\$ -	\$	-	\$	-	-	
4. Medical Services	\$ -	\$	-	\$	-	-	
5. Intramural and Intercollegiate Athletics	\$ -	\$	-	\$	-	-	
6. Artists and Lecture Series	\$ 10,000	\$	10,000	\$	-	-	
7. Cultural Entertainment Series	\$ 29,800	\$	29,800	\$	-	-	
8. Debating and Oratorical Activities	\$ -	\$	-	\$	-	-	
9. Student Publications	\$ -	\$	-	\$	-	-	
10. Student Government	\$ 106,235	\$	106,235	\$	-	-	
11. Student Fee Advisory Committee	\$ -	\$	-	\$	-	-	
12. Student Transportation Services Other Than Those in TEC 54.504, 511, 512, 513	\$ -	\$	-	\$	-	-	
13. Other (See Detail Below)	\$ 1,499,659	\$	610,338	\$	(889,321)	(59.30)%	
Total Budgeted Expenditures	<u>\$ 1,875,234</u>	<u>\$</u>	<u>985,913</u>	<u>\$</u>	<u>(889,321)</u>	<u>(47.42)%</u>	
Estimated Student Services Fee Fund Balance at End of Year	<u>\$ 2,394,611</u>	<u>\$</u>	<u>2,031,086</u>	<u>\$</u>	<u>(363,525)</u>	<u>(15.18)%</u>	

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

Student Services Advisory Committee Meeting:

07/24/2019

Detail of Other:

Media Lab	\$	44,838	\$	44,838	\$	-	-	%	
Online Tutoring - Distance Education	\$	6,003	\$	14,700	\$	8,697	144.88	%	
Public Information	\$	450,000	\$	400,000	\$	(50,000)	(11.11)	%	
Contingency	\$	50,000	\$	50,000	\$	-	-	%	
Equipment/Furniture Student Success	\$	250,000	\$	-	\$	(250,000)	(100.00)	%	2
Megabytes Food Service	\$	215,000	\$	-	\$	(215,000)	(100.00)	%	3
Skills USA	\$	76,000	\$	76,000	\$	-	-	%	
Professional Tutors - Learning Lab	\$	22,800	\$	22,800	\$	-	-	%	
Salaries	\$	385,018	\$	-	\$	(385,018)	(100.00)	%	4
Diagnostic Sonography Organization	\$	-	\$	2,000	\$	2,000	100.00	%	
Total Other	\$	1,499,659	\$	610,338	\$	(889,321)	(59.30)	%	

Lamar Institute of Technology

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	SSF Revenue	\$ (925,870)	Lowered Student Service Fee to \$5 per semester credit hour.
(2)	Equipment/Furniture Student Success	\$ (250,000)	This was a one time expense for new building furniture.
(3)	Megabytes Food Service	\$ (215,000)	Beginning this fiscal year dining will be outsourced.
(4)	Salaries	\$ (385,018)	Reclassified from Auxiliary to E&G.

Lamar Institute of Technology

Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	\$ 10,065,694	\$ -	\$ 38,941	\$ 589,994	\$ 909,289	\$ 2,937,480	\$ 562,499	\$ -	\$ -	\$ 15,103,897
Benefits	\$ 2,658,844	\$ -	\$ 11,133	\$ 168,670	\$ 262,647	\$ 656,891	\$ 66,621	\$ -	\$ -	\$ 3,824,806
Travel	\$ -	\$ -	\$ -	\$ 80,595	\$ 20,000	\$ 100,000	\$ -	\$ -	\$ 72,400	\$ 272,995
O&M	\$ 766,631	\$ -	\$ 60,092	\$ 140,501	\$ 75,482	\$ 2,764,758	\$ 458,419	\$ -	\$ 1,116,156	\$ 5,382,039
Utilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 291,580	\$ -	\$ -	\$ 291,580
Capital	\$ 512,323	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 512,323
Other	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000
Total Budget	\$ 14,103,492	\$ -	\$ 110,166	\$ 979,760	\$ 1,267,418	\$ 6,459,129	\$ 1,379,119	\$ -	\$ 1,188,556	\$ 25,487,640

Lamar Institute of Technology

Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves For Fiscal Year Ending

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	\$ 22,545,648	\$ -	\$ -	\$ 22,545,648	\$ (18,928,700)	\$ (3,616,948)	\$ (22,545,648)	\$ (3,616,948)
Designated	\$ 5,611,453	\$ 387,272	\$ -	\$ 5,998,725	\$ (5,370,384)	\$ (628,341)	\$ (5,998,725)	\$ (241,069)
Auxiliary Enterprises	\$ 1,188,556	\$ -	\$ -	\$ 1,188,556	\$ (1,188,556)	\$ -	\$ (1,188,556)	\$ -
Total	\$ 29,345,657	\$ 387,272	\$ -	\$ 29,732,929	\$ (25,487,640)	\$ (4,245,289)	\$ (29,732,929)	\$ (3,858,017)



Lamar State College — Orange —

Office of the President

July 10, 2019

The Honorable Regents:

We make the following declarations in conjunction with the submission of the Lamar State College Orange budget and supporting Regents' Budget Summary for the fiscal year beginning September 1, 2019. The proposed budget encompasses the educational and general (E&G), designated, and auxiliary funds of the college.

Assumptions

Enrollment for FY 19 was flat in comparison to FY 18. Accordingly, we used the FY 19 enrollment figures as the basis for predicting the revenue we expect to earn in FY 20. The projections incorporated a tuition and fee reduction for traditional students and for dual credit/Early College High School students previously approved by the Board of Regents.

New Budget Initiatives

The Texas Legislature and the Governor increased state formula funding to help alleviate disparity between Community Colleges and the State Colleges. This additional increase in formula funding allowed for a 49% decrease to Designated Tuition to \$45 per semester credit hour, the creation of a new Institutional Service Fee of \$31 per semester credit hour, a reduction of Student Service Fee to \$5 per semester credit hour, and a reduction of Student Center Fee to \$2 per semester credit hour. Dual Credit and Early College High School tuition has been reduced to the Statutory Tuition rate of \$50 per semester credit hour. With this reduction in tuition and fees, an increase in enrollment is expected so faculty pools were increased to address the concerns. The budget provides for a general salary increase for faculty and staff of 3% and an equity pool for possible faculty and staff adjustments in the first quarter of the fiscal year.

We are continuing with the implementation of our Maritime Training program and the expansion of our Allied Health programs. The college is under contract with Capital One, National Association for the purchase of the closed Capital One Building adjacent to the campus, which will be finalized in August of 2019. This site will eventually be the location of our new academic building. We are making progress on negotiating the large corner lot across from the Allied Health Building earmarked for development for a future workforce program. The FY 20 budget puts emphasis on developing new programs and allocating resources to those initiatives.

E&G Funds

State Formula Funding for the college increased to help alleviate disparity between Community Colleges and the State Colleges. This additional parity funding amounted to a \$4.7 million biennial increase. The additional parity funding allowed the college to move salaries and benefits previously funded by designated and auxiliary funds to E&G. Our HEF allocation is budgeted for debt service (\$342,700) and capital equipment (\$420,600). The balance of our HEF appropriation is reserved for future capital projects. The budget is reflective of the additional appropriation of \$637,486 for non-formula support for new Allied Health programs and the Maritime Training program.



Lamar State College
— Orange —

Office of the President

Designated Funds

Designated Tuition for traditional students was reduced by 49% to \$45 per semester credit hour and was eliminated for dual credit and Early High School College students, due to the parity appropriation. Incidental Fees of Computer Use Fee, Library Use Fee, and Transcript Fee were eliminated. One new Institutional Service Fee was created at \$31 per semester credit hour replacing the previous incidental fees. Salaries and benefits for departments were moved from Designated Funds to E&G. Departmental expenses were moved from E&G to Designated. The budget uses \$881,650 in computer use fee fund balance to cover costs for much needed upgrades in computer labs, a new physical server, new laptops for various department heads, new software for Human Resources, and a new cloud based Ellucian Software. The Brown Estate will be moving to catered events with hopes of eliminating the need for funding provided by the bookstore.

Auxiliary Funds

A new approach was taken while budgeting Student Service Fee expenses. Previously, all clubs and organizations were budgeted the same amount for their needs for the year. For FY 20, clubs and organizations were able to present additional requests needed and were granted those requests through the Student Service Fee Hearing process. Faculty salaries and benefits were removed from Auxiliary Funds and moved to E&G Funds. Student Service Fee was reduced to \$5 per semester credit hour and Student Center Fee was reduced to \$2 per semester credit hour. A budgeted transfer of \$161,308.76 from the new Institutional Service Fee is included for FY20. The budget uses \$170,885.50 in Student Center Fees to repair the Student Center roof and air handler. Due to the catering change at the Brown Estate, two full time cooks will be moved to the campus café in hopes of providing a better selection of grab and go meals. Budgeted revenue for food services has been increased substantially.

Conclusion

With the new changes in funding and tuition and fee structure, there are hopes that enrollment will increase. Lamar State College Orange remains in sound fiscal condition and we have adequate resources to maintain our commitment to quality instruction and support services. We continue to have adequate financial reserves to handle any unanticipated contingencies.

Sincerely,

Dr. Thomas Johnson
President

Mary Wickland, CPA
Vice President for Finance and Operations

Lamar State College-Orange

**Table A 1
Educational and General Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Total Statutory Tuition and Fees	\$	2,281,692	\$	2,440,743	\$	159,051	6.97 %	
State Appropriation								
Bill Pattern General Revenue	\$	8,056,076	\$	10,449,161	\$	2,393,085	29.71 %	(1)
Benefits	\$	2,083,250	\$	2,148,411	\$	65,161	3.13 %	
Higher Education Fund	\$	1,694,343	\$	1,694,343	\$	-	- %	
Hazlewood Reimbursement	\$	-	\$	-	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total State Appropriations	\$	11,833,669	\$	14,291,915	\$	2,458,246	20.77 %	
Other Revenue	\$	15,949	\$	20,000	\$	4,051	25.40 %	
Total Revenues	\$	14,131,310	\$	16,752,658	\$	2,621,348	18.55 %	
Transfers In								
Designated Tuition	\$	1,434,450	\$	-	\$	(1,434,450)	(100.00)%	(2)
Technology Service Fee	\$	-	\$	-	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers In	\$	1,434,450	\$	-	\$	(1,434,450)	(100.00)%	
Budgeted Fund Balances	\$	-	\$	-	\$	-	- %	
Total Budgeted Funds	\$	15,565,760	\$	16,752,658	\$	1,186,898	7.63 %	

Lamar State College-Orange

Table A 1
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	State Appropriation - Bill Pattern General Revenue	\$ 2,393,085	The increase in appropriated funds was provided by the Legislature. As a result, the designated tuition rate was lowered to \$45 per SCH and other mandatory fees were reduced into three fees totaling \$38 per SCH. Overall, state appropriations increased; designated tuition decreased; mandatory designated fees decreased; and mandatory auxiliary fees decreased.
(2)	Transfer In- Designated Tuition	\$ (1,434,450)	Transfer from designated was not needed due to funding structure change as detailed in explanation of note (1) above.

Lamar State College-Orange

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	6,960,607	\$	7,054,944	\$	94,337	1.36 %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	76,798	\$	242,757	\$	165,959	216.10 %	
Academic Support	\$	1,326,139	\$	1,865,070	\$	538,931	40.64 %	(1)
Student Service Support	\$	964,127	\$	1,214,322	\$	250,195	25.95 %	(2)
Institutional Support	\$	1,827,490	\$	2,196,352	\$	368,862	20.18 %	(3)
Plant Support	\$	1,707,803	\$	1,569,640	\$	(138,163)	(8.09)%	
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %	
Total Expenditures	\$	12,862,964	\$	14,143,085	\$	1,280,121	9.95 %	
Transfers Out								
TPEG	\$	395,583	\$	417,515	\$	21,932	5.54 %	
TRB Debt Service	\$	919,599	\$	918,315	\$	(1,284)	(0.14)%	
HEF - Debt Service	\$	340,100	\$	342,700	\$	2,600	0.76 %	
HEF - Plant	\$	1,047,514	\$	931,043	\$	(116,471)	(11.12)%	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	2,702,796	\$	2,609,573	\$	(93,223)	(3.45)%	
Total Budgeted Expenditures & Transfers Out	\$	15,565,760	\$	16,752,658	\$	1,186,898	7.63 %	

Lamar State College-Orange

Table A 2
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Academic Support	\$ 538,931	Budgeted Salary and Benefits were moved from Designated and Auxiliary to E&G, due to Legislative funding changes.
(2)	Student Service Support	\$ 250,195	Budgeted Salary and Benefits were moved from Designated and Auxiliary to E&G, due to Legislative funding changes.
(3)	Institutional Support	\$ 368,862	Budget Salary and Benefits were moved from Designated and Auxiliary to E&G, due to Legislative funding changes.

Lamar State College-Orange

**Table B 1
Designated Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Tuition and Fees								
Designated Tuition	\$	3,663,174	\$	1,695,365	\$	(1,967,809)	(53.72)%	(1)
Institutional Services Fee	\$	-	\$	1,205,931	\$	1,205,931	100.00 %	(2)
Advising Fee	\$	-	\$	-	-	-	-	
Technology Use / Computer Service Fee	\$	981,149	\$	269,790	\$	(711,359)	(72.50)%	(3)
Environmental Service Fee	\$	-	\$	-	-	-	-	
ID / One-Card Fee	\$	-	\$	-	-	-	-	
Library Fee	\$	131,750	\$	1,000	\$	(130,750)	(99.24)%	
International Education Fee	\$	-	\$	-	-	-	-	
Student Publication Fee	\$	-	\$	-	-	-	-	
Academic Program Fees	\$	-	\$	-	-	-	-	
Distance Learning Fee	\$	-	\$	-	-	-	-	
Records Fee	\$	-	\$	-	-	-	-	
Recreation Fee	\$	-	\$	-	-	-	-	
University Center Fee	\$	-	\$	-	-	-	-	
International Study Fee	\$	-	\$	-	-	-	-	
Repeat Fee	\$	-	\$	-	-	-	-	
Other	\$	318,334	\$	374,609	\$	56,275	17.68 %	
Total Tuition and Fees	\$	5,094,407	\$	3,546,695	\$	(1,547,712)	(30.38)%	
Investment Income	\$	206,630	\$	272,050	\$	65,420	31.66 %	
Other Revenue	\$	536,670	\$	643,090	\$	106,420	19.83 %	
Total Revenues	\$	5,837,707	\$	4,461,835	\$	(1,375,872)	(23.57)%	
Transfers In								
TPEG	\$	356,025	\$	375,764	\$	19,739	5.54 %	
Auxiliary Funds	\$	79,707	\$	-	\$	(79,707)	(100.00)%	
Other	\$	-	\$	-	-	-	-	
Total Transfers In	\$	435,732	\$	375,764	\$	(59,968)	(13.76)%	
Budgeted Fund Balances	\$	190,557	\$	448,518	\$	257,961	135.37 %	(4)
Total Budgeted Funds	\$	6,463,996	\$	5,286,117	\$	(1,177,879)	(18.22)%	

Lamar State College-Orange

**Table B 1
Designated Funds
Revenues and Transfers**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Tuition and Fees- Designated Tuition	\$ (1,967,809)	The increase in appropriated funds was provided by the Legislature. As a result, the designated tuition rate was lowered to \$45 per SCH and other mandatory fees were reduced into three fees totaling \$38 per SCH. Overall, state appropriations increased; designated tuition decreased; mandatory designated fees decreased; and mandatory auxiliary fees decreased.
(2)	Institutional Service Fee	\$ 1,205,931	The increase in appropriated funds was provided by the Legislature. As a result, the designated tuition rate was lowered to \$45 per SCH and other mandatory fees were reduced into three fees totaling \$38 per SCH. Overall, state appropriations increased; designated tuition decreased; mandatory designated fees decreased; and mandatory auxiliary fees decreased.
(3)	Technology Use/Computer Service Fee	\$ (711,359)	The increase in appropriated funds was provided by the Legislature. As a result, the designated tuition rate was lowered to \$45 per SCH and other mandatory fees were reduced into three fees totaling \$38 per SCH. Overall, state appropriations increased; designated tuition decreased; mandatory designated fees decreased; and mandatory auxiliary fees decreased.
(4)	Budgeted Fund Balance	\$ 257,961	Computer Use Fee fund balance to cover expenses for needed software, Cloud based Banner, and other needed computer related items.

Lamar State College-Orange

**Table B 2
Designated Funds
Budgeted Expenditures**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 798,471		\$ 692,874		\$ (105,597)	(13.22)%	
Research / Organized Research	\$ -		\$ -		-	-	
Public Service	\$ 618,007		\$ 417,064		\$ (200,943)	(32.51)%	(1)
Academic Support	\$ 1,149,750		\$ 1,497,796		\$ 348,046	30.27 %	(2)
Student Support	\$ 88,904		\$ 93,840		\$ 4,936	5.55 %	
Institutional Support	\$ 1,455,482		\$ 1,784,571		\$ 329,089	22.61 %	(3)
Plant Support	\$ -		\$ -		-	-	
Scholarships & Fellowships	\$ 778,932		\$ 455,664		\$ (323,268)	(41.50)%	(4)
Total Expenditures	\$ 4,889,546		\$ 4,941,809		\$ 52,263	1.07 %	
Transfers Out							
System Assessment	\$ 140,000		\$ 183,000		\$ 43,000	30.71 %	
Debt Service	\$ -		\$ -		-	-	
E&G	\$ 1,434,450		\$ -		\$ (1,434,450)	(100.00)%	(5)
Auxiliary	\$ -		\$ 161,308		\$ 161,308	100.00 %	
Other	\$ -		\$ -		-	-	
Total Transfers Out	\$ 1,574,450		\$ 344,308		\$ (1,230,142)	(78.13)%	
Total Budgeted Expenditures & Transfers Out	\$ 6,463,996		\$ 5,286,117		\$ (1,177,879)	(18.22)%	

Lamar State College-Orange

**Table B 2
Designated Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Public Service	\$ (200,943)	Budgeted Workforce and Brown Estate revenue and expense were adjusted to better reflect actuals from previous years.
(2)	Academic Support	\$ 348,046	Departmental Operating Budgets were moved from E&G to Designated Funds.
(3)	Institutional Support	\$ 329,089	Departmental Operating Budgets were moved from E&G to Designated Funds.
(4)	Scholarships and Fellowships	\$ (323,268)	Due to the decrease in Designated Tuition to below the Set-Aside threshold of \$46, Designated Tuition Set-aside transfers will no longer be recorded.
(5)	Transfer Out- E&G	\$ (1,434,450)	Transfer to E&G from Designated no longer needed, due to Legislative funding changes.

Lamar State College-Orange

**Table C 1
Auxiliary Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Fees							
Athletic Fee	\$	-	\$	-	-	-	
Medical Service Fee	\$	-	\$	-	-	-	
Student Service Fee	\$	594,030	\$	194,504	\$	(399,526)	(67.26)% (1)
Recreational Sport Fee	\$	-	\$	-	-	-	
Student Center Fee	\$	130,916	\$	77,802	\$	(53,114)	(40.57)%
Student Bus Fee	\$	-	\$	-	-	-	
ID Card Fee	\$	-	\$	-	-	-	
Other	\$	13,865	\$	-	\$	(13,865)	(100.00)%
Total Fees	\$	738,811	\$	272,306	\$	(466,505)	(63.14)%
Sales and Services							
Housing	\$	-	\$	-	-	-	
Dining	\$	1,500	\$	110,000	\$	108,500	7233.33 %
Parking	\$	-	\$	-	-	-	
Athletics	\$	-	\$	-	-	-	
Bookstore	\$	78,307	\$	80,000	\$	1,693	2.16 %
Other	\$	1,500	\$	1,500	\$	-	-
Total Sales and Services	\$	81,307	\$	191,500	\$	110,193	135.53 %
Investment Income	\$	31,700	\$	50,600	\$	18,900	59.62 %
Other Income	\$	-	\$	-	-	-	
Total Revenues	\$	851,818	\$	514,406	\$	(337,412)	(39.61)%
Transfers In							
Designated Tuition	\$	-	\$	161,309	\$	161,309	100.00 %
Other	\$	-	\$	-	-	-	
Total Transfers In	\$	-	\$	161,309	\$	161,309	100.00 %
Budgeted Fund Balances	\$	-	\$	89,486	\$	89,486	100.00 %
Total Budgeted Funds	\$	851,818	\$	765,201	\$	(86,617)	(10.17)%

Lamar State College-Orange

**Table C 1
Auxiliary Funds
Revenues and Transfers**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Fees - Student Service Fee	\$ (399,526)	The increase in appropriated funds was provided by the Legislature. As a result, the designated tuition rate was lowered to \$45 per SCH and other mandatory fees were reduced and combined into one designated institutional service fee in the amount of \$38 per SCH. Overall, state appropriations increased; designated tuition decreased; mandatory designated fees decreased; and mandatory auxiliary fees decreased, which included the elimination of the student service fee.

Lamar State College-Orange

**Table C 2
Auxiliary Funds
Budgeted Expenditures**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ -	\$ -	\$ -	\$ -	-	-	
Medical Service Fee	\$ -	\$ -	\$ -	\$ -	-	-	
Student Service Fee	\$ 621,030	\$ -	\$ 394,814	\$ -	(226,216)	(36.43)%	(1)
Recreational Sport Fee	\$ -	\$ -	\$ -	\$ -	-	-	
Student Center Fee	\$ 143,639	\$ -	\$ 255,387	\$ -	111,748	77.80 %	
Student Bus Fee	\$ -	\$ -	\$ -	\$ -	-	-	
ID Card Fee	\$ -	\$ -	\$ 5,000	\$ -	5,000	100.00 %	
Total Fee Based Expenditures	\$ 764,669	\$ -	\$ 655,201	\$ -	(109,468)	(14.32)%	
Housing	\$ -	\$ -	\$ -	\$ -	-	-	
Dining	\$ 1,500	\$ -	\$ 110,000	\$ -	108,500	7233.33 %	
Parking	\$ -	\$ -	\$ -	\$ -	-	-	
Athletics	\$ -	\$ -	\$ -	\$ -	-	-	
Bookstore	\$ -	\$ -	\$ -	\$ -	-	-	
Other	\$ 5,942	\$ -	\$ -	\$ -	(5,942)	(100.00)%	
Total Sales & Services Based Expenditures	\$ 7,442	\$ -	\$ 110,000	\$ -	102,558	1378.10 %	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$ -	\$ -	\$ -	-	-	
Athletics	\$ -	\$ -	\$ -	\$ -	-	-	
Student Center	\$ -	\$ -	\$ -	\$ -	-	-	
Student Service	\$ -	\$ -	\$ -	\$ -	-	-	
Housing	\$ -	\$ -	\$ -	\$ -	-	-	
Dining	\$ -	\$ -	\$ -	\$ -	-	-	
Parking and Public Safety	\$ -	\$ -	\$ -	\$ -	-	-	
Recreational Sports	\$ -	\$ -	\$ -	\$ -	-	-	
Other	\$ -	\$ -	\$ -	\$ -	-	-	
Real Estate Rental	\$ -	\$ -	\$ -	\$ -	-	-	
Vending	\$ -	\$ -	\$ -	\$ -	-	-	
Designated Funds	\$ 79,707	\$ -	\$ -	\$ -	(79,707)	(100.00)%	
Other	\$ -	\$ -	\$ -	\$ -	-	-	
Total Transfers Out	\$ 79,707	\$ -	\$ -	\$ -	(79,707)	(100.00)%	
Total Budgeted Expenditures & Transfers Out	\$ 851,818	\$ -	\$ 765,201	\$ -	(86,617)	(10.17)%	

Lamar State College-Orange

Table C 2
Auxiliary Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Student Service Fee	\$ (226,216)	Due to funding change by Legislature, student service support salaries were reclassified from auxiliary to E&G.

Lamar State College-Orange

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Student Services Fee per Semester Credit Hour	\$ 18.00		\$ 5.00		\$ (13.00)	(72.22)%	
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	\$ 2,289,886		\$ 3,217,532		\$ 927,646	40.51 %	
Forecasted Revenue:							
SSF Revenue	\$ 594,030		\$ 194,505		\$ (399,525)	(67.26)%	(1)
Revenue Earned from Activities	\$ -		\$ -		-	-%	
Interest Revenue	\$ 27,000		\$ 39,000		\$ 12,000	44.44 %	
Transfer In			\$ 161,309		\$ 161,309	100.00 %	
Total Forecasted Revenue:	<u>\$ 621,030</u>		<u>\$ 394,814</u>		<u>\$ (226,216)</u>	<u>(36.43)%</u>	
Budgeted Student Service Fee Expenditures:							
1. Textbook Rentals	\$ -		\$ -		-	-%	
2. Recreational Activities	\$ 81,407		\$ 44,681		\$ (36,726)	(45.11)%	
3. Health and Hospital Services	\$ -		\$ -		-	-%	
4. Medical Services	\$ -		\$ -		-	-%	
5. Intramural and Intercollegiate Athletics	\$ 2,800		\$ 2,800		-	-%	
6. Artists and Lecture Series	\$ 49,500		\$ 27,500		\$ (22,000)	(44.44)%	
7. Cultural Entertainment Series	\$ -		\$ -		-	-%	
8. Debating and Oratorical Activities	\$ 31,178		\$ 43,100		\$ 11,922	38.24 %	
9. Student Publications	\$ 4,000		\$ 3,650		\$ (350)	(8.75)%	
10. Student Government	\$ 33,634		\$ 38,200		\$ 4,566	13.58 %	
11. Student Fee Advisory Committee	\$ -		\$ -		-	-%	
12. Student Transportation Services Other Than Those in TEC 54.504, 511, 512, 513	\$ -		\$ -		-	-%	
13. Other (See Detail Below)	\$ 418,511		\$ 234,883		\$ (183,628)	(43.88)%	
Total Budgeted Expenditures	<u>\$ 621,030</u>		<u>\$ 394,814</u>		<u>\$ (226,216)</u>	<u>(36.43)%</u>	
Estimated Student Services Fee Fund Balance at End of Year	<u>\$ 2,289,886</u>		<u>\$ 3,217,532</u>		<u>\$ 927,646</u>	<u>40.51 %</u>	

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

Student Services Advisory Committee Meeting:

07/10/2019

Detail of Other:

Student Assistants Counseling/Student Activities	\$	29,970	\$	29,970	\$	-	- %
Special Populations	\$	16,794	\$	16,794	\$	-	- %
Study Skills Assistance	\$	20,204	\$	2,434	\$	(17,770)	(87.95)%
Retention Counseling and Advising	\$	207,776	\$	27,515	\$	(180,261)	(86.76)%
Scholarships	\$	47,100	\$	54,100	\$	7,000	14.86 %
Contingency	\$	45,967	\$	-	\$	(45,967)	(100.00)%
Title IX Awareness	\$	20,700	\$	20,700	\$	-	- %
Student Organizations	\$	28,000	\$	45,620	\$	17,620	62.93 %
Bad Debt Expense for Student Service Fee	\$	2,000	\$	1,500	\$	(500)	(25.00)%
Student Technology	\$	-	\$	36,250	\$	36,250	100.00 %
Total Other	\$	418,511	\$	234,883	\$	(183,628)	(43.88)%

Lamar State College-Orange

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Forecasted Revenue: SSF Revenue	\$ (399,525)	Student Service Fee decreased from \$18 per semester credit hour to \$5 per semester credit hour, due to funding change by Legislature.

Lamar State College-Orange

Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	\$ 4,840,069	\$ -	\$ 324,594	\$ 1,142,793	\$ 918,921	\$ 1,745,795	\$ 354,388	\$ -	\$ 27,840	\$ 9,354,400
Benefits	\$ 1,719,973	\$ -	\$ 115,274	\$ 406,105	\$ 326,198	\$ 623,794	\$ 125,936	\$ -	\$ 2,130	\$ 3,319,410
Travel	\$ 46,195	\$ -	\$ 8,200	\$ 19,316	\$ 22,275	\$ 72,124	\$ 1,525	\$ -	\$ 18,825	\$ 188,460
O&M	\$ 362,253	\$ -	\$ 64,381	\$ 661,801	\$ 28,480	\$ 452,822	\$ 242,026	\$ -	\$ 216,793	\$ 2,028,556
Utilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 477,000	\$ -	\$ -	\$ 477,000
Capital	\$ 211,096	\$ -	\$ -	\$ 30,000	\$ -	\$ 135,130	\$ 74,374	\$ -	\$ -	\$ 450,600
Other	\$ 490,550	\$ -	\$ 123,064	\$ 1,220,066	\$ 73,086	\$ 772,147	\$ 449,478	\$ 454,664	\$ 448,614	\$ 4,031,669
Total Budget	\$ 7,670,136	\$ -	\$ 635,513	\$ 3,480,081	\$ 1,368,960	\$ 3,801,812	\$ 1,724,727	\$ 454,664	\$ 714,202	\$ 19,850,095

Lamar State College-Orange

Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves For Fiscal Year Ending 2020

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	\$ 16,752,658	\$ -	\$ -	\$ 16,752,658	\$ (14,143,085)	\$ (2,609,573)	\$ (16,752,658)	\$ (2,609,573)
Designated	\$ 4,461,835	\$ 375,764	\$ 448,518	\$ 5,286,117	\$ (4,941,809)	\$ (344,308)	\$ (5,286,117)	\$ 31,456
Auxiliary Enterprises	\$ 514,406	\$ 161,309	\$ 89,486	\$ 765,201	\$ (765,201)	\$ -	\$ (765,201)	\$ 161,309
Total	\$ 21,728,899	\$ 537,073	\$ 538,004	\$ 22,803,976	\$ (19,850,095)	\$ (2,953,881)	\$ (22,803,976)	\$ (2,416,808)



Lamar State College-Port Arthur
Member of The Texas State University System™

July 10, 2019

Members of the Board of Regents,
The Texas State University System

The Honorable Regents,

The following pages are the recommendations for the annual budget of Lamar State College-Port Arthur for the fiscal year beginning September 1, 2019.

The proposed FY 2020 budget for Lamar State College-Port Arthur has incorporated a tuition and fee reduction previously approved by a called board meeting on July 12, 2019. The Texas Legislature and the Governor increased state formula funding to help alleviate disparity between Community Colleges and the State Colleges. This additional parity funding amounted to a \$5.8 million biennial increase for the College which allowed for a 53% reduction to Designated Tuition. Incidental fees were combined into one Institutional Service Fee at \$29 per semester credit hour, along with a \$5 Student Service Fee, a \$2 Student Center Fee, and a \$2 Recreation Sport Fee for a total per semester credit fee of \$38. Because the College has athletics, the athletic fee remains the same for the FY 2020 budget. Revenue projections were based on a flat enrollment as in prior years. Financial projections have also taken into consideration a rate reduction for Dual Credit and Early College High School to \$50 per SCH. With the reduction in tuition and fees, an increase in enrollment is expected so faculty pools were increased to address the concerns. The budget provides for a general salary increase for faculty and staff of a minimum of \$1,000 or 3%. The budget contains an equity pool for possible faculty and staff adjustments in the first quarter of the fiscal year. The proposed budget includes all educational and general, designated and auxiliary enterprise activities as well as Higher Education Funds (HEF) budgeted for the upcoming year.

Education and General Funds

The total revenues related to education and general funds which consist mainly of state appropriations for bill pattern revenue and benefits reflected a 25% increase from FY 2019 to FY 2020 from \$16,119,022 to \$20,124,453. The 25% increase relates to parity funding provided by the 86th Legislature. Highlights for LSCPA include continued growth with Port Arthur ISD to offer *Early College High School* (ECHS). Although a conservative approach was used for revenue projections, we anticipate a significant increase with our ISD partners for dual enrolled students.

Our HEF allocation is budgeted for debt service of \$132,463 and capital equipment of \$1,203,700. The balance of \$821,621 is reserved for possible maintenance and emergency expenditures of our aging campus facilities.

Designated Funds

The total designated funds budget reflects a decrease of \$1.3 million which is mainly attributed to the parity funding. As a result, designated tuition fees declined by approximately \$1.7 million and approximately \$750,000 in computer use fees were eliminated. The institutional service fee was added at approximately \$1.1 million. In addition, we have factored in a projected rise in revenue attributed to workforce-related programs which amounts to over \$200,000.

Auxiliary Funds

The total auxiliary budget reflects a decrease of approximately \$227,000 mainly due to the parity funding impact. In order to facilitate the fee decrease, allowable salaries were moved to education and general funds. In addition, a transfer in the amount of \$268,000 was made from designated funds, which was mainly attributed to the reduction in the Student Service Fee.

Current Fiscal Condition

Lamar State College-Port Arthur is financially sound. The fiscal condition of the College continues to remain constant. The budget does provide for all of the needs of the campus and is balanced for FY 2020.

Sincerely,


Betty Reynard, President


Mary Wickland, Executive Vice
President for Finance and Operations

Lamar State College-Port Arthur

**Table A 1
Educational and General Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Total Statutory Tuition and Fees	\$	2,297,896	\$	2,360,000	\$	62,104	2.70 %	
State Appropriation								
Bill Pattern General Revenue	\$	9,096,512	\$	12,934,838	\$	3,838,326	42.20 %	1
Benefits	\$	2,527,238	\$	2,612,525	\$	85,287	3.37 %	
Higher Education Fund	\$	2,157,784	\$	2,157,784	\$	-	-	
Hazlewood Reimbursement	\$	-	\$	-	\$	-	-	
Other	\$	11,592	\$	7,306	\$	(4,286)	(36.97)%	
Total State Appropriations	\$	13,793,126	\$	17,712,453	\$	3,919,327	28.42 %	
Other Revenue	\$	28,000	\$	52,000	\$	24,000	85.71 %	
Total Revenues	\$	16,119,022	\$	20,124,453	\$	4,005,431	24.85 %	
Transfers In								
Designated Tuition	\$	365,204	\$	-	\$	(365,204)	(100.00)%	2
Technology Service Fee	\$	-	\$	-	\$	-	-	
Other	\$	-	\$	-	\$	-	-	
Total Transfers In	\$	365,204	\$	-	\$	(365,204)	(100.00)%	
Budgeted Fund Balances	\$	-	\$	-	\$	-	-	
Total Budgeted Funds	\$	16,484,226	\$	20,124,453	\$	3,640,227	22.08 %	

Lamar State College-Port Arthur

Table A 1
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Bill Pattern General Revenue	\$ 3,838,326	The increase in appropriated funds was provided by the Legislature. As a result, the designated tuition rate was lowered to \$45 per SCH and other mandatory fees were either eliminated or reduced. The combination of mandatory fees was lowered to \$38 per SCH. Overall, state appropriations increased; designated tuition decreased; mandatory designated fees decreased; and mandatory auxiliary fees decreased.
(2)	Designated Tuition Transfer	\$ (365,204)	Transfer from designated was not needed due to funding structure change as detailed in explanation of note (1) above.

Lamar State College-Port Arthur

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 6,666,322	\$	7,608,905	\$	942,583	14.14 %	1
Research / Organized Research	\$ -	\$	-	\$	-	- %	
Public Service	\$ 190,948	\$	195,336	\$	4,388	2.30 %	
Academic Support	\$ 1,441,848	\$	1,952,698	\$	510,850	35.43 %	2
Student Service Support	\$ 1,140,424	\$	1,279,707	\$	139,283	12.21 %	
Institutional Support	\$ 2,999,971	\$	3,595,379	\$	595,408	19.85 %	3
Plant Support	\$ 1,212,552	\$	2,911,591	\$	1,699,039	140.12 %	4
Scholarships & Fellowships	\$ -	\$	-	\$	-	- %	
Total Expenditures	\$ 13,652,065	\$	17,543,616	\$	3,891,551	28.51 %	
Transfers Out							
TPEG	\$ 341,947	\$	354,000	\$	12,053	3.52 %	
TRB Debt Service	\$ 1,268,180	\$	1,272,753	\$	4,573	0.36 %	
HEF - Debt Service	\$ 136,663	\$	132,463	\$	(4,200)	(3.07)%	
HEF - Plant	\$ 1,085,371	\$	821,621	\$	(263,750)	(24.30)%	5
Other	\$ -	\$	-	\$	-	- %	
Total Transfers Out	\$ 2,832,161	\$	2,580,837	\$	(251,324)	(8.87)%	
Total Budgeted Expenditures & Transfers Out	\$ 16,484,226	\$	20,124,453	\$	3,640,227	22.08 %	

Lamar State College-Port Arthur

Table A 2
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Instruction Support	\$ 942,583	Due to actual and projected increases in enrollment, increase is attributed to corresponding actual and planned faculty position changes.
(2)	Academic Support	\$ 510,850	Increase is due to reclassification of Information Technology Support salaries from designated to E&G due to Legislative funding changes.
(3)	Institutional Support	\$ 595,408	Increase attributed to retiree medical insurance benefits, planned capital expenses and certain salary increases due to shared service arrangements.
(4)	Plant Support	\$ 1,699,039	Due to funding change by Legislature, certain campus wide expenses were reclassified from designated to E&G including water, gas, custodial, grounds and building maintenance. In addition, due to aging infrastructure, HEF for building maintenance was increased by \$320,000.
(5)	HEF - Plant	\$ (263,750)	Decrease is a function of total HEF appropriations and budgeted capital expenses.

Lamar State College-Port Arthur

**Table B 1
Designated Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note	
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT		
Tuition and Fees								
Designated Tuition	\$	3,440,000	\$	1,782,000	\$	(1,658,000)	(48.20)%	1
Institutional Services Fee	\$	-	\$	1,165,350	\$	1,165,350	100.00 %	2
Advising Fee	\$	-	\$	-	\$	-	- %	
Technology Use / Computer Service Fee	\$	750,000	\$	-	\$	(750,000)	(100.00)%	3
Environmental Service Fee	\$	-	\$	-	\$	-	- %	
ID / One-Card Fee	\$	-	\$	-	\$	-	- %	
Library Fee	\$	142,000	\$	-	\$	(142,000)	(100.00)%	
International Education Fee	\$	-	\$	-	\$	-	- %	
Student Publication Fee	\$	-	\$	-	\$	-	- %	
Academic Program Fees	\$	-	\$	-	\$	-	- %	
Distance Learning Fee	\$	115,000	\$	150,000	\$	35,000	30.43 %	
Records Fee	\$	-	\$	-	\$	-	- %	
Recreation Fee	\$	-	\$	-	\$	-	- %	
University Center Fee	\$	-	\$	-	\$	-	- %	
International Study Fee	\$	-	\$	-	\$	-	- %	
Repeat Fee	\$	-	\$	-	\$	-	- %	
Other	\$	49,600	\$	22,650	\$	(26,950)	(54.33)%	
Total Tuition and Fees	\$	4,496,600	\$	3,120,000	\$	(1,376,600)	(30.61)%	
Investment Income	\$	50,000	\$	37,000	\$	(13,000)	(26.00)%	
Other Revenue	\$	490,700	\$	889,450	\$	398,750	81.26 %	4
Total Revenues	\$	5,037,300	\$	4,046,450	\$	(990,850)	(19.67)%	
Transfers In								
TPEG	\$	307,752	\$	318,600	\$	10,848	3.52 %	
Auxiliary Funds	\$	-	\$	-	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers In	\$	307,752	\$	318,600	\$	10,848	3.52 %	
Budgeted Fund Balances	\$	308,382	\$	-	\$	(308,382)	(100.00)%	5
Total Budgeted Funds	\$	5,653,434	\$	4,365,050	\$	(1,288,384)	(22.79)%	

Lamar State College-Port Arthur

**Table B 1
Designated Funds
Revenues and Transfers**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Designated Tuition Fee	\$ (1,658,000)	The increase in appropriated funds was provided by the Legislature for parity. As a result, the designated tuition rate was lowered to \$45 per SCH and other mandatory fees were either eliminated or reduced. The combination of mandatory fees was lowered to \$38 per SCH. Overall, state appropriations increased; designated tuition decreased; mandatory designated fees decreased; and mandatory auxiliary fees decreased.
(2)	Institutional Services Fee	\$ 1,165,350	The increase in appropriated funds was provided by the Legislature for parity. As a result, the designated tuition rate was lowered to \$45 per SCH and other mandatory fees were either eliminated or reduced. The combination of mandatory fees was lowered to \$38 per SCH. Overall, state appropriations increased; designated tuition decreased; mandatory designated fees decreased; and mandatory auxiliary fees decreased.
(3)	Computer Use Fee	\$ (750,000)	The increase in appropriated funds was provided by the Legislature for parity. As a result, the designated tuition rate was lowered to \$45 per SCH and other mandatory fees were either eliminated or reduced. The combination of mandatory fees was lowered to \$38 per SCH. Overall, state appropriations increased; designated tuition decreased; mandatory designated fees decreased; and mandatory auxiliary fees decreased.
(4)	Other Revenue	\$ 398,750	Increase is due to projected rise in workforce related programs and their related fees.
(5)	Budgeted Fund Balance Transfer In	\$ (308,382)	Decrease is mainly due to the fact that the 10-year campus master plan project that was budgeted in FY 2019 from reserves is winding down.

Lamar State College-Port Arthur

**Table B 2
Designated Funds
Budgeted Expenditures**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 564,022		\$ 649,683		\$ 85,661	15.19 %	
Research / Organized Research	\$ -		\$ -		-	- %	
Public Service	\$ -		\$ -		-	- %	
Academic Support	\$ 1,326,784		\$ 1,013,600		\$ (313,184)	(23.60)%	1
Student Support	\$ -		\$ 108,877		\$ 108,877	100.00 %	
Institutional Support	\$ 1,469,221		\$ 1,502,721		\$ 33,500	2.28 %	
Plant Support	\$ 1,285,771		\$ 242,300		\$ (1,043,471)	(81.16)%	2
Scholarships & Fellowships	\$ 426,616		\$ 371,891		\$ (54,725)	(12.83)%	
Total Expenditures	\$ 5,072,414		\$ 3,889,072		\$ (1,183,342)	(23.33)%	
Transfers Out							
System Assessment	\$ 160,000		\$ 203,000		\$ 43,000	26.88 %	
Debt Service	\$ 6,600		\$ 5,000		\$ (1,600)	(24.24)%	
E&G	\$ 365,204		\$ -		\$ (365,204)	(100.00)%	3
Auxiliary	\$ 49,216		\$ 267,978		\$ 218,762	444.49 %	4
Other	\$ -		\$ -		-	- %	
Total Transfers Out	\$ 581,020		\$ 475,978		\$ (105,042)	(18.08)%	
Total Budgeted Expenditures & Transfers Out	\$ 5,653,434		\$ 4,365,050		\$ (1,288,384)	(22.79)%	

Lamar State College-Port Arthur

**Table B 2
Designated Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Academic Support	\$ (313,184)	Decrease is mainly attributed to NACUBO function evaluation thereby causing a classification of items to Student Support as well as to Institutional Support.
(2)	Plant Support	\$ (1,043,471)	Due to funding change by the Legislature, certain campus wide expenses were reclassified from designated to E&G including water, gas, custodial, grounds and building maintenance.
(3)	Transfer out to E&G	\$ (365,204)	Decrease is due to a decline in transfers from designated to E&G due to funding change by the Legislature.
(4)	Transfer out to auxiliary	\$ 218,762	The increase in appropriated funds was provided by the Legislature. As a result, the designated tuition rate was lowered to \$45 per SCH and other mandatory fees were either eliminated or reduced. The combination of mandatory fees was lowered to \$38 per SCH. Overall, state appropriations increased; designated tuition decreased; mandatory designated fees decreased; and mandatory auxiliary fees decreased. As a result, the transfer from designated to auxiliary increased due to the reduction of auxiliary mandatory fees.

Lamar State College-Port Arthur

**Table C 1
Auxiliary Funds
Revenues and Transfers**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Fees							
Athletic Fee	\$	346,000	\$	425,000	\$	79,000	22.83 %
Medical Service Fee	\$	-	\$	-	-	-	-%
Student Service Fee	\$	715,000	\$	200,920	\$	(514,080)	(71.90)%
Recreational Sport Fee	\$	80,000	\$	80,365	\$	365	0.46 %
Student Center Fee	\$	82,000	\$	80,365	\$	(1,635)	(1.99)%
Student Bus Fee	\$	-	\$	-	-	-	-%
ID Card Fee	\$	9,000	\$	-	\$	(9,000)	(100.00)%
Other	\$	6,000	\$	-	\$	(6,000)	(100.00)%
Total Fees	\$	1,238,000	\$	786,650	\$	(451,350)	(36.46)%
Sales and Services							
Housing	\$	-	\$	-	-	-	-%
Dining	\$	-	\$	-	-	-	-%
Parking	\$	37,000	\$	45,000	\$	8,000	21.62 %
Athletics	\$	208,000	\$	196,000	\$	(12,000)	(5.77)%
Bookstore	\$	40,000	\$	45,000	\$	5,000	12.50 %
Other	\$	-	\$	-	-	-	-%
Total Sales and Services	\$	285,000	\$	286,000	\$	1,000	0.35 %
Investment Income	\$	-	\$	-	-	-	-%
Other Income	\$	-	\$	-	-	-	-%
Total Revenues	\$	1,523,000	\$	1,072,650	\$	(450,350)	(29.57)%
Transfers In							
Designated Tuition	\$	49,216	\$	-	\$	(49,216)	(100.00)%
Other	\$	-	\$	267,978	\$	267,978	100.00 %
Total Transfers In	\$	49,216	\$	267,978	\$	218,762	444.49 %
Budgeted Fund Balances	\$	275,399	\$	280,000	\$	4,601	1.67 %
Total Budgeted Funds	\$	1,847,615	\$	1,620,628	\$	(226,987)	(12.29)%

Lamar State College-Port Arthur

**Table C 1
Auxiliary Funds
Revenues and Transfers**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Student Service Fee	\$ (514,080)	The increase in appropriated funds was provided by the Legislature. As a result, the designated tuition rate was lowered to \$45 per SCH and other mandatory fees were either eliminated or reduced. The combination of mandatory fees was lowered to \$38 per SCH. Overall, state appropriations increased; designated tuition decreased; mandatory designated fees decreased; and mandatory auxiliary fees decreased, which included the reduction of the student service fee.
(2)	Designated Fees Transfer In	\$ 267,678	The increase in appropriated funds was provided by the Legislature. As a result, the designated tuition rate was lowered to \$45 per SCH and other mandatory fees were either eliminated or reduced. The combination of mandatory fees was lowered to \$38 per SCH. Overall, state appropriations increased; designated tuition decreased; mandatory designated fees decreased; and mandatory auxiliary fees decreased. As a result, the transfer from designated to auxiliary increased due to the reduction of auxiliary mandatory fees.

Lamar State College-Port Arthur

**Table C 2
Auxiliary Funds
Budgeted Expenditures**

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 585,510	\$	654,109	\$	68,599	11.72 %	
Medical Service Fee	\$ -	\$	-	\$	-	-	
Student Service Fee	\$ 963,692	\$	689,118	\$	(274,574)	(28.49)%	1
Recreational Sport Fee	\$ 72,701	\$	84,733	\$	12,032	16.55 %	
Student Center Fee	\$ 92,648	\$	50,000	\$	(42,648)	(46.03)%	
Student Bus Fee	\$ -	\$	-	\$	-	-	
ID Card Fee	\$ 3,000	\$	4,500	\$	1,500	50.00 %	
Total Fee Based Expenditures	\$ 1,717,551	\$	1,482,460	\$	(235,091)	(13.69)%	
Housing	\$ -	\$	-	\$	-	-	
Dining	\$ -	\$	-	\$	-	-	
Parking	\$ 53,059	\$	11,500	\$	(41,559)	(78.33)%	
Athletics	\$ -	\$	-	\$	-	-	
Bookstore	\$ 63,706	\$	62,803	\$	(903)	(1.42)%	
Other	\$ -	\$	-	\$	-	-	
Total Sales & Services Based Expenditures	\$ 116,765	\$	74,303	\$	(42,462)	(36.37)%	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$	-	\$	-	-	
Athletics	\$ -	\$	-	\$	-	-	
Student Center	\$ -	\$	-	\$	-	-	
Student Service	\$ -	\$	-	\$	-	-	
Housing	\$ -	\$	-	\$	-	-	
Dining	\$ -	\$	-	\$	-	-	
Parking and Public Safety	\$ -	\$	-	\$	-	-	
Recreational Sports	\$ -	\$	-	\$	-	-	
Other	\$ -	\$	-	\$	-	-	
Real Estate Rental	\$ -	\$	-	\$	-	-	
Vending	\$ -	\$	-	\$	-	-	
Designated Funds	\$ -	\$	-	\$	-	-	
Other	\$ 13,299	\$	63,865	\$	50,566	380.22 %	
Total Transfers Out	\$ 13,299	\$	63,865	\$	50,566	380.22 %	
Total Budgeted Expenditures & Transfers Out	\$ 1,847,615	\$	1,620,628	\$	(226,987)	(12.29)%	

Lamar State College-Port Arthur

**Table C 2
Auxiliary Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Student Service Fee Expenses	\$ (274,574)	Due to funding change by the Legislature, student service support salaries were reclassified from auxiliary to E&G.

Lamar State College-Port Arthur

Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2020

	MEN					WOMEN				
	FOOTBALL	BASKETBALL	BASEBALL	TRACK	OTHER	BASKETBALL	VOLLEYBALL	SOFTBALL	TRACK	OTHER
Revenues										
Sales and Service										
Gate Receipts/Parking	\$	-	\$	-	\$	-	\$	-	\$	-
Game Guarantees	\$	-	\$	-	\$	-	\$	-	\$	-
Concessions	\$	-	\$	-	\$	-	\$	-	\$	-
Other										
Advertising	\$	-	\$	-	\$	-	\$	-	\$	-
Licensing Fees	\$	-	\$	-	\$	-	\$	-	\$	-
Camps	\$	-	\$	-	\$	-	\$	-	\$	-
NCAA Revenue Sharing	\$	-	\$	-	\$	-	\$	-	\$	-
Stadium Operations	\$	-	\$	-	\$	-	\$	-	\$	-
Other	\$	-	68,000	\$	-	\$	-	92,000	\$	-
Total Sales and Services	\$	-	68,000	\$	-	\$	-	92,000	\$	-
Designated Tuition	\$	-	\$	-	\$	-	\$	-	\$	-
Athletic Fee	\$	-	\$	-	\$	-	\$	-	\$	-
Total Tuition and Fees	\$	-	-	\$	-	\$	-	-	\$	-
Budgeted Fund Balances	\$	-	-	\$	-	\$	-	-	\$	-
Total Budgeted Funds	\$	-	68,000	\$	-	\$	-	92,000	\$	-
Expenditures										
Salaries	\$	-	70,828	\$	-	\$	-	78,459	\$	-
Benefits	\$	-	19,581	\$	-	\$	-	27,020	\$	-
Travel	\$	-	25,000	\$	-	\$	-	36,000	\$	-
Scholarships	\$	-	68,000	\$	-	\$	-	92,000	\$	-
Other Maintenance & Operating	\$	-	35,000	\$	-	\$	-	35,300	\$	-
Capital	\$	-	-	\$	-	\$	-	-	\$	-
Total Budgeted Expenditures	\$	-	218,409	\$	-	\$	-	268,779	\$	-

Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2020

	TOTAL MEN	TOTAL WOMEN	OTHER ACTIVITIES	ADMIN	GRAND TOTAL
Revenues					
Sales & Services					
Gate Receipts	\$ -	\$ -	\$ -	\$ -	\$ -
Games Guarantees	\$ -	\$ -	\$ -	\$ -	\$ -
Concessions	\$ -	\$ -	\$ -	\$ -	\$ -
Other					
Advertising	\$ -	\$ -	\$ -	\$ -	\$ -
Licensing Fee	\$ -	\$ -	\$ -	\$ -	\$ -
NCAA Revenue Sharing	\$ -	\$ -	\$ -	\$ -	\$ -
Camps	\$ -	\$ -	\$ -	\$ -	\$ -
Stadium Operations	\$ -	\$ -	\$ -	\$ -	\$ -
Other	\$ 68,000	\$ 92,000	\$ -	\$ 36,000	\$ 196,000
Total Sales and Services	\$ 68,000	\$ 92,000	\$ -	\$ 36,000	\$ 196,000
Designated Tuition	\$ -	\$ -	\$ -	\$ 33,109	\$ 33,109
Athletic Fee	\$ -	\$ -	\$ -	\$ 425,000	\$ 425,000
Total Tuition and Fees	\$ -	\$ -	\$ -	\$ 458,109	\$ 458,109
Budgeted Fund Balances	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Funds	\$ 68,000	\$ 92,000	\$ -	\$ 494,109	\$ 654,109
Expenditures					
Salaries	\$ 70,828	\$ 78,459	\$ -	\$ 66,230	\$ 215,517
Fringe Benefits	\$ 19,581	\$ 27,020	\$ -	\$ 18,391	\$ 64,992
Travel	\$ 25,000	\$ 36,000	\$ -	\$ 7,800	\$ 68,800
Scholarships	\$ 68,000	\$ 92,000	\$ -	\$ -	\$ 160,000
O&M	\$ 35,000	\$ 35,300	\$ -	\$ 74,500	\$ 144,800
Capital	\$ -	\$ -	\$ -	\$ -	\$ -
Debt Service	\$ -	\$ -	\$ -	\$ -	\$ -
Other	\$ -	\$ -	\$ -	\$ -	\$ -
Total Budgeted Expenditures	\$ 218,409	\$ 268,779	\$ -	\$ 166,921	\$ 654,109

Lamar State College-Port Arthur

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Student Services Fee per Semester Credit Hour	\$ 28.00	\$	\$ 5.00	\$	(23.00)	(82.14)%	
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	\$ 350,000	\$	\$ 500,000	\$	150,000	42.86 %	
Forecasted Revenue:							
SSF Revenue	\$ 885,000	\$	\$ 948,000	\$	63,000	7.12 %	
Revenue Earned from Activities	\$ -	\$	\$ -	\$	-	-%	
Interest Revenue	\$ -	\$	\$ -	\$	-	-%	
Transfer In	\$ -	\$	\$ 208,198	\$	208,198	100.00 %	1
Total Forecasted Revenue:	<u>\$ 885,000</u>	<u>\$</u>	<u>\$ 1,156,198</u>	<u>\$</u>	<u>271,198</u>	<u>30.64 %</u>	
Budgeted Student Service Fee Expenditures:							
1. Textbook Rentals	\$ -	\$	\$ -	\$	-	-%	
2. Recreational Activities	\$ 36,800	\$	\$ 29,500	\$	(7,300)	(19.84)%	
3. Health and Hospital Services	\$ -	\$	\$ -	\$	-	-%	
4. Medical Services	\$ -	\$	\$ -	\$	-	-%	
5. Intramural and Intercollegiate Athletics	\$ -	\$	\$ -	\$	-	-%	
6. Artists and Lecture Series	\$ -	\$	\$ -	\$	-	-%	
7. Cultural Entertainment Series	\$ 30,000	\$	\$ 30,000	\$	-	-%	
8. Debating and Oratorical Activities	\$ -	\$	\$ -	\$	-	-%	
9. Student Publications	\$ -	\$	\$ -	\$	-	-%	
10. Student Government	\$ 40,000	\$	\$ 30,800	\$	(9,200)	(23.00)%	
11. Student Fee Advisory Committee	\$ -	\$	\$ -	\$	-	-%	
12. Student Transportation Services Other Than Those in TEC 54.504, 511, 512, 513	\$ -	\$	\$ -	\$	-	-%	
13. Other (See Detail Below)	\$ 1,026,892	\$	\$ 1,345,898	\$	319,006	31.07 %	2
Total Budgeted Expenditures	<u>\$ 1,133,692</u>	<u>\$</u>	<u>\$ 1,436,198</u>	<u>\$</u>	<u>302,506</u>	<u>26.68 %</u>	
Estimated Student Services Fee Fund Balance at End of Year	<u>\$ 101,308</u>	<u>\$</u>	<u>\$ 220,000</u>	<u>\$</u>	<u>118,692</u>	<u>117.16 %</u>	

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

Student Services Advisory Committee Meeting:

04/10/2019

Detail of Other:

Exemptions	\$	170,000	\$	213,000	\$	43,000	25.29 %	
Student-related operations	\$	51,785	\$	49,000	\$	(2,785)	(5.38)%	
Student-support salaries	\$	367,456	\$	351,278	\$	(16,178)	(4.40)%	
Scholarships	\$	104,100	\$	101,170	\$	(2,930)	(2.81)%	
Student awards	\$	4,521	\$	5,098	\$	577	12.76 %	
Student incentives	\$	760	\$	760	\$	-	-	
Student organizations	\$	2,850	\$	-	\$	(2,850)	(100.00)%	
Student travel	\$	55,683	\$	67,765	\$	12,082	21.70 %	
Theater productions	\$	36,948	\$	50,000	\$	13,052	35.33 %	
Training	\$	15,385	\$	27,025	\$	11,640	75.66 %	
Reserve to update student activity area	\$	175,000	\$	200,000	\$	25,000	14.29 %	
Reserve for requests	\$	42,404	\$	50,000	\$	7,596	17.91 %	
Parity change - reduction of SSF Revenue - after Committee Meeting	\$	-	\$	747,080	\$	747,080	100.00 %	3
Parity change - reduction of exemptions - after Committee Meeting	\$	-	\$	(173,000)	\$	(173,000)	100.00 %	
Parity change - reclassification of salaries to E&G - after Committee Meeting	\$	-	\$	(343,278)	\$	(343,278)	100.00 %	4
Total Other	\$	<u>1,026,892</u>	\$	<u>1,345,898</u>	\$	<u>319,006</u>	<u>31.07 %</u>	

Lamar State College-Port Arthur

TABLE E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Transfer In from Designated	\$ 208,198	The increase in appropriated funds was provided by the Legislature. As a result, the designated tuition rate was lowered to \$45 per SCH and other mandatory fees were either eliminated or reduced. The combination of mandatory fees was lowered to \$38 per SCH. Overall, state appropriations increased; designated tuition decreased; mandatory designated fees decreased; and mandatory auxiliary fees decreased. As a result, the transfer from designated to auxiliary increased due to the reduction of auxiliary mandatory fees.
(2)	Other Expenses	\$ 319,006	The increase in total expenses is to allow for reconciling items that relate to the funding change from the Legislature as well as the reduction of the Student Services Fee.
(3)	Parity Change - reduction of SSF Revenue - after Committee Meeting	\$ 747,080	The increase is to reduce SSF revenue. This change occurred after the Student Services Advisory Committee approved the budget.
(4)	Parity Change - reclassification of salaries to E&G - after Committee Meeting	\$ (343,278)	The reduction in expenses were due to the reclassification of salaries to E&G that occurred after the Student Services Advisory Committee approved the budget.

Lamar State College-Port Arthur

Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	\$ 5,758,849	\$ -	\$ 122,723	\$ 1,446,812	\$ 961,069	\$ 1,762,595	\$ 618,542	\$ 2,435	\$ 347,846	\$ 11,020,871
Benefits	\$ 1,333,121	\$ -	\$ 36,113	\$ 382,086	\$ 286,138	\$ 1,364,384	\$ 182,849	\$ -	\$ 94,199	\$ 3,678,890
Travel	\$ 248,418	\$ -	\$ -	\$ 48,400	\$ 24,700	\$ 105,400	\$ 1,400	\$ -	\$ 155,500	\$ 583,818
O&M	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,015,000	\$ -	\$ -	\$ 1,015,000
Utilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 703,000	\$ -	\$ -	\$ 703,000
Capital	\$ 330,400	\$ -	\$ -	\$ 123,800	\$ 32,500	\$ 83,900	\$ 633,100	\$ -	\$ -	\$ 1,203,700
Other	\$ 587,800	\$ -	\$ 36,500	\$ 965,200	\$ 84,177	\$ 1,781,821	\$ -	\$ 369,456	\$ 959,218	\$ 4,784,172
Total Budget	\$ 8,258,588	\$ -	\$ 195,336	\$ 2,966,298	\$ 1,388,584	\$ 5,098,100	\$ 3,153,891	\$ 371,891	\$ 1,556,763	\$ 22,989,451

Lamar State College-Port Arthur

Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves
For Fiscal Year Ending 2020

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	\$ 20,124,453	\$ -	\$ -	\$ 20,124,453	\$ (17,543,616)	\$ (2,580,837)	\$ (20,124,453)	\$ (2,580,837)
Designated	\$ 4,046,450	\$ 318,600	\$ -	\$ 4,365,050	\$ (3,889,072)	\$ (475,978)	\$ (4,365,050)	\$ (157,378)
Auxiliary Enterprises	\$ 1,072,650	\$ 267,978	\$ 280,000	\$ 1,620,628	\$ (1,556,763)	\$ (63,865)	\$ (1,620,628)	\$ 204,113
Total	\$ 25,243,553	\$ 586,578	\$ 280,000	\$ 26,110,131	\$ (22,989,451)	\$ (3,120,680)	\$ (26,110,131)	\$ (2,534,102)

July 24, 2019

Board of Regents
The Texas State University System
601 Colorado Street
Austin, Texas 78701

Dear Regents:

The Texas State University System Administration respectfully submits the Fiscal Year 2020 Operating Budget for your consideration. Fiscal Year 2020 total budgeted expenditures are \$13.1 million.

The proposed budget funds strategic efforts that preserve and increase the efficiency and effectiveness of the System Administration as well as the Component Institutions, as we strive together to meet the goals set forth in the TSUS 2020 Vision. These efforts include:

- Academic Program Support & Data Analytics within the Office of Academic & Health Affairs;
- Component-based Legal Assistance, Ethics Training and Title IX Training within the Office of General Counsel;
- Consolidated Debt, Investment and Risk Management Services and Capital Project Management within the Office of Finance;
- Coordinated Support of State and Federal Relations within the Office of Governmental Relations;
- Public Relations and Marketing Services within the Office of Marketing and Communications; and
- Independent Review of Institutional Operations within the Office of Internal Audit.

The proposed budget also provides for market-based compensation adjustments to retain and attract qualified professionals, as well as funding for the operations of O. Henry Hall.

The financial condition of the System Administration is sound. We continue to support the Board and Component Institutions at a staffing level and cost significantly below that of all other public university systems in Texas. I recommend your support of this proposed budget.

Sincerely,



Brian McCall, Ph.D.
Chancellor

System Administration

Table A 1
Educational and General Funds
Revenues and Transfers

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Total Statutory Tuition and Fees	\$	-	\$	-	\$	-	-%
State Appropriation							
Bill Pattern General Revenue	\$	1,368,000	\$	1,368,000	\$	-	-%
Benefits	\$	294,496	\$	470,727	\$	176,231	59.84 %
Higher Education Fund	\$	-	\$	-	\$	-	-%
Hazlewood Reimbursement	\$	-	\$	-	\$	-	-%
Other	\$	-	\$	-	\$	-	-%
Total State Appropriations	\$	1,662,496	\$	1,838,727	\$	176,231	10.60 %
Other Revenue	\$	242,884	\$	242,884	\$	-	-%
Total Revenues	\$	1,905,380	\$	2,081,611	\$	176,231	9.25 %
Transfers In							
Designated Tuition	\$	-	\$	-	\$	-	-%
Technology Service Fee	\$	-	\$	-	\$	-	-%
Other	\$	11,782,640	\$	12,052,614	\$	269,974	2.29 %
Total Transfers In	\$	11,782,640	\$	12,052,614	\$	269,974	2.29 %
Budgeted Fund Balances	\$	-	\$	-	\$	-	-%
Total Budgeted Funds	\$	13,688,020	\$	14,134,225	\$	446,205	3.26 %

System Administration

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2019		FY 2020		Variance		Note
	APPROVED BUDGET		PROPOSED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	-	\$	-	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	-	\$	-	\$	-	- %
Academic Support	\$	-	\$	-	\$	-	- %
Student Service Support	\$	-	\$	-	\$	-	- %
Institutional Support	\$	12,674,442	\$	13,118,267	\$	443,825	3.50 %
Plant Support	\$	-	\$	-	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	12,674,442	\$	13,118,267	\$	443,825	3.50 %
Transfers Out							
TPEG	\$	-	\$	-	\$	-	- %
TRB Debt Service	\$	-	\$	-	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	1,013,578	\$	1,013,578	\$	-	- %
Total Transfers Out	\$	1,013,578	\$	1,013,578	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	13,688,020	\$	14,131,845	\$	443,825	3.24 %

System Administration

Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,618,586	\$ -	\$ -	\$ -	\$ 7,618,586
Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,670,754	\$ -	\$ -	\$ -	\$ 1,670,754
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 359,258	\$ -	\$ -	\$ -	\$ 359,258
O&M	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,520,562	\$ -	\$ -	\$ -	\$ 1,520,562
Utilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,320	\$ -	\$ -	\$ -	\$ 91,320
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,860,387	\$ -	\$ -	\$ -	\$ 1,860,387
Total Budget	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,120,867	\$ -	\$ -	\$ -	\$ 13,120,867

System Administration

Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves
For Fiscal Year Ending 2020

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	\$ 2,081,611	\$ 12,052,614	\$ -	\$ 14,134,225	\$ (13,118,267)	\$ (1,013,578)	\$ (14,131,845)	\$ 11,039,036
Designated	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Auxiliary Enterprises	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 2,081,611	\$ 12,052,614	\$ -	\$ 14,134,225	\$ (13,118,267)	\$ (1,013,578)	\$ (14,131,845)	\$ 11,039,036

TSUS: Designated Tuition and Fees for Employees Participating in an Education Benefit Program

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Component Institutions be authorized to set designated tuition rates at zero (\$0) and waive fees for institutional employees enrolled in classes in accordance with the institution's employee educational benefit policy, effective Fall 2019.

Explanation

Under Government Code 656.047(b), a state entity may provide training and education for its employees. The law further requires employees who participate to seek reimbursement for tuition and fees after successful completion of the coursework. This new requirement has created a significant financial hardship and barrier to employees furthering their education.

The motion is revenue neutral as the employees are ultimately reimbursed the tuition and fees they pay upon successful completion of the course. Eliminating the unnecessary administrative work of collecting, accounting for and then refunding these employee payments will help us to better serve our students.

The Board is provided this authority under Texas Education Code Section 54.0513(b) and 54.5035(b) to set a different designated tuition rates under certain circumstances and waive fees. This motion would not apply to statutory tuition or laboratory fees associated with courses in which an eligible employee is enrolled.

TSUS: Fiscal Year 2020 Audit and Compliance Plan

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

The Fiscal Year 2020 Audit and Compliance Plan for the Texas State
University System be approved.

Explanation

Texas Government Code 2102 requires the governing board of each institution of higher education to approve the annual audit plan. Based upon the presentations and suggestions by the Finance and Audit Committee members, it is our recommendation to the Board that this motion approving the Audit and Compliance Plan be adopted.

Office of Internal Audit

Audit and Compliance Plan Fiscal Year 2020



Carole M. Fox, CPA
Chief Audit Executive, Texas State University System

Charles Gregory, CISA, CGEIT
Associate Director, Texas State University System

Ramona Stricklan, CIA, CFE
Audit Director, Lamar Components

Kelly Bielasowicz, CPA, MBA
Audit Director, Sam Houston State University

Scott Cupp, CIA, CCA
Audit Director, Sul Ross State University

Steven R. McGee, CPA, CIA
Audit Director, Texas State University

Kelly Wintemute, CCEP, MBA
Compliance Officer, Texas State University System

TABLE OF CONTENTS

INTRODUCTION AND PURPOSE.....	1
AUDIT AND COMPLIANCE PLAN.....	3
APPENDIX A: RISK-BASED FUNCTIONAL AREAS.....	4

INTRODUCTION AND PURPOSE

The *Fiscal Year 2020 Audit and Compliance Plan* (“the Plan”) documents functional areas the Office of Internal Audit intends to devote resources to during fiscal year 2020. The Plan satisfies statutory responsibilities outlined in Section 2102.008 of the Texas Government Code, the Texas State University System *Rules and Regulations*, and applicable auditing standards. The number of hours budgeted to perform all activities in the Plan totals 26,005.

Plan Categories

The Plan is divided into three different categories:

- **Statutory Audits and Activities:** Projects required by law for all institutions and System Administration.
- **Risk-Based Functional Areas:** Projects allocated amongst the institutions based on risks identified during the annual risk assessment process and subsequently categorized by functional area. The presentation of these projects is different than in prior years: rather than listing the specific projects to be performed at each institution and System Administration, the Plan identifies the functional areas where projects will be performed. See the section entitled “Risk Assessment Processes” below for more information.
- **Other Activities:** Projects required by grant agreements or third parties; consulting and advisory services; special projects such as time-sensitive management-requested reviews or investigations; identification and communication of emerging compliance requirements; liaising with external auditors; and other functions designed to assist management in mitigating risks.

Risk Assessment Processes

Because of the increase in the number of statutorily-required projects and activities, audit resources available for risk-based projects have diminished. Therefore, it is critical that such projects focus on areas where independent reviews will provide the most value to the Texas State University System as a whole. In order to identify such projects, the Office of Internal Audit uses a two-phase risk assessment process.

The first phase is the annual risk assessment, used to build this Plan. (Texas Government Code 2102.005 requires audit plans to be developed “*utilizing risk assessment techniques.*”) The collective risk assessments performed at the institutions and System Administration included, but were not limited to, the following:

- Soliciting input from the Board of Regents, the Chancellor, Vice-Chancellors, and Component Presidents and management;
- Consulting with oversight entities regarding emerging concerns;
- Considering national trends within higher education;
- Evaluating materiality;
- Assessing the potential impact of negative public scrutiny; and
- Utilizing professional judgment and knowledge gained from prior projects regarding areas of risk.

The risk assessments considered a myriad of risks, including those associated with fraud, contract management, benefits proportionality, and information technology (including those associated with Title 1, Texas Administrative Code, Chapter 202, *Information Security Standards*). The risk assessments also considered work performed by external auditors, institutional risk appetites, and activities for which assurance or consulting engagements would be most helpful to management.

Upon completion of the annual risk assessment, identified risks were categorized into various functional areas, such as Financial Management, Academics and Instruction, and Outsourced Services. In creating the functional areas, we considered the various organizational structures within the Texas State University System, the Risk Dictionary classifications created by the *Association of College and University Auditors*, and the functional expense classifications promulgated by the *National Association of College and University Business Officers* for financial statement reporting purposes.

Each functional area contains numerous activities, processes, and operations that could be the subject of an audit. (See Appendix A.) Except for compliance reviews, which are conducted on a system-wide basis, the various functional areas and the specific projects selected for review in those functional areas vary amongst the institutions and System Administration, depending on the level of risk. For example, a project in the Financial Management functional area at Lamar University could involve an audit of accounts payable, while a project in the Financial Management functional area at Sul Ross State University could involve an audit of accounts receivable. There could be no projects (or multiple projects) in the Financial Management functional area at Sam Houston State University.

The second phase (of risk assessment) occurs when audit resources become available to commence a project in a designated functional area. Although the first phase of the risk assessment provides clear indicators of auditable units that would benefit from review, some units are of higher risk than others, and sometimes, risks identified during the annual risk assessment become mitigated as time passes. Therefore, as project planning begins, we conduct additional assessments to pinpoint the activities best suited for review. This approach affords us the flexibility to ensure emerging risks are timely reviewed.

As in prior years, there may be circumstances that require us to devote resources to activities not outlined in the Plan. Per the *Rules and Regulations*, significant changes to the Plan require approval by the Chair of the Finance and Audit Committee.

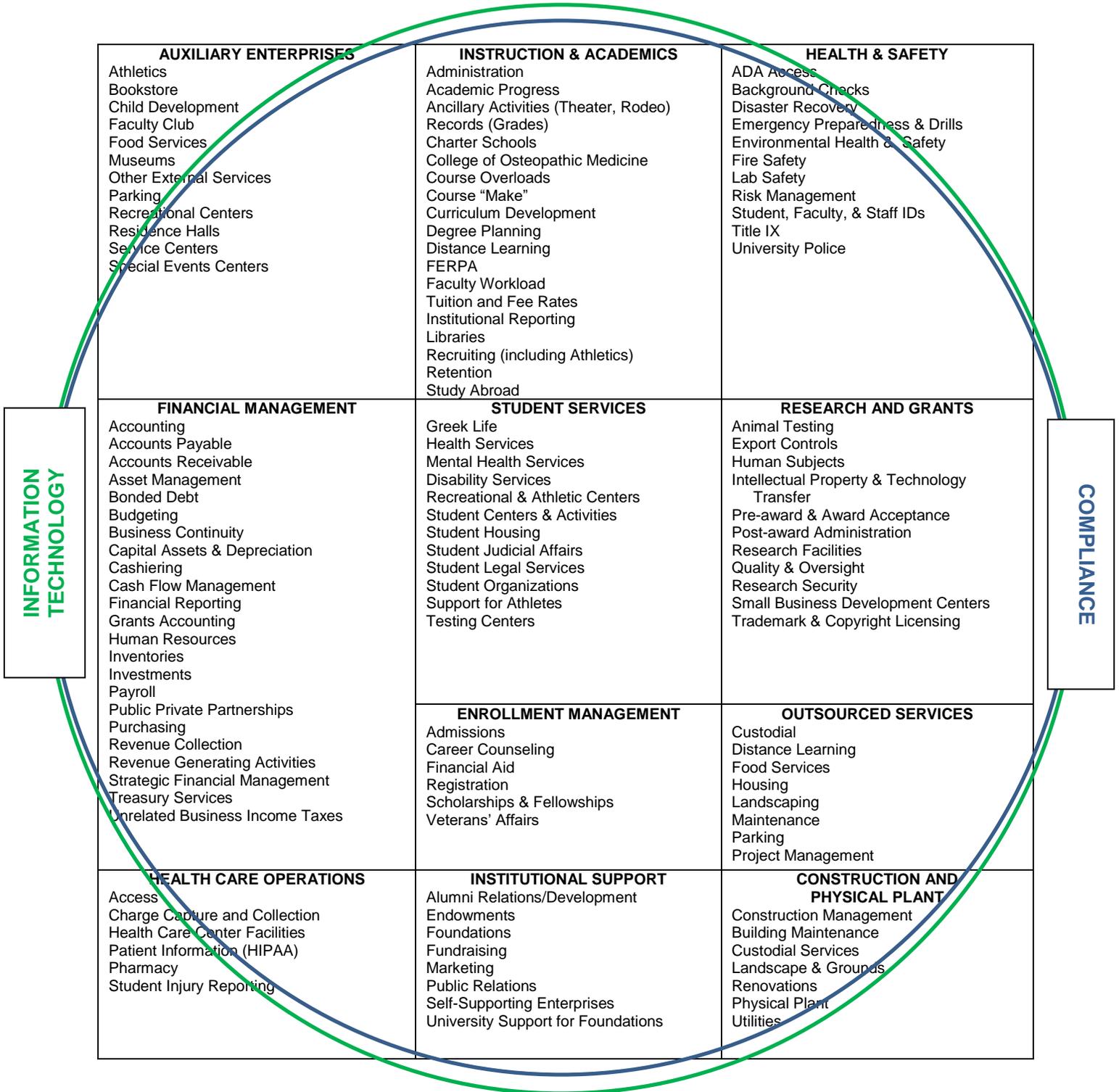
The Plan appears on the following page. Checkmarks, which can represent one or more planned projects, are used to identify the functional areas at individual institutions and System Administration where the Office of Internal Audit plans to devote resources throughout the year.

**TEXAS STATE UNIVERSITY SYSTEM
AUDIT AND COMPLIANCE PLAN
FISCAL YEAR 2020**

STATUTORY AUDITS AND ACTIVITIES								
	LU	SHSU	SRSU	TXST	LIT	LSCO	LSCPA	System Administration
SB 20 – Annual Review	✓	✓	✓	✓	✓	✓	✓	✓
SB 20 – Contract Administration	✓	✓	✓	✓	✓	✓	✓	✓
Benefits Proportionality	✓	✓	✓	✓	✓	✓	✓	✓
Quality Assurance Review	✓	✓	✓	✓	✓	✓	✓	✓
Follow-Up Reviews	✓	✓	✓	✓	✓	✓	✓	✓
Annual Risk Assessment and Audit Plan	✓	✓	✓	✓	✓	✓	✓	✓
Annual Internal Audit Report	✓	✓	✓	✓	✓	✓	✓	✓
Continuing Education	✓	✓	✓	✓	✓	✓	✓	✓
RISK-BASED FUNCTIONAL AREAS (See Appendix A)								
Auxiliary Enterprises				✓				
Instruction and Academic Support	✓	✓	✓	✓	✓	✓	✓	✓
Health & Safety	✓			✓	✓	✓	✓	
Financial Management	✓	✓	✓	✓	✓	✓	✓	✓
Student Services								
Enrollment Management	✓	✓	✓					
Research and Grants	✓		✓	✓				
Outsourced Services								
Health Care Operations								
Institutional Support								
Construction and Physical Plant		✓		✓				✓
Information Technology	✓	✓	✓	✓	✓	✓	✓	✓
Compliance	✓	✓	✓	✓	✓	✓	✓	✓
OTHER ACTIVITIES								
Special Projects	✓	✓	✓	✓	✓	✓	✓	✓
Third-Party Required Projects	✓	✓		✓				
SACSCOC Assistance	✓			✓	✓			
Audit Liaison Activities	✓	✓	✓	✓	✓	✓	✓	✓
Compliance Newsletter	✓	✓	✓	✓	✓	✓	✓	✓

APPENDIX A RISK-BASED FUNCTIONAL AREAS

This chart depicts examples of (but not all) subprocesses/activities within each functional area, many of which overlap. These activities represent potential auditable units; however, some activities inherently have higher risks than others. Finite resources preclude audits of every activity listed, including those known to have higher risks. Therefore, the absence of check-marks in the Plan for risk-based audits means that no work is planned in the corresponding functional area(s). Information technology and compliance risks surround all of the functional areas and exist within in all operations.



TSUS: INFORMATIONAL: Status of Implementation of Audit and Compliance Recommendations

The International Standards for *the Professional Practice of Internal Auditing and Government Auditing Standards* require the Chief Audit Executive to establish and maintain a system to monitor and report on the disposition of audit results (recommendations). Texas Government Code 2102.015 requires a detailed summary of audit results and action plans to be posted and periodically updated on the internet. The following report provides information to the Board relating to management's action plans for implementing audit recommendations and satisfies requirements imposed by the auditing standards and the Texas Government Code.

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019

Report	Recommendations	Management’s Most Current Response	Status (*)
--------	-----------------	------------------------------------	------------

LAMAR INSTITUTE OF TECHNOLOGY			
Limited Review of Information Technology Logical Access, May 2019	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).		
	There are 8 audit recommendations outstanding from this audit. The status for these items is In Progress .		
External Audits			
Texas Workforce Commission (TWC) Civil Rights Division Review of Personnel Policies and Procedures, April 2019	Based on the review and LIT’s implementation of recommendations identified during the review, the TWC certified that LIT’s personnel policies and procedures comply with Texas Labor Code Chapter 21. The Code requires LIT to submit the results to the Governor, Lieutenant Governor, the Speaker of the House, the Legislative Budget Board, and the Civil Rights Division within 60 days.		

LAMAR STATE COLLEGE-ORANGE			
Brown Estate, October 2017	Management should evaluate and develop a plan for financial support of Brown Estate operations should funding sources be depleted or needed for other LSCO operating costs.	The Orange Foundation has agreed to reach out to the Brown family to revise the document that controls the use of the Brown Center Linden Fund. The goal is to broaden the scope for the use of funds for the repair and maintenance of the Brown Center.	In Progress
	Management should continue to evaluate and consider operational changes and ideas that could improve revenue and reduce expenses. Some suggested considerations include re-evaluating fees charged for events and meals, adjusting/flexing staffing schedules (both full-time and part-time) to ensure optimal staff utilization at least expense, reviewing utility usage for any cost savings, utilizing an advisory committee to develop potential marketing ideas and potential new client contacts, and implementing a profit/loss analysis for each event.	Management is in the process of evaluating food service outsourcing, which will bring consistent pricing for all events and lower labor cost for the Brown Center. A RFQ for catering services was posted June 10 with a response date of July 1, 2019. Successful candidate(s) will be issued a contract upon TSUS Board approval at the August board meeting. Person Responsible: Mary Wickland, Vice President for Finance and Operations Revised Timetable for Completion: August 31, 2019 (was April 19, 2019)	In Progress

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019**

Report	Recommendations	Management’s Most Current Response	Status (*)
	Management should consider tracking the cost of food per event to include allocating food costs between events as appropriate. For example, the cost of one case of meat used for two events should be split accordingly and tracked to what was used for each event. The Brown Estate should include documentation and receipts of food purchased and used for each event. Documentation should be attached to the Brown Estate's records for each event held to ensure food costs are accounted for properly.	After much thought and research, it has been decided that the Brown Center will outsource food service for events and focus on promoting the Center for community use which will increase the opportunity for the Center to be self-supporting. Once a caterer has been selected, the cook staff will be reassigned to the college’s cafeteria. Person Responsible: Terrie Smith, Brown Estate Manager, and Mary Wickland, Vice President for Finance and Operations Revised Timetable for Completion: August 31, 2019 (was April 30, 2019)	In Progress

LAMAR STATE COLLEGE-PORT ARTHUR			
Network and Server Management, August 2017	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139). The one remaining audit recommendation from this audit has been Implemented .		

LAMAR UNIVERSITY			
IT Physical Environment, October 2012	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139). There is 1 audit recommendation outstanding from this audit. The status for this item is “ In Progress ”.		
TEXES 068 Tutoring Program, January 2018	Management should provide additional education and training to faculty and staff on TSUS and University policies in the following areas: <ul style="list-style-type: none"> • Outside Employment, Dual Employment, and Other Activities • Conflicts of Interests 	Management, with assistance from Human Resources, will provide additional education and training to faculty and staff on TSUS and University policies pertaining to (1) Outside Employment, Dual Employment and Other Activities and (2) Conflicts of Interests. Tentative dates for training on conflict of interest, dual employment, etc.: September 19, 26, and October 4, 11, 17, 24. College of Education management held a departmental meeting with Educational Leadership faculty in December 2018 to discuss the importance of following policies and	In Progress

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019

Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>procedures. As part of this meeting, Audit was invited to discuss observations of a completed project and the importance of internal controls.</p> <p>A document describing the requirements and limitations on these activities will be distributed to College of Education faculty and staff.</p> <p>Persons Responsible: Dr. Robert Spina, Dean for College of Education and Human Development, and Craig Ness, Vice President for Finance and Operations Revised Timetable for Completion: September 1, 2019 (was October 31, 2018)</p>	
	<p>Management should provide training to faculty and staff on the policy prohibiting the use of University facilities and equipment for personal gain. Additionally, training should include the differentiation between materials developed as part of normal job duties and materials developed for personal gain and the rules governing these situations.</p>	<p>Management, with assistance from Human Resources, will provide training to faculty and staff on the policy prohibiting the use of University facilities and equipment for personal gain. Management will include training that shows the differentiation between materials developed as part of normal job duties and materials developed for personal gain and the rules governing these situations.</p> <p>College of Education management held a departmental meeting with Educational Leadership faculty in December 2018 to discuss the importance of following policies and procedures. As part of this meeting, Audit was invited to discuss observations of a completed project and the importance of internal controls.</p> <p>A document describing the requirements and limitations on these activities will be distributed to College of Education faculty and staff.</p> <p>Persons Responsible: Dr. Robert Spina, Dean for College of Education and Human Development, and Craig Ness, Vice President for Finance and Operations Revised Timetable for Completion: September 1, 2019 (was October 31, 2018)</p>	<p>In Progress</p>
<p>Counseling and Special Populations, September 2018</p>	<ul style="list-style-type: none"> The University should analyze all costs charged to the grant and should provide proper notification to the funding agency and repay any expenses deemed unallowable (estimated questioned costs to be between \$26,706.78 and \$88,833.72 for the FEC position). 	<ul style="list-style-type: none"> Management from the College of Education and Human Development will work with University Finance and the Provost to determine how the questioned costs will be repaid. Management has contacted the grantor and is awaiting instructions from the grantor for repayment. 	<p>In Progress</p>

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019**

Report	Recommendations	Management’s Most Current Response	Status (*)
	<ul style="list-style-type: none"> University management should educate and ensure that faculty and staff follow search committee policies and procedures. University management should review any current relationships that may be in violation of nepotism rules and take corrective actions. 	<p>Persons Responsible: Dr. James Marquart, Provost, and Catherine Benson, Associate Vice President for Human Resources Revised Timetable for Completion: October 31, 2019 (was October 31, 2018)</p> <ul style="list-style-type: none"> The University will have required training for all persons sitting on hiring/search committees beginning approximately June 1, 2019. Hiring training will be developed through Human Resources, and it will include training on nepotism policies. Human Resources will ensure that every employee completes an annual survey of relatives who are also working at Lamar, by January 31, each year. Human Resources will determine those employees who are in a supervisory relationship, in violation of state law, and support the department head(s) in making arrangements to ensure compliance with the Nepotism policy. <p>Persons Responsible: Dr. James Marquart, Provost, and Catherine Benson, Associate Vice President for Human Resources Revised Timetable for Completion: August 31, 2019 (was March 31, 2019 and annually thereafter)</p>	<p>In Progress</p> <p>In Progress</p> <p>In Progress</p> <p>In Progress</p>
	<p>University Management should review and update the Policies and Procedures for Academic Searches as appropriate for accuracy and appropriateness to the current environment and ensure that faculty and staff are made aware of updated versions. In addition, this policies and procedures document should contain a "Revisions" page that denotes the changes made, date of change, and approval of overall policy at the time of the change.</p>	<p>Changes have been proposed. The Faculty Handbook is due to the President by August 15, 2019 for review and will then go to Legal and the Faculty Senate.</p> <p>The non-faculty staffing policies are now under review. To the extent possible, it is intended that procedures and forms will be common to both processes. The Office of the Provost and Human Resources are collaborating to achieve this result.</p> <p>Human Resources now provides validation of the selection criteria, as well as validation of the affirmative action efforts and veteran’s preference compliance, on the selection / screening matrix, before interviews may be held. This</p>	<p>In Progress</p> <p>In Progress</p> <p>In Progress</p>

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019**

Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>process and the selection standards are applied to both faculty and staff postings.</p> <p>Persons Responsible: Catherine Benson, Associate Vice President for Human Resources, and Dr. Brenda Nichols, Associate Provost for Academic Affairs Revised Timetable for Completion: Draft of revised search process by August 31, 2019 (was July 31, 2019), and completion of consultation process, training and adoption of new faculty process by August 31, 2019 (was April 30, 2019)</p>	
	In coordination with General Counsel, University Management should review the issue of ownership of this data and determine appropriate steps to take to secure the data if needed. Based on the results of the review, specific actions may need to be defined and undertaken to secure patient information from the former employee that should be under the control of the University. Once obtained, the electronic patient information needs to be stored and protected according to laws and regulations related to medical and personal identifiable information.	<p>The clinic has been closed. Management will consult with the Office of General Counsel on the ownership of the data to determine any needed actions or remedies.</p> <p>Person Responsible: Dr. Robert Spina, Dean for College of Education and Human Development Revised Timetable for Completion: September 30, 2019 (was June 30, 2019)</p>	In Progress
	Emailing of unencrypted patient information, including videos, should not be allowed. Students, volunteers, and staff should receive appropriate training and supervision with respect to patient videos.	<p>The clinic has been closed, and no patient videoing has occurred since its closure. The videos were for the development of the counselor in training, and practice is to delete these videos after use for the counselor in training. Management will seek advice from the Office of General Counsel on permanently deleting these videos.</p> <p>Person Responsible: Dr. Robert Spina, Dean for College of Education and Human Development Revised Timetable for Completion: September 30, 2019 (was June 30, 2019)</p>	Verification of Implementation in Progress
	Ensure that annual updates to the <i>Equipment Removal</i> forms are undertaken and include all departments with the College of Education and Human Development.	<p>Management will ensure that annual updates to the <i>Equipment Removal</i> forms are undertaken and include all departments within the College of Education and Human Development.</p> <p>Person Responsible: Dr. Robert Spina, Dean for College of Education and Human Development Revised Timetable for Completion: September 30, 2019 (was June 30, 2019)</p>	In Progress
	University Management should develop a process that ensures all stipend payments for online course	Management is working diligently to standardize payments related to all online courses. Changes have been	In Progress

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019**

Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>development and overloads are paid in accordance with approved online course stipends.</p> <ul style="list-style-type: none"> • University Management should develop a process that ensures all payments for courses taught are verified to faculty workload records. • University Management should review the noted exception to determine if further research should be conducted and what remedies should be taken. 	<p>implemented beginning this Spring Semester. Evaluation of changes will be done after May payroll has been issued.</p> <p>Persons Responsible: Dr. James Marquart, Provost, and Dr. Brenda Nichols, Sr. Associate Provost Revised Timetable for Completion: September 30, 2019 (was June 30, 2019)</p> <p>Management is working to standardize workload reporting with the goal of ensuring compliance and eliminating duplicative payments. The goal is to pay faculty fairly and equitably for courses taught and to establish a process that holds faculty, department chairs and Deans responsible for accuracy. The Sr. Associate Provost will develop this process.</p> <p>Management has implemented an on-going process to review exceptions.</p> <p>Person Responsible: Dr. Brenda Nichols, Associate Provost for Academic Affairs Revised Timetable for Completion: September 30, 2019 (was May 31, 2019)</p>	<p></p> <p>In Progress</p> <p>Verification of Implementation in Progress</p>
<p>Comprehensive Exams, November 2018</p>	<ul style="list-style-type: none"> • The Office of the Registrar should follow the policies for academic probation and suspension, which includes suspending students from enrolling in graduate courses if they fail to meet the cumulative GPA requirements and eventually expelling students who do not raise their GPAs as required by University Comprehensive Catalog policies. • The Provost, the Dean for the College of Graduate Studies, and the Registrar should review and update the University’s policy on academic probation and suspension of graduate students to ensure that: <ul style="list-style-type: none"> ○ the proper level of approval is obtained for any exceptions to policy and ○ all graduate students are treated equally when applying policies related to academic probation and suspension. • The Dean for the College of Graduate Studies should review a report of graduate students on probation or 	<p>The Provost, Dean of Graduate Studies, and Registrar have reviewed the University’s policy on academic probation and suspension. The policy was modified to include that approval from the Dean of Graduate Studies is required before the Registrar will lift the registration hold from a student on academic suspension. An appeal process has been created to afford students an opportunity to seek relief in instances where external factors beyond their control negatively affect their academic performance. The Registrar provides the Dean of Graduate Studies with a Probation and Suspension report at the conclusion of each academic term.</p> <p>Person Responsible: David Short, Registrar; Dr. William Harn, Dean of Graduate Studies; and Dr. James Marquart, Provost Revised Timetable for Completion: June 1, 2019 (was December 1, 2018)</p>	<p>Implemented</p>

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019**

Report	Recommendations	Management’s Most Current Response	Status (*)
	suspension on a semester basis to ensure the University is adhering to policy as related to probation or suspension.		
Hiring Concern, January 2019	<ul style="list-style-type: none"> HR should ensure it complies with established policies regarding reviewing hiring packet documentation in a timely manner and before an offer is made. Management should implement a process to ensure that past employment, including employment dates, is verified prior to employment with the University. If this verification responsibility falls upon the hiring manager, HR should consider updating the Reference Check form to include a section for this verification. Policies and procedures should be updated for this process. 	<ul style="list-style-type: none"> Management will create a mandatory training program for all employees who serve on selection committees. Management will update the HR staffing policies to reflect current practices, emphasizing the role of the search chair in ensuring compliance for recommended candidates. Management will update forms used in the staffing process so that selection committees understand and accept their responsibility to adhere to principles of employee selection. <p>Person Responsible: Catherine Benson, Associate Vice President for HR; Xundra Ward, Staffing Manager; and Robert Wagner, Training Manager Revised Timetable for Completion: August 31, 2019 (was May 1, 2019)</p>	<p>In Progress</p> <p>In Progress</p> <p>In Progress</p>
Title IX Employee Training (Compliance Review), April 2019	Lamar University should ensure faculty, staff members, and students with authority over sexual misconduct hearings and appeals receive the required training each calendar year going forward.	<p>Lamar University will make sure that staff members with authority over sexual misconduct hearings and appeal receive an annual training or refresher course at the start of each academic year in the fall semester. The Fall 2019 training is scheduled for September 5 & 6, 2019.</p> <p>Person Responsible: Dr. Terry C. Mena, Associate Vice President and Dean of Students Timetable for Completion: October 1, 2019</p>	In Progress
External Audits			
Independent Accountants’ Review Report of LU Financial Statements for FY2018, May 2019	This review was performed in preparation for Lamar University’s reaccreditation. According to amounts reported by management, the University’s total net position decreased from FY 2017 to FY 2018 by almost \$12.1 million. The auditors reported that they were not aware of any material modifications that should be made to the financial statements in order for them to be in accordance with generally accepted accounting principles.		

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019

Report	Recommendations	Management’s Most Current Response	Status (*)
SAM HOUSTON STATE UNIVERSITY			
Data Center Environment and Physical Security, December 2017	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are 5 audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ One recommendation: Implemented ➤ One recommendation: Verification of Implementation in Progress ➤ Three recommendations: In Progress 		
Banner Change Management, January 2019	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are 6 audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ Three recommendations: In Progress ➤ Three recommendations: Planned 		
External Audits			
THECB Compliance Audit of B-On-Time and College Access Loan Programs, May 2019	No observations or recommendations noted.	Not Applicable.	Not Applicable.
U.S. Department of Justice Financial Monitoring and Technical Assistance Review of Award 2017-R2-CX-0019, May 2019	No observations or recommendations noted.	Not Applicable.	Not Applicable.

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019**

Report	Recommendations	Management’s Most Current Response	Status (*)
SUL ROSS STATE UNIVERSITY			
Purchasing January 2019	<p>1. All requisitions and purchase orders should be prepared by one individual and then approved by someone in a supervisory capacity to whom the preparer reports. Individuals who are the intended recipient of the goods/services being ordered or of the reimbursement being requested should not approve the requisition/purchase order.</p>	<p>Create a separate account code or routing process for these types of reimbursements to route the requisition to supervisors when paying an account manager.</p>	In Progress
	<p>2. Purchasing Office employees should review all requisitions to ensure that the approving employee is not approving his own purchase order. Orders noted with exceptions to this should be referred to the employee’s supervisor for a review and secondary approval of the expense. In all cases, it should be referred to a supervisor to whom the employee reports.</p>	<p>Train/advise Purchasing staff to review all reimbursements to make sure the individuals receiving reimbursement do not approve their own requisitions. Purchasing policy will be modified to state that the individual’s supervisor will need to approve these reimbursements. Policy will be revised and submitted for approval.</p>	In Progress
	<p>3. SRSU should explore with Banner/Elucian the possibility of adding an automated edit in the requisition process that compares the payee and the approver and rejects those transactions from further processing when they are the same person.</p>	<p>Purchasing is working within the Banner requisition system to test and then to train end users in using a specific account code that will take requisitions with the same approver and preparer into a different level approval process.</p> <p>Person Responsible: Noe Hernandez, Director of Purchasing and Tanya Romero, Budget and Finance Coordinator Timetable for Completion: December 1, 2019</p>	In Progress
	<p>Purchases made from vendors which are shipped should be received at the Central Receiving location of the University, rather than employees’ home addresses. Personal and business purchases should not be combined on any order.</p>	<p>When P-Card holders are trained, they are told that all orders should be delivered to Central Receiving clearly marked with “P-Card order”.</p> <p>Inform all people who do ordering about the policy and ask them to send all orders through Central Receiving. Train Purchasing staff to review the Deliver to portion of each PO and ensure they are not going to employee’s homes.</p> <p>Person Responsible: Noe Hernandez, Director of Purchasing Timetable for Completion: September 30, 2019</p>	In Progress

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019**

Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>The Administrative Policy Manual should be reviewed to determine whether these items are reasonable exclusions and if not, revised to meet the needs of the University. All P-Card purchases should be matched promptly each month to receipts. Items missing should be followed up on in writing.</p>	<p>We will review the policy and clarify any misconceptions on what can be purchased.</p> <p>Review these transactions and if purchases were not allowed, notify the P-Card holder about the purchases. We will review the policy to see if any changes are needed.</p> <p>Person Responsible: Noe Hernandez, Director of Purchasing Timetable for Completion: September 1, 2019</p>	<p>In Progress</p>
<p>Meats Lab April 2019</p>	<p>Implementing an active Point-of-Sale (POS) system for use in the Meats lab should be evaluated by management as the mechanism for tracking transactions, cash, and inventory, in addition to allowing credit cards to be used as a form of payment. The University should consider moving away from cash transactions and move towards credit card based activities. If a POS is implemented, policies and procedures should be updated to reflect the activities of the new system, specifically on the area of refunds and voids. Cash and media should be sent to the Cashier’s Office within one business day of the register closeout. The processing invoices should be rung into a receivable account pending payment for the processing and the delivery of the meat product. Cash variances should be reported from the Cashier’s Office to ANRS management to allow for prompt review and resolution.</p>	<p>Research and install a POS system that will allow us to track all transactions cash and inventory and allow us to accept credit cards. The POS system has been selected. Power and internet infrastructure needs are being assessed. Policies and procedures will be updated to reflect the new system. The POS will be closed out each day and deposits made within one business day. Cash variances will be reported promptly.</p> <p>Person Responsible: Bonnie Warnock, Dean, College of Agriculture and Natural Resource Sciences; David Gibson, Asst. Vice President, Office of Information Technology; and Jim Castillo, Director of Accounting Services Timetable for Completion: December 31, 2019</p>	<p>In Progress</p>
	<p>Processing invoices should be used in sequential order and input into the receivable system as soon as a processing amount is identified from the cold weight. Processing should be paid for prior to the delivery of the product. Regular inventories of the meat locker should identify items not picked up by customers which should be reconciled against the receivable amounts shown.</p>	<p>Processing invoices will be used in sequential order.</p> <p>Once the new POS is installed a receivable system will be set up and the invoice entered into the system by the next business day of animal harvest. The invoice number will be linked to a weight ticket and animal information in our Hazard Analysis Critical Control Points (HACCP) reports.</p> <p>Person Responsible: Bonnie Warnock, Dean, College of Agriculture and Natural Resource Sciences Timetable for Completion: December 31, 2019</p>	<p>Implemented</p> <p>In Progress</p>
	<p>The customer files should be maintained as specified in the Standard Operating Procedure. The implementation of a receivables account would help eliminate the potential for processing fees not being paid.</p>	<p>Current customer files will be updated with complete information in conjunction with a new order. All new customer files will have complete information when they are created. All forms will be included in the file for each animal processed. We will also create a SRSU customer</p>	<p>In Progress</p>

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019**

Report	Recommendations	Management’s Most Current Response	Status (*)
		file so that harvest of university animals can be tracked as well. Person Responsible: Bonnie Warnock, Dean, College of Agriculture and Natural Resource Sciences Timetable for Completion: August 31, 2019	
	If an automated POS system is implemented, the need to make the manual calculations of cash variances will no longer exist. In the meantime, the Cashier’s Office should review cash variances more closely.	Manual cash variance calculations will be reviewed as they are completed. Person Responsible: Terry Salas, Lead Cashier Timetable for Completion: May 1, 2019	Implemented
	The University should implement the required meat inventories on at least a quarterly basis. Variances between the inventories should be investigated. Open customer orders and open receivables for processing should be reconciled at that time.	A POS system that has an inventory management module will be adopted. Once this system is in place policies will be established for maintaining the inventory in the system and stock check on a regular basis to prevent inventory loss. Person Responsible: Bonnie Warnock, Dean, College of Agriculture and Natural Resource Sciences Timetable for Completion: December 31, 2019	In Progress
	As management explores implementing a new POS system, consideration should be given to those systems able to account for all cuts of meats and to integrate with the scale to allow a proper calculation of the cost of the meat being purchased.	A POS system will be adopted that allows for all cuts of meat to be entered as a specific item. These will be programmed into the POS and staff trained on the use of the POS. Person Responsible: Bonnie Warnock, Dean, College of Agriculture and Natural Resource Sciences, and David Gibson, Asst. Vice President, Office of Information Technology Timetable for Completion: December 31, 2019	In Progress
	The Meats Lab should not sell Gift Certificates. Attempts to redeem gift certificates by customers should be brought to the attention of Dr. Bonnie Warnock for resolution.	No gift certificates will be allowed. All staff will be trained on this protocol. Attempts to redeem gift certificated should be brought to Dr. Bonnie Warnock’s attention immediately. Person Responsible: Bonnie Warnock, Dean, College of Agriculture and Natural Resource Sciences Timetable for Completion: August 31, 2019	Implemented
	The thermometer calibrations should be completed and documented as required. BSE testing should be modified to show a correlation between owner and /or invoice as well as a date indication.	Temperature calibrations will be completed on a monthly basis. Forms will be updated so that it will be easy to see that BSE testing has been done on all required animals.	Implemented

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019**

Report	Recommendations	Management’s Most Current Response	Status (*)
		Person Responsible: Bonnie Warnock, Dean, College of Agriculture and Natural Resource Sciences Timetable for Completion: August 31, 2019	
	The Standard Operating Procedure should be updated to reflect this type of handling.	The SOP will be updated so that any animals processed that belong to SRSU faculty or staff have two members of the faculty or staff verify the weight, pricing, and handling of the animal and product. Person Responsible: Bonnie Warnock, Dean, College of Agriculture and Natural Resource Sciences Timetable for Completion: December 31, 2019	In Progress
Minors on Campus (Compliance Review), October 2017	Sul Ross State University should create the statutorily required child abuse training and require that all applicable parties take the training, including those at Rio Grande College. The training requirements should be communicated to all applicable parties within the University community.	Training was implemented for all university employees (faculty, staff, student, temporary hourly, and temporary monthly) on July 1, 2017. 86% of all employees employed on August 1, 2017 have completed the training. Each new hire must complete the training within the first 30-days of employment. Person Responsible: Karlin DeVoll, Director of Human Resources Timetable for Completion: August 1, 2019	In Progress

TEXAS STATE UNIVERSITY			
Physical Entry Access Controls Audit, December 2016	Issues, recommendations and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to risk or vulnerability of persons or property, including critical infrastructure, to an act of terrorism or related criminal activity (Texas Government Code 418.177(2)). There are 17 audit recommendations outstanding from this audit. The status for these items is as follows: ➤ Seventeen recommendations: In Progress		
Credentialing, May 2018	HR management should coordinate with departments to identify all positions with a required LCC and ensure that all of the identified employees in those positions are being tracked in the LSO module. Also, HR management should ensure that appropriate expiration dates that coincide with actual expiration, renewal, or training requirement dates for maintaining the LCC are used in the LSO module. Lastly, HR management should implement procedures to ensure that the LCC information for new employees is	Changes have been proposed in 04.04.03 to specify the definition of an LCC and to further outline the expectations for Human Resources in the tracking of LCC’s. Person Responsible: John McBride, Assistant Vice President for Human Resources Revised Timetable for Completion: December 31, 2019 (was December 30, 2018)	In Progress

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation
ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018
This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019**

Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>communicated to Professional Development for entry into the LSO module.</p>		
	<p>Academic Affairs management should:</p> <ul style="list-style-type: none"> • develop and implement written procedures defining the responsibilities and requirements for employees managing the credentialing process for faculty members’ LCCs; • coordinate with departments to identify and maintain a record of all faculty members that require a LCC and document the specific LCC, including the related federal, state, University, or other requirement for the LCC; and • implement and maintain a tracking system to ensure the currency of required LCCs for faculty members. 	<p>Procedures for Faculty and Academic Resources staff have been developed to document the responsibilities within the office for new hires and current faculty. The Faculty LCC log and those procedures are provided for this follow-up status. It is the ultimate responsibility of departments to document the required qualifications and to maintain current licensure. The role of Faculty and Academic Resources is a final verification process handled like other faculty qualifications at the time of hire.</p> <p>Persons Responsible: Dr. Debbie Thorne, Associate Provost, and Ms. Gaye Korenek, Director of Faculty and Academic Resources Revised Timetable for Completion: May 31, 2019 (was August 31, 2018)</p>	<p>Implemented</p>
	<p>Academic Affairs management should establish standardized procedures for formally documenting the LCC requirements or absence of relevant licenses and certifications for Clinical Faculty and Faculty of Practice positions. Academic Affairs management should ensure that the document established for stipulating LCC requirements is completed by departments for all the Clinical Faculty and Faculty of Practice positions, reviewed and updated at least annually, and maintained by Academic Affairs.</p>	<p>All department faculty qualifications have been posted to the TRACS site for review. Based on comments received by the internal auditors, these policies are out for an additional review to ensure that all noted concerns are addressed.</p> <p>Persons Responsible: Dr. Debbie Thorne, Associate Provost, and Ms. Gaye Korenek, Director of Faculty and Academic Resources, and deans and chairs/directors in areas where LCCs are a requirement for employment. Revised Timetable for Completion: September 30, 2019 (was August 31, 2018)</p>	<p>In Progress</p>
<p>Environmental Health, Safety, and Risk Management Key Safety Positions, May 2019</p>	<p>EHSRM management should coordinate efforts with responsible parties to ensure a University Safety Committee is established and functioning as required by policy.</p>	<p>On schedule to be completed on or before December 31, 2019.</p> <p>Persons Responsible: Wendy McCoy, Director, EHSRM, and Laurie Clouse, Director and Chief, UPD, and Bill Brittain, Chair, USC Timetable for Completion: December 31, 2019</p>	<p>In Progress</p>
	<p>Management should coordinate efforts with responsible parties to ensure an Emergency Management Committee is established and functioning as required by policy.</p>	<p>The Emergency Manager has been hired. On schedule to be completed on or before December 31, 2019.</p> <p>Person Responsible: Laurie Clouse, Director and Chief, UPD Timetable for Completion: December 31, 2019</p>	<p>In Progress</p>

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019**

Report	Recommendations	Management’s Most Current Response	Status (*)
	EHSRM management should coordinate efforts with responsible parties to ensure a Laser Safety Committee is established and functioning as required by policy.	The supervisor position is expected to be filled by the end of June. On schedule to be completed on or before December 31, 2019. Person Responsible: Wendy McCoy, Director, EHSRM Timetable for Completion: December 31, 2019	In Progress
	EHSRM management should coordinate efforts with responsible parties to ensure a Radiation Safety Committee is established and functioning as required by policy.	The supervisor position is expected to be filled by the end of June. On schedule to be completed on or before December 31, 2019. Persons Responsible: Wendy McCoy, Director, EHSRM, and Joel Bergh, Chair, ULSC Timetable for Completion: December 31, 2019	In Progress
	EHSRM management should coordinate with responsible parties to ensure a Laboratory Safety Committee is established and functioning as required by policy.	Assessment will be discussed at the next University Lab Safety Committee (ULSC) meeting. On schedule to be completed on or before December 31, 2019. Person Responsible: Wendy McCoy, Director, EHSRM Timetable for Completion: December 31, 2019	In Progress
	The EHSRM Director should assign the role of the Chemical Hygiene Officer.	The supervisor position is expected to be filled by the end of June. On schedule to be completed on or before September 1, 2019. Person Responsible: Wendy McCoy, Director, EHSRM Timetable for Completion: September 1, 2019	In Progress
	EHSRM management should coordinate with the University Planning and Assessment Director to convert the EHSRM PPSs into UPPSs and ensure that the policies are prepared, reviewed, and published in accordance with <i>UPPS 01.01.01 – Policy and Procedure Statement System</i> .	Initial reviews completed for some PPSs. Additional reviews underway. Investigating the process for converting PPSs to UPPSs. On schedule to be completed on or before June 1, 2020. Person Responsible: Wendy McCoy, Director, EHSRM Timetable for Completion: June 1, 2020	In Progress
	EHSRM management should develop and implement procedures that ensure compliance with departmental PPSs for designation of HMC and HCA contacts.	Reviews ongoing. On schedule to be completed on or before December 31, 2019. Person Responsible: Wendy McCoy, Director, EHSRM Timetable for Completion: December 31, 2019	In Progress
	Management should develop and implement procedures that ensure compliance with departmental PPS for appointment and training of Safety Coordinators.	The Emergency Manager has been hired. On schedule to be completed on or before June 1, 2020. Person Responsible: Laurie Clouse, Director and Chief, UPD	In Progress

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019**

Report	Recommendations	Management’s Most Current Response	Status (*)
		Timetable for Completion: June 1, 2020	
Compliance with Research Agreements, May 2019	The Office of Research and Sponsored Programs should prepare and submit invoices and/or drawdown requests as directed in the award agreements; prepare and maintain documentation of the reasons for any delays; and implement corrective procedures to prevent future delays, when applicable.	This corrective action plan has been added as a standing agenda item for the one on one meeting between the Chief Research Officer and the Director of Post Award Support who is responsible for implementation. There is ongoing progress and the Director is on track to meet the August 31 deadline. Person Responsible: Marivel Alvarez, Director of Post-Award Support Services Timetable for Completion: August 31, 2019	In Progress
	Office of Research and Sponsored Programs should implement procedures to ensure required reports are filed on the dates required by the grant; prepare and maintain documentation of the reason for any delays in submitting required reports; and implement corrective procedures to prevent future delays, when applicable.	This corrective action plan has been added as a standing agenda item for the one on one meeting between the Chief Research Officer and the Director of Post Award Support who is responsible for implementation. There is ongoing progress and the Director is on track to meet the August 31 deadline. Person Responsible: Marivel Alvarez, Director of Post-Award Support Services Timetable for Completion: August 31, 2019	In Progress
Travel Expenditures, May 2019	Financial and Support Services management should develop and implement a UPPS for University business travel and communicate the new policy to campus.	UPPS is currently in the review cycle. Person Responsible: Darryl Borgonah, Associate Vice President for Financial Services Revised Timetable for Completion: January 31, 2020 (was June 30, 2019)	In Progress
	Management should ensure University employees comply with the University's travel policies and procedures and the TAC.	Processes have been implemented to improve controls. Action completed as stated in the action plan Person Responsible: Cindi Scheid, Assistant Director of Accounting. Timetable for Completion: August 31, 2019	Implemented
	<ul style="list-style-type: none"> Management should implement policies and procedures to ensure that testing is not conducted in the production environment. 	<ul style="list-style-type: none"> On Track: Development of Policy and Procedures articulating no testing in production environment is underway. Person Responsible: Mark Hughes, Associate Vice President for Technology Resources (#1) Timetable for Completion: November 1, 2019	In Progress

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – AUGUST 2019 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH JUNE 2019**

Report	Recommendations	Management’s Most Current Response	Status (*)
	<ul style="list-style-type: none"> Management should ensure that business roles in the production SAP environment are adequately controlled so that a user’s access is restricted to only those functions that are described in their job responsibilities. 	<ul style="list-style-type: none"> IT Staff and Financials services met and agreed that no testing will be done in production and posttest validations in production will be coordinated between IT and Financial Services. A formal written procedure will be completed as part of item #1 to document these changes. <p>Person Responsible: Darryl Borgonah, Associate Vice President for Financial Services Revised Timetable for Completion: January 31, 2020 (was June 1, 2019)</p>	In Progress
	Finance and Support Services management should perform a cost benefit analysis to determine if it should revise its travel procedures to eliminate the requirement to submit travel requests and expense reports in TRAVELTracks when a reimbursement is not expected.	Risk analysis has been prepared and is currently in review to determine zero-dollar travel requests continuation. This item is on scheduled to be completed by July 31, 2019. Person Responsible: Mr. Darryl Borgonah, Associate Vice President for Financial Services Timetable for Completion: July 31, 2019	In Progress

SYSTEM ADMINISTRATION

No Recommendations Outstanding

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2018

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**Texas State University System
Finance and Audit**

*Alan Tinsley, Chair
Don Flores
David Montagne
Bill Scott*

4. E. Finance and Audit CONSENT Agenda

4. F. TSUS: CONSENT: Quasi Endowment Reports

TSUS: Quasi Endowment Reports

Recommendation

The “Proposed Quasi Endowments” included in the accompanying Quasi Endowment Reports for The Texas State University System components be approved.

Background

Approval of the reports will establish the proposed quasi endowments as listed on the reports.

Sam Houston State University
Quarterly Quasi Endowment Report
March 1, 2019 - May 31, 2019

Existing Quasi Endowment Fund Activity

Fund Name		3/1/18 Beginning Value	Interest / Dividends	Realized Gains/Losses	Unrealized Gains/Losses	Gifts/Transfers	Expenses	* Distributions	5/31/19 Ending Value
Biological Science Seminar	510000	\$ 153,811.04	-	-	(2,921.98)	-	-	-	\$ 150,889.06
Geology Enhancement Scholars	510001	\$ 60,480.63	-	-	(1,148.96)	4,010.00	-	-	\$ 63,341.67
Houstonian Staff Scholarship	510002	\$ 74,279.15	-	-	(1,411.09)	-	-	-	\$ 72,868.06
Jim Stevens Information Tech Quasi	510003	\$ 42,263.88	-	-	(802.42)	325.00	-	-	\$ 41,786.46
Charles Carlow Business Office	510004	\$ 43,878.58	-	-	(833.38)	530.00	-	-	\$ 43,575.20
Alumni Relations Endowed	510005	\$ 444,760.81	-	-	(8,449.20)	-	-	-	\$ 436,311.61
Across University Writing Cent	510006	\$ 226,768.70	-	-	(4,307.97)	-	-	-	\$ 222,460.73
Agri Sciences Enrichment	510007	\$ 55,136.39	-	-	(1,047.44)	-	-	-	\$ 54,088.95
Pres Fund for Excellence	510008	\$ 186,794.26	-	-	(3,548.56)	-	-	-	\$ 183,245.70
CJ Graduate Scholarship	510009	\$ 878,820.19	-	-	(16,695.10)	-	-	-	\$ 862,125.09
Orange Keys Endowment	510010	\$ 87,029.25	-	-	(1,653.31)	-	-	-	\$ 85,375.94
Charles Schmidt Endowment	510011	\$ 39,441.23	-	-	(749.27)	-	-	-	\$ 38,691.96
Freshman Leaders Endowment	510012	\$ 82,491.76	-	-	(1,567.11)	-	-	-	\$ 80,924.65
Biological Field Station	510014	\$ 38,386.51	-	-	(729.24)	-	-	-	\$ 37,657.27
Harmon Lowman Endowment	510015	\$ 75,116.39	-	-	(1,427.00)	-	-	-	\$ 73,689.39
Excellence in Teaching	510016	\$ 15,778.74	-	-	(299.75)	-	-	-	\$ 15,478.99
University Scholarships	510017	\$ 2,894,865.81	-	-	(54,994.28)	-	-	-	\$ 2,839,871.53
President's Discretionary	510018	\$ 111,218.94	-	-	(2,112.85)	-	-	-	\$ 109,106.09
Smith-Hutson Chair of Bank Quasi EN	510019	\$ 125,819.41	-	-	(2,390.21)	-	-	-	\$ 123,429.20
SH Museum Educ Center	515002	\$ 0.00	-	-	-	-	-	-	\$ 0.00
SHSU Lettermans Association	515003	\$ 181,637.97	-	-	(3,450.61)	50.00	-	-	\$ 178,237.36
General Scholarships	515004	\$ 216,095.07	-	-	(4,105.20)	-	-	-	\$ 211,989.87
Recreation Capital Projects	515005	\$ 316,239.17	-	-	(6,007.65)	-	-	-	\$ 310,231.52
COBA Enhancement Fund	515006	\$ 1,171,127.37	-	-	(22,248.12)	-	-	-	\$ 1,148,879.25
Sandel Covered Horse Arena	515009	\$ 545,000.08	-	-	(10,353.46)	-	-	-	\$ 534,646.62
Fred Pirkle Technology Center Fund	515010	\$ 125,043.24	-	-	-	-	-	-	\$ 125,043.24
Gibbs Ranch Agriculture Facilities	515011	\$ 1,414,342.23	-	-	(25,672.32)	7,000.00	-	-	\$ 1,395,669.91
HTCF Athletic Construction Fund	515012	\$ 225,690.01	-	-	(4,287.47)	10,000.00	-	-	\$ 231,402.54
		\$ 9,832,316.81	-	-	(183,213.95)	21,915.00	-	-	\$ 9,671,017.86

Sul Ross State University
Quarterly Quasi Combined Endowment Report
March 1, 2019 - May 31, 2019

Existing Quasi Combined Endowment Fund Activity

Fund Name	03/01/19		Realized		Unrealized		Gifts/Transfers		Expenses		* Distributions		05/31/19	
Fund Name	Beginning Value	Interest / Dividends	Gains/Losses	Gains/Losses	Gains/Losses	Gains/Losses	Gains/Losses	Gains/Losses	Gains/Losses	Gains/Losses	Gains/Losses	Gains/Losses	Gains/Losses	Ending Value
ENDOWQ-Bar Sr Bar Endowment	\$ 248,902.44	\$ 33.17	\$ -	\$ (12,550.55)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 236,385.06
ENDOWQ-Campus Housing Operations Endowment	\$ 295,447.34	\$ 41.28	\$ -	\$ (15,619.19)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 279,869.43
ENDOWQ-Diamond Jubilee Endowment	\$ 580,096.08	\$ 80.14	\$ -	\$ (30,323.82)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 549,852.40
ENDOWQ-Diamond Jubilee Faculty	\$ 44,516.89	\$ 6.22	\$ -	\$ (2,353.44)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 42,169.67
ENDOWQ-Diamond Jubilee Library	\$ 53,366.55	\$ 7.45	\$ -	\$ (2,821.28)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,552.72
ENDOWQ-Diamond Jubilee School	\$ 64,400.17	\$ 9.00	\$ -	\$ (3,404.57)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 61,004.60
ENDOWQ-Student Deposit Fund	\$ 123,602.28	\$ 17.27	\$ -	\$ (6,534.37)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 117,085.18

* Most distributions occur in the Last quarter

Proposed Quasi Endowments

None

Texas State University
Quarterly Quasi Endowment Report
March 1, 2019 - May 31, 2019

Existing Quasi Endowment Fund Activity

Fund Name	3/1/19 Beginning Value	Interest / Dividends	Realized Gains/(Losses)	Unrealized Gains/(Losses)	Gifts/Transfers	Investment Fees	* Distributions	5/31/19 Ending Value
ENDWQ-President's Discretionary	\$ 792,240.09	\$ 4,582.12	\$ 56,733.63	(80,266.00)	\$0.00	\$ (1,001.87)	\$0.00	\$ 772,287.97
ENDWQ-Merit Scholarships	18,208,511.05	105,313.73	1,303,941.53	(1,844,799.95)	0.00	(23,026.58)	0.00	17,749,939.78
ENDWQ-Homer E. Prince University Fund	121,321.31	701.69	8,688.03	(12,291.70)	0.00	(153.42)	0.00	118,265.91
ENDWQ-Merrick	1,294,829.41	7,489.00	92,725.07	(131,186.23)	0.00	(1,637.45)	0.00	1,262,219.80
ENDWQ-Ag Operating	967,577.54	5,596.24	69,289.84	(98,030.38)	0.00	(1,223.61)	0.00	943,209.63
ENDWQ-GPD Scholarship	362,482.31	2,096.51	25,957.95	(36,724.97)	0.00	(458.39)	0.00	353,353.41
ENDWQ-University Camp	23,517.57	136.02	1,684.09	(2,382.64)	0.00	(29.74)	0.00	22,925.30
ENDWQ-Endowment for the Center for Archaeological Studies	43,615.47	252.26	3,123.39	(4,418.93)	0.00	(55.15)	0.00	42,517.04
ENDWQ-Leona Irene Spoonamore Research	1,444,395.75	8,354.04	103,435.57	(146,339.31)	0.00	(1,826.58)	0.00	1,408,019.47
ENDWQ-Musical Theatre Scholarship Program	260,110.10	1,504.41	18,626.91	(26,353.11)	0.00	(328.93)	0.00	253,559.38
ENDWQ-NCAA Scholarship in Athletics	521,922.26	3,018.73	37,376.43	(52,879.71)	0.00	(660.04)	0.00	508,777.67
ENDWQ-Student Leadership Institute	75,866.94	438.81	5,433.07	(7,686.63)	0.00	(95.95)	0.00	73,956.24
ENDWQ-Lonesome Dove Gala	0.00	4,086.85	73,641.75	(87,469.43)	1,000,000.00	(1,258.33)	0.00	989,000.84
ENDWQ-Forqurean Scholarship	204,649.57	1,185.04	14,657.76	(20,594.51)	644.72	(258.96)	0.00	200,283.62
ENDWQ-Meadows Center-Environmental Flows Professorship (TRIP)	890,382.31	5,149.78	63,761.96	(90,209.61)	0.00	(1,125.98)	0.00	867,958.46
ENDWQ-Rose Fellowship (TRIP)	345,585.87	1,998.79	24,748.01	(35,013.17)	0.00	(437.03)	0.00	336,882.47
ENDWQ-Meadows Center-Research & Scholarship (TRIP)	1,491,294.90	8,625.46	106,796.18	(151,093.86)	0.00	(1,885.94)	0.00	1,453,736.74
ENDWQ-Johanson Graduate QEnd in Biology (TRIP)	50,213.52	290.43	3,595.94	(5,087.50)	0.00	(63.49)	0.00	48,948.90
ENDWQ-J Alan Dreeben Grad Schlp (TRIP)	53,771.99	311.01	3,850.77	(5,448.03)	0.00	(68.00)	0.00	52,417.74
ENDWQ-TSUS Foundation Grad Liberal Arts (TRIP)	50,213.52	290.43	3,595.94	(5,087.50)	0.00	(63.49)	0.00	48,948.90
ENDWQ-Clark Literary Quasi Endowment (TRIP)	294,557.88	1,703.69	21,094.19	(29,843.79)	0.00	(372.51)	0.00	287,139.46
ENDWQ-BA Luxton Grad Asst Prgm (TRIP)	34,085.79	197.14	2,440.98	(3,453.48)	0.00	(43.11)	0.00	33,227.32
ENDWQ-McCall Faculty Research (TRIP)	43,824.59	253.48	3,138.41	(4,440.19)	0.00	(55.42)	0.00	42,720.87

* Most distributions occur in the first fiscal quarter.

New Quasi Endowments Request

None

Quasi Endowment Withdrawal

None

Approved Quasi Endowments Awaiting Funding

ENDWQ - Art Department Scholarship \$35,468.42 (FMV as of 2-28-19)

Lamar State College Port Arthur
Quarterly Quasi Endowment Report
March 1, 2019 - May 31, 2019

Existing Quasi Endowment Fund Activity

Fund Name	03/01/19 Beginning Value	Interest / Dividends	Realized Gains/Losses	Unrealized Gains/Losses	*Gifts/Transfers	Expenses	* Distributions	05/31/19 Ending Value
ENDWQ-Student Endowment Fund	\$ 1,172,732.07	\$ 3,625.54						\$ 1,176,357.61

*No distributions for 2019

*Student Endowment Fee is collected and transferred to Quasi Account

Proposed Quasi Endowments

None

**Texas State University System
Planning and Construction**

*Bill Scott, Chair
Duke Austin
David Montagne*

5. Planning and Construction

- 5. A. LSCPA: Approval of Use of IDIQ Contract for Architectural and Engineering Services for the Ruby Ruth Fuller Building
- 5. B. TSUS: Update to 2020-2025 Capital Improvements Program
- 5. C. TSUS: INFORMATIONAL: Planning and Construction Report

LSCPA: Approval of Use of IDIQ Contract for Architectural and Engineering Services for the Ruby Ruth Fuller Building

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Port Arthur be authorized to use the design service indefinite quantity/indefinite delivery (IDIQ) contract between Lamar State College Port Arthur and Sigma Engineers, Inc., for the Ruby Fuller Building Renovation Project.

Background

TSUS Components utilize IDIQ contracts to provide Architectural and Engineering Professional Services on smaller capital projects. TSUS Policies and Procedures Manual for Planning and Construction requires Board of Regents approval for the use of an IDIQ contracts when the Total Project Cost of the construction project is in excess of \$4,000,000.

In January 2019, System Administration awarded an agreement on behalf of Lamar State College Port Arthur (LSCPA) to Sigma Engineers, Inc of Beaumont. The agreement is for two years, with a one-year optional renewal. The agreement limits fees to \$750,000 per agreement year.

The Ruby Ruth Fuller Building, a recorded Texas Historic Landmark located on LSCPA's campus, has suffered water infiltration through the masonry exterior walls and the clearstory walls above the roofs.

The 86th Legislature appropriated \$6,319,458 from the Economic Stabilization Fund for a two-year period beginning on June 16, 2019 to repair the Ruby Fuller Building as a result of Hurricane Harvey.

Dr. Sina Nejad, the founder and principal of Sigma Engineers, Inc., has extensive experience with LSCPA and knowledge in historic property renovations. His firm has completed several historical restorations, including St. Anthony Basilica in Beaumont, TX, Crocket Street Historic District in Beaumont, TX, The Chambers House Museum in Beaumont, TX and Jean Lafitte Hotel in Galveston TX.

LSCPA requests authority to execute an Assignment to the IDIQ agreement with Sigma Engineers, Inc. for the restoration of the Ruby Fuller Building.

TSUS: Update to Capital Improvements Program

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The update to the Capital Improvements Program for fiscal years 2020 through 2025 be adopted.

Explanation

Summary. The update to the System's Capital Improvements Program (CIP) moves and provides price escalation for the previous proposed new Tuition Revenue Bond funded projects from FY 2020 to FY 2022 due to outcomes of the 86th Legislative Session and includes four (4) new projects. The new projects include the renovation of the Capital One Building at Lamar State College-Orange; the Industrial Training Center at Lamar State College-Port Arthur; the Aqua Sports Building Renovation at Texas State University; and the Round Rock Campus Services Building at Texas State University.

Background. The System's Policies and Procedures for Planning and Construction provide for the annual review, revision, and approval of the CIP. The CIP is a six-year, forward-looking compilation of capital projects needed to preserve and augment TSUS facilities.

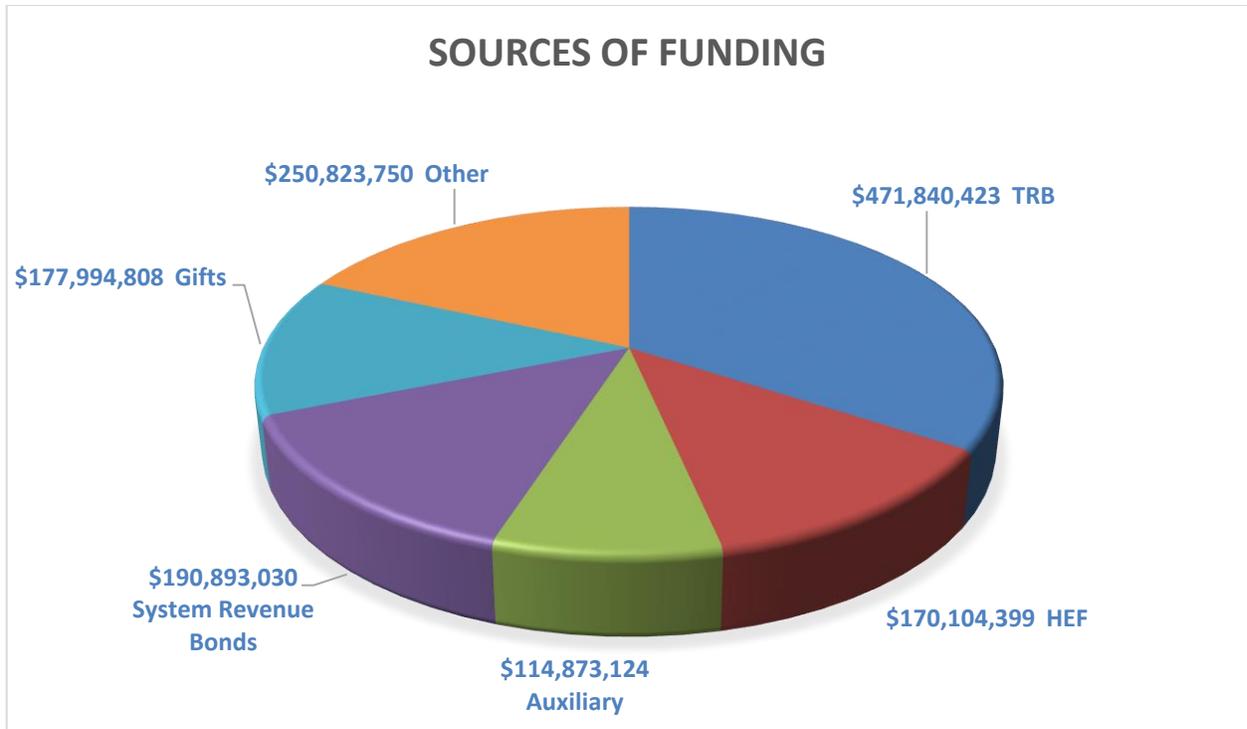
Effect of CIP Approval. No capital project may be initiated unless it is included in the CIP. Inclusion of a project in the CIP authorizes expenditures for planning, programming, and design in an amount not to exceed 4% of the Preliminary Project Cost without further Board approval. Each project with a total Preliminary Project Cost exceeding \$4 million must be approved by the Board of Regents prior to the design and development stage. Approval authority for projects between \$1 million and less than \$4 million is delegated to the Chancellor. Component Presidents are delegated approval authority for projects less than \$1 million.

CIP Update Process. Each component provides modifications and updates to projects previously included in the CIP, and requests addition of any new projects to the CIP. A Project Information Form is attached for any new project with a Preliminary Project Cost of \$4 million or more. Any project wherein the procurement of architect or engineering services has been initiated, has been removed from the 2020-2025 CIP. The proposed CIP has been reviewed by the Director of Capital Projects Administration and the Vice Chancellor and Chief Financial Officer.

CIP Cost Figures. If a project has been programmed or a feasibility study has been completed by a third party, and an independent cost estimate has been obtained, the independent cost estimate forms the basis for the CIP Preliminary Project Cost. For other projects, Preliminary Project Costs are based on the Texas Higher Education Coordinating Board's published median cost statistics, where such statistics are available. For projects such as infrastructure and landscape where the Texas Higher Education Coordinating Board's median cost data does not exist or would not be applicable, cost estimates supplied by the components are used. Where project initiation is expected in a future fiscal year, anticipated increases in construction costs are incorporated.

Proposed Sources of Funding. The proposed CIP totals \$1.38 Billion and anticipates issuance of an additional \$622.7 million in debt through the Revenue Financing System if all projects are funded at the Preliminary Project Costs.

(Continued on the next page).



Attachments:

- Attachment 1: Grand Totals by Component
- Attachment 2: Sources of Funding by Component and Program Year
- Attachment 3: CIP Projects by Component
- Attachment 4: CIP Projects by Program Year
- Attachment 5: New CIP Projects
- Attachment 6: Project Information Forms for New CIP Projects Over \$4 Million

Capital Improvements Program

FY 2020-2025

Updated

ATTACHMENT 1

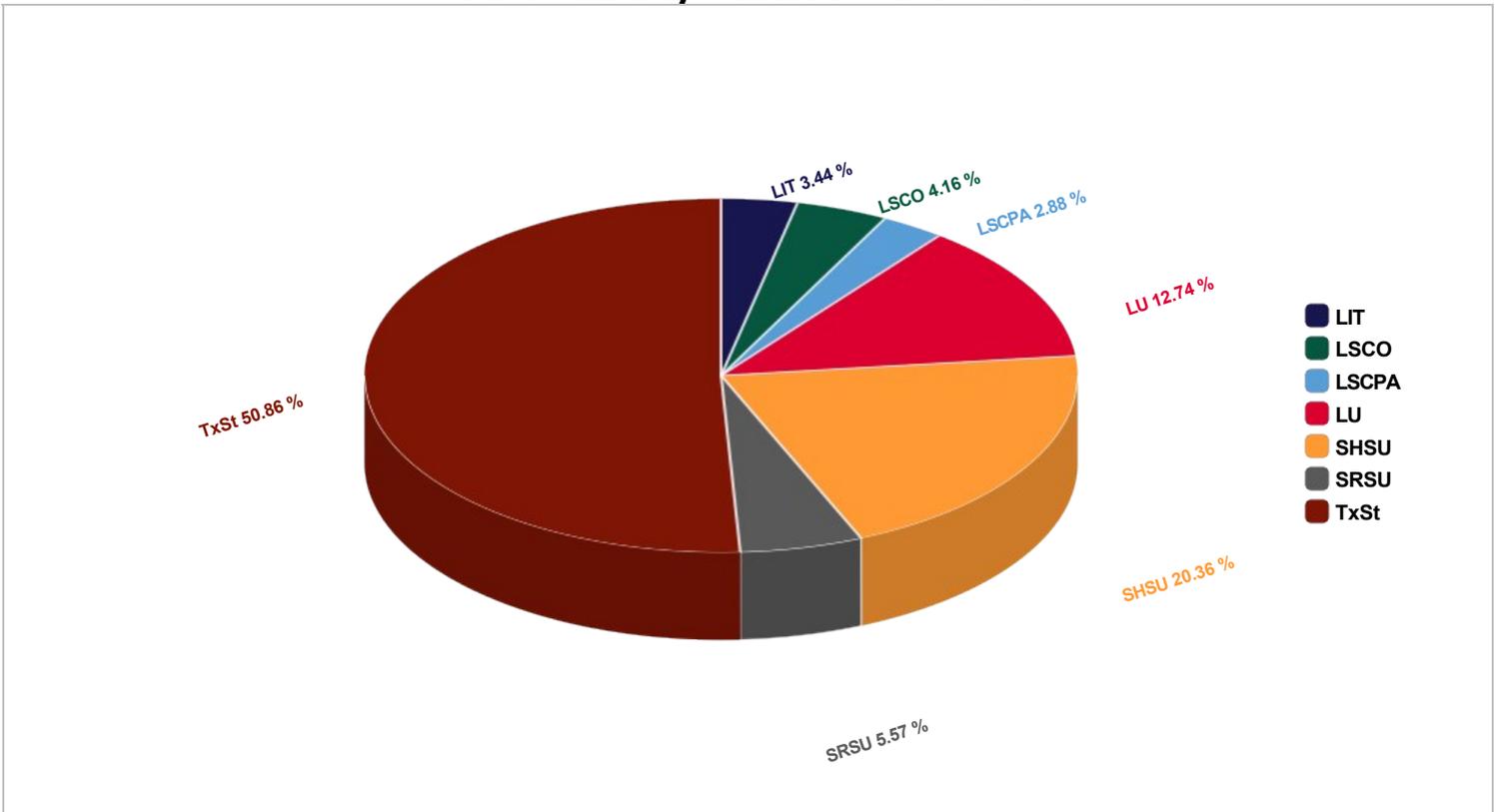
Grand Totals By Component

**TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2020-2025**

GRAND TOTALS BY COMPONENT

INSTITUTION	2020	2021	2022	2023	2024	2025	TOTAL BY INSTITUTION
Lamar Institute of Technology	\$3,500,399	\$0	\$24,300,000	\$0	\$0	\$19,543,143	\$47,343,542
Lamar State College-Orange	\$2,837,280	\$1,000,000	\$37,000,000	\$14,400,000	\$1,000,000	\$1,000,000	\$57,237,280
Lamar State College-Port Arthur	\$13,165,000	\$900,000	\$22,900,000	\$900,000	\$900,000	\$900,000	\$39,665,000
Lamar University	\$93,000,500	\$15,735,000	\$49,500,000	\$13,175,000	\$2,000,000	\$2,000,000	\$175,410,500
Sam Houston State University	\$133,611,000	\$11,000,000	\$102,600,000	\$11,000,000	\$11,000,000	\$11,000,000	\$280,211,000
Sul Ross State University	\$8,000,000	\$18,450,000	\$50,160,000	\$0	\$0	\$0	\$76,610,000
Texas State University	\$336,752,762	\$14,000,000	\$284,499,450	\$25,500,000	\$24,300,000	\$15,000,000	\$700,052,212
TOTAL BY FISCAL YEAR	\$590,866,941	\$61,085,000	\$570,959,450	\$64,975,000	\$39,200,000	\$49,443,143	
CIP FY 2020-2025 TOTAL							\$1,376,529,534

Grand Totals by Institution 2020-2025



Capital Improvements Program

FY 2020-2025

Updated

ATTACHMENT 2

Sources of Funding by Component
and Program Year

**TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2020-2025**

SOURCES OF FUNDING

TRB - Tuition Revenue Bonds

Bonds authorized by the Texas Legislature for a specific capital improvement project, with debt service to be reimbursed by the Legislature. TRBs are System Revenue Bonds and are considered as such by rating agencies.

Component	2020	2021	2022	2023	2024	2025	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$22,300,000	\$0	\$0	\$19,543,143	\$41,843,143
Lamar State College-Orange	\$1,837,280	\$0	\$36,000,000	\$0	\$0	\$0	\$37,837,280
Lamar State College-Port Arthur	\$0	\$0	\$22,000,000	\$0	\$0	\$0	\$22,000,000
Lamar University	\$0	\$0	\$45,000,000	\$0	\$0	\$0	\$45,000,000
Sam Houston State University	\$0	\$0	\$75,000,000	\$0	\$0	\$0	\$75,000,000
Sul Ross State University	\$0	\$0	\$50,160,000	\$0	\$0	\$0	\$50,160,000
Texas State University	\$0	\$0	\$200,000,000	\$0	\$0	\$0	\$200,000,000
Total by FY:	\$1,837,280	\$0	\$450,460,000	\$0	\$0	\$19,543,143	
TRB GRAND TOTAL							\$471,840,423

HEF - Higher Education Fund

Higher Education Fund is a constitutionally mandated fund that provides construction funding to certain institutions of higher education.

Component	2020	2021	2022	2023	2024	2025	TOTAL BY COMPONENT
Lamar Institute of Technology	\$2,400,399	\$0	\$2,000,000	\$0	\$0	\$0	\$4,400,399
Lamar State College-Orange	\$0	\$0	\$0	\$500,000	\$0	\$0	\$500,000
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$31,950,000	\$14,000,000	\$4,000,000	\$6,500,000	\$1,500,000	\$1,500,000	\$59,450,000
Sam Houston State University	\$10,400,000	\$8,000,000	\$12,600,000	\$8,000,000	\$11,000,000	\$8,000,000	\$58,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$25,754,000	\$3,500,000	\$4,000,000	\$4,500,000	\$5,000,000	\$5,000,000	\$47,754,000
Total by FY:	\$70,504,399	\$25,500,000	\$22,600,000	\$19,500,000	\$17,500,000	\$14,500,000	
HEF GRAND TOTAL							\$170,104,399

Auxiliary or Unexpended

Auxiliary funds are proceeds from enterprises that are operated by the institution, such as parking, food service, or housing. Unexpended funds are funds allocated for operation and maintenance of the physical plant that have not been used for that purpose.

Component	2020	2021	2022	2023	2024	2025	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$12,900,000	\$0	\$0	\$12,900,000
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$6,400,500	\$1,117,500	\$500,000	\$500,000	\$500,000	\$500,000	\$9,518,000
Sam Houston State University	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$0	\$3,000,000	\$15,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$19,101,480	\$2,500,000	\$43,653,644	\$6,500,000	\$5,700,000	\$0	\$77,455,124
Total by FY:	\$28,501,980	\$6,617,500	\$47,153,644	\$22,900,000	\$6,200,000	\$3,500,000	
AUXILIARY OR UNEXPENDED GRAND TOTAL							\$114,873,124

System Revenue Bonds

The TSUS Revenue Bonds are secured by a system-wide pledge of all legally available revenues for debt issued by System Administration on behalf of TSUS component institutions.

Component	2020	2021	2022	2023	2024	2025	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sam Houston State University	\$90,000,000	\$0	\$12,000,000	\$0	\$0	\$0	\$102,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$60,047,224	\$0	\$28,845,806	\$0	\$0	\$0	\$88,893,030
Total by FY:	\$150,047,224	\$0	\$40,845,806	\$0	\$0	\$0	
SYSTEM BONDS GRAND TOTAL							\$190,893,030

**TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2020-2025**

SOURCES OF FUNDING

Gifts

Component	2020	2021	2022	2023	2024	2025	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000
Lamar University	\$54,000,000	\$308,750	\$0	\$6,175,000	\$0	\$0	\$60,483,750
Sam Houston State University	\$30,211,000	\$0	\$0	\$0	\$0	\$0	\$30,211,000
Sul Ross State University	\$8,000,000	\$18,450,000	\$0	\$0	\$0	\$0	\$26,450,000
Texas State University	\$53,150,058	\$0	\$0	\$6,500,000	\$0	\$0	\$59,650,058
Total by FY:	\$146,561,058	\$18,758,750	\$0	\$12,675,000	\$0	\$0	
GIFTS GRAND TOTAL							\$177,994,808

Other

Includes federal grants, public-private partnerships and sources other than those included in other categories. Also includes funding for projects such as deferred maintenance and special projects that may be funded from multiple sources. Details are set forth in the Project Planning Form for the applicable project.

Component	2020	2021	2022	2023	2024	2025	TOTAL BY COMPONENT
Lamar Institute of Technology	\$1,100,000	\$0	\$0	\$0	\$0	\$0	\$1,100,000
Lamar State College-Orange	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$6,000,000
Lamar State College-Port Arthur	\$11,965,000	\$900,000	\$900,000	\$900,000	\$900,000	\$900,000	\$16,465,000
Lamar University	\$650,000	\$308,750	\$0	\$0	\$0	\$0	\$958,750
Sam Houston State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$178,700,000	\$8,000,000	\$8,000,000	\$8,000,000	\$13,600,000	\$10,000,000	\$226,300,000
Total by FY:	\$193,415,000	\$10,208,750	\$9,900,000	\$9,900,000	\$15,500,000	\$11,900,000	
OTHER GRAND TOTAL							\$250,823,750

Capital Improvements Program

FY 2020-2025

Updated

ATTACHMENT 3

CIP Projects by Component

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2020-2025

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Lamar Institute of Technology									
Academic Building	2025	\$19,543,143	\$19,543,143	\$0	\$0	\$0	\$0	\$0	New Project
Renovation of unfinished space at Tommy Williams Building	2020	\$1,505,210	\$0	\$1,505,210	\$0	\$0	\$0	\$0	New Project
Truck Driving Center Laurel Property	2020	\$1,995,189	\$0	\$895,189	\$0	\$0	\$0	\$1,100,000	New Project
Workforce Training Center	2022	\$24,300,000	\$22,300,000	\$2,000,000	\$0	\$0	\$0	\$0	New Project
Lamar State College-Orange									
Academic Building	2022	\$36,000,000	\$36,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Capital One Building	2020	\$1,837,280	\$1,837,280	\$0	\$0	\$0	\$0	\$0	New Project
Miscellaneous Campus Projects, FY 2020	2020	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
Miscellaneous Campus Projects, FY 2021	2021	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
Miscellaneous Campus Projects, FY 2022	2022	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
Miscellaneous Campus Projects, FY 2023	2023	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
Miscellaneous Campus Projects, FY 2024	2024	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
Miscellaneous Campus Projects, FY 2025	2025	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
Student Center	2023	\$13,400,000	\$0	\$500,000	\$12,900,000	\$0	\$0	\$0	Carry Over Amended
Lamar State College-Port Arthur									
Allied Health Building Addition	2022	\$22,000,000	\$22,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Industrial Training Center	2020	\$6,000,000	\$0	\$0	\$0	\$0	\$1,200,000	\$4,800,000	New Project
Miscellaneous Campus Renovations, FY 2020	2020	\$900,000	\$0	\$0	\$0	\$0	\$0	\$900,000	New Project
Miscellaneous Campus Renovations, FY 2021	2021	\$900,000	\$0	\$0	\$0	\$0	\$0	\$900,000	New Project

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2020-2025

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Miscellaneous Campus Projects, FY 2024	2024	\$900,000	\$0	\$0	\$0	\$0	\$0	\$900,000	New Project
Miscellaneous Campus Renovations, FY 2022	2022	\$900,000	\$0	\$0	\$0	\$0	\$0	\$900,000	New Project
Miscellaneous Campus Renovations, FY 2023	2023	\$900,000	\$0	\$0	\$0	\$0	\$0	\$900,000	New Project
Miscellaneous Campus Renovations, FY 2025	2025	\$900,000	\$0	\$0	\$0	\$0	\$0	\$900,000	New Project
Ruby Fuller Building Renovation	2020	\$6,265,000	\$0	\$0	\$0	\$0	\$0	\$6,265,000	New Project
Lamar University									
Annual Student Residence Hall Refurbishing 2019	2020	\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	Carry Over Amended
Annual Student Residence Hall Refurbishing 2020	2020	\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	Carry Over Amended
Annual Student Residence Hall Refurbishing 2021	2021	\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	Carry Over Amended
Annual Student Residence Hall Refurbishing 2022	2022	\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	Carry Over Amended
Annual Student Residence Hall Refurbishing 2023	2023	\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	Carry Over Amended
Annual Student Residence Hall Refurbishing 2024	2024	\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	Carry Over Amended
Annual Student Residence Hall Refurbishing 2025	2025	\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	New Project
Art Building Renovation	2023	\$11,175,000	\$0	\$5,000,000	\$0	\$0	\$6,175,000	\$0	Carry Over
Campus Infrastructure Repairs 2020	2020	\$500,000	\$0	\$500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Infrastructure Repairs 2021	2021	\$500,000	\$0	\$500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Infrastructure Repairs 2022	2022	\$500,000	\$0	\$500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Infrastructure Repairs 2023	2023	\$500,000	\$0	\$500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Infrastructure Repairs 2024	2024	\$500,000	\$0	\$500,000	\$0	\$0	\$0	\$0	Carry Over Amended

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2020-2025

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Campus Infrastructure Repairs 2025	2025	\$500,000	\$0	\$500,000	\$0	\$0	\$0	\$0	New Project
Cardinal Village Building Envelope Remediation	2020	\$5,000,000	\$0	\$0	\$5,000,000	\$0	\$0	\$0	New Project
Cherry Engineering Renovation	2022	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
Classroom, Office and General Building Upgrades 2020	2020	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Classroom, Office and General Building Upgrades 2021	2021	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over
Classroom, Office and General Building Upgrades 2022	2022	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Classroom, Office and General Building Upgrades 2023	2023	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Classroom, Office and General Building Upgrades 2024	2024	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Classroom, Office and General Building Upgrades 2025	2025	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Geology & Behavioral Sciences Building Envelope Repair	2020	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Lucas Engineering Renovation	2021	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Mary and John Gray Library Rehabilitation - Phase I	2020	\$16,900,000	\$0	\$16,900,000	\$0	\$0	\$0	\$0	Carry Over
Music Storage Renovation	2020	\$850,500	\$0	\$450,000	\$400,500	\$0	\$0	\$0	New Project
New Digital Learning Center	2022	\$45,000,000	\$45,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
New Facilities Management Complex Phase I	2020	\$1,200,000	\$0	\$1,200,000	\$0	\$0	\$0	\$0	Carry Over Amended
New Facilities Management Complex Phase II	2020	\$6,500,000	\$0	\$6,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Performing & Fine Arts Center	2020	\$42,000,000	\$0	\$0	\$0	\$0	\$42,000,000	\$0	Carry Over Amended
Plummer Building Renovation	2020	\$3,550,000	\$0	\$2,900,000	\$0	\$0	\$0	\$650,000	Carry Over Amended
Roof Replacements, 2020	2020	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	New Project

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2020-2025

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Spindletop Gladys City Museum Restoration	2021	\$1,235,000	\$0	\$0	\$617,500	\$0	\$308,750	\$308,750	Carry Over Amended
Thomas Maes Renovation	2021	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
University Theater Renovation	2021	\$4,500,000	\$0	\$4,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Vincent Beck Stadium Renovation	2020	\$12,000,000	\$0	\$0	\$0	\$0	\$12,000,000	\$0	New Project
Wimberly Building Renovation	2021	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Sam Houston State University									
Allied Health Sciences Building	2022	\$75,000,000	\$75,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over
Beach Volleyball & Tennis Complex	2020	\$2,000,000	\$0	\$0	\$0	\$0	\$2,000,000	\$0	Carry Over
Bowers Stadium Renovation	2020	\$21,400,000	\$0	\$0	\$0	\$0	\$21,400,000	\$0	Carry Over
Campus Infrastructure Maintenance & Repair, 2020	2020	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
Campus Infrastructure Maintenance & Repair, 2021	2021	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
Campus Infrastructure Maintenance & Repair, 2022	2022	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
Campus Infrastructure Maintenance & Repair, 2023	2023	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
Campus Infrastructure Maintenance & Repair, 2024	2024	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
Campus Infrastructure Maintenance & Repair, 2025	2025	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	New Project
Don Sanders Baseball Renovation	2020	\$2,211,000	\$0	\$0	\$0	\$0	\$2,211,000	\$0	Carry Over
Equestrian Facility	2020	\$5,000,000	\$0	\$400,000	\$0	\$0	\$4,600,000	\$0	Carry Over Amended
Garrett TEC Renovation	2022	\$4,600,000	\$0	\$4,600,000	\$0	\$0	\$0	\$0	Carry Over Amended
Lee Drain Building Level 1 Renovation	2020	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2020-2025

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Miscellaneous Campus Renovation, 2024	2024	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
Miscellaneous Campus Renovations, 2021	2021	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
Miscellaneous Campus Renovations, 2022	2022	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
Miscellaneous Campus Renovations, 2023	2023	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over Amended
Miscellaneous Campus Renovations, 2025	2025	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	New Project
Miscellaneous Campus Renovations, 2020	2020	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
North Residence Hall	2020	\$70,000,000	\$0	\$0	\$0	\$70,000,000	\$0	\$0	Carry Over Amended
Parking Structure (Ave I)	2022	\$12,000,000	\$0	\$0	\$0	\$12,000,000	\$0	\$0	Carry Over
Recreational Sports Expansion	2020	\$5,000,000	\$0	\$0	\$0	\$5,000,000	\$0	\$0	New Project
Ron Mafrige Field House Renovation	2020	\$15,000,000	\$0	\$0	\$0	\$15,000,000	\$0	\$0	Carry Over Amended
Sul Ross State University									
Academic Building - SRSU Eagle Pass Campus	2022	\$22,000,000	\$22,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Borderlands Research Institute	2021	\$18,450,000	\$0	\$0	\$0	\$0	\$18,450,000	\$0	Carry Over
Fine Arts Facility Expansion and Renovations	2022	\$28,160,000	\$28,160,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Museum of the Big Bend Annex	2020	\$8,000,000	\$0	\$0	\$0	\$0	\$8,000,000	\$0	Carry Over Amended
Texas State University									
Aqua Sports Center Building Renovation	2020	\$10,000,000	\$0	\$10,000,000	\$0	\$0	\$0	\$0	New Project
Athletic Practice Facility	2023	\$11,000,000	\$0	\$0	\$5,500,000	\$0	\$5,500,000	\$0	New Project
Ballpark Clubhouse	2020	\$9,996,898	\$0	\$0	\$4,063,780	\$0	\$5,933,118	\$0	New Project

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2020-2025

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Campus Parking Garage	2022	\$43,653,644	\$0	\$0	\$43,653,644	\$0	\$0	\$0	Carry Over Amended
Central Plant - Boiler Burner and Instrumentation Replacement	2020	\$1,100,000	\$0	\$0	\$1,100,000	\$0	\$0	\$0	New Project
Comanche Street Pedestrian Bridge	2024	\$9,300,000	\$0	\$0	\$5,700,000	\$0	\$0	\$3,600,000	Carry Over Amended
Deferred Maintenance 2020	2020	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2021	2021	\$3,500,000	\$0	\$3,500,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2022	2022	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2023	2023	\$4,500,000	\$0	\$4,500,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2024	2024	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2025	2025	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	New Project
DHRL - Lantana Hall Renovation	2020	\$24,297,874	\$0	\$0	\$10,000,000	\$14,297,874	\$0	\$0	New Project
East West Mall Connection	2020	\$1,212,700	\$0	\$0	\$1,212,700	\$0	\$0	\$0	Carry Over Amended
Esperanza Hall	2022	\$82,294,241	\$75,000,000	\$0	\$0	\$7,294,241	\$0	\$0	Carry Over Amended
Infrastructure Research Laboratory	2020	\$12,600,000	\$0	\$504,000	\$0	\$12,096,000	\$0	\$0	Carry Over Amended
Music Building	2020	\$70,453,350	\$0	\$0	\$0	\$30,453,350	\$40,000,000	\$0	New Project
Nueces Building Renovation	2020	\$2,750,000	\$0	\$2,750,000	\$0	\$0	\$0	\$0	Carry Over Amended
Old Main Foundation Stabilization	2020	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	Carry Over
P3 Student Housing	2020	\$168,000,000	\$0	\$0	\$0	\$0	\$0	\$168,000,000	New Project
RR Campus Services Building	2020	\$6,125,000	\$0	\$0	\$225,000	\$3,200,000	\$0	\$2,700,000	New Project
South Chill Plant - Chiller 3 Build Out	2021	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	Carry Over Amended

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2020-2025

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Special Projects 2020	2020	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
Special Projects 2021	2021	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
Special Projects 2022	2022	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
Special Projects 2023	2023	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
Special Projects 2024	2024	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over Amended
Special Projects 2025	2025	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	New Project
Spring Lake Hall Exhibition and Patio Renovation	2020	\$7,216,940	\$0	\$0	\$0	\$0	\$7,216,940	\$0	New Project
STEM Classroom Building	2022	\$146,551,565	\$125,000,000	\$0	\$0	\$21,551,565	\$0	\$0	Carry Over Amended
Taylor Murphy Building	2020	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Thorpe Lane Building Renovation	2023	\$2,000,000	\$0	\$0	\$1,000,000	\$0	\$1,000,000	\$0	New Project
University Police Department Bldg	2020	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over

Capital Improvements Program

FY 2020-2025

Updated

ATTACHMENT 4

CIP Projects by Program Year

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2020-2025

PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
LIT - Renovation of unfinished space at Tommy Williams Building	2020	\$1,505,210	\$0	\$1,505,210	\$0	\$0	\$0	\$0	New Project
LIT - Truck Driving Center Laurel Property	2020	\$1,995,189	\$0	\$895,189	\$0	\$0	\$0	\$1,100,000	New Project
LSCO - Capital One Building	2020	\$1,837,280	\$1,837,280	\$0	\$0	\$0	\$0	\$0	New Project
LSCO - Miscellaneous Campus Projects, FY 2020	2020	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
LSCPA - Industrial Training Center	2020	\$6,000,000	\$0	\$0	\$0	\$0	\$1,200,000	\$4,800,000	New Project
LSCPA - Miscellaneous Campus Renovations, FY 2020	2020	\$900,000	\$0	\$0	\$0	\$0	\$0	\$900,000	New Project
LSCPA - Ruby Fuller Building Renovation	2020	\$6,265,000	\$0	\$0	\$0	\$0	\$0	\$6,265,000	New Project
LU - Annual Student Residence Hall Refurbishing 2019	2020	\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	Carry Over Amended
LU - Annual Student Residence Hall Refurbishing 2020	2020	\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	Carry Over Amended
LU - Campus Infrastructure Repairs 2020	2020	\$500,000	\$0	\$500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Cardinal Village Building Envelope Remediation	2020	\$5,000,000	\$0	\$0	\$5,000,000	\$0	\$0	\$0	New Project
LU - Classroom, Office and General Building Upgrades 2020	2020	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Geology & Behavioral Sciences Building Envelope Repair	2020	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Mary and John Gray Library Rehabilitation - Phase I	2020	\$16,900,000	\$0	\$16,900,000	\$0	\$0	\$0	\$0	Carry Over
LU - Music Storage Renovation	2020	\$850,500	\$0	\$450,000	\$400,500	\$0	\$0	\$0	New Project
LU - New Facilities Management Complex Phase I	2020	\$1,200,000	\$0	\$1,200,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - New Facilities Management Complex Phase II	2020	\$6,500,000	\$0	\$6,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Performing & Fine Arts Center	2020	\$42,000,000	\$0	\$0	\$0	\$0	\$42,000,000	\$0	Carry Over Amended
LU - Plummer Building Renovation	2020	\$3,550,000	\$0	\$2,900,000	\$0	\$0	\$0	\$650,000	Carry Over Amended
LU - Roof Replacements, 2020	2020	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	New Project
LU - Vincent Beck Stadium Renovation	2020	\$12,000,000	\$0	\$0	\$0	\$0	\$12,000,000	\$0	New Project
SHSU - Beach Volleyball & Tennis Complex	2020	\$2,000,000	\$0	\$0	\$0	\$0	\$2,000,000	\$0	Carry Over
SHSU - Bowers Stadium Renovation	2020	\$21,400,000	\$0	\$0	\$0	\$0	\$21,400,000	\$0	Carry Over
SHSU - Campus Infrastructure Maintenance & Repair, 2020	2020	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - Don Sanders Baseball Renovation	2020	\$2,211,000	\$0	\$0	\$0	\$0	\$2,211,000	\$0	Carry Over
SHSU - Equestrian Facility	2020	\$5,000,000	\$0	\$400,000	\$0	\$0	\$4,600,000	\$0	Carry Over Amended
SHSU - Lee Drain Building Level 1 Renovation	2020	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
SHSU - Miscellaneous Campus Renovations, 2020	2020	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
SHSU - North Residence Hall	2020	\$70,000,000	\$0	\$0	\$0	\$70,000,000	\$0	\$0	Carry Over Amended
SHSU - Recreational Sports Expansion	2020	\$5,000,000	\$0	\$0	\$0	\$5,000,000	\$0	\$0	New Project
SHSU - Ron Mafrige Field House Renovation	2020	\$15,000,000	\$0	\$0	\$0	\$15,000,000	\$0	\$0	Carry Over Amended
SRSU - Museum of the Big Bend Annex	2020	\$8,000,000	\$0	\$0	\$0	\$0	\$8,000,000	\$0	Carry Over Amended
TxSt - Aqua Sports Center Building Renovation	2020	\$10,000,000	\$0	\$10,000,000	\$0	\$0	\$0	\$0	New Project

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2020-2025

PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
TxSt - Ballpark Clubhouse	2020	\$9,996,898	\$0	\$0	\$4,063,780	\$0	\$5,933,118	\$0	New Project
TxSt - Central Plant - Boiler Burner and Instrumentation Replacement	2020	\$1,100,000	\$0	\$0	\$1,100,000	\$0	\$0	\$0	New Project
TxSt - Deferred Maintenance 2020	2020	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - DHRL - Lantana Hall Renovation	2020	\$24,297,874	\$0	\$0	\$10,000,000	\$14,297,874	\$0	\$0	New Project
TxSt - East West Mall Connection	2020	\$1,212,700	\$0	\$0	\$1,212,700	\$0	\$0	\$0	Carry Over Amended
TxSt - Infrastructure Research Laboratory	2020	\$12,600,000	\$0	\$504,000	\$0	\$12,096,000	\$0	\$0	Carry Over Amended
TxSt - Music Building	2020	\$70,453,350	\$0	\$0	\$0	\$30,453,350	\$40,000,000	\$0	New Project
TxSt - Nueces Building Renovation	2020	\$2,750,000	\$0	\$2,750,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Old Main Foundation Stabilization	2020	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	Carry Over
TxSt - P3 Student Housing	2020	\$168,000,000	\$0	\$0	\$0	\$0	\$0	\$168,000,000	New Project
TxSt - RR Campus Services Building	2020	\$6,125,000	\$0	\$0	\$225,000	\$3,200,000	\$0	\$2,700,000	New Project
TxSt - Special Projects 2020	2020	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
TxSt - Spring Lake Hall Exhibition and Patio Renovation	2020	\$7,216,940	\$0	\$0	\$0	\$0	\$7,216,940	\$0	New Project
TxSt - Taylor Murphy Building	2020	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - University Police Department Bldg	2020	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over
LSCO - Miscellaneous Campus Projects, FY 2021	2021	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
LSCPA - Miscellaneous Campus Renovations, FY 2021	2021	\$900,000	\$0	\$0	\$0	\$0	\$0	\$900,000	New Project
LU - Annual Student Residence Hall Refurbishing 2021	2021	\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	Carry Over Amended
LU - Campus Infrastructure Repairs 2021	2021	\$500,000	\$0	\$500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Classroom, Office and General Building Upgrades 2021	2021	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over
LU - Lucas Engineering Renovation	2021	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Spindletop Gladys City Museum Restoration	2021	\$1,235,000	\$0	\$0	\$617,500	\$0	\$308,750	\$308,750	Carry Over Amended
LU - Thomas Maes Renovation	2021	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - University Theater Renovation	2021	\$4,500,000	\$0	\$4,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Wimberly Building Renovation	2021	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Campus Infrastructure Maintenance & Repair, 2021	2021	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - Miscellaneous Campus Renovations, 2021	2021	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
SRSU - Borderlands Research Institute	2021	\$18,450,000	\$0	\$0	\$0	\$0	\$18,450,000	\$0	Carry Over
TxSt - Deferred Maintenance 2021	2021	\$3,500,000	\$0	\$3,500,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - South Chill Plant - Chiller 3 Build Out	2021	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	Carry Over Amended
TxSt - Special Projects 2021	2021	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
LIT - Workforce Training Center	2022	\$24,300,000	\$22,300,000	\$2,000,000	\$0	\$0	\$0	\$0	New Project
LSCO - Academic Building	2022	\$36,000,000	\$36,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2020-2025

PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
LSCO - Miscellaneous Campus Projects, FY 2022	2022	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
LSCPA - Allied Health Building Addition	2022	\$22,000,000	\$22,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
LSCPA - Miscellaneous Campus Renovations, FY 2022	2022	\$900,000	\$0	\$0	\$0	\$0	\$0	\$900,000	New Project
LU - Annual Student Residence Hall Refurbishing 2022	2022	\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	Carry Over Amended
LU - Campus Infrastructure Repairs 2022	2022	\$500,000	\$0	\$500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Cherry Engineering Renovation	2022	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
LU - Classroom, Office and General Building Upgrades 2022	2022	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - New Digital Learning Center	2022	\$45,000,000	\$45,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Allied Health Sciences Building	2022	\$75,000,000	\$75,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over
SHSU - Campus Infrastructure Maintenance & Repair, 2022	2022	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - Garrett TEC Renovation	2022	\$4,600,000	\$0	\$4,600,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Miscellaneous Campus Renovations, 2022	2022	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
SHSU - Parking Structure (Ave I)	2022	\$12,000,000	\$0	\$0	\$0	\$12,000,000	\$0	\$0	Carry Over
SRSU - Academic Building - SRSU Eagle Pass Campus	2022	\$22,000,000	\$22,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
SRSU - Fine Arts Facility Expansion and Renovations	2022	\$28,160,000	\$28,160,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Campus Parking Garage	2022	\$43,653,644	\$0	\$0	\$43,653,644	\$0	\$0	\$0	Carry Over Amended
TxSt - Deferred Maintenance 2022	2022	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Esperanza Hall	2022	\$82,294,241	\$75,000,000	\$0	\$0	\$7,294,241	\$0	\$0	Carry Over Amended
TxSt - Special Projects 2022	2022	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
TxSt - STEM Classroom Building	2022	\$146,551,565	\$125,000,000	\$0	\$0	\$21,551,565	\$0	\$0	Carry Over Amended
LSCO - Miscellaneous Campus Projects, FY 2023	2023	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
LSCO - Student Center	2023	\$13,400,000	\$0	\$500,000	\$12,900,000	\$0	\$0	\$0	Carry Over Amended
LSCPA - Miscellaneous Campus Renovations, FY 2023	2023	\$900,000	\$0	\$0	\$0	\$0	\$0	\$900,000	New Project
LU - Annual Student Residence Hall Refurbishing 2023	2023	\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	Carry Over Amended
LU - Art Building Renovation	2023	\$11,175,000	\$0	\$5,000,000	\$0	\$0	\$6,175,000	\$0	Carry Over
LU - Campus Infrastructure Repairs 2023	2023	\$500,000	\$0	\$500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Classroom, Office and General Building Upgrades 2023	2023	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Campus Infrastructure Maintenance & Repair, 2023	2023	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - Miscellaneous Campus Renovations, 2023	2023	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over Amended
TxSt - Athletic Practice Facility	2023	\$11,000,000	\$0	\$0	\$5,500,000	\$0	\$5,500,000	\$0	New Project
TxSt - Deferred Maintenance 2023	2023	\$4,500,000	\$0	\$4,500,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Special Projects 2023	2023	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
TxSt - Thorpe Lane Building Renovation	2023	\$2,000,000	\$0	\$0	\$1,000,000	\$0	\$1,000,000	\$0	New Project

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2020-2025

PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
LSCO - Miscellaneous Campus Projects, FY 2024	2024	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
LSCPA - Miscellaneous Campus Projects, FY 2024	2024	\$900,000	\$0	\$0	\$0	\$0	\$0	\$900,000	New Project
LU - Annual Student Residence Hall Refurbishing 2024	2024	\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	Carry Over Amended
LU - Campus Infrastructure Repairs 2024	2024	\$500,000	\$0	\$500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Classroom, Office and General Building Upgrades 2024	2024	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Campus Infrastructure Maintenance & Repair, 2024	2024	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - Miscellaneous Campus Renovation, 2024	2024	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Comanche Street Pedestrian Bridge	2024	\$9,300,000	\$0	\$0	\$5,700,000	\$0	\$0	\$3,600,000	Carry Over Amended
TxSt - Deferred Maintenance 2024	2024	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Special Projects 2024	2024	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over Amended
LIT - Academic Building	2025	\$19,543,143	\$19,543,143	\$0	\$0	\$0	\$0	\$0	New Project
LSCO - Miscellaneous Campus Projects, FY 2025	2025	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
LSCPA - Miscellaneous Campus Renovations, FY 2025	2025	\$900,000	\$0	\$0	\$0	\$0	\$0	\$900,000	New Project
LU - Annual Student Residence Hall Refurbishing 2025	2025	\$500,000	\$0	\$0	\$500,000	\$0	\$0	\$0	New Project
LU - Campus Infrastructure Repairs 2025	2025	\$500,000	\$0	\$500,000	\$0	\$0	\$0	\$0	New Project
LU - Classroom, Office and General Building Upgrades 2025	2025	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
SHSU - Campus Infrastructure Maintenance & Repair, 2025	2025	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	New Project
SHSU - Miscellaneous Campus Renovations, 2025	2025	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	New Project
TxSt - Deferred Maintenance 2025	2025	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - Special Projects 2025	2025	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	New Project

Capital Improvements Program

FY 2020-2025

Updated

ATTACHMENT 5

New CIP Projects

**TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2020-2025**

NEW CIP PROJECTS

Project Name	Program Year	Total Project Cost (\$)
LIT - Academic Building	2025	\$19,543,143
LIT - Renovation of unfinished space at Tommy Williams Building	2020	\$1,505,210
LIT - Truck Driving Center Laurel Property	2020	\$1,995,189
LIT - Workforce Training Center	2022	\$24,300,000
LSCO - Capital One Building	2020	\$1,837,280
LSCO - Miscellaneous Campus Projects, FY 2020	2020	\$1,000,000
LSCO - Miscellaneous Campus Projects, FY 2021	2021	\$1,000,000
LSCO - Miscellaneous Campus Projects, FY 2022	2022	\$1,000,000
LSCO - Miscellaneous Campus Projects, FY 2023	2023	\$1,000,000
LSCO - Miscellaneous Campus Projects, FY 2024	2024	\$1,000,000
LSCO - Miscellaneous Campus Projects, FY 2025	2025	\$1,000,000
LSCPA - Industrial Training Center	2020	\$6,000,000
LSCPA - Miscellaneous Campus Renovations, FY 2020	2020	\$900,000
LSCPA - Miscellaneous Campus Renovations, FY 2021	2021	\$900,000
LSCPA - Miscellaneous Campus Projects, FY 2024	2024	\$900,000
LSCPA - Miscellaneous Campus Renovations, FY 2022	2022	\$900,000
LSCPA - Miscellaneous Campus Renovations, FY 2023	2023	\$900,000
LSCPA - Miscellaneous Campus Renovations, FY 2025	2025	\$900,000
LSCPA - Ruby Fuller Building Renovation	2020	\$6,265,000
LU - Annual Student Residence Hall Refurbishing 2025	2025	\$500,000
LU - Campus Infrastructure Repairs 2025	2025	\$500,000
LU - Cardinal Village Building Envelope Remediation	2020	\$5,000,000
LU - Classroom, Office and General Building Upgrades 2025	2025	\$1,000,000
LU - Music Storage Renovation	2020	\$850,500
LU - Roof Replacements, 2020	2020	\$1,500,000
LU - Vincent Beck Stadium Renovation	2020	\$12,000,000
SHSU - Campus Infrastructure Maintenance & Repair, 2025	2025	\$8,000,000
SHSU - Lee Drain Building Level 1 Renovation	2020	\$2,000,000
SHSU - Miscellaneous Campus Renovations, 2025	2025	\$3,000,000
SHSU - Recreational Sports Expansion	2020	\$5,000,000
TxSt - Aqua Sports Center Building Renovation	2020	\$10,000,000
TxSt - Athletic Practice Facility	2023	\$11,000,000
TxSt - Ballpark Clubhouse	2020	\$9,996,898
TxSt - Central Plant - Boiler Burner and Instrumentation Replacement	2020	\$1,100,000
TxSt - Deferred Maintenance 2025	2025	\$5,000,000
TxSt - DHRL - Lantana Hall Renovation	2020	\$24,297,874

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2020-2025

Project Name	Program Year	Total Project Cost (\$)
TxSt - Music Building	2020	\$70,453,350
TxSt - P3 Student Housing	2020	\$168,000,000
TxSt - RR Campus Services Building	2020	\$6,125,000
TxSt - Special Projects 2025	2025	\$10,000,000
TxSt - Spring Lake Hall Exhibition and Patio Renovation	2020	\$7,216,940
TxSt - Thorpe Lane Building Renovation	2023	\$2,000,000

Capital Improvements Program

FY 2020-2025

UPDATED

ATTACHMENT 6

Project Information Forms for
New CIP Projects Over \$4 Million

CIP Project Information Form

Project Name: Academic Building
Component: LIT
Program Year: 2025
New or Amended: New
On Campus Master Plan? Yes
Project Type: Classroom, General
Gross square footage: 30,000
Site/Location 855 East Lavaca
Project Needs: Based on enrollment growth goals, additional on-site students will be expected and this new 30,000 square foot facility will provide faculty suites, 14 classrooms, 2 large lecture rooms and a computer lab.
Preliminary Project Cost: \$19,543,143
Source(s) of Funding: TRB
Comments:

CIP Project Information Form

Project Name: Workforce Training Center

Component: LIT

Program Year: 2022

New or Amended: New

On Campus Master Plan? Yes

Project Type: Classroom, General, Laboratory, General

Gross square footage: 35,300

Site/Location 855 East Lavaca Street, Beaumont, Texas

Project Needs: Pursuant to the updated Master Plan, LIT plans to build a Workforce Training Center for both credit and non-credit students. It will include 10 classrooms, 1 large lecture room, 2 computer labs, and a workforce and faculty suite. Students currently housed in temporary buildings will move into the new center.

Preliminary Project Cost: \$24,300,000

Source(s) of Funding: TRB(\$22,300,000), HEF(\$2,000,000)

Comments:

CIP Project Information Form

Project Name: Industrial Training Center

Component: LSCPA

Program Year: 2020

New or Amended: New

On Campus Master Plan? No

Project Type: Classroom, General, Office, General, Other

Gross square footage: 28,520

Site/Location

Project Needs: The project will create the Lamar State College-Port Arthur Industrial Training Center (ITC), designed to meet the growing needs for craft and commercial driver training in Port Arthur, Texas. The training center will be located in the existing Armory Building, built in 1928, and currently inactive. Previously the building held the welding courses for the college. The Economic Development Administration (EDA) of the United States Department of Commerce has awarded \$4.8 million dollars for Lamar State College Port Arthur to renovate the building.

Preliminary Project Cost: \$6,000,000

Source(s) of Funding: gifts(\$1,200,000), EDA Grant and Donations(\$4,800,000)

Comments:

CIP Project Information Form

Project Name: Ruby Fuller Building Renovation

Component: LSCPA

Program Year: 2020

New or Amended: New

On Campus Master Plan? No

Project Type: Classroom, General, Office, General

Gross square footage: 13,945

Site/Location

Project Needs: As a result of Hurricane Harvey, the building suffered water infiltration through the masonry exterior walls and clearstory walls above the roofs. There is extensive mold and mildew on the first level particularly the old print shop located under the building south entry steps. Due to the moisture infiltration causing mold and mildew, some spaces are uninhabitable. Most of the water infiltration is through the exterior walls as evidenced by the plaster deterioration on the interior.

Preliminary Project Cost: \$6,265,000

Source(s) of Funding: Supplemental Appropriations

Comments:

CIP Project Information Form

Project Name: Cardinal Village Building Envelope Remediation

Component: LU

Program Year: 2020

New or Amended: New

On Campus Master Plan? No

Project Type: Dormitory

Gross square footage:

Site/Location All Cardinal Village residence halls

Project Needs: All of the residence halls on campus have open-air corridors/breezeways connecting individual buildings. The decks of the corridors were poorly constructed and generally have one very small, undersized and poorly located inlet that is insufficient for the amount of rain in this region. Additionally, it has been discovered that the decks do not properly slope to the existing drain and therefore in heavy rains, water runs through the open corridors of the buildings and in some cases, have penetrated to the floor slabs of the apartments. This project is meant to address the problem through the enclosure of the open breezeways and stair towers to prevent water migration throughout the building. The project will also repair/replace stairs that have been structurally compromised over time. If the issues are not addressed, the buildings will continue to deteriorate at a more rapid rate than usual and will be in need of much more comprehensive rehabilitation, if not actual replacement, within 5 years. The project will be phased over two fiscal years due to funding limitations.

Preliminary Project Cost: \$5,000,000

Source(s) of Funding: Auxiliary

Comments:

CIP Project Information Form

Project Name:	Vincent Beck Stadium Renovation
Component:	LU
Program Year:	2020
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Athletic
Gross square footage:	10,000
Site/Location	Vincent Beck Stadium
Project Needs:	<p>Existing facilities at the stadium are antiquated and not in line with facilities at other conference schools. The coach's offices have been housed in a trailer for several years, the locker rooms and public restrooms are in disrepair and not adequately sized, the entry plaza is unattractive and inefficient for moving fans through the complex, the press box is not up to current NCAA standards and the reserved seating area is not protected from the elements. None of the existing facilities fully meets the current Texas Accessibility Standards. Lamar University Athletics has initiated a fundraising campaign to address these areas and bring the complex up to a competitive standard that is also functionally effective. Consideration is being given to create a new players and coaches club house with new locker facilities, offices and student athlete amenities, new retail amenities, promotion of Lamar University Athletics' accomplishments, a new gateway and ticket center and a new street level facade including landscape and hardscape enhancements. The central seating area would be reconstructed with either bleacher or individual seats, a new press box and a partial covering.</p>
Preliminary Project Cost:	\$12,000,000
Source(s) of Funding:	gifts
Comments:	

CIP Project Information Form

Project Name: Campus Infrastructure Maintenance & Repair, 2025
Component: SHSU
Program Year: 2025
New or Amended: New
On Campus Master Plan? No
Project Type: Other
Gross square footage:
Site/Location
Project Needs: Maintain functional operations of campus buildings and infrastructure
Preliminary Project Cost: \$8,000,000
Source(s) of Funding: HEF
Comments:

CIP Project Information Form

Project Name: Recreational Sports Expansion

Component: SHSU

Program Year: 2020

New or Amended: New

On Campus Master Plan? Yes

Project Type: Athletic

Gross square footage: 25,000

Site/Location Main Campus

Project Needs: Sam Houston State University has outgrown its current indoor recreational sports facilities. This project will renovate a portion of the existing Health & Kinesiology Center to create additional basketball/volleyball courts and other areas for students' recreational use.

Preliminary Project Cost: \$5,000,000

Source(s) of Funding: TSUS Bonds

Comments:

CIP Project Information Form

Project Name: Aqua Sports Center Building Renovation

Component: TxSt

Program Year: 2020

New or Amended: New

On Campus Master Plan? No

Project Type: Other, Office, General

Gross square footage: 12,787

Site/Location: Aqua Sports Center

Project Needs: The renovation of the Aqua Sports Center requires the filling-in of the pools, retrofitting of HVAC systems, addressing code and accessibility concerns, and the purchase of high-tech equipment and technology to support the new programs proposed to be located at the facility. The Aqua Sports Center opened in 1971 and, given the age of the facility and equipment, maintenance and repair costs have escalated while usage of the facility has dramatically decreased. In 1994 the Student Recreation Center opened and included a natatorium with two pools for campus use. Since then, enrollment growth and newly approved programs in Theater create the need for additional space. In addition, programs such as Sound Technology, Mass Communication and Journalism, English, and Art are in need of space. To meet these challenges the Aqua Sports Center will be converted into a cutting-edge space for new explorations in film, video, sound and associated technologies, while helping to support an already thriving and growing theater/dance program and its co-curricular productions.

Preliminary Project Cost: \$10,000,000

Source(s) of Funding: HEF

Comments:

CIP Project Information Form

Project Name: Athletic Practice Facility

Component: TxSt

Program Year: 2023

New or Amended: New

On Campus Master Plan? Yes

Project Type: Athletic

Gross square footage: 200,000

Site/Location 450 Stadium Drive, San Marcos, TX 78666

Project Needs: As the Athletic Department continues to grow in size and space, the need to provide adequate practice opportunities increases in demand. Currently, many of our outdoor sports do not have an option to relocate practice during extreme heat or inclement weather. A covered practice facility would provide an alternate location during undesirable weather conditions. Also, capturing the unusable space north of the practice field would provide additional practice locations for teams to utilize.

Preliminary Project Cost: \$11,000,000

Source(s) of Funding: Auxiliary(\$5,500,000), gifts(\$5,500,000)

Comments:

CIP Project Information Form

Project Name:	Ballpark Clubhouse
Component:	TxSt
Program Year:	2020
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Athletic
Gross square footage:	22,144
Site/Location	Bobcat Ballpark
Project Needs:	<p>The baseball and softball team operations are housed and function within the University Events Center. Very limited resources are available for practices and game days at the ballpark. A clubhouse that provides athletic training space, changing locations, meeting space, umpire dressing rooms, video editing room, and storage is desired at the ballpark. The Ballpark Clubhouse project is not currently on the Campus Master Plan and will be added at the next update.</p>
Preliminary Project Cost:	\$9,996,898
Source(s) of Funding:	Auxiliary(\$4,063,780), gifts(\$5,933,118)
Comments:	

CIP Project Information Form

Project Name:	Deferred Maintenance 2025
Component:	TxSt
Program Year:	2025
New or Amended:	New
On Campus Master Plan?	Yes
Project Type:	Other
Gross square footage:	10,000
Site/Location	Various
Project Needs:	Replace old maintenance intensive components of the existing physical plant.
Preliminary Project Cost:	\$5,000,000
Source(s) of Funding:	HEF
Comments:	

CIP Project Information Form

Project Name: DHRL - Lantana Hall Renovation

Component: TxSt

Program Year: 2020

New or Amended: New

On Campus Master Plan? Yes

Project Type: Housing, Dormitory

Gross square footage: 74,086

Site/Location 501 N. Edward Gary St., San Marcos, TX 78666

Project Needs: Texas State University is a residential campus historically requiring freshman students to live on campus. The University is committed to providing attractive, secure, and up to date facilities. This building was constructed in 1962 and has yet to undergo a major capital renovation to bring existing systems up to modern standards. Complete demolition and building an entirely new facility was deemed cost prohibitive. This project will also add approximately (200) beds to the housing capacity which is needed due to the growth of the University.

Preliminary Project Cost: \$24,297,874

Source(s) of Funding: Auxiliary(\$10,000,000), TSUS Bonds(\$14,297,874)

Comments:

CIP Project Information Form

Project Name: Music Building

Component: TxSt

Program Year: 2020

New or Amended: New

On Campus Master Plan? Yes

Project Type: Classroom, General

Gross square footage: 109,582

Site/Location 200 Concho, San Marcos, TX 78666

Project Needs: The needs for the School of Music are many and vary from performance spaces, to back-of-house support space and classrooms. Performance space was accomplished with the building of the Performing Arts Center. The feasibility study determined that the footprint of the Performing Arts Center was not large enough to house the music facility, classrooms, and rehearsal space. Relocating music to the Sterry Hall footprint will place music in closer proximity to their performance space.

Preliminary Project Cost: \$70,453,350

Source(s) of Funding: TSUS Bonds(\$30,453,350), gifts(\$40,000,000)

Comments:

CIP Project Information Form

Project Name: P3 Student Housing

Component: TxSt

Program Year: 2020

New or Amended: New

On Campus Master Plan? Yes

Project Type: Housing, Dormitory

Gross square footage: 774,900

Site/Location Site to be determined.

Project Needs: Texas State University is a residential campus historically requiring freshman students to live on campus. The University is committed to providing a range of prices for residence halls to meet the varying economic needs of the students and is considering partnering with a private entity in a Public Private Partnership (P3) to build a 2,100-bed Residence Hall. The on-campus living policy was evaluated and has already been adjusted downward due to over-crowding; the new complex will assist Texas State University in continuing to meet increasing demands and to help replace beds scheduled for demolition.

Preliminary Project Cost: \$168,000,000

Source(s) of Funding: Public Private Partnership (P3)

Comments:

CIP Project Information Form

Project Name: RR Campus Services Building

Component: TxSt

Program Year: 2020

New or Amended: New

On Campus Master Plan? Yes

Project Type: Other

Gross square footage: 14,000

Site/Location 1555 University Blvd., Round Rock, TX

Project Needs: Ongoing growth at the Round Rock campus warrants housing permanent university staff on site to perform required work including: scheduled and emergency maintenance, mail services, IT, receiving and distribution, police, parking, risk management and auxiliary services. The new building footprint will include offices and a conference room, interview and evidence rooms, a loading dock, and a fenced area for university fleet vehicles. The building will consist of both conditioned and unconditioned space. No other options are available on the campus to house these needed services.

Preliminary Project Cost: \$6,125,000

Source(s) of Funding: Auxiliary(\$225,000), TSUS Bonds(\$3,200,000), Interest-2017 TSUS Bonds(\$2,700,000)

Comments:

CIP Project Information Form

Project Name: Special Projects 2025

Component: TxSt

Program Year: 2025

New or Amended: New

On Campus Master Plan? No

Project Type: Other

Gross square footage: 10,000

Site/Location Texas State University

Project Needs: Many departments are experiencing faculty/staff growth and the demand for additional faculty office space and research lab space is increasing. Each request is individually reviewed by the Campus Planning Facilities Committee, the Provost and sometimes the President's Cabinet before approval. Any project that involves estimates requiring Chancellor or Board approval are submitted appropriately.

Preliminary Project Cost: \$10,000,000

Source(s) of Funding: Mix of HEF, Auxilary and Unexpended

Comments:

CIP Project Information Form

Project Name: Spring Lake Hall Exhibition and Patio Renovation

Component: TxSt

Program Year: 2020

New or Amended: New

On Campus Master Plan? Yes

Project Type: Other

Gross square footage: 14,000

Site/Location Meadows Center

Project Needs: The Texas Department of Parks and Wildlife is currently housed in this building and is scheduled to move, thereby freeing space within the building and allowing for expansion of the present exhibit area, renovation of office space, and maintenance of the roof.

Preliminary Project Cost: \$7,216,940

Source(s) of Funding: gifts

Comments:

TSUS: Informational: Planning and Construction Report

The following Planning and Construction Report provides a summary of the planning and construction activities of the components of The Texas State University System.

The Report contains:

- Executive Summary
- Overview of TSUS Capital Projects
- Summary of TSUS Capital Projects
- Final Reports
 - Lamar University – 2017 Classroom, Office and General Building Upgrades
 - Lamar University – 2018 Cardinal Village Summer Renovations
 - Lamar University – Renovation of Setzer Center
 - Sam Houston State University – Fred Pirkle Engineering Technology Center

EXECUTIVE SUMMARY

Planning and Construction Report

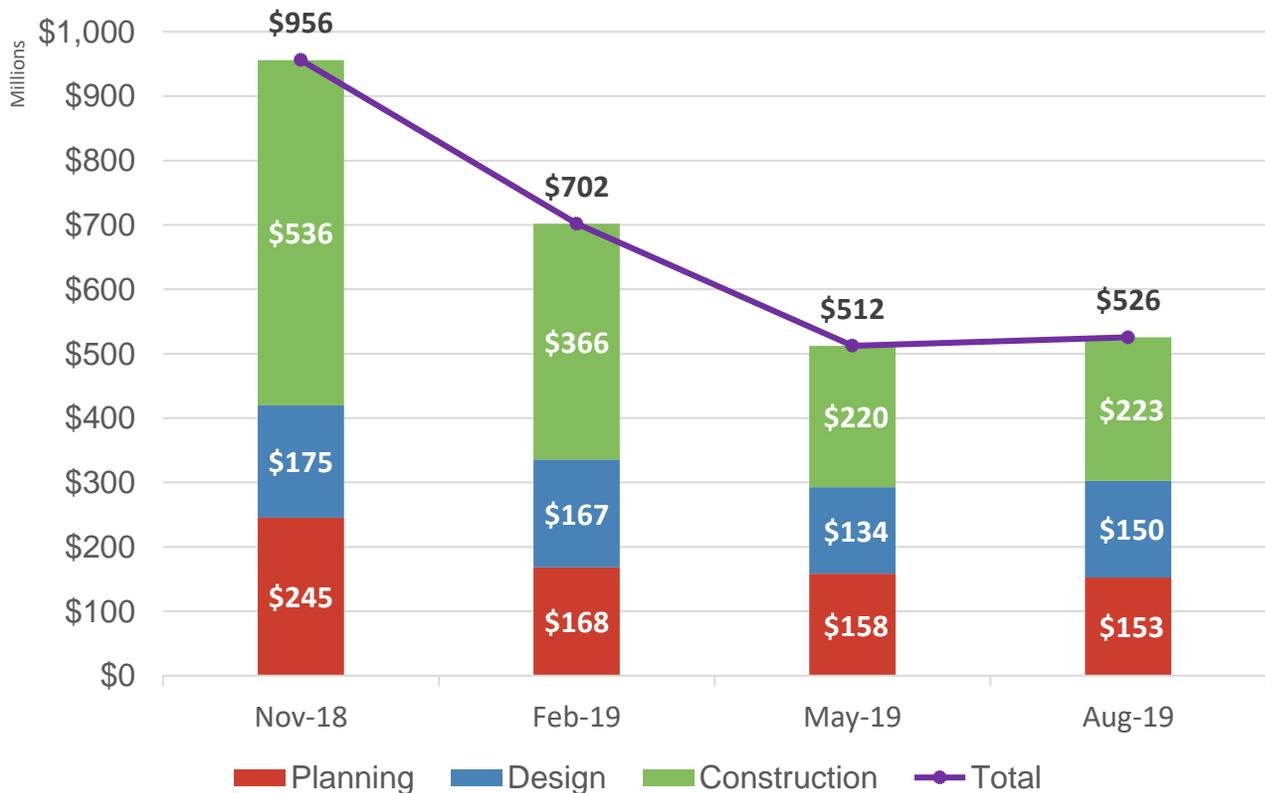
August 2019

Capital project values, including post substantial completion projects, increased 1% in the current quarter from \$1.013 billion to \$1.019 billion. Active Capital Projects totaling \$526 million of project value in planning, design, or construction, increased 3% from the previous quarter's value of \$512 million.

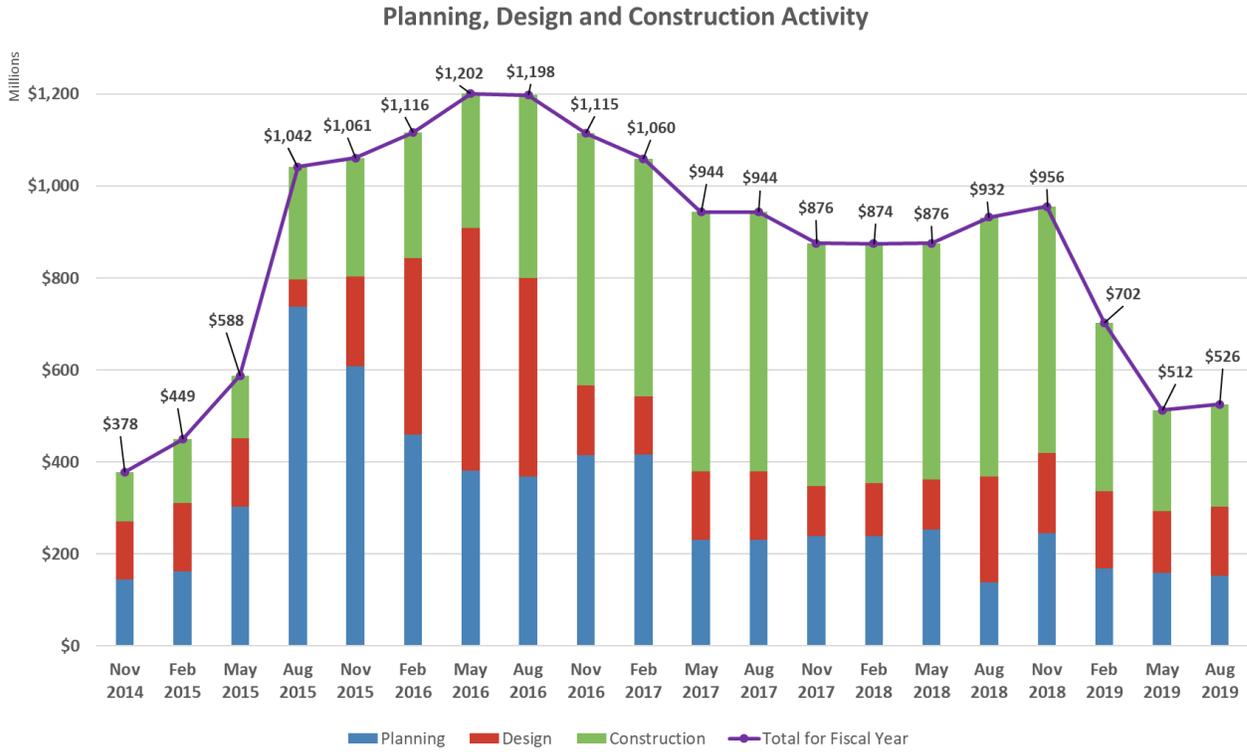
Summary of Active Capital Projects			
	Number of Projects	Project Value (millions)	Change from Previous Quarter
Planning	10	\$153	-4%
Design	11	\$150	12%
Construction	15	\$223	1%
Total:	36	\$526	3%

Active Capital Project values reflect an ongoing slowdown in the last quarter of Fiscal Year 2019 as work funded by Tuition Revenue Bonds authorized during the 84th Legislative Session in 2015, draw to a close.

Planning, Design and Construction Activity

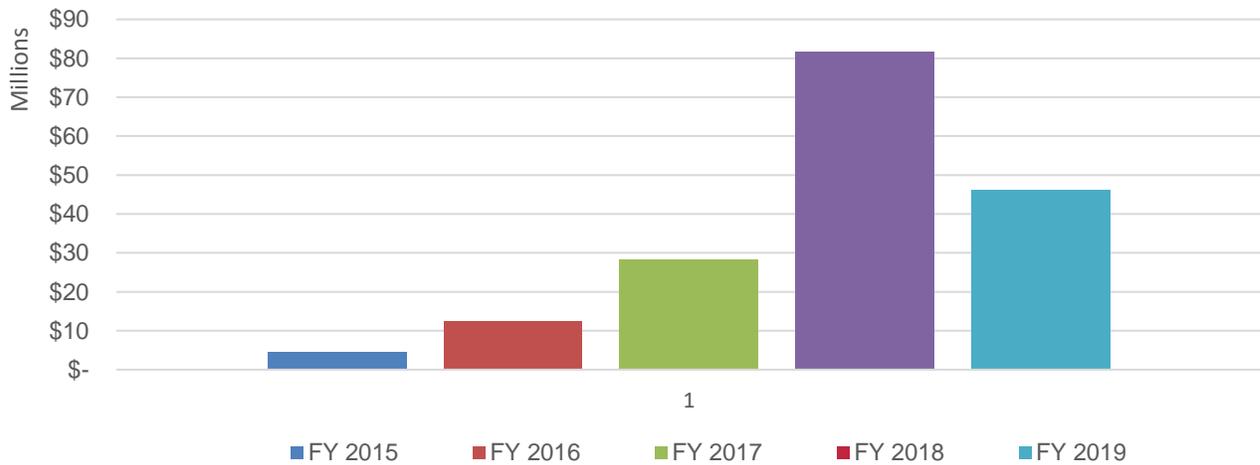


A longer-term view shows a stabilization and slight decline in Active Capital Project values, after a peak in fiscal year 2016.



Active Capital Project totals exclude projects valued between \$1 million and \$4 million that are delegated to the Components. The increase in delegated projects during fiscal year 2018 is associated with projects funded through the increased Higher Education Fund allocations by the 84th Texas Legislature.

Delegated Projects Summary



OVERVIEW OF CAPITAL PROJECTS

June 27, 2019

Data is as of June 27, 2019

TSUS Capital Projects (funding identified)

Component	Project Name	Est. Cost	Phase	Construction Start	Construction Finish	Notes
LIT	TA Buildings 1,4,5 Renovations/Replacement (Student Success Building)	\$ 7,417,519	7-Construction	June, 2018	August, 2019	90% complete with construction
LSC-PA	Ruby Fuller Building Renovation	\$ 6,265,000	1-Planning	TBD	TBD	Preparing solicitation for Architect/Engineer
LSC-PA	Process Technology Training Unit	\$ 2,000,000	7-Construction	July, 2019	October, 2019	1% complete with construction
LU	Roof Replacements 2019	\$ 1,900,000	6-Construction Documents	September, 2019	January, 2020	Contractor solicitation slated for July, 2019
LU	Mary and John Gray Library Renovation	\$ 16,900,000	2-Programming	TBD	TBD	Evaluating Assessment Report to best phase the project
LU	Plummer Building Renovation	\$ 3,550,000	1-Planning	TBD	TBD	Ongoing assessment to confirm scope of project
LU	Police Building Repair and Renovation	\$ 2,200,000	7-Construction	March, 2019	August, 2019	75% complete with construction
LU	Welcome Center and South Campus Entrance	\$ 3,900,000	6-Construction Documents	August, 2019	May, 2020	Contractor solicitation slated for July, 2019
LU	Vincent Beck New Turf	\$ 1,500,000	8-Close-out	July, 2018	March, 2019	Working on close-outs
LU	Cardinal Village Summer 2018 Renovations	\$ 2,338,284	8-Close-out	May, 2018	August, 2018	Final Report being presented for August 2019 BOR Meeting
LU	Classroom, Office and General Building Upgrades 2017	\$ 1,304,351	8-Close-out	May, 2017	December, 2018	Final Report being presented for August 2019 BOR Meeting
LU	New Science & Technology Building	\$ 60,000,000	8-Close-out	May, 2017	February, 2019	Working on close-outs
LU	Renovation of Setzer Student Center	\$ 27,539,392	8-Close-out	Fall, 2016	March, 2018	Final Report being presented for August 2019 BOR Meeting
LU	Science Auditorium Renovation	\$ 2,000,000	6-Construction Documents	August, 2019	January, 2020	Contractor solicitation slated for July, 2019
SHSU	Coliseum Parking Structure	\$ 12,000,000	6-Construction Documents	July, 2019	July, 2020	Construction to begin in July
SHSU	North Residential Life Hall	\$ 70,000,000	2-Programming	Spring, 2021	TBD	Procurement to begin in fall, 2019
SHSU	North Residential Life Hall Parking Structure	\$ 12,000,000	2-Programming	TBD	TBD	Procurement to begin in fall, 2020
SHSU	Newton Gresham Library 2nd Floor Renovation	\$ 15,000,000	4-Schematic Design	TBD	December, 2020	Building and program assessment underway
SHSU	Ron Mafridge Field House Renovation	\$ 15,000,000	2-Programming	TBD	TBD	Programming efforts are concluding
SHSU	Innovation Plaza - Hotel/Conference and Training Center	TBD	3-Procurement	TBD	TBD	Public-private partnership negotiations ongoing
SHSU	Lowman Student Center Phase 2 Renovation	\$ 15,650,000	7-Construction	March, 2019	May, 2020	20% complete with construction
SHSU	College of Osteopathic Medicine	\$ 65,000,000	7-Construction	September, 2018	December, 2019	42% complete with construction
SHSU	Art Complex and Associated Infrastructure	\$ 37,000,000	7-Construction	April, 2018	July, 2019	88% complete with construction
SHSU	Biology Laboratory Building	\$ 65,000,000	8-Close-out	June, 2016	September, 2018	Final Report slated for the November 2019 BOR Meeting
SHSU	East Central Plant Expansion	\$ 8,400,000	8-Close-out	Spring, 2018	December, 2018	Working on close-outs
SHSU	Lowman Student Center Addition	\$ 44,400,000	8-Close-out	April, 2017	December, 2018	Final Report slated for the November 2019 BOR Meeting
SHSU	Fred Pirkle Engineering Technology Center	\$ 21,591,372	8-Close-out	March, 2015	November, 2016	Final Report being presented for August 2019 BOR Meeting
SRSU	Museum of the Big Bend Annex	\$ 8,000,000	1-Planning	TBD	TBD	Fund raising efforts are underway
SRSU	Campus Access (Phase III)	\$ 2,500,000	5-Design Development	TBD	TBD	Project delegated to Component
SRSU	University Visitor Center	\$ 2,900,000	4-Schematic Design	TBD	TBD	Project delegated to Component
SRSU	Campus Access (Phase II)	\$ 2,101,000	5-Design Development	TBD	TBD	Project delegated to Component
SRSU	Campus Access (Phase I)	\$ 1,400,000	7-Construction	January, 2016	October, 2019	Structural issues and punch list items are being addressed.
SRSU	Texas Native Seed Research Center (Phase I)	\$ 399,979	7-Construction	October, 2017	October, 2019	95% complete with construction
SRSU	Jackson Field Turf	\$ 750,000	8-Close-out	May, 2016	July, 2016	Working on close-outs
SRSU	Motion Capture Lab	\$ 400,000	8-Close-out	September, 2015	April, 2016	Working on close-outs
SRSU	Recreational Sports Facility	\$ 1,600,000	8-Close-out	February, 2016	June, 2016	Working on close-outs
TSUS	O. Henry Hall Renovation	\$ 5,900,000	8-Close-out	August, 2017	September, 2018	Final Report slated for the November 2019 BOR Meeting
TxST	Infrastructure Research Laboratory	\$ 12,000,000	2-Programming	TBD	TBD	Project on hold due to re-evaluation of space program
TxST	Jowers Center Renovation	\$ 3,500,000	6-Construction Documents	TBD	July, 2020	Contractor solicitation slated for July, 2019
TxST	Roy F. Mitte Space Reconfigurations	\$ 7,500,000	6-Construction Documents	Summer, 2019	Summer, 2020	Construction Documents nearing completion
TxST	Alkek Library 7th Floor Wittliff Collections Expansion	\$ 4,700,000	7-Construction	May, 2019	Spring, 2020	10% complete with construction

TxST	DHRL New Residence Hall (Hilltop) Complex	\$ 96,700,000	6-Construction Documents	Summer, 2019	May, 2022	Utilities portion of the project is proceeding
TxST	Elliott Hall Repurposing	\$ 6,650,000	7-Construction	March, 2019	Spring, 2020	15% complete with construction
TxST	Family & Consumer Sciences Vivarium Research Facility	\$ 3,867,000	7-Construction	March, 2019	Spring, 2020	75% complete with construction
TxST	Health Professions Bldg Space Reconfig (Encino Hall)	\$ 2,800,000	8-Close-out	Summer, 2018	July, 2019	Delegated Project
TxST	Alkek Library Learning Commons - Phase One	\$ 8,300,000	7-Construction	December, 2018	February, 2020	45% complete with construction
TxST	Campus Recreation Sports Fields	\$ 7,400,000	7-Construction	April, 2019	Spring, 2020	5% complete with construction
TxST	Gloria and Bruce Ingram Hall	\$ 120,000,000	8-Close-out	July, 2016	December, 2018	Resolve with A/E additional cost incurred with structural remedial effort
TxST	DHRL Blanco Hall Renovations	\$ 29,600,000	7-Construction	Spring, 2018	August, 2019	98% complete with construction
TxST	LBJ Student Center Expansion	\$ 31,200,000	7-Construction	June, 2018	January, 2020	65% complete with construction
TxST	University Event Center Expansion	\$ 62,500,000	8-Close-out	September, 2016	October, 2018	Working on close-outs
TxST	Willow Hall	\$ 67,500,000	8-Close-out	August, 2016	May, 2018	Final Report slated for the November 2019 BOR Meeting
TxST	University Police Department	\$ 9,000,000	2-Programming	TBD	TBD	Programming is complete
TOTAL:		\$ 1,019,023,897				

June, 2019

TSUS Projects Not Currently Moving Forward (funding not yet identified)

Component	Project Name	Est. Cost	Phase	Construction Start	Construction Finish	Notes
LIT	Workforce Training Center	\$ 24,300,000	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
LSC-O	Academic Building	\$ 36,000,000	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
LSC-PA	Allied Health Building	\$ 22,000,000	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
LU	Digital Learning Center	\$ 45,000,000	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
SHSU	Allied Health Sciences Building	\$ 75,000,000	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
SRSU	Fine Arts Facility Expansion	\$ 28,160,000	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
SRSU-EP	Academic Building	\$ 22,000,000	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
TxST	STEM Academic Building (Hilltop Academic Building)	\$ 146,551,565	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
TxST	Music Building	\$ 70,000,000	On hold - funding	TBD	TBD	
TxST	Round Rock Health Professions - 2 (Esperanza Hall)	\$ 82,294,241	On hold - funding	TBD	TBD	TRB - 87th Legislative Session
TOTAL:		\$ 551,305,806				

Detailed Breakdown*

Project Phase	Number of Projects	Total Project Value	Percent of Total
Planning/Programming/Procurement	10	\$ 152,715,000	14.99%
Design	11	\$ 150,001,000	14.72%
Construction**	15	\$ 222,784,498	21.86%
Post-substantial completion***	17	\$ 493,523,399	48.43%
TOTAL:	53	\$ 1,019,023,897	100%

* Includes projects approved for delegation to the Components by the Chancellor

** See chart below for detail

*** Includes projects in close-out

Projects in Construction

Calendar Year	Number of Projects	Total Project Value	Percent of Total
Completion 2019	8	\$ 145,017,498	65.09%
Completion 2020	7	\$ 77,767,000	34.91%
TOTAL:	15	\$ 222,784,498	100%

**Lamar Institute of Technology
Summary
(as of June 27, 2019)**

I. Project Planning, Programming and Procurement

1) Workforce Training Center

Programmer: Facility Programming and Consulting Est. Cost: \$24,300,000

Pursuant to the updated Master Plan, LIT plans to build a 29,385 square foot Workforce Training Center for both credit and non-credit students. It will include 10 classrooms, one large lecture room, two computer labs, and a workforce and faculty suite. Students currently housed in temporary buildings will move into the new center. This project will be initiated in 2021 pending authorization of the issuance of Tuition Revenue Bonds.

II. Design and Construction Document Phase

N/A

III. Construction Phase

2) TA Buildings, 1,4,5 Renovation/Replacement (Student Success Building)

Architect:	PBK Architects, Inc.	Est. Cost:	\$7,417,519
Contractor:	SETEX Construction Corp.	Est. Completion:	Aug. 2, 2019
Percent Complete:	90%		

The LIT Student Success Building (TA-1) has an estimated total project cost of \$7.4 million with a total of 18,900 square feet. This project is listed in the Campus Master Plan and will provide space for a one-stop shop for Student Success to include Admissions, Advising/Outreach, Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services, Teaching and Learning Center, Testing Center, Online Learning and an Adjunct Suite. Also included is a multipurpose room, computer lab, and student gathering spaces. The project included the demolition of the existing TA-1 Building. Buildings TA-4 (15,716 square feet) and TA-5 (10,272 square feet) were renovated with new ceilings, energy efficient light fixtures, new flooring and paint, and a restroom added to Building TA-4. Renovations for Building TA-4 and TA-5 are complete.

On TA-1, the exterior building enclosure is nearing completion with one exterior doorway needing to be installed. Interior finishes are also nearing completion. Furniture installation has begun in the offices and the testing lab. The parking lot reconfiguration is ongoing with the original grass islands removed, and final grading complete and final paving pending. The project has suffered from construction delays but should be ready for occupancy by the start of the fall semester.

IV. Completed Projects

N/A

V. Final Reports

N/A

**Lamar State College-Orange
Summary
(as of June 27, 2019)**

I. Project Planning, Programming and Procurement

1) Academic Building

Programmer: Facility Programming and Consulting Est. Cost: \$36,000,000

Programming to support the request for a 50,000 square foot Academic Building at an estimated cost of \$36 million, is complete. The building will replace the existing facility which consists of three repurposed buildings, one of which was a bowling alley. Due to the merging of three separate buildings to create one facility, there are multiple support columns located in the middle of many classrooms causing visual challenges. The new facility will give students access to modern classrooms, labs and the latest innovations in teaching technology, and will house classrooms, laboratories, faculty offices, the Information Technology Department and Human Resources. The project is on the Capital Improvements Program and will be initiated in 2021 pending authorization of the issuance of Tuition Revenue Bonds.

II. Design and Construction Document Phase

N/A

III. Construction Phase

N/A

IV. Completed Projects

N/A

V. Final Reports

N/A

**Lamar State College-Port Arthur
Summary
(as of June 27, 2019)**

I. Project Planning, Programming and Procurement

1) Allied Health Building Addition

Programmer: Facility Programming and Consulting Est. Cost: \$22,000,000

This project will provide additional classroom and laboratory space. Local demand for nursing classes continues to rise and the College is operating at full capacity. The facility will house not only future Allied Health programs but the college's current programs which include: Upward Mobility LVN to ADN, Vocational Nursing, Nurse Aide, Substance Abuse Counseling, and Surgical Technology. Programming to support the Tuition Revenue Bond request is complete. The project is on the Capital Improvements Program and will be initiated in 2021 pending authorization of the issuance of Tuition Revenue Bonds.

2) Ruby Fuller Building Renovation

Programmer: TBA Est. Cost: \$6,265,000

As a result of Hurricane Harvey, the Ruby Fuller building suffered water infiltration through the masonry exterior walls and clearstory walls above the roofs. There is extensive mold and mildew on the first level, particularly the old print shop located under the building's south entry steps. Most of the water infiltration is through the exterior walls as evidence by the plaster deterioration on the interior. Due to the mold and mildew some spaces are uninhabitable. The next phase for this building is a structural and architectural assessment and programming. The project is on the Capital Improvements Program and received funding from the 86th Legislature.

II. Design and Construction Document Phase

N/A

III. Construction Phase

3) Process Technology Training Unit Project

Architect: Sigma Engineers Est. Cost: \$2,000,000
Contractor: SETEX Construction Corp. Est. Completion: October 2019
Percent Complete: 1%

This project involves constructing a facility to house educational and training equipment funded mainly by a federal grant assistance program with the objective of retraining students with new skill sets for employment within the industries that

serve the golden triangle. Construction began on July 1, 2019. The equipment is at 70% complete built. Estimated completion date of the project is October 8, 2019.

IV. Completed Projects

N/A

V. Final Reports

N/A

developed. The Speech and Hearing building has the original built-up roof from 1975. Construction Documents will be complete on July 25 and the work will be advertised for Competitive Sealed Proposals on the ESD website shortly thereafter. Construction is scheduled to start September 3.

6) Welcome Center and South Campus Entrance

Architect: Huitt-Zollars	Est. Cost: \$3,900,000
Contractor: TBD	Est. Completion: May 2020
Design Stage: Construction Documents	

The former Human Resources building at the corner of Rolfe Christopher Drive and Jim Gilligan Way will be demolished to make way for a new campus Welcome Center. The Welcome Center is intended to be the first stop on campus for prospective students, family members, alumni and other visitors. Along with providing information about the campus, Lamar University history, academic programs, athletics and student activities, the Center will be the starting point for campus tours and housing tours. Structured presentations, interactive displays and promotional materials will be used to help prospective students envision their future within the Lamar University community. To ensure a holistic design for the south campus, Lamar intends to combine the Welcome Center renovation with conceptual design of the new south campus entrance and selected implementation of new site features. Construction Documents will be complete on July 15 and the work will be advertised for Competitive Sealed Proposals on the ESD website shortly thereafter. Construction is estimated to start mid-late August.

III. Construction Phase

7) Police Building Repair and Renovation

Architect: PDG Architects	Est. Cost: \$2,200,000
Contractor: Construction Managers of S.E. Texas	Est. Completion: Aug. 2019
Percent Complete: 75%	

In April 2018, a severe weather event tore off large portion of the roof and heavily damaged the Police Department building in the center of campus. The building is over 60 years old and the remaining wood roof structure is unsafe and does not meet current building code and insurance requirements. The scope of this project includes replacement of the roof and deck to meet modern codes, replacement of mechanical, electrical, plumbing and fire alarm systems and a new interior layout. The renovated building will be for the exclusive use of the Lamar University Police Department and will accommodate an updated dispatch area and a secure evidence room. Construction began in early March and is scheduled for completion on August 5.

IV. Completed Projects

8) New Science & Technology Building

Architect: M. Arthur Gensler Jr. and Associates Est. Cost: \$60,000,000
Contractor: Vaughn Construction Est. Completion: February 2019
Percent Complete: 100%

The expansion of the south-central plant was accepted as substantially complete on November 28, 2018; however, significant portions of incomplete work delayed the date of completion for the Science & Technology building to February 1, 2019. Final commissioning and testing, adjusting and balancing of building systems will continue into early July. The Grand Opening was held on April 3, 2019 and the building is open for its intended use. Classes are scheduled for the fall 2019 semester. The project will be in the close-out phase until final costs are reconciled.

9) Vincent Beck New Turf

Architect: BRW Architects Est. Cost: \$1,500,000
Contractor: Hellas Est. Completion: March 2019
Percent Complete: 100%

The artificial turf on the infield of Vincent Beck Field reached the end of its lifespan in 2018. This project replaced the artificial turf on the infield and the natural turf in the outfield with a new artificial turf and drainage system. A new shot-put ring at the Ty Tyrell track was also constructed. The project achieved substantial completion on March 29, 2019 and the team used the field during the 2019 season. Lamar University is waiting for close-out documents from the contractor. Once received, final costs will be compiled and the project closed-out.

V. Final Reports

10) Classroom, Office and General Building Upgrades 2017

Engineer: Dabhi Engineers Cost: \$1,304,351
Contractor: Gulf Coast Electric Completion: Dec. 2018
Percent Complete: 100%

The project scope entailed upgrades to common area lighting in eight academic buildings. The Final Report is included with the materials for this Board meeting.

11) Cardinal Village Summer 2018 Renovations

Architect: PDG Architects Cost: \$2,338,284
Contractor: Southeast Texas Drywall Completion: August 2018
Percent Complete: 100%

Lamar elected to escalate one year of the Capital Improvement Plan by undertaking renovations of interior finish and exterior corridors in the summer of 2018 to the remaining two residence halls, Campbell and Monroe Halls. The scope was similar to the renovations undertaken over the previous two summers. Construction began on May 15, 2018 and was completed in August 2018. The Final Report is included with the materials for this Board meeting. Work progressed ahead of schedule on Monroe Hall and the upgrades to that complex were complete on July 6, 2018. During renovations to Campbell Hall, termite infestation and significant structural damage from water infiltration was discovered in Building 28. The renovation of all other areas of Campbell Hall were completed in early August. The damage in Building 28 is too significant to allow occupancy until all deficiencies are remediated. The remediation work at Building 28 is being handled as a separate smaller project. The Final Report is included with the materials for this Board meeting.

12) Renovation of Setzer Student Center

Architect:	Kirksey Architecture	Cost:	\$27,539,392
Contractor:	Skanska USA Building, Inc.	Completion:	March 2018
Percent Complete:	100%		

Substantial completion for the majority of the project was achieved on March 8, 2018, and the remaining items were substantially complete on March 28, 2018. The Final Report is included with the materials for this Board meeting.

**Sam Houston State University
Summary
(as of June 27, 2019)**

I. Project Planning, Programming and Procurement

1) Allied Health Sciences Building

Programmer: Facilities Programming & Consulting Est. Cost: \$75,000,000

Programmatic investment in allied health fields of study will continue to accelerate for the University. The Nursing and Health Promotions programs, which are already at capacity, will need to expand to meet growing demand for training in these fields. Additional programs include Master of Occupational Therapy, Sports Medicine, expansion of Kinesiology, Physician Assistant and Master of Public Health. These and other health related programs will require additional teaching, laboratory, research and professional office space. This project is on the Capital Improvements Program and will be initiated in 2021 pending authorization of the issuance of Tuition Revenue Bonds.

2) Innovation Plaza – Hotel/Conference and Training Center

Programmer: N/A Est. Cost: TBD

TSUS/SHSU has selected a P3 partner for development of the Innovation Plaza and contract negotiations are ongoing.

3) North Residential Life Hall

Programmer: Facilities Programming and Consulting Est. Cost: \$70,000,000

Programming is complete on Phase 2 of the North Residential District for the additional beds needed per the 2012 Master Plan Update. This project consists of a new residence hall on the north side of the main campus with 640 beds in both single and shared units. The 500-space parking structure project has been removed from this project's scope. The University has decided to postpone procurement of design and construction management-at-risk services until the fall of 2019. Accordingly, Facilities Programming and Consulting has completed an updated estimate that accounts for a spring 2021 construction start date.

4) North Residential Life Hall Parking Structure

Programmer: Facilities Programming and Consulting Est. Cost: \$12,000,000

Programming is complete for this 500-car parking structure project. This project is no longer part of the North Residential Life Hall. Procurement of design and Construction Management-at-Risk services are anticipated in the fall of 2019.

5) Ron Mafrige Field House Renovation

Programmer: Facilities Programming & Consulting Est. Cost: \$15,000,000

Ron Mafrige Field House houses a majority of SHSU Athletics offices as well as locker rooms for various sports. The facility was completed and occupied in 1986 and serves as the main recruiting center for the SHSU Athletics department. The building's infrastructure (i.e. HVAC, electrical service, etc.) has exceeded its expected life and requires replacement. Spatial repurposing for the growing athletics programs as well as new lockers will be addressed as part of this project. Finally, the project will remediate several long-standing water infiltration issues. Programming efforts began on December 13, 2018 and will be completed in June 2019.

II. Design and Construction Document Phase

6) Coliseum Parking Structure

Design-Build Contractor: Flintco, LLC Est. Cost: \$12,000,000
Design Stage: Construction Documents Est. Completion: July 30, 2020

This 551-car parking structure, to be located adjacent to the Bernard Johnson Coliseum, will address accessibility issues at the Coliseum and alleviate parking congestion on the south side of campus. Design development documents were approved by the Board at the May 2019 Meeting. The Guaranteed Maximum Price has been submitted and is under review by the University. Contractor mobilization is anticipated in mid-July 2019.

7) Newton Gresham Library – 2nd Floor Renovation

Architect: Shepley Bulfinch Est. Cost: \$15,000,000
Contractor: TBD Est. Completion: Dec. 28, 2020

This project will consolidate various student services (Academic Success) groups to the second level of the library. Phasing will be required to coordinate associated work on multiple levels. The Architect and has been selected and an assessment of the building's current condition is underway. After a brief program validation exercise, schematic design will begin in August 2019. The Contractor solicitation process is ongoing.

III. Construction Phase

8) Art Complex and Associated Infrastructure

Architect: Kirksey / Gund Partnership Est. Cost: \$37,000,000
Contractor: Manhattan Est. Completion: July 30, 2019
Percent Complete: 88%

Relocating the Arts Complex to the eastern side of the campus will create a strong

arts program and accommodate future growth. This 71,000 gross square foot building will provide studios and instructional space, academic support through galleries, multipurpose rooms and faculty offices. Construction began on April 1, 2018 with building completion scheduled for July 30, 2019. A phased occupancy schedule will facilitate move-in for the start of the Fall 2019 semester; Furniture Fixtures and Equipment installation began June 25, 2019 and is ongoing. Unseasonable rainfall during the past year has pushed site completion to August 19, 2019.

9) College of Osteopathic Medicine

Architect: Page Southerland Page	Est. Cost: \$65,000,000
Contractor: J.T. Vaughn Construction, LLC	Est. Completion: Dec. 31, 2019
Percent Complete: 42%	

This 107,000 gross square foot building is being constructed at a satellite campus in Conroe, Texas, on the former site of Camp Strake Boy Scout Camp. The facility will house academic, research and administration activities for the College as well as a Gross Anatomy Lab, learning communities and large teaching/gathering spaces. Construction began on September 26, 2018 and the structure was topped out on April 12, 2019. Currently the facility is in the dry-in phase which will be complete by early August 2019. Buyout of all trades is complete, and the project is on schedule.

10) Lowman Student Center Phase 2 Renovation

Architect: EYP, Inc.	Est. Cost: \$15,650,000
Contractor: J.T. Vaughn Construction, LLC	Est. Completion: May 20, 2020
Percent Complete: 20%	

This 60,000 gross square foot renovation of the Lowman Student Center is a companion project to the recently completed Lowman Student Center Addition. The project encompasses most of the existing student center and will update the facility and unify the building with the addition. Construction is on-schedule.

IV. Completed Projects

11) Biology Laboratory Building

Architect: HDR Architects with Team Hoke	Cost: \$65,000,000
Contractor: J.T. Vaughn Construction	Completion: Sep. 13, 2018

The completed project, predominately funded by Tuition Revenue Bond authorization, includes laboratories with instructional, research and administrative areas for the Department of Biological Sciences. The building contains approximately 97,050 gross square feet. Construction began on June 13, 2016 and completion of the building was achieved on May 23, 2018. Completion of the Rain Garden and associated site was achieved on August 22, 2018 and the DNA Lab was accepted on September 13, 2018. Project closeout is ongoing, and the final report will be presented at the November 2019 Board Meeting.

II. Design and Construction Document Phase

4) Campus Access (Phase II)

Architect: Line and Space
Contractor: TBD
Design Stage: Schematic Design

Est. Cost: \$2,101,000
Est. Completion: TBD

As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access II project addresses a walkway and seating area north of the Fine Arts Building to complete the pathway from Phase I, a centennial plaza gathering space in front of the Morelock Academic Building, enhancements to the circular drive in front of the Briscoe Administration Building, and landscaping improvements in front of the Fine Arts Building. Schematic Design documents are complete and the Architect in moving towards Design Development. The project is being designed in conjunction with Campus Access Phase III.

5) Campus Access (Phase III)

Architect: Line and Space
Contractor: TBD
Design Stage: Schematic Design

Est. Cost: \$2,500,000
Est. Completion: TBD

As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access III project will enhance connectivity from the southeast end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, incorporating way finding, student gathering sites, and a walking/jogging trail. Schematic Design documents are complete and the Architect in moving towards Design Development. The project is being designed in conjunction with Campus Access Phase II.

6) University Visitor Center

Architect: TBD (IDIQ)
Contractor: TBD
Design Stage: Schematic Design

Est. Cost: \$2,900,000
Est. Completion: TBD

As envisioned in the 2011 Master Plan, the new University Visitor Center will provide campus visitors and prospective students an easy-to-find gathering place for campus tours, University information, and a variety of helpful resources when arriving on campus. The proposed site for the building has been relocated to the southeast corner of Lawrence Hall for better visibility, additional parking, and a closer relationship with the existing Gallegos Center. Vandergriff Group made a presentation to the President's Executive Cabinet of the proposed 4,838 square foot facility. Preliminary cost estimating from Riddle & Goodnight, Inc., indicates a construction budget of \$2.7 Million based on the schematic drawing package. Cost savings measures are currently being reviewed. An Architect is being hired to progress the project to Design Development.

III. Construction Phase

7) Campus Access (Phase I)

Architect: ARTchitecture (IDIQ) Est. Cost: \$1,400,000
Contractor: Pride General Contractors Est. Completion: October 2019
Percent Complete: 85%

As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access I project connects academic and residential life utilizing landscaping, pedestrian paths/walkways, vehicular traffic surfaces incorporating way finding, and student gathering sites. This project also includes the North Quadrangle Improvements and the inclusion of the Big Bend Law Enforcement Memorial monument. A summary document has been prepared outlining the remaining tasks for completion of the project and items requiring repairs or replacement associated with observed structural cracking in the retaining walls. Working with the Contractor to move the project towards completion.

8) Texas Native Seed Research Center (Phase I)

Architect: Vandergriff Group (IDIQ) Est. Cost: \$399,979
Contractor: Alpha Building Corporation Est. Completion: October 2019
Percent Complete: 95%

As envisioned in the 2011 Master Plan, the Texas Native Seed Research Center is Phase I of the Borderlands Research Institute (BRI). The center is under construction on the proposed BRI site and will be an integral part of the education, research, and outreach mission of the University. Specifically, the center will provide opportunities for students to play an active role in the propagation and restoration of rangelands on private and public lands in west Texas. This project will be completed in three phases. Phase One consists of a new 1,433 greenhouse, an 1,100 square foot shaded work area, and a 400 square foot potting shed. The project is currently 15 months beyond the contractual completion date. Sul Ross State University has worked diligently with the contractor to work towards completion and close-out of the project. Project is 95% complete, requiring completion of punch list items in order to reach 100% complete.

IV. Completed Projects

- 9) Jackson Field Turf
- | | | |
|---|-------------|-----------|
| Architect/Contractor: Hellas Construction | Cost: | \$750,000 |
| | Completion: | July 2016 |

Jackson Field serves as the university football field and is used by the university and region for football and other purposes. The project includes a new artificial turf surface, new fencing, new goal posts and end zone and mid field logos. The project is 100% complete and we are working on final close-out.

- 10) Motion Capture Lab
- | | | |
|---------------------------------------|-------------|------------|
| Architect: PBK Architects, Inc. | Cost: | \$400,000 |
| Contractor: Noble General Contractors | Completion: | April 2016 |

This structure is intended as a classroom and laboratory production space to expand curriculum and increase student enrollment for motion capture and video production classes as listed in the CSAT degree plan. Motion Capture, Basic Video Production, Advanced Video Production, Basic Audio Production, Advanced Audio Production, and Acting for Animators will all use this space. The 11-month inspection found that the septic system was damaged during construction. The contractor has agreed to partial payment for a septic tank replacement. The project is 100% complete and we are working on final close-out.

- 11) Recreational Sports Facility
- | | | |
|---|-------------|-------------|
| Architect/Contractor: Hellas Construction | Cost: | \$1,600,000 |
| | Completion: | June 2016 |

The facility, which is located within the Jackson Field complex between the Football Field and Track, features an artificial turf field permanently striped and lighted for 7-on-7 flag football, 4-on-4 flag football, kickball, softball, soccer, ultimate Frisbee, and other sports. It also provides a 90-yard football field for varsity practice. Students and the Board of Regents approved Recreational Fee and Athletic Fee increases to fund the project. The project is 100% complete and we are working on final close-out.

V. Final Reports

N/A

**TSUS
Summary
(as of June 27, 2019)**

I. Project Planning, Programming and Procurement

N/A

II. Design and Construction Document Phase

N/A

III. Construction Phase

N/A

IV. Completed Projects

1) O. Henry Hall Renovations

Architect: The Lawrence Group Architects
of Austin, Inc.

Contractor: Flynn Construction, Inc.

Cost: \$5,900,000
Completion: September 2018

Final punch-list items are being addressed after which final payments will be processed. The final report is expected to be issued at the November 2019 Board of Regents Meeting.

V. Final Reports

N/A

**Texas State University
Summary
(as of June 27, 2019)**

I. Project Planning, Programming and Procurement

1) Infrastructure Research Laboratory

Programmer: Facility Programming and Consulting Est. Cost: \$12,000,000

The Infrastructure Research Laboratory is on the Capital Improvements Program. This project will support the new Bachelor of Science in Civil Engineering degree program in the College of Science and Engineering. The Total Project Cost is \$12 million; however, the project is currently on hold pending a re-evaluation of the program by the Ingram School of Engineering and Facilities.

2) Music Building

Programmer: Facility Programming and Consulting Est. Cost: \$70,000,000

Programming has been completed for a new Music Building to be constructed near the Performing Arts Center and the Theater Center in order to address the pressing needs of the School of Music. The new building will include classrooms, offices, and rehearsal spaces. The first programming process in 2010 led to a project size of 129,582 gross square feet, with an estimated total project cost of \$79 million. A review completed in June 2019 of the 2010 program by the School of Music and Facilities Planning Design and Construction has resulted in a 110,128 gross square foot building estimated to cost \$70 million. The revised program and concept renderings will be used for fund raising purposes as the project is largely to be funded through philanthropic means as well as Texas State University System Revenue Bonds.

3) Esperanza Hall (formerly Round Rock Health Professions Building 2)

Programmer: Facility Programming and Consulting Est. Cost: \$82,294,241

The revised program for Esperanza Hall is complete. This will be the fourth academic building on the Round Rock Campus and includes classrooms, labs, and offices to support four departments in the College of Health Professions, the Advising Center, and the Dean's Office. The original program document will guide Texas State in preparing the Tuition Revenue Bond funding request for the 87th Texas Legislature. This project is on the Capital Improvements Program and will be initiated in 2021 pending funding. The current estimated Total Project Cost is \$82.3 million.

4) STEM Classroom Building

Programmer: Facility Programming and Consulting Est. Cost: \$146,551,565

The College of Science and Engineering is the largest college at Texas State in terms of enrollment and needs additional space to continue to grow. The proposed 200,000 gross square foot Science, Technology, Engineering, and Math building will be located on the San Marcos Campus; is currently proposed to house the departments of Mathematics, Computer Science, and Criminal Justice; and will provide teaching space for several other academic disciplines. This project is on the Capital Improvement Program at \$146.6 million. An architectural space program was completed in June 2019. This program will guide Texas State in preparing the Tuition Revenue Bond funding request for the 87th Texas Legislature.

5) University Police Department Building

Programmer: Facility Programming and Consulting Est. Cost: \$9,000,000

The University Police Department architectural space program by Facilities Programming and Consulting was completed in July 2019. The proposed location of the building is on West Holland Street, on the northwest edge of campus.

II. Design and Construction Document Phase

6) DHRL Hilltop Complex

Architect: BGK Architects Est. Cost: \$96,700,000
Contractor: Vaughn Construction, LLC Est. Completion: May 2022
Design Stage: Construction Documents

The demolition of Hornsby and Burleson Halls on the Hilltop area of the San Marcos Campus is complete. The current total project cost for the planned Hilltop Housing project is \$96.7 million based on 836 beds. Barnes Gromatzky Kosarek Architects is the Architect/Engineer, and Vaughn Construction is the Construction Manager at Risk. Design development was approved during the May 2019 Board of Regents meeting. The project includes upgrades to the utilities to support the Hilltop Housing Complex project, future Hilltop academic and research buildings, and other campus-wide needs. Construction of the utilities portion will commence summer 2019 with substantial completion in spring 2020. Construction of the housing complex could begin spring 2020 with substantial completion in May 2022 pending the outcome of a public-private partnership student housing project solicitation currently underway.

7) Jowers Center Renovation

Architect: Lym Miller Architects Est. Cost: \$3,500,000
Contractor: TBD Est. Completion: July 2020
Design Stage: Construction Documents

The Department of Athletics recently relocated its offices and other functions from

Jowers Center to the University Events Center. The vacated space in Jowers Center is needed for academic programs in the Department of Health and Human Performance and the Department of Theatre and Dance. Renovated space will be used for faculty offices, classrooms, and laboratory/research space. The 13,561 gross square feet project has a total project cost of \$3.5 Million. Design was completed by Lym Miller Architecture and construction documents for bid were completed in May 2019. A contractor will be selected in August 2019 following evaluation of competitive sealed proposals. Texas State has received delegated authority from the Chancellor for this renovation.

8) Roy F. Mitte Space Reconfigurations

Architect: Brown Reynolds Watford Architects	Est. Cost: \$7,500,000
Contractor: Hill & Wilkinson	Est. Completion: Summer 2020
Design Stage: Construction Documents	

The Roy F. Mitte Engineering Building Space Reconfigurations project, with a total project cost of \$7.5 million, will repurpose vacated spaces now that selected programs have relocated to the Gloria and Bruce Ingram Hall. Design is complete and Design Development was approved during the May 2019 Board of Regents meeting. Construction will begin in summer 2019 and substantial completion is targeted for fall 2020. The design team is led by Brown Reynolds Watford Architects, and the Construction Manager-at-Risk is Hill-Wilkinson Contractors.

III. Construction Phase

9) Albert B. Alkek Library 7th Floor Wittliff Collections Expansion

Architect: McKinney York Architects	Est. Cost: \$4,700,000
Contractor: JE Dunn Construction	Est. Completion: Spring 2020
Percent Complete: 10%	

Demolition is complete. Furniture Fixtures and Equipment and display case solicitations have been sent to procurement for bidding.

10) Albert B. Alkek Library Learning Commons – Phase One

Architect: Brown Reynolds Watford Architects	Est. Cost: \$8,300,000
Contractor: JE Dunn Construction	Est. Completion: Feb. 2020
Percent Complete: 45%	

Mechanical, electrical & plumbing work is ongoing on Level 1. Millwork is being installed on Level 3 and is expected to be completed by July 1. The Level 4 instructional labs are complete and punch list walk with Architect and Contactor is in process. The entire Learning Commons project is scheduled to be completed in February 2020.

15) LBJ Student Center Expansion

Architect: Atkins North America Est. Cost: \$31,200,000
Contractor: JT Vaughn Construction, LLC Est. Completion: Jan. 2020
Percent Complete: 65%

Installation of ductwork, plumbing and electrical in the Level 2 Multi-cultural suite and Level 3 Ballroom is ongoing. New curtain wall and glass installation is ongoing around the new Ballroom and metal soffit is being installed off the amphitheater. Roofing installation is proceeding as weather allows. The tower crane was removed from site on June 22. Substantial completion is slated for early 2020.

IV. Completed Projects

16) Encino Hall Space Reconfigurations

Architect: Atkins North America Est. Cost: \$2,800,000
Contractor: JT Vaughn Construction, LLC Est. Completion: July 2019
Percent Complete: 99%

The project cost for Encino Hall Space Reconfigurations is \$2.8 million for which Texas State received delegated authority from the Chancellor. Construction began in summer 2018 and reached substantial completion in May 2019. Atkins Architects is Architect/Engineer, and Vaughn Construction is the contractor.

17) Gloria and Bruce Ingram Hall

Architect: Treanor Architects/Alamo Architects Cost: \$120,000,000
Contractor: SpawGlass Contractors, Inc. Completion: Dec. 2018
Percent Complete: 100%

The Gloria and Bruce Ingram Hall, is 166,851 gross square feet with a total project cost of \$120 Million. Partial occupancy began in July 2018 to accommodate classes for fall 2018. Substantial completion was reached in December 2018 followed by occupancy of the rest of the building. Construction is complete and the Final Report is underway. Texas State is working with System Administration and Architect/Engineer to resolve additional costs incurred as a result of required structural remedial efforts.

18) University Events Center Expansion

Architect: Sink Combs Dethlefs Cost: \$62,500,000
Contractor: Turner Construction Company Completion: Oct. 2018
Percent Complete: 100%

The University Events Center project, with a total project cost of \$62.5 Million and an expansion of 81,282 gross square feet, transformed Strahan Coliseum into the University Events Center, including additional seating in Strahan Arena. This has resulted in more space for commencement ceremonies and athletic events. The project also included a new chilled water plant, a new loading dock with access to the lower court level, a new multi-purpose suite, and more locker rooms and offices

for athletic teams. Substantial completion was reached in October 2018. The Final Report is underway.

19) Willow Hall (formerly Round Rock - Health Professions Building 1)

Architect: Barnes Gromatzky Kosarek	Cost: \$67,500,000
Contractor: The Beck Group	Completion: May 2018
Percent Complete: 100%	

Willow Hall on the Round Rock Campus, with a total project cost of \$67.5 Million and a total size of 107,708 gross square feet, is complete. The final report will be submitted for approval at the November 2019 Board Meeting.

V. Final Reports

N/A

Final Report For
Classroom, Office and General Building Upgrades 2017
Lamar University, Beaumont, TX

Project Description:

The project scope entailed upgrades to common area lighting in eight academic buildings. Of the areas affected, approximately 70% of the existing fixtures were refitted with high efficiency LED lamps, while the remaining 30% of older inefficient fluorescent or incandescent fixtures were completely replaced with new LED fixtures. The areas affected in each building included classrooms, labs, conference rooms, restrooms and other common areas.

Financial Information:

Project Line	Component Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 1,000,000	\$ 925,601	\$ -	\$ 311,964	\$ 1,237,565
Demolition		\$ -		\$ -	\$ -
Contingency	\$ 425,000			\$ -	\$ -
Architect/Engineering	\$ 75,000	\$ 66,786		\$ -	\$ 66,786
Owner Services		\$ -		\$ -	\$ -
Other		\$ -		\$ -	\$ -
Total	\$ 1,500,000	\$ 992,387	\$ -	\$ 311,964	\$ 1,304,351

Note: This was a delegated project. The delegated amount approved by the Chancellor was \$1,500,000. The budget indicated developed by Lamar University.

Liquidated Damages/Settlements:

None

Change Orders:

No.	Description	Amount	Time Adjustment
1	Additional overtime labor to perform portions of the work after normal business hours.	\$ 48,923.84	0
2	Add 640 EB-2 emergency ballasts for emergency lighting in the eight buildings.	\$ 263,040.00	0
			0
Total		\$ 311,963.84	0

HUB Participation:

Percent: 46%

Amount: \$568,180.00

Schedule Information:

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	4/11/2017	Dates are not exact. The work was scheduled to be complete by the end of the fall 2017 semester. The contractor made a major error in a light fixture order that resulted in a significant delay and there were several other delays attributable to conflicts with classroom schedules. Substantial completion was granted on 9/28/18. Final punchlist was completed in December 2018.
Original Duration (days)	264	
Change Order Adjustments	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	12/31/2017	
Actual Completion Date	9/28/2018	
Difference Between	-271	

Building Performance/Sustainability Evaluation or General Comments:

Energy consumption savings will be realized over time as a result of replacing so many inefficient fixtures with high-efficiency LED lamps. The quality of the light in classrooms and other public areas is significantly improved.

Architect/Engineer Evaluation:

Dabhi Engineers' performance was above average on the project. They were diligent in guarding the university's interest during construction administration in regard to ensuring submittals met design criteria and pay applications were appropriate for work performed.

Contractor Evaluation:

Gulf Coast Electric's performance was average. They made a major error is a light fixture order that resulted in a significant delay, but overall performed the work diligently and to a good standard of quality.

Approval by All Authorities Having Jurisdiction:

No regulatory approvals were required.

This report is submitted by the Director of Capital Projects Administration and was prepared based on information and evaluations supplied by the Component.

Rev. 11/14/14

Final Report For
Cardinal Village Summer 2018 Renovations
Lamar University, Beaumont, TX

Project Description:

Lamar University elected to escalate one year of the Capital Improvement Program by undertaking renovations of interior finish and exterior corridors in the summer of 2018, to the remaining two residence halls, Campbell and Monroe Halls. Work progressed ahead of schedule on Monroe Hall and the upgrades to that complex were complete on July 6, 2018. During renovations to Campbell Hall, termite infestation and significant structural damage from water infiltration was discovered in Building 28. The renovation of all other areas of Campbell Hall were completed in early August. The remediation work at Building 28 is being handled as a separate smaller project.

Financial Information:

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation		\$ 2,222,409	\$ -	\$ 93,932	\$ 2,316,341
Demolition		\$ -		\$ -	\$ -
Contingency				\$ -	\$ -
Architect/Engineering		\$ 22,000	\$ (57)	\$ -	\$ 21,943
Owner Services		\$ -		\$ -	\$ -
Other		\$ -		\$ -	\$ -
Total	\$ -	\$ 2,244,409	\$ (57)	\$ 93,932	\$ 2,338,284

Note: This was a delegated project. The delegated amount approved by the Chancellor was \$3,600,000. The budget indicated above was developed by Lamar University.

Liquidated Damages/Settlements:

None

Schedule Information:

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	5/14/2018	Work on Monroe Hall was performed ahead of schedule and was completed on July 6, 2018. Campbell Hall work was completed in time for fall occupancy.
Original Duration (days)	81	
Change Order Adjustments	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	8/3/2018	
Actual Completion Date	8/15/2018	
Difference Between	-12	

Building Performance/Sustainability Evaluation or General Comments:

Not applicable. This work was limited to replacement of finishes and minor repair work.

Architect/Engineer Evaluation:

PDG's performance was good. There were no issues with the quality of the documents.

Contractor Evaluation:

Southeast Texas Drywall's performance was above average. They completed half of the project a full month ahead of schedule. Issues were identified and resolved quickly.

Approval by All Authorities Having Jurisdiction:

Not applicable.

This report is submitted by the Director of Capital Projects Administration and was prepared based on information and evaluations supplied by the Component.

Rev. 11/14/14

Final Report For
Renovation of Setzer Center
Lamar University, Beaumont, TX

Project Description:

The project entailed the renovation of approximately 98,000 SF of the Setzer Student Center. The renovation replaced all outdated major building systems with high-performance, energy efficient equipment and included construction of new office space for administration and student organizations, multiple formal and informal student collaboration spaces and lounge areas, a revitalized dining room housing popular food franchises and a large flexible multi-purpose space. The project also included renovation of the “Quad”, the historic outdoor heart of campus, providing a variety of gathering and quiet study areas, open lawns, enhanced landscaping, new signage and improved lighting. Primary substantial completion was achieved on March 8, 2018. The second certificate covering excluded items was issued on March 28, 2018 and the exterior signage was accepted as complete on June 27, 2018.

Financial Information:

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 22,319,857	\$ 22,658,059		\$ 390,069	\$ 23,048,128
Demolition *	\$ -	\$ -		\$ -	\$ -
Contingency	\$ 1,392,813	\$ 468,814		\$ (3,168)	\$ 465,646
Architect/Engineering	\$ 1,718,080	\$ 1,718,080		\$ -	\$ 1,718,080
Owner Services	\$ 481,000	\$ 568,701	\$ (4,859)	\$ 25,935	\$ 589,777
Other	\$ 2,033,198	\$ 1,749,745	\$ (31,984)	\$ -	\$ 1,717,761
Total	\$ 27,944,948	\$ 27,163,399	\$ (36,843)	\$ 412,836	\$ 27,539,392

* Demolition costs included in CCL.

Liquidated Damages/Settlements:

None

Change Orders:

No.	Description	Amount	Time Adjustment
1	Additional abatement for asbestos-containing materials that were discovered during demolition.	\$ 53,067.00	0
2	Painting of the temporary wall separating the bookstore from the main renovation.	\$ 1,132.00	0
3	2nd floor slab edge patching and additional structural modifications including new brick angles, steel support at north stair tower, new 8" CMU shear wall.	\$ 40,653.00	0
4	Remediation and removal of contaminated soils at new addition slab.	\$ 144,187.00	0
5	Additional building pad prep	\$ 126,820.00	22
6	Ductwork modifications in food service area.	\$ 24,210	0
7	Rain days beyond float	\$ -	7
8			0
Total		\$ 390,069.00	29

HUB Participation:

Percent:

Amount:

Schedule Information:

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	11/1/2016	The discovery of contaminated soils during excavation of the new building pad resulted in nearly a month of additional project duration. Several items were excluded from the original substantial completion certificate date because they were determined to be not complete for their intended use. These items were reviewed and accepted as complete on March 28, 2018. The exterior signage remained incomplete until June 27, 2018.
Original Duration (days)	453	
Change Order Adjustments	29	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	2/26/2018	
Actual Completion Date	3/8/2018	
Difference Between	-10	

Building Performance/Sustainability Evaluation or General Comments:

The building was certified by the Engineer of Record for compliance with all State Energy Conservation Office requirements that were in place at the start of the design phase. The facility has been performing well, with relatively very few issues and improvements realized in energy consumption. The renovation has been well received by students and the campus community.

Architect/Engineer Evaluation:

Kirksey provided excellent services on this project. The senior project manager was experienced, diligent and did an exceptional job of leading the project through all phases. With just a few obstacles encountered along the way during the design phase, each of the design consultants' performance was satisfactory and generally above average.

Contractor Evaluation:

Skanska's performance was average. The management team and the field supervision were sometimes out of sync. The field team struggled to run the jobsite efficiently & effectively, with quality control being an issue on some aspects, mostly related to sitework. The quality of the new construction and the interior renovation was generally good. Towards the end of the project, Skanska brought in a new project executive who was able to drive the project to completion.

Approval by All Authorities Having Jurisdiction:

The project was inspected for compliance with Texas Accessibility Standards by a Registered Accessibility Specialist. All violations cited on the inspection report were corrected and TDLR issued a letter of compliance in May 2018. The City of Beaumont fire marshal's office witnessed life safety testing and performed a final inspection of the project with the Lamar University's Office of Environmental Health & Safety/Risk Management prior to occupancy.

This report is submitted by the Director of Capital Projects Administration and was prepared based on information and evaluations supplied by the Component.

Rev. 11/14/14

Final Report For
Fred Pirkle Engineering Technology Center
Sam Houston State University

Project Description:

The Fred Pirkle Engineering Technology Center project was completed in accordance with the plans and specifications prepared by The Lawrence Group Architects of Austin, Inc. of Austin, Texas and constructed by the Whiting -Turner Contracting Company of Houston, Texas. The scope of work for the 53,000 gross square foot facility included a mix of agricultural science instructional labs, engineering technology specialty labs as well as a large interdisciplinary multipurpose room, administrative offices, entry/commons lobby and distributed gathering/collaborative spaces. A number of exhibits, showcasing the innovative works of Fred Pirkle, are featured throughout the facility. A separate area was devoted to a highlighted Pirkle Honoric museum. The project was substantially complete on October 26, 2016.

Financial Information:

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 16,600,000	\$ 16,600,000.00		\$ 74,603.25	\$ 16,674,603.25
Contingency	\$ 708,423				\$ -
Architect/Engineering	\$ 1,525,800	\$ 1,769,278.19			\$ 1,769,278.19
Owner Services	\$ 2,887,977	\$ 955,953.88			\$ 955,953.88
Other	\$ 277,800	\$ 2,191,537.03			\$ 2,191,537.03
Total	\$ 22,000,000	\$ 21,516,769.10	\$ -	\$ 74,603.25	\$ 21,591,372.35

Liquidated Damages/Settlements:

Change Orders:

No.	Description	Amount	Time Adjustment
3	Reconciliation of costs following water intrusion repairs	\$ 5,401.04	0
4	Unencumber \$1.00	\$ (1.00)	0
5	Deductive CO for additional water intrusion testing	\$ (30,543.26)	0
111	CP-111 Rain Impact Days through 8.31.16	\$ 11,797.00	7
203	SHCO #2 - Owner Contingency Transfer (Parking Lot and Amphitheater Scope Change)	\$ 227,972.00	0
	Final Reconciliation Adjustment	\$ (140,022.53)	0
Total		\$ 74,603.25	7

HUB Participation:

Percent: 13.26%

Amount: \$2,862,908

Schedule Information:

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	3/18/2015	Whiting Turner failed to meet the contractual substantial completion date and damages were assessed as part of a change proposal during the reconciliation of the project cost.
Original Duration (days)	547	
(days)	7	
Liquidated Damage Adjustments (days)	34	
Contract Completion Date	9/22/2016	
Actual Completion Date	10/26/2016	
Difference Between Contract	34	

Building Performance/Sustainability Evaluation or General Comments:

With the exception of various water intrusion issues, which have since been corrected by Whiting-Turner and their subcontractors, the facility has performed well and there have been no unexpected operating costs or repairs.

Architect/Engineer Evaluation:

The Lawrence Group performed well during the design phase of the project and was timely with responses during the construction phase. The design met the expectations of the users and matches well with the context of the campus.

Contractor Evaluation:

Whiting-Turner failed to meet the contractual substantial completion date and there were several quality issues that had to be addressed during the warranty period. However; Whiting-Turner ultimately met their other obligations under the contract.

Approval by All Authorities Having Jurisdiction:

All authorities having jurisdiction have completed their inspections, all issues noted have been satisfactorily resolved and the necessary paperwork has been provided as required.

This report is submitted by the Director of Capital Projects Administration and was prepared based on information and evaluations supplied by the Component.

1.1.2019

**Texas State University System
Rules and Regulations**

*Veronica Edwards, Chair
Don Flores
Alan Tinsley*

6. Rules and Regulations

6. A. TSUS: Approval of Rules and Regulations

TSUS: Approval of Rules and Regulations

Upon motion of Regent _____, seconded by Regent _____, upon the recommendation of the *Rules and Regulations* Committee, it was ordered that:

The attached, proposed revisions to the Texas State University System Sexual Misconduct Policy be approved.

Explanation

The 85th Texas Legislature established and the Governor signed into law new requirements on the handling of campus incidents of dating violence, sexual assault, sexual harassment and stalking (HB 1735 and SB 212).

With input from the Component Title IX Coordinators, the Office of General Counsel re-drafted the Texas State University System's current Sexual Misconduct Policy to make it compliant with legislative requirements. Due to the large number of substantive legislative changes, the current policy will be replaced with the attached Sexual Misconduct Policy. We will need to come back with additional changes when the U.S. Department of Education issues its Title IX regulations.

A bullet point summary of these legislative changes follows:

HB 1735 Summary

- **Sexual Misconduct Policy Required:** Must be Board approved and reviewed every two years with revisions requiring governing board approval.
- **Content:** Must address Sexual Assault, Sexual Harassment, Dating Violence and Stalking.
- **Confidentiality:**
 - For alleged victims;
 - For those who report incidents of sexual misconduct;
 - For perpetrators (when the Institution of Higher Education [Institution or IHE] finds the report unsubstantiated or without merit), but
 - Disclosure of these individuals is allowed under certain circumstances.
- **Health Care Providers:** Must provide "aggregate data or other non-identifying information" regarding certain incidents to the Institution of Higher Education's (IHE's) Title IX Coordinator.
- **Training:** Peace officers are required to complete "Trauma-informed investigation" training.
- **MOUs:** IHEs are required to enter into Memoranda of Understanding with certain agencies.

- **Disciplinary Process:**
 - Certain procedures must be implemented for students during a Title IX investigation;
 - Disciplinary processes continue even if a student withdraws or graduates.
- **Reporting Requirements:** Requires an IHE to share information relating to sexual harassment, sexual assault, dating violence or stalking with other IHEs.
- **Enforcement:** Empowers the Texas Higher Education Coordinating Board to:
 - Assess an administrative penalty (not to be paid with state or federal funds) of up to \$2 million if it determines that an IHE is not in “substantial compliance” with the law;
 - Provide the IHE a right to appeal the penalty;
 - Create an advisory committee to develop rules implementing the new law; and,
 - Develop recommended training.

SB 212 Summary

Amends Education Code by adding new § 51.251 - § 51.259
*(Effective September 1, 2019, except for sections noted by *)*

- **Sexual Harassment Is:**
 - *Employment Context:* “Unwelcome, sex-based verbal or physical conduct that unreasonably interferes with a person’s work performance or creates an intimidating, hostile, or offensive work environment.”
 - *Educational Context:* “Unwelcome, sex-based verbal or physical conduct that is sufficiently severe, persistent, or pervasive that the conduct interferes with a student’s ability to participate in or benefit from educational programs or activities.”
- **General Reporting Requirements:**
 - *What:* Incidents of sexual harassment, sexual assault, dating violence or stalking;
 - *Who Must Report:* Institution of Higher Education (Institution or IHE) employees (except student workers);
 - *Report to Whom:* Title IX Coordinator or Deputy Title IX Coordinator;
 - *When to Report:* If either the complainant or alleged perpetrator was an enrolled student or IHE employee at the time of the incident;

- Reporting is NOT required if disclosure of the incident was at a public awareness event sponsored by the IHE or a student organization affiliated with the IHE;
- *What to Report:*
 - All relevant information about the incident;
 - Corrective measures taken, if any; and,
 - Whether the victim requests confidentiality.
- **Others, Administrators, with Special Duty to Report:**
 - Others: IHE Designated Confidential Source Individuals or Those Whose Communications Are Confidential under Other Law:
 - *Report to Whom:* Title IX Coordinator or Deputy Title IX Coordinator;
 - *What to Report:* The type of Incident;
 - *What Not to Report:* Information in violation of a student's expectation of privacy;
 - *Other Law:* Individual's duty to report incidents under other law not affected.
 - **Title IX Coordinator:**
 - Must submit to the president a written report, at least once every three months, containing:
 - Information regarding the investigation of reported incidents;
 - Disciplinary actions arising from such incidents; and,
 - Information regarding incidents in which the Institution did not initiate a disciplinary process.
 - Must immediately report to the president if the Title IX Coordinator or Deputy has cause to believe that any person is in imminent danger.
- **President:**
 - At least once during the fall or spring semester, the president must submit to the Board of Regents a written report containing the following:
 - Number of reported incidents;
 - Number of investigations;
 - Disposition of all disciplinary processes;
 - Number of reports in which a disciplinary process was not initiated; and,
 - Disciplinary actions taken.
 - The above report must also be posted on the IHE's internet website, unless:

- Fewer than 1500 enrolled students during the semester, AND,
 - Fewer than five reports were received during that semester.
- **Immunities:**
 - Person acting in good faith who reports incidents or participates in the investigation, disciplinary process or judicial proceeding arising from such incidents is:
 - Immune from civil liability and criminal liability, provided the crime is punishable by fine only; and,
 - May not be subjected to disciplinary action by IHE for violation of the institution's code of conduct, provided the punishment for the specific violation of the code of conduct is not suspension or expulsion.
 - The above-stated protections do not shield anyone who committed or assisted in the commission of the incident.
- **Failure to Report or Reporting Falsely (* Effective January 1, 2020)**
 - A person commits a Class B misdemeanor if he or she:
 - Is required to report incidents pursuant to this statute and fails to do so; or,
 - Knowingly makes a false report of an incident.
 - A person commits a Class A misdemeanor if, during trial, it is established that a person, with duty to report, intended to conceal the incident
 - IHE must terminate any employee whom it determines to have either failed to report an incident or knowingly made a false report of an incident.
- **Confidentiality of Victims:**
 - An alleged victim's identity is confidential unless victim waives confidentiality in writing.
 - An alleged victim's Identity is not subject to disclosure pursuant to the Texas Open Records Act.
 - The identity of an alleged victim may be disclosed only to the following:
 - Persons necessary to conduct investigation or hearing;
 - Law enforcement officers conducting a criminal investigation;
 - Alleged perpetrator(s) of the incident, as required by law; and,
 - Potential witnesses to the incident for purposes of conducting an investigation.

- Disclosure pursuant to this subsection is not a voluntary disclosure pursuant to the Texas Open Records Act
- An alleged victim may use a pseudonym form when making a report to law enforcement (per Code of Criminal Procedure Article 57.02).
- **Retaliation:**
 - An employee, who, in good faith, reports an incident or cooperates in the investigation, disciplinary process or judicial processes regarding the incident may not be:
 - Disciplined; or,
 - Discriminated against.
 - Anti-retaliation protections do not apply to the employee who perpetrated the incident.
- **Compliance:**
 - The president must annually certify, in writing, to Texas Higher Education Coordinating Board (THECB) that the institution is in “substantial” compliance with this statute.
 - THECB may:
 - Determine whether the institution is in substantial compliance; and,
 - Assess an administrative penalty up to \$2 million for non-compliance;
 - Assess penalty based upon:
 - The nature of violation; and,
 - The number of students enrolled at the institution.
 - Deposit penalties collected into the sexual assault program fund (created by Texas Government Code §420.008).
 - The Institution is entitled to:
 - Written notice of THECB’s reasons for assessing the penalty;
 - Appeal the penalty per the Texas Administrative Procedure and Practice Act;
 - Penalties may not be paid with state or federal money
 - THECB must submit annual compliance report to certain members of the executive and legislative branches of state government which includes:
 - Summary of institutions that are not in substantial compliance
 - Penalties assessed during preceding calendar year

- Initial report is due not later than January 1, 2021
- **THECB Rules:**
 - The THECB is to use negotiated rulemaking procedures to adopt rules to implement provisions of this chapter, including:
 - Consultation with relevant stakeholders; and,
 - Assuring that rules comply with FERPA (federal student privacy law).
- **THECB Training Advisory Committee** (**Takes effect upon Governor's signature*):
 - The THECB Commissioner must establish an Advisory Committee to develop training for:
 - Persons required to report incidents; and,
 - Title IX Coordinators at Institutions of Higher Education.
 - The Committee's recommended training must be developed by December 1, 2019.
 - The Committee is to consist of:
 - Eight (8) IHE presidents (or CEOs) or a designated representative; and,
 - One (1) representative of an advocacy organization for victims of sexual assault or family violence.

APPENDIX A-6

**TEXAS STATE UNIVERSITY SYSTEM
SEXUAL MISCONDUCT POLICY AND PROCEDURES****1. Introduction**

- 1.1 Institutional Values. The Texas State University System, its colleges, and universities (collectively referred to as “System” and/or “Components” and used interchangeably herein) are committed to creating and maintaining educational communities in which each individual is respected, appreciated and valued. The System diligently strives to foster an environment that permits and encourages everyone to perform at their highest levels. The System’s focus on tolerance, openness, and respect is key in providing every member of the TSUS community with basic human dignity free from harassment, exploitation, intimidation or other sexual misconduct. Any report of behavior that threatens our institutional values, and breaches this Policy shall be promptly investigated and remediated in accordance with principles of law, fairness and equity to all Parties involved.
- 1.2 Purpose of Policy. Sexual Misconduct, as defined in this Policy, is a form of sex discrimination and will not be tolerated. The System and Components will maintain an environment that promotes prompt reporting of all types of Sexual Misconduct and timely and fair resolution of Sexual Misconduct complaints. The Components will take prompt and appropriate action to eliminate Sexual Misconduct, prevent its recurrence, and remedy its effects. This Policy defines and describes prohibited sexual conduct, establishes procedures for processing complaints of sexual misconduct, permits appropriate Sanctions, and identifies available resources.
- 1.3 Notice of Nondiscrimination. The System complies with Title IX of the Higher Education Amendments of 1972 (Title IX), which prohibits discrimination on the basis of sex in educational programs or activities; Title VII of the Civil Rights Act of 1964 (Title VII), which

prohibits sex discrimination in employment; and the Campus Sexual Violence Elimination Act. Sexual misconduct, as defined in this Policy, constitutes a form of sex discrimination prohibited by Title IX and Title VII.

- 1.4 Applicability of this Policy. This Policy applies to all students, faculty, staff, and Third Parties within the System or its Components' control. This Policy prohibits sexual misconduct committed by or against a student, faculty, staff, or Third Parties. This Policy applies to sexual misconduct:
 - 1.41 on Component premises;
 - 1.42 at Component-affiliated educational, athletic, or extracurricular programs or activities;
 - 1.43 that has an adverse impact on the education or employment of a member of the Component community;
 - 1.44 that otherwise threatens the health and/or safety of a member of the Component community; and
 - 1.45 occurring after the effective date of this Policy.
 - 1.46 All incidents occurring prior to the effective date of this Policy are controlled by the Policy in effect at that time.
- 1.5 Extent of Authority. While the Texas State University System is committed to investigating all complaints of sexual misconduct and there is no geographical limitation to invoking this Policy, sexual misconduct that is alleged to have occurred at a significant distance from the Component and/or outside the Component property may be difficult for the Component to investigate. While this Policy extends to those who are not students or employees of the Component, it may be very difficult for the component to follow up and/or take disciplinary action against Third Parties.
- 1.6 Effect of Criminal Prosecution, Continuation of Proceedings. Proceedings under this Policy will not be dismissed or delayed because criminal investigation or prosecution is pending or charges have been reduced or dismissed. Proceedings may also continue if a Party is no longer employed with or enrolled as a student of the Component.

- 1.7 Supersedes Existing Policies. In the case of allegations of sexual misconduct, this Policy supersedes any conflicting procedures and policies set forth in other Component policies.
- 1.8 Sexual Misconduct Policy also known as Policy on Sexual Harassment, Sexual Assault, Dating Violence and Stalking. This Policy has been adopted for each Component by the System as its Policy on Sexual Harassment, Sexual Assault, Dating Violence and Stalking. It shall be made available to students, faculty and staff by including it in the Component's student, faculty and personnel handbooks and by creating and maintaining a web page on the Component's website dedicated solely to the Policy that is easily accessible through a clearly identifiable link on the Component's internet website home page.
- 1.81 Each Component shall email students the protocol for reporting incidents of sexual assault, including the Component's Title IX Coordinator's name, office location and contact information at the beginning of each semester or academic term.
- 1.82 Each Component shall permit employees and enrolled students to electronically report allegations of sexual misconduct.
- 1.83 Electronic reporting of incidents of sexual misconduct shall be permitted to be made anonymously.
- 1.84 Electronic reporting of incidents of sexual misconduct shall be accessible through a clearly identifiable link on the Component's website home page.
- 1.9 Conflicts of Interest. In any situation where the investigator, administrator, Sanctioning Authority or Appellate Authority has a conflict of interest, a designated employee approved by the Title IX Coordinator shall assume duties imposed under this Policy.

2. Definitions. A Glossary with definitions of sexual misconduct offenses and other terms used in this Policy is attached.

2 A. Sexual Misconduct Violations. Sexual misconduct includes, Dating Violence, Family or Domestic Violence, Rape, Sexual Assault, Fondling, Incest, Statutory Rape, Sexual Exploitation, Sexual Harassment, Sexual Intimidation, or Stalking as defined in the Glossary and constitutes a violation of this Policy. Students and employees reported as having engaged in sexual misconduct are subject to investigation for violating this Policy.

Should an investigation result in a Finding of a violation this policy, the violator may be subject to sanctions as defined herein.

3. Reporting

3.1 Employees That Must Report – Responsible Employees (as defined in this policy). A Responsible Employee who receives a report of sexual misconduct must report to the Title IX Coordinator or the Coordinator’s designee, all relevant details about the alleged sexual misconduct shared by the Victim or reporting party. A Responsible Employee shall share all information relevant to the investigation, and if applicable, redress of the incident, including whether an alleged Victim has expressed a desire for confidentiality in reporting the incident. A responsible employee should not share information with law enforcement without the Victim’s consent, unless the Victim has also reported the incident to law enforcement.

3.11 Before a Victim reveals any information to a Responsible Employee, the employee should ensure that the Victim understands the employee’s reporting obligations. If the Victim requests anonymity and confidentiality, direct the Victim to Title IX Confidential Sources.

3.12 If the Victim reports an incident to the Responsible Employee but also requests confidentiality or requests that the matter not be investigated, the employee should tell the Victim that the Component will consider the request but cannot guarantee that the Component will be able to honor it. In reporting the details of the incident to the Title IX Coordinator, the Responsible Employee will inform the Title IX Coordinator of the Victim’s request for confidentiality.

3.13 A Responsible Employee must promptly report to the Title IX Coordinator or the Coordinator’s designee incidents of sexual harassment, sexual assault, dating violence or stalking or any other sexual misconduct defined in this Policy, provided:

3.131 the employee is in the course and scope of employment, at the time the employee witnesses or receives information regarding the occurrence of sexual harassment, sexual assault, dating violence, or stalking,

or any other sexual misconduct defined in this Policy;
and,

3.132 the employee reasonably believes the incident constitutes sexual harassment, sexual assault, dating violence, or stalking or any other sexual misconduct defined in this policy; and,

3.133 the incident of sexual harassment, sexual assault, dating violence or stalking or any other sexual misconduct defined in this policy, was either committed by or against an enrolled student or an employee of the component at the time of the incident.

3.2 No report required. A person is not required to report an incident of sexual harassment, sexual assault, dating violence, or stalking or any other sexual misconduct defined in this policy, to the Title IX Coordinator or Coordinator's designee if:

3.21 the person was the Victim of such conduct; or,

3.22 the person received information due to a disclosure made at a public awareness event sponsored by a Component or by a student organization affiliated with the Component.

3.3 Title IX Confidential Sources (as defined in the Glossary). Each Component will identify and provide contact information of Confidential Sources in various locations, including but not limited to the Component's website; the student's handbook; the Dean of Students Office; and Campus Police or Security. These Confidential Sources will assist in a crisis and provide information about possible resources, some of which may include law enforcement, medical assistance, psychological counseling, Victim advocacy assistance, legal assistance, Component disciplinary action, immigration services and criminal prosecution. Training for Confidential Sources to be through their professional organizations, if any, and through the Title IX Coordinator.

3.31 A Confidential Source who receives information about an incident of sexual harassment, sexual assault, dating violence, domestic violence or stalking shall report to the Title IX Coordinator or Coordinator's designee only the type of incident reported. A Confidential Source shall also provide such

information to the campuses' Clery Act Coordinator for purposes of the campus Clery Act Report.

- 3.4 Anonymity Requests. When considering reporting options, Victims should be aware that Title IX Confidential Sources as described in the Glossary, are permitted to honor a request for anonymity and can maintain confidentiality. Most Component personnel have mandatory reporting and response obligations, regardless of the Victim's request for anonymity or confidentiality. Once a complaint is made to a Responsible Employee, the Component must balance a Victim's request for anonymity and confidentiality with the responsibility to provide a safe and non-discriminatory environment for the Component community. The Component will protect a Complainant's request for anonymity and confidentiality by refusing to disclose his or her information to anyone outside the Component to the maximum extent permitted by law.
- 3.5 Interim Measures when Anonymity is Requested. The Component's inability to take disciplinary action against an alleged Respondent because of a Complainant's insistence on anonymity, will not restrict the Component's ability to provide appropriate measures for the reasonable safety of the Component community. The Complaint may also be used as an anonymous report for data collection purposes under the Clery Act.
- 3.6 Breaches of Confidentiality. Breaches of confidentiality or privacy committed by anyone receiving a report of alleged sexual misconduct or investigating the report of alleged sexual misconduct, may be considered a separate violation of this Policy and may result in disciplinary Sanctions.
- 3.7 Reporting Options. Although a Victim of sexual misconduct may decline to report the incident, the Component supports, encourages and will assist those who have been the Victim of sexual misconduct to report the incident to any individual or entity listed herein. A Victim of sexual misconduct is encouraged to report to any of the sources below.

- 3.71 Local Law Enforcement. An individual may report an incident of sexual misconduct directly with local law enforcement agencies by dialing 911. Individuals who make a criminal complaint may also choose to pursue a complaint through the Title IX Coordinator.
- 3.72 Component Police or Security. An individual may also report an incident of sexual misconduct to the Component police or security. Reporting to such officials helps protect others from future Victimization; apprehend the alleged assailant; and maintain future options regarding criminal prosecution, Component disciplinary action, and/or civil action against the alleged wrongdoer. For Components that employ sworn peace officers, a Victim may request that his or her identity be kept confidential when reporting sexual misconduct to a sworn peace officer. Filing a police report does not obligate the Victim to continue with criminal proceedings or Component disciplinary action. Components shall provide the Victim contact information for their campus police or security personnel.
- 3.73 Title IX Coordinator. Any incident of sexual misconduct may be brought to the attention of the Title IX Coordinator. Although the Component strongly encourages reporting sexual misconduct to the police, a Victim may request administrative action by the Component with or without filing a police report.
- 3.74 Dean of Students Office. Any incident of sexual misconduct may be brought to the attention of the Dean of Students Office. Although the Component strongly encourages reporting sexual misconduct to the police, a Victim may request administrative action by the Component with or without filing a police report. The Dean of Students Office will promptly inform the Title IX Coordinator of the complaint.
- 3.75 Campus Security Authority. A complaint of sexual misconduct may be brought to a Campus Security Authority (CSA) as defined in each Component's Annual Security Report. The CSA will promptly inform the Title IX Coordinator of the complaint. Each Component will identify and provide complete contact information for their CSA in various locations, including but not limited to the Component's web page; the student's handbook; the annual security report; and the Dean of Students Office.

- 3.76 Human Resources. A complaint of sexual misconduct may be brought to the Human Resources Department, which will promptly inform the Title IX Coordinator of the complaint.
 - 3.77 Responsible Employee. An individual may report alleged sexual misconduct to a Responsible Employee, as that term is defined in the Glossary. Except as provided by section 3.2, a faculty or staff member with any knowledge (including firsthand observation) about a known or suspected incident of sexual misconduct (other than Title IX Confidential Sources) must promptly report the incident to the Component Title IX Coordinator or his or her designee.
 - 3.78 Anonymous Reports. Each Component shall provide the phone number and web address available for anonymous reports. Individuals who choose to file anonymous reports are advised that it may be very difficult for the Component to follow up and/or take action on anonymous reports, where corroborating information is limited. Anonymous reports may be used for Clery Act data collection purposes.
- 3.8 Preservation of Evidence. Preservation of evidence is critical in incidents of sexual harassment, sexual assault, dating violence, or stalking or any other sexual misconduct defined in this Policy. Victims are encouraged to go to a hospital for treatment and preservation of evidence as soon as practicable after such an incident if applicable.
- 3.9 Termination for Failure to Report or Making a False Report. A Component shall terminate an employee it determines to have either:
- 3.91 knowingly failed to make a report of sexual harassment, sexual assault, dating violence or stalking when the Responsible Employee was required to do so; or
 - 3.92 knowingly made a false report of sexual harassment, sexual assault, dating violence or stalking with intent to harm or deceive.

- 3.10 Confidentiality. The identity of the following individuals is confidential and not subject to disclosure under the Texas Public Information Act unless such individual(s) waive nondisclosure in writing:
- 3.101 an alleged Victim of an incident of sexual harassment, sexual assault, dating violence or stalking,
 - 3.102 a person who reports an incident of sexual harassment, sexual assault, dating violence, or stalking,
 - 3.103 a person who sought guidance from the Component concerning such an incident,
 - 3.104 a person who participated in the Component's investigation of such an incident; or
 - 3.105 a person who is alleged to have committed or assisted in the commission of sexual harassment, sexual assault, dating violence or stalking, provided that after completion of an investigation, the Component determines the report to be unsubstantiated or without merit.
- 3.11 The identity of the individual(s) referenced in Section 3.10 herein may only be disclosed to the following:
- 3.111 a Component as necessary to conduct an investigation,
 - 3.112 to the extent required by other law, the person or persons alleged to have perpetrated the incident of sexual harassment, sexual assault, dating violence or stalking or any other sexual misconduct defined in this Policy,
 - 3.113 a law enforcement officer as necessary to conduct a criminal investigation; or
 - 3.114 a health care provider in an emergency situation, as determined necessary by the Component.
 - 3.1141 Information reported to a health care provider or other medical provider employed by a Component is confidential and may be shared by the provider only with the Victim's consent.

- 3.1142 Health care providers must provide aggregate data or other nonidentifying information regarding incidents of sexual harassment, sexual assault, dating violence or stalking to the Component's Title IX Coordinator.
- 3.115 potential witnesses to the incident as necessary to conduct an investigation of the report.
- 3.12 If the individual referenced in Section 3.10 waives nondisclosure in writing, such waiver shall not be construed as a voluntary disclosure for purposes of the Texas Public Information Act.
 - 3.121 The alleged Victim may use a pseudonym form when making a report to a law enforcement agency.
- 3.13 Victim Request Not to Investigate. When weighing a Victim's request that no investigation or discipline be pursued, the Component may investigate the alleged incident in a manner that complies with the confidentiality requirements as stated in this Policy.
- 3.14 In determining whether to investigate an alleged incident, the Component shall consider:
 - 3.141 the seriousness of the alleged incident;
 - 3.142 whether the Component has received other reports of sexual misconduct committed by the alleged perpetrator or perpetrators;
 - 3.143 whether the alleged incident poses a risk of harm to others; and
 - 3.144 any other factors the institution determines relevant.
- 3.15 If a Component decides not to investigate an alleged incident of sexual harassment, sexual assault, dating violence, or stalking or any other sexual misconduct defined in the Policy, based on the alleged Victim's request not to investigate, the Component shall take any steps it determines necessary to protect the health and safety of the Component's community in relation to the alleged incident.

- 3.16 A Component shall inform an alleged Victim of sexual misconduct of its decision to either investigate or not investigate the alleged incident.
- 3.17 Equal Access. Each Component shall, to the greatest extent practicable, ensure equal access for students enrolled at or employees of the institution who are persons with disabilities. The Component shall make reasonable efforts to consult with a disability services office of the Component, advocacy groups for people with disabilities, and other relevant stakeholders to assist the Component with complying with the Component's duties under this policy.

4. Interim Measures also known as Support Services. When an incident of sexual misconduct is reported, the Component will consider interim measures while the incident is investigated and adjudicated.

4.1 Measures Imposed by the Title IX Coordinator and/or Investigator. The Investigator will determine and implement interim measures as appropriate and necessary and to limit potential retaliation. Interim measures may include, but not be limited to:

- 4.11 campus no-contact orders;
- 4.12 reassignment of housing or work assignments;
- 4.13 temporary withdrawal or suspension from the Component, in accordance with *System Rules and Regulations Chapters IV § 2.2(14), V § 2.141, and VI § 5.(14)*;
- 4.14 escort or transportation assistance;
- 4.15 modification of class or work schedules; or
- 4.16 restrictions from specific activities or facilities.

4.2 Any interim disciplinary action must comply with *System Rules and Regulations Chapters IV § 2.2(14), V § 2.141, and VI § 5.(14)*.

4.3 Failure to adhere to the parameters of any interim measures may be considered a separate violation of this Policy and may result in disciplinary Sanctions.

- 4.4 The Component will honor any order of protection, no contact order, restraining order or similar lawful order issued by any criminal, civil, or tribal court.
- 4.5 The Component shall maintain as confidential any measures provided to the Victim and/or Respondent, to the extent allowed by law and to the extent that maintaining such confidentiality will not impair the ability to provide the measures.

5. Retaliation

- 5.1 The Component takes reports of sexual misconduct very seriously and will not tolerate retaliation against those who make such reports or participate in the investigatory or adjudicatory process. Retaliation includes, but is not limited to, any adverse employment or educational action taken for making a report of sexual misconduct, or otherwise participating in any way in the process of investigating or adjudicating an incident of sexual misconduct. Any actual or threatened retaliation, or any act of intimidation to prevent or otherwise obstruct the reporting, investigating, or adjudicating of sexual misconduct may be considered a separate violation of this Policy and may result in disciplinary Sanctions. Any person who believes that she or he has been subjected to retaliation should immediately report this concern to the Title IX Coordinator.
- 5.2 A Component may not discipline or discriminate against an employee who in good faith:
 - 5.21 makes a report as required of sexual harassment, sexual assault, dating violence or stalking; or
 - 5.22 cooperates with an investigation, disciplinary process, or judicial proceeding regarding a report of sexual harassment, sexual assault, dating violence or stalking.
- 5.3 This subsection does not apply to an employee who perpetrates an incident of sexual harassment, sexual assault, dating violence or stalking or other sexual misconduct defined in this Policy.

6. Immunity/Amnesty

- 6.1 Reporting, investigating, and adjudicating incidents of sexual misconduct is of paramount importance. The Component does not condone underage drinking, illegal use of drugs or other criminal behavior. However, the Component will not take any disciplinary action for prohibited conduct in relation to or concurrently with an incident of sexual misconduct, against a person who is enrolled with or employed by the Component for any violation of the Component's code of conduct, provided:
- 6.11 the person reports or assists in the investigation of a report of an incident of sexual harassment, sexual assault, dating violence or stalking or other sexual misconduct defined in this Policy;
 - 6.12 the person acts in good faith;
 - 6.13 the person testifies or otherwise participates in a disciplinary process or judicial proceeding arising from a report of such conduct;
 - 6.14 the violation of the code of conduct is reasonably related to the incident of sexual harassment, sexual assault, dating violence, or stalking; and
 - 6.15 the violation of the code of conduct is not punishable by suspension or expulsion.
- 6.2 A Component may investigate to determine whether a report was made in good faith.
- 6.3 A determination that a person is entitled to immunity is final and may not be revoked.
- 6.4 Immunity may not be given to a person who reports his or her own commission or assistance in the commission of sexual harassment, sexual assault, dating violence, or stalking.
- 6.5 This section may not be construed to limit a Component's ability to provide immunity from application of the Component's policies in circumstances not described herein.

7. Prohibition on Providing False Information

Any individual who knowingly files a false Complaint under this Policy, or knowingly provides false information to Component officials, or who intentionally misleads Component officials who are involved in the

investigation or resolution of a Complaint shall be subject to disciplinary action, including but not limited to disciplinary actions as set forth herein

8. Comprehensive Prevention and Outreach Program

Each Component shall develop and implement a comprehensive prevention and outreach program on sexual misconduct including but not limited, to sexual harassment, sexual assault, dating violence and stalking. The comprehensive prevention and outreach program must address a range of strategies to prevent sexual misconduct, including sexual harassment, sexual assault, dating violence and stalking. The program must also include a Victim empowerment program, a public awareness campaign, primary prevention, bystander intervention and risk reduction strategies. The Component will engage in the risk reduction strategies outlined below to limit the risk of sexual misconduct for the campus community.

8.1 Training

8.11 Primary Prevention Training. Each entering freshman and undergraduate transfer student, and new employees shall attend an orientation regarding sexual misconduct and the Sexual Misconduct Policy during the first semester or term of enrollment or employment. The Component shall establish the format and content of the orientation which may be provided online. The orientation must contain a statement regarding the importance of a Victim of sexual harassment, sexual assault, dating violence, or stalking going to a hospital for treatment and preservation of evidence, if applicable, as soon as practicable after the incident. Additionally, primary prevention training programs shall be designed to promote awareness of sexual offenses and to incorporate risk reduction strategies to enable community members to take a role in preventing and interrupting incidents of sexual misconduct. The Component training will be based upon research and will be assessed periodically for effectiveness. Specifically, training will include:

8.111 awareness and prevention of rape, acquaintance rape, sexual harassment, domestic violence, dating violence, sexual assault, and stalking;

- 8.112 definitions of sexual misconduct offenses which are prohibited by the Component as defined by applicable law;
- 8.113 definition of consent as defined by Texas law;
- 8.114 risk reduction, such as recognition of warning signs of possible sexual misconduct, situational awareness and safety planning;
- 8.115 bystander intervention to encourage identification of situations that might lead to sexual misconduct and promote safe intervention as a means to prevent the misconduct - bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
- 8.116 procedures for reporting, investigating, and accessing possible Sanctions for sexual misconduct as described in this Policy;
- 8.117 options for reporting sexual misconduct and the confidentiality that may attach to such reporting;
- 8.118 campus and community resources available to Complainants or Respondents;
- 8.119 interim safety measures available for Complainants; and,
- 8.11(10) descriptions of additional and ongoing sexual misconduct training and,
- 8.11(11) Name, office location and contact information of the Component's Title IX Coordinator with such information being provided at the student's orientation and by email at the beginning of each semester.

8.2 Ongoing Sexual Misconduct Training. The Component's commitment to raising awareness of the dangers of sexual misconduct may include, but is not limited to, offering ongoing education in the form of annual training, lectures by faculty, staff, mental health professionals, and/or trained non-Component personnel. Ongoing training may include, but is not limited to, dissemination of

informational materials regarding the awareness and prevention of sexual misconduct.

- 8.3 Training of Title IX Coordinators, Investigators, Hearing and Appellate Authorities. All Coordinators, Deputy Coordinators, Investigators, and those with authority over sexual misconduct hearings and appeals shall receive training each calendar year including, knowledge of offenses, investigatory procedures, due process, and Component policy and procedures related to sexual misconduct.
- 8.4 Trauma-Informed Investigation Training. Each peace officer employed by a Component shall complete training on trauma-informed investigation into allegations of sexual harassment, sexual assault, dating violence, and stalking.
- 8.5 Memoranda Of Understanding Required. To facilitate effective communication and coordination regarding allegations of sexual harassment, sexual assault, dating violence, and stalking a Component shall enter into a memorandum of understanding with one or more:
 - 8.51 local law enforcement agencies;
 - 8.52 sexual harassment, sexual assault, dating violence, or stalking advocacy groups; and
 - 8.53 hospitals or other medical resource providers.

9. Informal Resolution (Mediation)

- 9.1 Eligibility for Mediation. Informal resolution is available and appropriate for claims of Sexual Harassment, only if:
 - 9.11 both Parties are willing to engage in mediation and consent to do so in writing;
 - 9.12 the Complainant and the Respondent are both students or are both employees of the Component;
 - 9.13 the Title IX Coordinator agrees that informal resolution is an appropriate mechanism for resolving the Complaint;
 - 9.14 the Complaint involves only Sexual Harassment as described in this Policy and does not involve any other sexual offense, and

9.15 Mediation shall be concluded within ten (10) class days

9.2 Mediation and Agreements. When the Title IX Coordinator determines informal resolution is appropriate and the Parties consent in writing, the Title IX Coordinator will arrange or facilitate mediation in attempt to resolve the complaint. Agreements reached in mediation will be reduced to writing and signed by both Parties. Agreements will be maintained by the Coordinator and shared only as necessary to implement the agreed resolution or as required by law.

9.3 Referral for Investigation. When mediation is not successful, or, if in the course of facilitating informal resolution the Title IX Coordinator learns of sexual offenses beyond sexual harassment, the informal resolution process will immediately terminate. The matter will then be referred for investigation in accordance with the procedures outlined herein.

10. Investigation Procedures and Protocols

10.1 Authority to Investigate. Complaints shall only be investigated and/or resolved at the direction of the Title IX Coordinator.

10.2 Actions Upon Receiving Report. Upon Component's receipt of a report of sexual misconduct:

10.21 Assignment. The Title IX Coordinator will review the complaint and investigate or assign the investigation to a Deputy Coordinator or Investigator. The Complainant shall be notified of the name and contact information of the individual assigned. Subsequent references to Investigator in this section refers to the individual investigating the complaint, whether a Title IX Coordinator, Deputy Coordinator, or Investigator.

10.22 Initial Meeting with Complainant. As soon as is practicable, the Investigator shall contact the Complainant and schedule an initial meeting. At the initial meeting the Investigator will:

10.221 provide an electronic and/or hard copy of this Policy which explains the process and rights of all Parties;

- 10.222 request additional information regarding the reported incident;
- 10.223 explain the investigatory process;
- 10.224 explain the options for reporting to law enforcement authorities, whether on campus or local police;
- 10.225 discuss Complainant's request for anonymity and confidentiality, if such has been requested, and explain that confidentiality may impact the Component's ability to investigate fully;
- 10.226 determine whether the Complainant wishes to pursue a resolution;
- 10.227 refer the Complainant, as appropriate, to the counseling center or other resources which may include, but are not limited to, law enforcement, medical assistance, psychological counseling, Victim advocacy resources, legal resources, Component disciplinary action, immigration services, and criminal prosecution;
- 10.228 discuss with the Complainant, possible interim measures as described in this Policy;
- 10.229 inform Complainant and Respondent that, to the greatest extent practicable based on the number of counselors employed by the Component, the Component will ensure that each Complainant or Respondent of an incident of sexual assault, or any other person who reports such incident, are offered counseling provided by a counselor who does not provide counseling to any other person involved in the incident; and,
- 10.22(10) inform Complainant and Respondent of an incident of sexual misconduct of the option of dropping a course in which both parties are enrolled without any academic penalty.

10.23 Interim Measures. The Title IX Coordinator and/or Investigator will determine and implement interim measures.

10.3 Prompt, Fair, and Equitable Investigation.

10.31 Timing of Investigation and Resolution. The Component shall make every reasonable effort to ensure that the investigation and resolution of a Complaint occurs in as efficient a manner as possible, with an expectation that the process (exclusive of any appeal procedures) will generally be completed within sixty (60) calendar days of the Complaint, absent extenuating circumstances. The Title IX Coordinator may modify this and any other deadlines contained in this Policy as necessary to accomplish the purposes stated and for good cause, including, but not limited to, the complexity of the investigation and semester breaks.

10.32 Notice of Investigation and Allegations to Respondent. At the outset of an investigation, the Investigator will provide the Respondent prompt notice of the investigation to include the allegation(s) in writing together with a copy of this Policy. Written notice of the investigation will be provided to the Complainant concurrently with Respondent.

10.33 Equitable Treatment.

10.331 Investigator shall not have a conflict of interest or bias, and will remain neutral throughout the investigation. Complainant and Respondent shall have opportunities to respond in person and/or in writing, submit relevant documents, and identify relevant witnesses.

10.332 Complainant and Respondent will receive a minimum of forty-eight hours' notice of any Sanction or appellate meeting, and a minimum of five (5) class days' notice of a due process hearing, if any.

10.333 Complainant and Respondent may have one representative and/or one advisor present at all meetings a Party has with the Investigator, Title IX

Coordinator, Deputy Coordinator or other Component administrator related to a complaint. The representative or advisor may provide support, guidance or advice to Complainant or Respondent, but may not otherwise directly participate in the meetings or hearing.

10.334 Complainant, Respondent and appropriate Component officials shall have reasonable and equitable access to all evidence relevant to the alleged violation in the Component's possession, including any statements made by the alleged Victim or by other persons, information stored electronically, written or electronic communications, social media posts, or physical evidence, redacted as necessary to comply with any applicable federal or state law regarding confidentiality. Each Party shall be given an opportunity to respond to the investigator's report in writing in advance of the decision of responsibility.

10.34 Investigation Activities. Investigator will gather and review information from Complainant, Respondent, and Witnesses. Investigator shall conduct site inspection, if necessary, and obtain other information from sources as appropriate.

10.35 Investigative Report. Investigator will complete a written Investigative Report that includes summaries of interviews conducted; photographs, if any; documents and materials received; descriptions of relevant evidence; summaries of relevant electronic records; and a detailed report of the events related to the incident. When Investigator is not the Title IX Coordinator, the Investigative Report will be submitted to the Title IX Coordinator for review and Finding.

11. Standard of Review and Finding

11.1 Review. The Title IX Coordinator will review the Investigative Report under the "preponderance of the evidence" standard as defined in the Glossary.

11.2 Title IX Coordinator Finding and Recommended Sanction.

11.21 The Title IX Coordinator will make a written Finding as to whether:

11.211 no reasonable grounds exist that the Sexual Misconduct Policy was violated and the matter is closed, or

11.212 it is more likely than not that Respondent violated the Sexual Misconduct Policy, and the nature of the violation(s).

11.22 The Finding shall include the Title IX Coordinator's basis for the decision and recommended Sanctions when there is a Finding of a violation.

11.23 Communication of the Finding and Recommended Sanctions.

11.231 When there is a Finding of no violation of the Sexual Misconduct Policy, the Title IX Coordinator will communicate the Finding in writing simultaneously to the Complainant AND Respondent.

11.232 When there is a Finding that it is more likely than not that Respondent violated the Sexual Misconduct Policy, the Title IX Coordinator will communicate the Finding in writing to the Component Administrator with authority to determine and issue appropriate Sanctions.

11.233 When there is a Finding of a violation by a Respondent employed by the Component, the Title IX Coordinator, in consultation with appropriate administrative officials, will provide the Finding to additional individuals, with supervisory authority over the employee, who are not in the line of appellate review.

12. Sanctions

12.1 Possible Sanctions. Sanctions for a Finding of a Policy violation will depend upon the nature and gravity of the misconduct and/or any record of prior discipline for sexual misconduct. Sanctions include, but are not limited to, the following:

12.11 withholding a promotion or pay increase;

12.12 reassigning employment, including, but not limited to demotion in rank;

12.13 terminating employment;

- 12.14 barring future employment;
- 12.15 temporary suspension without pay;
- 12.16 compensation adjustments;
- 12.17 expulsion, suspension or dismissal from the Component and/or System;
- 12.18 no-contact orders,
- 12.19 probation (including disciplinary and academic probation);
- 12.1(10) expulsion from campus housing;
- 12.1(11) restricted access to activities or facilities;
- 12.1(12) mandated counseling (this may include, but not be limited to educational programs and batterer intervention);
- 12.1(13) disqualification from student employment positions;
- 12.1(14) revocation of admission and/or degree;
- 12.1(15) withholding of official transcript or degree;
- 12.1(16) bar against readmission;
- 12.1(17) monetary restitution;
- 12.1(18) withdrawing from a course with a grade of W, F, or WF; or,
- 12.1(19) relevant training.

12.2 Sanction Decision. Within seven (7) class days of receipt of the Finding, the responsible Component Administrator will issue written Sanctions and send such Sanctions with a copy of the Findings to the Complainant, Respondent, Title IX Coordinator, and when appropriate, additional individuals with supervisory authority over either Party that are not in line of appellate review. Component administrator shall inform Complainant of any Sanction(s) imposed on Respondent that directly relates to Complainant.

12.3 Administrators responsible for imposing Sanctions are:

12.31 Student Respondent Sanctions. Dean of Students will issue Sanctions for students. When Respondent is both a student and an employee, the Title IX Coordinator will determine whether the Respondent's status is that of student, staff, or faculty for disciplinary purposes. When Respondent's status is determined to be that of a student employed by the Component, the Dean of Students will consult with the AVP of Human Resources or equivalent prior to issuing Sanctions.

12.32 Staff Respondents. The Respondent's supervisor, or other authority within the Respondent's chain of command, will issue Sanctions in consultation with Human Resources.

12.33 Faculty Respondents. The Dean shall consult with the Department Chair as appropriate and issue Sanctions.

12.4 Student Withdrawal Or Graduation Pending Disciplinary Charges. If a student withdraws or graduates from a Component pending a disciplinary charge alleging that the student violated the Component's code of conduct by committing sexual harassment, sexual assault, dating violence, or stalking or any other sexual misconduct defined in this Policy, the institution may not end the disciplinary process or issue a transcript to the student until the Component makes a final determination of responsibility.

12.41 The Component shall expedite the institution's disciplinary process as necessary to accommodate both the student's and the alleged Victim's interest in a speedy resolution.

12.42 On request by another postsecondary educational institution, a Component shall provide to the requesting institution information relating to a determination by the Component that a student enrolled at the Component violated the institution's code of conduct by committing sexual harassment, sexual assault, dating violence, or stalking.

13. Dispute of Findings and/or Sanctions

Complainant or Respondent may elect to dispute the Finding and/or the Sanction. Review of disputed Findings and/or Sanction(s) are based on the preponderance of evidence standard.

13.1 Students. Complainants or Respondents may elect to dispute the Finding and/or Sanction through a due process hearing. Student Complainants or Respondents must submit a written request for a hearing to the Component Chief Student Affairs Officer or his or her designee within five (5) class days. Procedures for the hearing are outlined in the *System Rules and Regulations, Chapter VI §§ 5.7-5.9*, with exceptions as follows:

13.11 The Component Representative for student due process hearings related to Sexual Misconduct shall be the Component's Title IX Coordinator or designee;

13.12 When the matter is heard by more than one individual, the Component will establish a Hearing Adjudicator Chair.

- 13.13 The Hearing Adjudicator Chair is responsible for arranging the due process hearing by notifying the Parties of the hearing dates, the availability of documents to be used at the hearing, the witnesses expected to provide information at the hearing, as well as deadlines for submission of questions.
- 13.14 Each Party shall receive a copy of the written request for hearing, notice of the hearing and has a right to be present; however, neither Party shall be compelled to attend any hearing and any Complainant, Respondent, or Witness that does not want to be in the same room as one of the Parties shall, upon advance request, be accommodated;
- 13.15 Each Party shall have an opportunity to present witnesses and other evidence relevant to the alleged incident;
- 13.16 Complainant and Respondent may submit written questions for the other Party and any witnesses to the Hearing Adjudicator Chair. Such questions shall be submitted by the Parties in accordance with the deadline established. The Hearing Adjudicator Chair will determine, and shall ask the questions relevant to the inquiry. Any individual participating as a Hearing Adjudicator may ask relevant questions of the parties and/or witnesses.
- 13.17 Hearing Decision. When a Finding of sexual misconduct is upheld, Sanctions listed herein shall be imposed. When the Hearing Adjudicator(s) find substantial doubt about the thoroughness, fairness, and/or impartiality of the investigation or determines there is insufficient evidence to support the recommended Finding, it may remand the matter to the Title IX Coordinator for further investigation and/or other action, or reject the recommended Finding(s) or Sanction(s).
- 13.18 The Hearing Adjudicator Chair shall issue a written, final Decision and shall provide a copy of the Decision to Complainant, Respondent, Title IX Coordinator, and Dean of Students.
- 13.19 The Hearing Adjudicator Chair may modify the deadlines contained in this section as necessary to accomplish the purposes stated and for good cause, including, but not limited to, the complexity of the hearing, semester breaks and time-sensitive considerations.

- 13.2 Staff. Complainants or Respondents may elect to dispute the Finding and/or Sanction as follows.
- 13.21 Any request for review of the Finding or Sanction against a staff member must be made in writing and submitted with all information in support of the request to the Chief Human Resources Officer, or his or her designee, within five (5) class days of receipt of the Finding or Sanction.
- 13.22 The Chief Human Resources Officer shall provide a copy of the materials submitted to the other Party, the Title IX Coordinator, and the appropriate divisional Vice President within three (3) class days of receipt.
- 13.23 A Party who has not requested review, including the Component, may, but is not required to, submit a written response to the appropriate divisional Vice President within five (5) class days of receiving the materials.
- 13.24 The reviewing Vice President may approve, reject, modify, or remand the Decision. The Vice President's Decision is final.
- 13.25 The reviewing Vice President will inform Complainant, Respondent, Title IX Coordinator, appropriate supervisor and Chief Human Affairs Officer of the Decision in writing.
- 13.3 Non-Tenured Faculty Dispute of Non-Reappointment or Termination After Expiration of Contract Period. Should the Sanction against a non-tenured faculty member result in the non-reappointment or termination of the faculty member after expiration of his/her contract period, faculty member may dispute the Findings and/or Sanctions as described herein. However, the faculty member is not entitled to a due process hearing.
- 13.31 No later than thirty (30) business days after the faculty member receives notice of the Finding and/or Sanction, he or she shall request review from the President by submission of the grievance form prescribed by the Component together with any supporting materials.
- 13.32 The Component President shall designate a Hearing Officer to review.
- 13.33 The Hearing Officer shall provide a copy of the materials submitted to the other Party, the Title IX Coordinator, within five (5) class days of appointment.
- 13.34 The Hearing Officer will meet with the faculty member at a mutually convenient time to review the dispute.

- 13.35 The Hearing Officer may secure any information the officer determines necessary to review the dispute.
- 13.36 The Hearing Officer shall make a written recommendation to the President to approve, reject, modify, or remand the Finding and/or Sanction and shall provide a copy of the recommendation to the faculty member, the other Party, the Title IX Coordinator and Provost.
- 13.37 The Component President shall issue a written, final Decision and shall provide a copy of the Decision to the faculty member, the other Party, the Title IX Coordinator and the Provost.
- 13.4 Faculty Due Process Hearing. Tenured faculty receiving a Sanction that impacts the faculty member's continued employment, full-time salary (not including administrative positions or summer teaching) or demotion in rank or other faculty member whose employment is terminated prior to the end of his or her contract period may elect to dispute the Finding and/or the Sanction through a due process hearing. Hearing procedures are outlined in the *System Rules and Regulations, Chapter V, § 4.54* with the following exceptions:
- 13.41 The role of the Hearing Tribune is to review the investigation and the appropriateness of the Sanction for significant procedural errors or omissions;
- 13.42 All notices and correspondence shall be sent to Complainant, Respondent, Title IX Coordinator, and Provost who shall be referred to as Required Parties for purposes of this section.
- 13.43 Within five (5) class days of receipt of the Finding and/or Sanction, the faculty member must file a written request for a due process hearing by submitting the request together with any materials for review to the Provost.
- 13.44 The other Party shall receive notice of the hearing and has a right to be present, but shall not be compelled to attend any hearing. Complainant, Respondent, or Witness who does not want be in the same room as one of the Parties shall, upon advance request, be accommodated.
- 13.45 Cross examination shall proceed as follows: Complainant and Respondent may submit written questions for the other Party and any witnesses to the Hearing Tribunal Chair. Such questions shall be submitted by the Parties in accordance with the deadline established by the Hearing Tribunal Chair. The Chair will determine, and shall ask, the questions relevant to the

inquiry. Any individual participating as a Hearing Tribunal member may ask relevant questions of the parties and/or witnesses.

13.46 Complainant, Respondent, or Component may be assisted or represented by counsel.

13.47 The Hearing Tribunal Chair shall issue the recommendation to approve, reject, modify, or remand the Finding and/or Sanction. The recommendation shall be forwarded to the President and Required Parties within five (5) class days of the hearing.

13.48 When a Finding of sexual misconduct is upheld, Sanctions listed herein shall be imposed. When the President finds substantial doubt about the thoroughness, fairness, and/or impartiality of the investigation or determines there is insufficient evidence to support the recommended Finding, he or she may remand the matter to the Title IX Coordinator for further investigation and/or other action, or may reject the recommended Finding(s) or Sanction(s).

13.49 The President shall issue a written, final Decision and shall provide a copy of the Decision to the Required Parties.

13.5 Other Faculty Disputes. All other faculty disputes of the Finding and/or Sanction against faculty shall follow the procedures for Staff stated herein.

13.6 Third Parties. Third Party Complainants or Respondents have no right to dispute or appeal Findings or Sanctions.

13.7 Sanctions During Dispute. Any Sanction(s) imposed will remain in place while any dispute is pending, unless, in the discretion of the Component Administrator imposing the Sanction, good cause exists to stay the Sanction.

14. Appeal of Finding or Sanctions

14.1 Right to Appeal. If a student or faculty member Complainant or Respondent is dissatisfied with the determination of a due process hearing, either Party may appeal. Third Party Complainants or Respondents have no right of appeal of Findings or Sanctions.

14.2 Grounds for Appeal. Grounds for appeal are limited to the following:
14.21 previously unavailable relevant evidence;

- 14.22 substantive procedural error in the investigation or hearing; or
- 14.23 Sanction is substantially disproportionate to the Finding;

14.3 Procedure for Student Appeals.

- 14.31 An appeal is only available after a Decision in a due process hearing.
- 14.32 Appeals shall be made in writing and include the ground(s) for appeal. All information in support of the appeal must be included and submitted to the Chief Student Affairs Officer, or his or her designee (Appeal Officer), within five (5) class days of the due process hearing Decision.
- 14.33 The Appeal Officer shall provide a copy of the appeal submission(s) to the other Party and the Title IX Coordinator within three (3) class days of receipt.
- 14.34 The Party who has not filed an appeal, including the Component, may, but is not required to, submit a written response to the appeal within five (5) class days of receipt. The Appeal Officer shall provide a copy of the response, if any, to the other Party and the Title IX Coordinator within three (3) class days of receipt.
- 14.35 The Appeal Officer may approve, reject, modify, or remand the decision. The Appeal Officer shall issue a written Decision and shall provide a copy to Complainant, Respondent, Title IX Coordinator, and Dean of Students. The Appeal Officer's Decision is final.

14.4 Appeal of the Decision of a Faculty Due Process Hearing. Appeals of faculty due process hearings are governed by *System Rules and Regulations, Chapter V. § 4.56* with exceptions as follows:

- 14.41 A faculty member must submit a written appeal stating grounds with any supporting documentation to the System Administration Office within thirty (30) calendar days of receipt of the President's decision.
- 14.42 The System Office shall provide a copy of the appeal concurrently with receipt to the non-appealing Party, the President, Title IX Coordinator, and additional individuals with supervisory authority over either Party.
- 14.43 The President may submit a written response to the appeal within thirty (30) calendar days of receipt of the appeal from the System Office.

14.44 The Board shall provide notice in writing of the reasons for its Decision simultaneously to the faculty member, the non-appealing Party, the President and Title IX Coordinator. The Decision of the Board is final.

14.5 Sanctions Pending Appeal. Any Sanction(s) imposed will remain in place while any appeal is pending, unless, in the discretion of the Component Administrator imposing the Sanction, good cause exists to stay the Sanction.

14.6 Modification of Deadlines. The Appeal Officer may modify the deadlines contained in this section as necessary to accomplish the purposes stated and for good cause, including, but not limited to, the complexity of the appeal, semester breaks and time-sensitive considerations.

15. Final Decision

15.1 No Appeal. Decisions and Sanctions imposed under this Policy are final when the period for appeal under the rules and policies referenced herein have expired without initiation of an appeal by either Party.

15.2 Conclusion of Appeal. An appealed Decision is final as outlined in the rules and polices referenced herein.

15.3 Notification of Outcomes.

A notice of outcome provided to a Complainant, to include a Finding, Sanction, Decision of a due process hearing, or appeal Decision must include:

15.31 Whether the alleged conduct was more likely than not to have occurred;

15.32 Any Sanction imposed on the Respondent that directly relate to the Complainant, and

15.33 Other steps the school has taken to eliminate the hostile environment, if the Component finds one exist(ed), and to prevent recurrence.

16. Administrative Reporting Requirements of the Title IX Coordinator and/or Coordinator's Designee.

16.1 The Title IX Coordinator of each Component shall, once every three months, submit a written report to the Component's President containing the following information:

16.12 the number of reports received of sexual harassment, sexual assault, dating violence and stalking during the reporting period;

16.13 the number of investigations conducted during the reporting period;

16.14 the final dispositions occurring during the reporting period;

16.15 the number of reports for which the institution determined not to initiate a disciplinary process during the reporting period

16.2 The Title IX Coordinator or Coordinator's designee of each Component shall immediately report to the Component's President any incident of sexual harassment, sexual assault, dating violence or stalking if the Coordinator has cause to believe that the safety of any person is in imminent danger as a result of such conduct.

17. Administrative Reporting Requirements of the Component's Presidents

17.1 The President of each Component shall, once each academic year in either the fall or spring semester, submit a report to the Texas State University System Board of Regents containing the following information:

17.12 the number of reports received of sexual harassment, sexual assault, dating violence and stalking during the reporting period;

17.13 the number of investigations conducted during the reporting period;

17.14 the final dispositions occurring during the reporting period;

17.15 the number of reports for which the institution determined not to initiate a disciplinary process during the reporting period, and,

17.16 any disciplinary actions taken against employees who knowingly fail to report an incident of sexual harassment, sexual assault, dating violence or stalking, when required to do

so, or who knowingly with intent to harm or deceive make a false report of such conduct.

17.17 The report to the Texas State University System Board of Regents may not identify any person pursuant to Texas Education Code 51.253 (c) (1).

17.2 A President is not required to submit a report to the Board of Regents for any semester the Component has fewer than 1,500 enrolled students unless more than five reports of either sexual harassment, sexual assault, dating violence or stalking were received during that semester.

17.3 The President's report to the Board of Regents shall be posted on the Component's internet website.

17.4 The President of each Component shall annually certify in writing to the Texas Higher Education Coordinating Board that the Component is in substantial compliance with this subsection.

18. Biennial Policy Review

Each biennium, this Policy shall be reviewed. Any revisions determined necessary shall be brought before the System's Board of Regents for approval.

GLOSSARY DEFINITIONS

Complainant refers to the person making a complaint of sexual misconduct, and shall be referred to herein as either Complainant, or Alleged Victim, and these terms may be used interchangeably throughout this Policy.

Component refers to all member institutions of the Texas State University System, including the System Administration Office, Lamar University, Lamar Institute of Technology, Lamar State College Orange, Lamar State College Port Arthur, Sam Houston State University, Sul Ross State University, and Texas State University.

Component Affiliated Program or Activity refers to any program or activity, on or off campus, which is initiated, aided, authorized or supervised by the Component or by an officially-recognized organization of, or within, the Component.

Component Premises. Buildings or grounds owned, leased, operated, controlled or supervised by the Component including property that is within or reasonably contiguous to the premises owned by the Component but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Confidential Source refers to physical and mental health professionals, including licensed counselors who provide mental health counseling to members of the school community, and those who act under the supervision of a health care employee; and individuals whose scope of employment include confidentiality requirements under Texas law.

Consent is an informed and freely and affirmatively communicated willingness to participate in a particular sexual activity. Consent can be expressed either by words or by clear and unambiguous actions, as long as those words or actions create mutually understandable permission regarding the conditions of each instance of sexual activity. It is the responsibility of the person who wants to engage in the sexual activity to ensure that s/he has the consent of the other to engage in each instance of sexual activity. (The definition of consent for the crime of sexual assault in Texas can be found at Texas *Penal Code Section 22.011*.)

The Component will consider the following factors in determining whether consent was provided:

- 1) consent is a voluntary agreement or assent to engage in sexual activity;
- 2) someone who is incapacitated cannot consent;
- 3) consent can be withdrawn at any time;
- 4) past consent does not imply future consent;
- 5) silence or an absence of resistance does not imply consent;
- 6) consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another;
- 7) coercion, force, or threat invalidates consent; and,
- 8) being intoxicated or under the influence of alcohol, drugs, or any other substance is never an excuse for engaging in sexual misconduct.

Dating Violence is violence committed by a person:

- 1) who is or has been in a social relationship of a romantic or intimate nature with the victim; and
 - 2) where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - (a) the length of the relationship;
 - (b) the type of relationship;
 - (c) the frequency of interaction between the persons involved in the relationship
- (20 U.S.C §1092) and 34 CFR 668.46 (j)(1)(i)(B)

Dean of Students Office includes the Student Affairs Office, the Student Services Office and the Dean of Student Life Office.

Family (Domestic) Violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the Victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the Victim as a spouse or intimate partner or roommate, by a person similarly situated to a spouse of the Victim under the domestic or family violence laws of the State of Texas, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the State of Texas (Texas *Family Code Section 71.004*) and 34 CFR 668.46 (a).

Fondling - the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the Victim, including instances

where the Victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity

Incest - Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law

New Employee refers to a faculty or staff member who has not been previously employed by the Component or whose previous employment with the Component was more than one year from his or her latest date of hire with the Component.

Notice may be provided via electronic or hard copy methods. Every effort will be made to notify each Party using the same method.

Parties refers to the Complainant and Respondent.

Preponderance of the Evidence means the greater weight and degree of credible evidence. Preponderance of the evidence is the standard for determining allegations of sexual misconduct under this Policy. Preponderance of the evidence is satisfied if the action is more likely to have occurred than not.

Rape – the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the Victim.

Respondent refers to the person accused of sexual misconduct and shall be referred to herein as either Respondent, Alleged Perpetrator, Accused, or Perpetrator, and these terms may be used interchangeably throughout this Policy.

Responsible Employee refers to a campus employee, including members of a campus police or security, who has the authority to redress sexual misconduct; who has the duty to report incidents of sexual misconduct to the Title IX Coordinator or other appropriate designee, or whom a student could reasonably believe has this authority or duty. Responsible employees shall include all administrators, faculty, staff, employees, except:

- 1) any employee with confidentiality obligations as described as a Confidential Source herein;
- 2) cafeteria staff who are not assigned administrative duties;
- 3) custodial staff who are not assigned administrative duties;

- 4) groundskeeper staff who are not assigned administrative duties;
- 5) maintenance staff who are not assigned administrative duties;
- 6) ranch/agricultural staff who are not assigned administrative duties; or
- 7) staff of campus physical plant who are not assigned administrative duties.

Retaliation means any adverse action threatened or taken against a person because he or she has filed, supported, or provided information in connection with a Complaint of Sexual Misconduct, including but not limited to direct and indirect intimidation, threats, and harassment.

Sex Offenses – any sexual act directed against another person, without the consent of the Victim, including instances where the Victim is incapable of giving consent

Sexual assault means an offense classified as rape, fondling, incest, or statutory rape under the uniform crime reporting program of the Federal Bureau of Investigation and/or under the Texas Penal Code §22.011.

Statutory Rape—Sexual intercourse with a person who is under the statutory age of consent.

Examples of sexual assault include, but are not limited to, the following non-consensual sexual activity:

- 1) sexual intercourse (vaginal or anal);
- 2) oral sex;
- 3) rape or attempted rape;
- 4) penetration of an orifice (anal, vaginal, oral) with the penis, finger or other object;
- 5) unwanted touching of a sexual nature;
- 6) use of coercion, manipulation or force to make someone else engage in sexual touching, including touching of breasts, chest, buttocks and genitalia;
- 7) engaging in sexual activity with a person who is unable to provide consent; or
- 8) knowingly transmitting a sexually-transmitted disease to another.

Sexual Exploitation occurs when a person takes non- consensual or abusive sexual advantage of another for his or her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited.

Examples of sexual exploitation can include, but are not limited to, the following behaviors:

- 1) prostituting another;
- 2) non-consensual electronically recording, photographing, or transmitting intimate or sexual utterances, sounds or images without the knowledge and consent of all Parties involved;
- 3) voyeurism (spying on others who are in intimate or sexual situations);
- 4) going beyond the boundaries of consent (such as letting friends hide in a closet to watch another friend having consensual sex); or
- 5) distributing intimate or sexual information about another person without that person's consent.

Sexual harassment means unwelcome, sex-based verbal or physical conduct that:

- 1) in the employment context, unreasonably interferes with a person's work performance or creates an intimidating, hostile, or offensive work environment; or
- 2) in the education context, is sufficiently severe, persistent, or pervasive that the conduct interferes with a student's ability to participate in or benefit from educational programs or activities at a postsecondary educational institution.

Sexual Intimidation includes but is not limited to:

- 1) threatening another with a non-consensual sex act;
- 2) stalking or cyber-stalking; or
- 3) engaging in indecent exposure as defined in Texas *Penal Code 21.08*.

Sexual Misconduct is a broad term encompassing a range of non-consensual sexual activity or unwelcome behavior of a sexual nature. The term includes but is not limited to sexual assault, sexual exploitation, sexual intimidation, sexual harassment, domestic violence, dating violence, and stalking. Sexual misconduct can be committed by men or women, strangers or acquaintances, and can occur between or among people of the same or opposite sex.

Sexual Violence Sexual violence refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent. All such acts are forms of Sexual Misconduct.

Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- 1) fear for his or her safety or the safety of others; or
- 2) suffer substantial emotional distress (Texas *Penal Code Section 42.072*) and (20 U.S.C. §1092 (a))

Student refers to any person who has been accepted for admission, or who is currently or was previously enrolled in the Component on either a full-time or part-time basis.

Third Party refers to any person who is not a current student or employee of the Component, including but not limited to vendors and invited and uninvited visitors.

Third-Party Reporting refers to the submission of a complaint of sexual misconduct by a person on behalf of another person.

Title IX Coordinator is the person who has been designated by each Component to coordinate efforts to comply with and implement this Policy. The Title IX Coordinator is responsible for conducting the administrative investigation of reports of sexual misconduct and is available to discuss options, provide support, explain Component policies and procedures, and provide education on relevant issues. The Title IX Coordinator may designate one or more Deputy Title IX Coordinators. Each Component will identify and provide complete contact information for their Title IX Coordinator and all Deputy Coordinators in various locations, including but not limited to the Component's website; the student's handbook; the Dean of Students Office; Human Resources; and Campus Police or Security; or their equivalents.

Title IX Investigator refers to the person who conducts the Title IX investigation.

**Texas State University System
Governmental Relations Committee**

*David Montagne, Chair
Charlie Amato
Bill Scott*

7. Government Relations

7. A. Legislative Update

**Texas State University System
Contracts**

8. Contracts

- 8. A. LU: CONSENT: Third Amendment to Agreement with Chartwells, Authorizing Changes in Meal Pricing and Non-monetary Administrative Changes
- 8. B. LU: CONSENT: Annual Grounds Maintenance Contract with Texas Best Incorporated
- 8. C. LU: CONSENT: Contract with Bottling Group, LLC dba Pepsi Beverages Company to Provide Pouring Rights Services
- 8. D. SHSU: CONSENT: Agreement with Under Armour, Inc. for Purchase of Athletic Apparel and Equipment
- 8. E. SHSU: CONSENT: Renewal of Microsoft Licensing Agreement
- 8. F. SRSU: CONSENT: Contract with Campus Works, Inc., for purchase of Information Technology Services
- 8. G. SRSU: CONSENT: Agreement with Southwest Texas Junior College for lease of 205 Wildcat Drive, Del Rio, TX, 2623 Garner Field Road, Uvalde, TX and 4003 Highway 27 Southeast, Eagle Pass, TX
- 8. H. TXST: CONSENT: Agreement with the Francis R. Horne and Linda M. Horne Living Trust for a Ground Lease
- 8. I. TXST: CONSENT: Contract with Instructure, Inc. to Purchase Learning Management System
- 8. J. LIT: CONSENT: Contract with Ellucian Company L.P. Amending Agreement to Provide Application Hosting Services
- 8. K. LSCO: CONSENT: Contract with Ellucian Company L.P. Amending Agreement to Provide Application Hosting Services
- 8. L. LSCPA: CONSENT: Contract with Ellucian Company L.P. Amending Agreement to Provide Application Hosting Services
- 8. M. LSCPA: CONSENT: Contract with IQS, Inc. for Purchase of Custodial Services
- 8. N. TSUS: CONSENT: e-Learning Solution Contract with Blackboard, Inc.

LU: Third Amendment to Agreement with Chartwells, Authorizing Changes in Meal Pricing and Non-monetary Administrative Changes

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The Third Amendment to the Agreement between Lamar University and Compass USA, Inc., by and through its Chartwells Division, effective January 1, 2015, for the services relating to the operation and management of food services, be approved.

Explanation

Parties to the Contract:	Lamar University and Compass USA, Inc., by and through its Chartwells Division.
Subject Matter of the Contract:	Third Amendment to the existing food services operation and management agreement.
Purpose of Amendment:	The Amendment will increase the amount paid to Chartwells for each student meal plan by 2.7% (the rate charged to the student will remain unchanged from the cost approved at the February Board meeting), and increase the cash door rate charged to guests by 5%. Non-monetary administrative changes will: allow some students to donate a portion of their unused meal plan meals to the University's SwipeOut Hunger program, up to a total of \$2,500 each for the Fall and Spring semesters; revise due dates on the Assessment plan and the University's response to the Assessment plan; and revise the effective date for pricing changes to August 1.
Duration:	The Agreement is effective January 1, 2015 to terminate on December 31, 2028, if not terminated on December 31, 2024.
Amendments:	Anticipated periodic amendments on rates.
Source of Funding:	Designated Funds
Review Statement:	Lamar University hereby affirms that the contract has been reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	Lamar University verifies that Compass USA, Inc., by and through its Chartwells Division – Certificate of Interested Parties, and Lamar University has acknowledged the Certificate using the Texas Ethics Commission's online system.

LU: Annual Grounds Maintenance Contract with Texas Best Incorporated

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The contract, commencing September 1, 2019, for a term not to exceed six-years, between Lamar University and Texas Best Incorporated, for the annual campus grounds maintenance service, for a sum not to exceed \$4,000,000, including extensions, be approved.

Explanation

Parties to the Contract:	Lamar University and Texas Best Incorporated of Nederland, Texas.
Subject Matter of the Contract:	Annual grounds maintenance services
Purpose:	Provide high quality grounds maintenance to campus.
Price:	The term, including extensions, shall not-to-exceed amount of \$4,000,000.
Duration:	Six-years, including extensions.
Amendments:	None at this time.
Source of Funding:	Designated Funds
Review Statement:	Lamar University hereby affirms that the contract has been reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	Lamar University verifies that Texas Best Incorporated has submitted Form 1295 – Certificate of Interested Parties, and Lamar University has acknowledged the certificate using the Texas Ethics Commission’s online system upon execution of the contract.

LU: Contract with Bottling Group, LLC dba Pepsi Beverages Company to Provide Pouring Rights Services

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The contract, commencing September 1, 2019, for a term not to exceed fifteen (15) years, between Lamar University and Bottling Group, LLC dba Pepsi Beverages Company to provide pouring rights services, including extensions, with a guaranteed cash amount of \$1.675 million and estimated commissions of \$797,422 for the initial ten (10) years of the contract, be approved.

Explanation

Parties to the Contract:	Lamar University and Bottling Group, LLC dba Pepsi Beverages Company
Subject Matter of the Contract:	Pouring rights services
Purpose:	Following a competitive bidding process to secure a qualified beverage company to provide certain exclusive pouring rights for beverage promotion and availability on the campus, Lamar University has selected Bottling Group, LLC dba Pepsi Beverages Company to replace the sponsorship agreement with the Coca-Cola Bottling Company that expires August 31, 2019.
Price:	This is a revenue-sharing contract with a guaranteed cash amount of \$1,675,000 and estimated commissions of \$797,422 for the initial term, ten (10) years, of the contract.
Duration:	Fifteen (15) years, including extensions.
Amendments:	None at this time.
Source of Funding:	Auxiliary
Review Statement:	The contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel prior to execution.
Form 1295 Statement:	Lamar University verifies that Bottling Group, LLC dba Pepsi Beverages Company has submitted Form 1295 – Certificate of Interested Parties, and Lamar University has acknowledged the Certificate using the Texas Ethics Commission’s online system.

SHSU: Agreement with Under Armour, Inc. for Purchase of Athletic Apparel and Equipment

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The agreement, commencing on June 1, 2020, for a term of seven (7) years, including extensions, between Sam Houston State University and Under Armour, Inc., for the purchase of athletic apparel and equipment, for an amount not-to-exceed \$3,500,000, including extensions, be approved.

Explanation

Parties to the Contract:	Sam Houston State University and Under Armour Inc. of Baltimore, MD.
Subject Matter of the Contract:	Athletic Apparel and Equipment
Purpose:	To promote the relationship between the University and Under Armour and have the ability to purchase Under Armour products at discounted rates and receive promotional product allowances from Under Armour.
Price:	The term, shall not-to-exceed amount of \$3,500,000.
Duration:	Seven (7) years, including extensions.
Amendments:	Not at this time.
Source of Funding:	Designated funds.
Review Statement:	Sam Houston State University hereby affirms that the contract has been reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	Sam Houston State University verifies that it will require Under Armour to submit Form 1295 – Certificate of Interested Parties, and will acknowledge the Certificate using the Texas Ethics Commission’s online filing system.

SHSU: Renewal of Microsoft Licensing Agreement

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University's contract and subsequent amendments, commencing October 1, 2019, with SHI International Corporation for Microsoft software renewal be approved for a term not to exceed three (3) years and a total dollar value not to exceed \$2,500,000.

Explanation

1. Parties

Sam Houston State University (SHSU) and SHI International Corporation.

2. Subject Matter

DIR contract with SHI International for purchase of Microsoft products and services. Direct procurement will occur under DIR contract DIR-TSO-4092.

3. Description

SHSU purchases Microsoft licenses for use by faculty, staff and students to support the instructional and administrative activities that advance SHSU's academic mission. SHSU will enter into a three-year agreement to secure pricing for the entire term. Microsoft recently changed licensing models and Texas State University System (TSUS) institutions are or will be renewing under the new model as individual contract terms expire. SHSU will renew services and quantities appropriate to meet the needs of the institution.

4. Price

Not to exceed \$2,500,000

5. Duration

Three years.

6. Amendments

Annual amendments, during the three year term, as to license count and service changes as needed.

7. All agreements will be reviewed by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel.

8. Ethics

Texas Ethics Commission Form 1295 has been completed by vendor and is on file with SHSU Office of the Vice President for Information Technology.

SRSU: Contract with Campus Works, Inc., for purchase of Information Technology Services

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The contract, commencing on September 1, 2019, for a term not to exceed five (5) years, between Sul Ross State University and Campus Works for the purchase of Enterprise Application Support Services, for an amount of \$4,136,683 including any extension(s), be approved.

Explanation

Parties to the Contract:	Sul Ross State University and Campus Works, Inc. of Bradenton, Florida
Subject Matter of the Contract:	Information Technology Services for the University. This includes all campuses.
Purpose:	To assist Sul Ross State University in meeting its goals of maintaining a secure and useful Banner environment as well as being strategically position in its system software application enterprise for all of the changes over the next decade.
Price:	The term, including extensions, is in the amount of \$4,136,683.
Duration:	Five (5) years, including extensions.
Amendments:	None at this time.
Source of Funding:	Designated Funds.
Review Statement:	Sul Ross State University hereby affirms that the contract has been reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	Sul Ross State verifies that it will require Campus Works to submit a Form 1295 Certificate of Interested Parties, and SRSU will acknowledge the Certificate using the Texas Ethics Commission's online system.

SRSU: Agreement with Southwest Texas Junior College for lease of 205 Wildcat Drive, Del Rio, TX, 2623 Garner Field Road, Uvalde, TX and 4003 Highway 27 Southeast, Eagle Pass, TX.

Upon motion of Regent _____, seconded by _____, it was ordered that:

The Agreement, between Sul Ross State University and Southwest Texas Junior College for lease of classroom and office space in Del Rio, Uvalde, and Eagle Pass, Texas, for two (2) years, beginning September 1, 2019, and ending August 31, 2021, for a total of \$2,863,195.18, be approved.

Explanation

Parties to the Contract:	Sul Ross State University and Southwest Texas Junior College.
Description of the Property:	Classroom and office space: approximately 28,585 sq. ft. located at 205 Wildcat Drive, Del Rio, TX; approximately 24,124 sq. ft. located at 2623 Garner Field Road, Uvalde, TX; approximately 21,353 sq. ft. located at 4003 Highway 27 Southeast, Eagle Pass, TX.
Proposed Use of the Property:	To house administrative offices, classrooms and laboratory spaces for all offered programs.
Price:	\$1,431,597.59 per year, totaling \$2,863,195.18 for a two year term.
Duration:	Two (2) years.
Source of Funding:	Designated and State Funds.
Review Statement:	Sul Ross State University hereby affirms that the lease documents have been reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	A completed Form 1295 is not required for an interagency contract of a state agency or institution of higher education.

TXST: Agreement with the Francis R. Horne and Linda M. Horne Living Trust for a Ground Lease

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The Agreement between Texas State University and the Francis R. Horne and Linda M. Horne Living Trust, for a ground lease of 0.083 of an acre, for five years with automatic month-to-month renewals, for zero dollars, be approved.

Explanation

Parties to the Contract:	Texas State University and the Francis R. Horne and Linda M. Horne Living Trust.
Description of the Property:	0.083-acre site within the four acres, on Sessom Drive, San Marcos, Texas.
Proposed Use of the Property:	To meet future land needs close to the academic center of campus.
Price:	The ground lease rent will be zero dollars.
Duration:	Five years with automatic month-to-month renewals.
Source of Funding:	Not applicable.
Review Statement:	Texas State University affirms that the lease documents will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and will be approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	Texas State University verifies that the Francis R. Horne and Linda M. Horne Living Trust will complete the Form 1295 – Certificate of Interested Parties, and Texas State University will affirm the Certificate using the Texas Ethics Commission’s online system.

TXST: Contract with Instructure, Inc. to Purchase Learning Management System

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The contract, commencing, September 1, 2019, for a term not to exceed five years, between Texas State University and Instructure, Inc., for the licensing of the Canvas learning management system and implementation services, for a sum not-to-exceed \$3,291,024, be approved.

Explanation

Parties to the Contract:	Texas State University and Instructure, Inc.
Subject Matter of the Contract:	Learning management system.
Purpose:	This acquisition will allow Texas State to acquire and implement a commercial LMS solution to improve its online learning environment.
Price:	The term, including extensions, not-to-exceed the amount of \$3,291,024.
Duration:	Three-year initial term plus two one-year extensions.
Amendments:	None at this time.
Source of Funding:	Local Institutional Funds.
Review Statement:	Texas State University affirms that prior to the execution of the contract, this will be reviewed by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel.
Form 1295 Statement:	Texas State University affirms that Instructure, Inc., will complete the Form 1295 – Certificate of Interested Parties prior to the execution of the contract and will acknowledge the Certificate using the Texas Ethics Commission’s online system.

LIT: Contract with Ellucian Company L.P. Amending Agreement to Provide Application Hosting Services

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

An amendment to the interagency agreement between Lamar Institute of Technology and the Texas Connection Consortium (managed by Texas A&M University Corpus Christi), commencing September 1, 2019, for a term not to exceed five years, for Ellucian Company L.P. to provide Application Hosting Services, for a sum not-to-exceed \$1,900,000, be approved.

Explanation

Parties to the Contract:	Lamar Institute of Technology and Ellucian Company, L.P.
Subject Matter of the Contract:	Purchase of Application Hosting Services.
Purpose:	Amend existing Enterprise Resource Planning application, Banner to a “hosted” version.
Price:	Not-to-exceed \$1,900,000, including implementation cost.
Duration:	The term, including extensions, is five (5) years.
Amendments:	Amends the Master Software License, Services and Maintenance Agreement between Texas Connection Consortium (“TCC”) and Ellucian L.P.
Source of Funding:	Designated Funds and Higher Education Funds.
Review Statement:	The contract will be submitted for review and approved by the Vice Chancellor and Chief Financial Officer and approval as to legal form by the Vice Chancellor and General Counsel before final signature is obtained.
Form 1295 Statement:	A completed Form 1295 is not required for an interagency contract of a state agency or an institution of higher education.

LSCO: Contract with Ellucian Company L.P. Amending Agreement to Provide Application Hosting Services

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

An amendment to the interagency agreement between Lamar State College Orange and the Texas Connection Consortium (managed by Texas A&M University Corpus Christi), commencing September 1, 2019, for a term not to exceed five years, for Ellucian Company L.P. to provide Application Hosting Services, for a sum not-to-exceed \$1,900,000, be approved.

Explanation

Parties to the Contract:	Lamar State College Orange and Ellucian Company, L.P.
Subject Matter of the Contract:	Purchase of Application Hosting Services.
Purpose:	Amend existing Enterprise Resource Planning application, Banner to a “hosted” version.
Price:	Not-to-exceed \$1,900,000, including implementation cost.
Duration:	The term, including extensions, is five (5) years.
Amendments:	Amends the Master Software License, Services and Maintenance Agreement between Texas Connection Consortium (“TCC”) and Ellucian L.P.
Source of Funding:	Designated Funds and Higher Education Funds.
Review Statement:	The contract will be submitted for review and approved by the Vice Chancellor and Chief Financial Officer and approval as to legal form by the Vice Chancellor and General Counsel before final signature is obtained.
Form 1295 Statement:	A completed Form 1295 is not required for an interagency contract of a state agency or an institution of higher education.

LSCPA: Contract with Ellucian Company L.P. Amending Agreement to Provide Application Hosting Services

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

An amendment to the interagency agreement between Lamar State College Port Arthur and the Texas Connection Consortium (managed by Texas A&M University Corpus Christi), commencing September 1, 2019, for a term not to exceed five years, for Ellucian Company L.P. to provide Application Hosting Services, for a sum not-to-exceed \$1,600,000, be approved.

Explanation

Parties to the Contract:	Lamar State College Port Arthur and Ellucian Company, L.P.
Subject Matter of the Contract:	Purchase of Application Hosting Services.
Purpose:	Amend existing Enterprise Resource Planning application, Banner to a “hosted” version.
Price:	Not-to-exceed \$1,600,000, including implementation cost.
Duration:	The term, including extensions, is five (5) years.
Amendments:	Amends the Master Software License, Services and Maintenance Agreement between Texas Connection Consortium (“TCC”) and Ellucian L.P.
Source of Funding:	Designated Funds and Higher Education Funds.
Review Statement:	The contract will be submitted for review and approved by the Vice Chancellor and Chief Financial Officer and approval as to legal form by the Vice Chancellor and General Counsel before final signature is obtained.
Form 1295 Statement:	A completed Form 1295 is not required for an interagency contract of a state agency or an institution of higher education.

LSCPA: Contract with IQS, Inc. for Purchase of Custodial Services

Upon motion of Regent _____, seconded by _____, it was ordered that:

The Contract, commencing September 1, 2019, for a term not to exceed four (4) years, between Lamar State College Port Arthur and IQS, Inc. for the purchase of custodial services for an amount not-to-exceed \$1,600,000, including any extensions, be approved.

Explanation

Parties to the Contract:	Lamar State College Port Arthur and IQS, Inc. of Stafford, Texas.
Subject Matter of the Contract:	Custodial Services for Lamar State College Port Arthur.
Purpose:	To provide Lamar State College Port Arthur the custodial services for the campus.
Price:	The term, including extensions, shall not-to-exceed amount of \$1,600,000.
Duration:	Four (4) years, including extensions.
Amendments:	None at this time.
Source of Funding:	Educational and General Funds.
Review Statement:	Lamar State College Port Arthur hereby affirms that the contract has been reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	Lamar State College Port Arthur verifies that IQS, Inc. has submitted Form 1295 – Certificate of Interested Parties, and Lamar State College Port Arthur has acknowledged the Certificate using the Texas Ethics Commission’s online system.

TSUS: e-Learning Solution Contract with Blackboard, Inc.

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

A contract, commencing on or around September 1, 2019, for a term not to exceed five (5) years, between The Texas State University System and Blackboard, Inc. for an e-Learning solution for an amount not-to-exceed \$8,000,000, be approved.

Explanation

1. Parties

The Texas State University System (TSUS) and Blackboard, Inc (Blackboard).

2. Subject Matter

Master agreement with Blackboard to provide an integrated eLearning solution as allowed under the National Cooperative Purchasing Alliance (NCPA) contract number 01-92.

3. Description

TSUS is negotiating a master agreement with current eLearning partner, Blackboard.

TSUS will centrally manage terms, conditions, and timelines under the master agreement. Those Component Institutions who wish to participate in the Master Agreement will continue to receive existing products / services, at the current rates, and maintain autonomy in selecting additional products / services on their individual Blackboard instance.

Voluntary Opt-In of a Single eLearning Instance

The TSUS master agreement will provide any Component Institutions the ability to participate in a single eLearning instance.

4. Price

Not to exceed \$8,000,000

5. Duration

Five-years, commencing on or around September 1, 2019

6. Amendments

Annual amendments, during the five-year term, for license count adjustments and service changes.

7. Source of funding

Participating Component Institutions will be invoiced separately for their portion of fees.

8. The agreement and any subsequent amendments will be reviewed by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel.

9. Ethics

TSUS verifies that Blackboard will submit Form 1295 – Certificate of Interested Parties, and TSUS will acknowledge the certificate using the Texas Ethics Commission's online system prior to full contract execution.

**Texas State University System
Personnel**

9. Personnel

9. A. TSUS: CONSENT: Personnel Actions

TSUS: Personnel Actions

Recommendation

The proposed Personnel Actions for the Texas State University System components be approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Personnel*, the following actions shall be submitted to the Board of Regents for approval.

**PERSONNEL REPORT - LAMAR UNIVERSITY
August 2019**

FACULTY PERSONNEL CHANGES

RESIGNATION

1. Bhatia, Jonathan; Instructor, Music, effective June 30, 2019.
2. Duerler, Caitlin; Instructor, English/M Lang, effective August 31, 2019.
3. Kovner, David; Instructor, Health & Kine, effective May 31, 2019.
4. Marchut, Amber; Assist Prof, Deaf Stud/Ed, effective May 31, 2019.
5. Ngiratmab, Emlyn; Instructor, Health & Kine, effective May 31, 2019.
6. Pannu, Jasdeep; Assist Prof, Math, effective August 31, 2019.

RETIREMENT

1. Gentry, Mary Anne; Assoc Prof, Deaf Stud/Ed, effective May 31, 2019.
2. Hall, Iva; Assoc Prof, Nursing, effective May 31, 2019.
3. Scheer, Mary; Professor, History, effective May 31, 2019.

SEPARATION

1. Jones-Lowery, Lakeysha; Instructor, Comm/Media, effective May 31, 2019.
2. Rudholm, Anne; Instructor, English/M Lang, effective August 31, 2019

TERMINAL CONTRACT

None to Report

LEAVE OF ABSENCE

1. Bumstead, Stacey; Assist Prof, Teacher Ed, begin FMLA, effective March 7, 2019.
2. Bumstead, Stacey; Assist Prof, Teacher Ed, returned from FMLA, effective May 22, 2019.
3. Culbertson, Robert; Professor, Music, returned from FMLA, effective May 15, 2019.
4. Hudler, Melissa; Assist Prof, English/M Lang, returned from Fac Dev Leave, effective June 1, 2019.
5. Matthis, Michael; Professor, English/M Lang, returned from Fac Dev Leave, effective June 1, 2019.
6. Mandal, Purnendu; Professor, Mgmt & Mktg, returned from Fac Dev Leave, effective June 1, 2019.
7. Ruiz, Connie; Assoc Prof, Fam & Con Sci, begin FMLA, effective March 21, 2019.
8. Ruiz, Connie; Assoc Prof, Fam & Con Sci, returned from FMLA, effective June 3, 2019.
9. Turk, Janet; Instructor, English/M Lang, begin FMLA, effective January 1, 2019.

The following faculty received a salary supplement for teaching one course during the 2019 May Mini session.

	Name	Deg	Rank	Department	%FTE	Salary	Period
COLLEGE OF ARTS & SCIENCES							
R	Clanahan, Carolyn	MS	Instructor	Soc/SW/CJ	1.0	\$4,367	MM 2019
R	Davis, Terri	PhD	Assoc Prof	Political Sci	1.0	\$4,367	MM 2019
R	Fagen, Jennifer	PhD	Assoc Prof	Soc/SW/CJ	1.0	\$4,367	MM 2019
R	Garcia, Jesus	PhD	Assist Prof	Soc/SW/CJ	1.0	\$4,367	MM 2019
R	Gummult, Virginia	PhD	Assist Prof	Soc/SW/CJ	1.0	\$4,367	MM 2019
R	Kibbe, Tina	PhD	Instructor	History	1.0	\$4,367	MM 2019
R	Lanier, Boyd	PhD	Assoc Prof	Political Sci	1.0	\$4,367	MM 2019
R	Muzorewa, Gwinyai	PhD	Assist Prof	History	1.0	\$4,367	MM 2019
R	Pannu, Jasdeep	PhD	Assist Prof	Math	1.0	\$4,367	MM 2019

R	Sullivan, Michael	PhD	Assoc Prof	Soc/SW/CJ	1.0	\$4,367	MM 2019
R	Svyeshnikova, Nataliya	MS	Instructor	Math	1.0	\$4,367	MM 2019
R	Terry, Randall	PhD	Assist Prof	Biology	1.0	\$4,367	MM 2019
R	Worley, Robert	PhD	Assoc Pro	Soc/SW/CJ	1.0	\$4,367	MM 2019
R	Worley, Vidisha	PhD	Assoc Pro	Soc/SW/CJ	1.0	\$4,367	MM 2019
R	Yoder, Howard	PhD	Assoc Prof	Biology	1.0	\$4,367	MM 2019

COLLEGE OF BUSINESS

None to Report

CENTER FOR DISTANCE EDUCATION

None to Report

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

R	Msengi, Israel	EdD	Assoc Prof	Health & Kine	1.0	\$4,367	MM 2019
---	----------------	-----	------------	---------------	-----	---------	---------

COLLEGE OF ENGINEERING

None to Report

COLLEGE OF FINE ARTS & COMMUNICATION

R	Felipe, Lilian	PhD	Assist Prof	Spch/Hearing	1.0	\$4,367	MM 2019
R	Saleem, Awais	PhD	Assist Prof	Comm/Media	1.0	\$4,367	MM 2019
R	Salimi, Mahmoud	MFA	Assist Prof	Comm/Media	1.0	\$4,367	MM 2019
R	Stanley, O'Brien	MFA	Professor	Comm/Media	1.0	\$4,367	MM 2019

LIBRARY

None to Report

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	Name	Deg	Rank	Department	%FTE	Salary	Period
COLLEGE OF ARTS & SCIENCES							
R	Adams, Amber	MSN	Instructor	Nursing	.33	\$9,333	SPT1 2019
R	Alasti, Sanza	PhD	Assoc Prof	Soc/SW/CJ	1.0	\$10,552	SPT2 2019
R	Allison, Amanda	MS	Adjunct	Earth/Space Sci	.67	\$4,000	SPT2 2019
R	Alm, Jeremy	PhD	Professor	Math	.50	\$7,208	SPT1 2019
N	Amer, Reda	PhD	Assist Prof	Earth/Space Sci	1.0	\$80,000	2019-20
R	Andrei, Stefan	PhD	Professor	Computer Sci	.50	\$9,077	SPT2 2019
R	Aronson, Elizabeth	PhD	Instructor	Psych	1.0	\$13,073	SPT1 2019
R	Bartlett, Daniel	PhD	Instructor	English/M Lang	1.0	\$11,996	SPT2 2019
R	Bartlett, Karen	MS	Instructor	English/M Lang	.50	\$3,147	SPT2 2019
R	Bean, Christy	MS	Adjunct	Chem/Biochem	.27	\$4,500	SPT2 2019
R	Blackwell-Starnes, Adrienne	PhD	Assist Prof	English/M Lang	.50	\$4,140	SPT2 2019
R	Bradley, Jerry	PhD	Professor	English/M Lang	.50	\$8,293	SPT2 2019
R	Brice, Gary	MS	Instructor	Math	1.0	\$8,456	SPT2 2019
R	Broome, Mark	MS	Instructor	Soc/SW/CJ	.50	\$3,917	SPT2 2019
R	Carey, Donald	MS	Instructor	English/M Lang	.50	\$4,009	SPT2 2019
R	Carona, Ken	MS	Adjunct	Psych	.20	\$3,000	SPT2 2019
R	Chandrasekaran, Perumalreddy	PhD	Assoc Prof	Chem/BioChem	.50	\$5,260	SPT2 2019
R	Chang, Chiung-Fang	PhD	Assoc Prof	Soc/SW/CJ	.50	\$5,711	SPT2 2019

R	Christensen, Ana	PhD	Professor	Biology	.67	\$13,077	SPT2 2019
R	Clanahan, Carolyn	MS	Instructor	Soc/SW/CJ	.50	\$3,964	SPT2 2019
R	Clanahan, Michael	MS	Adjunct	Biology	6.67	\$1,000	SPT1 2019
R	Collins, Meagan	MS	Instructor	Political Sci	.50	\$3,750	SPT2 2019
R	Couch, P. J.	PhD	Assist Prof	Math	1.17	\$16,299	SPT1 2019
R	Daniel, Dale	PhD	Professor	Math	1.17	\$15,838	SPT2 2019
R	Davis, Terri	PhD	Assoc Prof	Political Sci	1.0	\$14,253	SPT2 2019
R	De La Madrid, Rafael	PhD	Assoc Prof	Physics	.67	\$10,936	SPT2 2019
R	Doe, Raymond	PhD	Assist Prof	Psych	.50	\$4,972	SPT2 2019
R	Doiron, Jesse	MS	Instructor	English/M Lang	1.0	\$8,196	SPT2 2019
R	Durso, Cassandra	MS	Instructor	History	.50	\$3,000	SPT2 2019
R	Ervin, Melvin	MS	Instructor	BAAS	.50	\$3,410	SPT2 2019
R	Fagen, Jennifer	PhD	Assoc Prof	Soc/SW/CJ	1.0	\$10,592	SPT2 2019
R	Fisher, Michelle	MSN	Instructor	Nursing	1.0	\$9,333	SPT1 2019
R	Ford, Casey	MS	Instructor	English/M Lang	.50	\$3,000	SPT2 2019
R	Ford, Mary	MSN	Instructor	Nursing	1.0	\$10,390	SPT1 2019
R	Fowler, Jennifer	PhD	Assoc Prof	Math	.67	\$11,232	SPT1 2019
R	Garcia, Jesus	PhD	Assist Prof	Soc/SW/CJ	.50	\$4,415	SPT2 2019
R	Green-Morris, Gloria	PhD	Assist Prof	Nursing	.50	\$6,029	SPT2 2019
R	Gubala, Sara	MS	Instructor	Political Sci	1.0	\$8,202	SPT2 2019
R	Gummult, Virginia	PhD	Assist Prof	Soc/SW/CJ	.50	\$6,869	SPT2 2019
R	Gunaydin-Sen, Ozge	PhD	Assist Prof	Chem/BioChem	.67	\$9,373	SPT2 2019
R	Hale, Regina	PhD	Assist Prof	Nursing	.33	\$4,406	SPT2 2019
R	Hale, Regina	PhD	Assist Prof	Nursing	.44	\$5,816	SPT1 2019
R	Harden, Brad	PhD	Assoc Prof	Soc/SW/CJ	.50	\$4,944	SPT2 2019
R	Harding, Rose	MSN	Instructor	Nursing	.83	\$17,887	SPT1 2019
R	Hatfield, Elia	PhD	Assist Prof	English/M Lang	1.0	\$8,473	SPT1 2019
R	Jagneaux, Lara	MS	Instructor	BAAS	6.67	\$1,000	SPT2 2019
R	Joffe, Sharon	PhD	Assist Prof	English/M Lang	.50	\$4,583	SPT2 2019
R	Johnson, Cheryl	MS	Instructor	English/M Lang	.50	\$3,160	SPT2 2019
R	Kibbe, Tina	PhD	Instructor	History	.50	\$3,000	SPT2 2019
R	Kirk, Edythe	PhD	Assoc Prof	Psych	.50	\$6,624	SPT1 2019
R	Knight, Stacey	PhD	Assist Prof	Nursing	.83	\$10,377	SPT2 2019
R	Koh, Hikyoo	PhD	Professor	Computer Sci	.50	\$9,298	SPT2 2019
R	Lange, Aric	MS	Instructor	English/M Lang	.50	\$3,000	SPT2 2019
R	Lanier, Boyd	PhD	Assoc Prof	Political Sci	1.0	\$13,368	SPT2 2019
R	Lin, Cheng-Hsien	PhD	Assoc Prof	Soc/SW/CJ	1.5	\$16,874	SPT2 2019
R	Liu, Jiangjiang	PhD	Professor	Computer Sci	1.0	\$17,593	SPT2 2019
R	Liu, Wen	PhD	Assist Prof	Math	.67	\$10,505	SPT1 2019
R	Liu, Xingya	PhD	Assist Prof	Computer Sci	.50	\$7,417	SPT2 2019
R	Long, Elizabeth	PhD	Assist Prof	Nursing	1.17	\$16,383	SPT2 2019
R	Lumpkin, Richard	PhD	Assoc Prof	Chem/BioChem	.67	\$14,418	SPT2 2019
R	Makki, Kami	PhD	Professor	Computer Sci	.50	\$8,808	SPT2 2019
R	Makki, Kami	PhD	Professor	Computer Sci	.67	\$11,744	SPT1 2019
R	Martin, Christopher	PhD	Assoc Prof	Chem/BioChem	.67	\$11,968	SPT2 2019
R	Mayper, Theresa	MS	Instructor	BAAS	.50	\$3,410	SPT2 2019
R	McAfee, Nancye	PhD	Instructor	Nursing	.50	\$6,224	SPT1 2019
N	Moore, Donald	MA	Instructor	English/M Lang	1.0	\$40,000	2019-20
R	O'Brien, Patricia	MSN	Instructor	Nursing	.77	\$13,662	SPT1 2019
R	Ojemeni, Stacey	MSN	Instructor	Nursing	.67	\$18,667	SPT1 2019
R	Osborne, Lawrence	PhD	Professor	Computer Sci	.50	\$8,628	SPT1 2019
R	Oztunc, Gokhan	PhD	Assist Prof	Psych	1.0	\$10,333	SPT2 2019
R	Palmer, Brandy	MS	Instructor	Math	.50	\$4,333	SPT2 2019
R	Palmer, Troy	EDD	Instructor	Nursing	.83	\$7,765	SPT2 2019
R	Peterman, Kelli	MSN	Instructor	Nursing	.83	\$14,935	SPT1 2019
R	Pipkins, Cynthia	PhD	Assist Prof	Nursing	.50	\$6,226	SPT1 2019
R	Pipkins, Cynthia	PhD	Assist Prof	Nursing	.50	\$6,226	SPT2 2019
R	Popp, Charles	MS	Instructor	English/M Lang	.50	\$3,148	SPT2 2019
R	Posey, Amanda	MS	Instructor	Biology	.67	\$7,167	SPT2 2019
R	Poston, Wiley	MS	Instructor	History	1.0	\$6,184	SPT2 2019
R	Pyne, Matthew	PhD	Assist Prof	Biology	.67	\$10,216	SPT2 2019
R	Ravey, Jennifer	MS	Instructor	English/M Lang	.50	\$3,905	SPT2 2019
R	Retamales, Jaime	PhD	Visit Assist Prof	English/M Lang	1.0	\$7,915	SPT2 2019

R	Riley, Melissa	MS	Instructor	Math	.50	\$4,000	SPT2 2019
R	Rinker, Martha	PhD	Assist Prof	Psych	1.0	\$11,438	SPT2 2019
R	Robinson, Linda	PhD	Assoc Prof	Nursing	.75	\$12,441	SPT2 2019
R	Rodgers, Kathy	MSN	Adjunct	Nursing	.27	\$5,600	SPT1 2019
R	Romashets, Evgeny	PhD	Instructor	Physics	.50	\$3,750	SPT2 2019
R	Scheidemandel, Jeferson	MS	Instructor	Psych	.50	\$3,000	SPT2 2019
R	Seaman, J. T.	MSN	Instructor	Nursing	.33	\$3,331	SPT2 2019
R	Sen, Cengiz	PhD	Assist Prof	Physics	.67	\$10,000	SPT2 2019
R	Seymour, Rebekah	MSN	Instructor	Nursing	.33	\$3,328	SPT2 2019
R	Shackelford, Sommer	MSN	Instructor	Nursing	1.0	\$9,333	SPT1 2019
R	Shukla, Shyam	PhD	Professor	Chem/Biochem	.50	\$8,159	SPT2 2019
R	Shukla, Shyam	PhD	Professor	Chem/Biochem	.50	\$8,159	SPT1 2019
R	Smith, Judy	PhD	Assoc Prof	Nursing	.33	\$4,719	SPT2 2019
R	Smith, Timothy	MS	Adjunct	Computer Sci	.40	\$6,300	SPT1 2019
R	Sowers, Thomas	PhD	Assoc Prof	Political Sci	.50	\$5,726	SPT2 2019
R	Staub, Nancy	MS	Instructor	English/M Lang	.50	\$3,707	SPT2 2019
R	Stewart, Arthur	PhD	Assoc Prof	English/M Lang	1.0	\$12,224	SPT2 2019
R	Stinson, Cynthia	PhD	Assoc Prof	Nursing	.25	\$5,132	SPT2 2019
R	Sullivan, Michael	PhD	Assoc Prof	Soc/SW/CJ	1.0	\$15,122	SPT2 2019
R	Sun, Bo	PhD	Professor	Computer Sci	1.0	\$17,844	SPT1 2019
R	Svyeshnikova, Nataliya	MS	Instructor	Math	.50	\$4,000	SPT2 2019
R	Talenda, Valerie	MSN	Instructor	Nursing	1.0	\$9,995	SPT2 2019
R	Terry, Randall	PhD	Assist Prof	Biology	.67	\$11,058	SPT2 2019
R	Theford, Jennifer	MSN	Instructor	Nursing	.77	\$14,344	SPT1 2019
R	Titus, Freddie	EDD	Assoc Prof	Math	.50	\$6,064	SPT2 2019
R	Tsado, Lucy	PhD	Assist Prof	Soc/SW/CJ	.50	\$4,583	SPT2 2019
R	Tucker, Carla	MS	Adjunct	Earth/Space Sci	.54	\$8,000	SP 2019
R	Wang, Sujing	PhD	Assist Prof	Computer Sci	.50	\$7,150	SPT2 2019
R	Wang, Sujing	PhD	Assist Prof	Computer Sci	.67	\$9,534	SPT1 2019
R	Wenner, Lori	MSN	Instructor	Nursing	1.0	\$9,333	SPT1 2019
R	White, Kelli	MSN	Instructor	Nursing	1.0	\$10,466	SPT1 2019
R	Wiley, Corie	MSN	Instructor	Nursing	1.0	\$9,333	SPT1 2019
R	Williams, Brian	PhD	Assist Prof	Political Sci	1.0	\$9,322	SPT2 2019
R	Williams, Sharon	PhD	Instructor	Nursing	.50	\$5,984	SPT1 2019
R	Worley, Robert	PhD	Assoc Prof	Soc/SW/CJ	.50	\$5,515	SPT2 2019
R	Worley, Vidisha	PhD	Assoc Prof	Soc/SW/CJ	1.0	\$10,982	SPT2 2019
R	Wright, Lori	MS	Instructor	Soc/SW/CJ	.50	\$4,494	SPT2 2019
R	Wright, Stuart	PhD	Professor	Soc/SW/CJ	.50	\$8,384	SPT2 2019
R	Zhang, Jing	PhD	Assist Prof	Computer Sci	1.0	\$15,057	SPT2 2019

COLLEGE OF BUSINESS

R	Badua, Francisco	PhD	Assoc Prof	Acct & Bus Law	.50	\$10,419	SPT2 2019
R	Bandyopadhyay, Kakoli	PhD	Chair/Prof	Info Sys & Anal	.50	\$11,573	SPT2 2019
R	Bandyopadhyay, Soumava	PhD	Professor	Mgmt & Mktg	.50	\$10,121	SPT2 2019
R	Barnes, Cynthia	EdD	Professor	Info Sys & Anal	1.0	\$7,874	SPT2 2019
R	Burns, Clare	MBA	Instructor	Acct & Bus Law	1.0	\$13,184	SPT2 2019
R	Chen, Chun-Da	PhD	Assoc Prof	Econ & Finance	.50	\$10,944	SPT2 2019
R	El-Houbi, Ashraf	PhD	Assoc Prof	Info Sys & Anal	1.0	\$17,010	SPT2 2019
R	Flosi, Alicen	PhD	Instructor	Info Sys & Anal	.50	\$6,166	SPT2 2019
R	Fontenot, Dale	MBA	Instructor	Info Sys & Anal	.50	\$6,250	SPT2 2019
R	Fraccastoro, Katherine	PhD	Professor	Mgmt & Mktg	1.0	\$18,205	SPT2 2019
R	Godkin, Roy Lynn	PhD	Professor	Mgmt & Mktg	1.0	\$22,693	SPT2 2019
R	Hwang, Seokyon	PhD	Assoc Prof	Const Mgmt	.20	\$10,028	SPT2 2019
R	Howell, Paul	MS	Instructor	Mgmt & Mktg	.50	\$4,167	SPT2 2019
R	Mayer, Bradley	PhD	Professor	Mgmt & Mktg	1.0	\$21,058	SPT2 2019
R	McCoy, Timothy	PhD	Assoc Prof	Acct & Bus Law	.50	\$9,557	SPT2 2019
R	McCoy, Timothy	PhD	Assoc Prof	Acct & Bus Law	.50	\$9,557	SPT2 2019
R	Natarajan, Vivek	PhD	Assoc Prof	Mgmt & Mktg	1.0	\$8,752	SPT2 2019
N	Nelson, Melinda	MA	Adjunct	Info Sys & Anal	.40	\$7,900	Fall 2019
R	Price Donald	PhD	Professor	Econ & Finance	1.0	\$19,193	SPT2 2019

R	Rose, David	MBA	Instructor	Acct & Bus Law	.50	\$5,555	SPT2 2019
R	Sen, Kabir	PhD	Chair/Prof	Mgmt & Mktg	.50	\$10,417	SPT2 2019
R	Swerdlow, Marleen	JD	Professor	Acct & Bus Law	.50	\$8,689	SPT1 2019
R	Tovar-Silos, Ricardo	PhD	Assoc Prof	Info Sys & Anal	.50	\$7,251	SPT2 2019
R	Zhang, Xiao	PhD	Assoc Prof	Info Sys & Anal	1.0	\$19,569	SPT2 2019
R	Zhao, Yu	PhD	Assist Prof	Info Sys & Anal	1.0	\$19,281	SPT2 2019

CENTER FOR DISTANCE EDUCATION

R	Ashley, Candice	PhD	Adjunct	Counseling	.33	\$6,000	SPT2 2019
R	Becerra, Sarah	PhD	Adjunct	Counseling	.33	\$3,000	SPT2 2019
R	Belaire, Christine	PhD	Adjunct	Counseling	.25	\$3,000	SPT1 2019
R	Belaire, Christine	PhD	Adjunct	Counseling	.33	\$3,000	SPT2 2019
R	Brown, LaVera	PhD	Adjunct	Counseling	.33	\$3,000	SPT2 2019
R	Carlisle, Kristy	PhD	Adjunct	Counseling	.33	\$3,000	SPT2 2019
R	Chance, Ellen	PhD	Adjunct	Counseling	.33	\$3,000	SPT2 2019
R	Chancy, Eric	PhD	Adjunct	Counseling	.33	\$3,000	SPT2 2019
R	Collins, Crystal	PhD	Adjunct	Counseling	.25	\$3,000	SPT1 2019
R	Collins, Crystal	PhD	Adjunct	Counseling	.33	\$3,000	SPT2 2019
R	Flosi, Alicen	PhD	Instructor	Info Sys & Anal	.50	\$6,166	SPT2 2019
R	Fussell, Cynthia	EdD	Adjunct	Counseling	.25	\$3,000	SPT1 2019
R	Hestand, Mary	PhD	Adjunct	Counseling	.66	\$6,000	SPT2 2019
R	Holdiness, Sacky	PhD	Adjunct	Counseling	.50	\$6,000	SPT1 2019
R	Hurley, Susan	PhD	Adjunct	Counseling	.50	\$6,000	SPT1 2019
R	Katz, Jodi	PhD	Adjunct	Psych	.20	\$3,000	SPT2 2019
R	Lackey, Steven	PhD	Adjunct	Counseling	.75	\$9,000	SPT1 2019
R	Lenz, Alan	PhD	Adjunct	Counseling	.33	\$3,000	SPT2 2019
R	Mahfood, Valerie	PhD	Adjunct	Soc/SW/CJ	.20	\$3,000	SP 2019
R	Mandal, Purnendu	PhD	Professor	Mgmt & Mktg	.50	\$10,807	SPT2 2019
R	McCollough, John	PhD	Assoc Prof	Econ & Finance		\$16,098	SPT2 2019
R	McGee, Snyder	PhD	Adjunct	Counseling	.25	\$3,000	SPT1 2019
R	Miller, Shenequa	PhD	Adjunct	Counseling	.66	\$6,000	SPT2 2019
R	Millmore, Patrick	PhD	Adjunct	Counseling	.25	\$3,000	SPT1 2019
R	Monachello, Ronald	PhD	Adjunct	Counseling	.66	\$6,000	SPT2 2019
R	Moss, Gisele	PhD	Professor	Acct & Bus Law	.50	\$11,193	SPT2 2019
R	Munchel, Brittani	PhD	Adjunct	Counseling	.50	\$6,000	SPT1 2019
R	Natarajan, Vivek	PhD	Assoc Prof	Mgmt & Mktg	.50	\$8,752	SPT2 2019
R	O'Donnell, Michael	PhD	Adjunct	Psych	.20	\$3,000	SP 2019
R	Ortego, Robert	JD	Adjunct	Acct & Bus Law	.20	\$5,000	SPT2 2019
R	Quast, Heather	PhD	Adjunct	Counseling	.25	\$3,000	SPT1 2019
R	Quast, Heather	PhD	Adjunct	Counseling	.33	\$3,000	SPT2 2019
R	Rioux, Theresa	MA	Adjunct	History	.20	\$3,000	SP 2019
R	Sadik, Suhad	PhD	Adjunct	Counseling	.25	\$3,000	SPT1 2019
R	Smith, Tad	MS	Adjunct	Soc/SW/CJ	.20	\$3,000	SP 2019
R	Stelly, Karen	MS	Adjunct	Earth/Space Sci	.27	\$4,000	SPT2 2019
R	Strange, Andrew	MS	Adjunct	Soc/SW/CJ	.20	\$3,000	SPT2 2019
R	White, Curtis	MS	Adjunct	Math	.20	\$4,000	SPT2 2019
R	Wood, Jane	PhD	Adjunct	Counseling	.25	\$3,000	SPT1 2019
R	Wood, Jane	PhD	Adjunct	Counseling	.33	\$3,000	SPT2 2019
N	Yera, Greg	MA	Adjunct	Computer Sci	.40	\$6,300	SPT1 2019

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

R	Allen, Shelly	EdD	Clinic Instr	Ed Leadership	.50	\$4,675	SPT2 2019
R	Arrington, Georgia	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Azodi, Donna	EdD	Assist Prof	Ed Leadership	.50	\$6,331	SPT2 2019
R	Beagle, Steven	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Beck, Don	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Bell, Saneer	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Benavides, Roy	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Blount, Margie	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Boatwright, Doug	PhD	Professor	Health & Kine	1.0	\$13,762	SPT2 2019
R	Borel, Daryl Ann	EdD	Clinic Instr	Ed Leadership	.50	\$5,679	SPT2 2019

R	Brown, Kelly	EdD	Assist Prof	Ed Leadership	1.0	\$20,667	SPT1 2019
R	Butaud, Gayle	EdD	Instructor	Teacher Ed	.50	\$5,576	SPT2 2019
R	Carlisle, Robert	PhD	Clinic Instr	Counseling	1.0	\$9,706	SPT2 2019
R	Carter, Rick	PhD	Professor	Health & Kine	.50	\$6,805	SPT1 2019
R	Carter, Rick	PhD	Professor	Health & Kine	.50	\$6,805	SPT2 2019
R	Chambliss, Annette	EdD	Field Sup	Ed Leadership	.20	\$1,600	SPT2 2019
R	Chen, Jau-Jin	PhD	Professor	Fam & Con Sci	.50	\$6,590	SPT2 2019
R	Chilek, Daniel	PhD	Chair/Asst Prof	Health & Kine	.50	\$12,866	SPT2 2019
R	Choate, Pamela	MS	Adjunct	Teacher Ed	.40	\$3,000	SPT2 2019
R	Christian, Melonie	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Cogswell, Lauren	PhD	Visit Assist Prof	Counseling	.50	\$4,598	SPT1 2019
R	Cogswell, Lauren	PhD	Visit Assist Prof	Counseling	1.0	\$9,196	SPT2 2019
R	Craig, Emily	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Creel, Jimmy	EdD	Assist Prof	Ed Leadership	.50	\$5,417	SPT2 2019
R	Cummings, Cynthia	EdD	Assist Prof	Ed Leadership	.50	\$6,337	SPT2 2019
R	Cummings, Kenneth	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Delahoussaye, Katy	EdD	Clinic Instr	Ed Leadership	.50	\$4,676	SPT2 2019
R	Faulk, Neil	EdD	Assist Prof	Ed Leadership	1.0	\$20,667	SPT1 2019
R	Flamez, Brande	PhD	Clinic Instr	Counseling	.50	\$4,854	SPT1 2019
R	Flamez, Brande	PhD	Clinic Instr	Counseling	1.0	\$9,708	SPT2 2019
R	Floyd, Darrell	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Fong, Donna	EdD	Clinic Instr	Ed Leadership	.50	\$4,853	SPT2 2019
R	Fountain, Tara	EdD	Field Sup	Ed Leadership	.20	\$1,600	SPT2 2019
R	Frick, John	EdD	Adjunct	Ed Leadership	.40	\$4,000	SPT1 2019
R	Gauthreaux, Kimberly	MS	Clinic Instr	Health & Kine	.50	\$3,737	SPT2 2019
R	Gil, Amy	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Greenidge, Wendy	PhD	Int Chair/Assoc Prof	Counseling	.50	\$13,442	SPT2 2019
R	Hamza, Mohammad	PhD	Professor	Counseling	.50	\$6,594	SPT1 2019
R	Hamza, Mohammad	PhD	Professor	Counseling	.50	\$6,594	SPT2 2019
R	Harapnuik, Dwayne	PhD	Clinic Instr	Ed Leadership	1.0	\$9,167	SPT2 2019
R	Harris, Patricia	EdD	Clinic Instr	Counseling	.50	\$5,199	SPT1 2019
R	Harris, Patricia	EdD	Clinic Instr	Counseling	.50	\$5,199	SPT2 2019
R	Harrison, Glen	EdD	Clinic Instr	Ed Leadership	.50	\$4,675	SPT2 2019
R	Harvey, Thomas	EdD	Clinic Instr	Ed Leadership	.50	\$4,675	SPT2 2019
R	Hebert, Sonja	PhD	Clinic Instr	Counseling	.50	\$4,675	SPT2 2019
R	Hernandez, Barbara	PhD	Professor	Health & Kine	1.0	\$13,563	SPT2 2019
R	Hinerman, Krystal	PhD	Clinic Instr	Ed Leadership	1.0	\$21,760	SPT1 2019
R	Holder, Glenda	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
N	Johnson, Wiley	EdD	Adjunct	Ed Leadership	.20	\$3,200	SPT1 2019
R	Joshi, Praphul	PhD	Assoc Prof	Health & Kine	1.0	\$12,289	SPT2 2019
R	Killough, Jill	PhD	Chair/Instr	Fam & Con Sci	1.0	\$12,503	SPT2 2019
R	LaFargue, Shannon	EdD	Adjunct	Ed Leadership	.40	\$4,000	SPT1 2019
R	Leach, Sherrie	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Lewis, Shanique	EdD	Assist Prof	Teacher Ed	.50	\$5,333	SPT2 2019
R	Lopez, Belinda	PhD	Assoc Prof	Counseling	.50	\$5,703	SPT1 2019
R	Lopez, Belinda	PhD	Assoc Prof	Counseling	.50	\$5,703	SPT2 2019
R	Mannino, Gina	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Martin, Gary	PhD	Professor	Ed Leadership	.50	\$8,083	SPT2 2019
R	Mason, Diane	PhD	Chair/Assoc Prof	Ed Leadership	.50	\$29,680	SPT1 2019
R	McGough, Kimberly	PhD	Assist Prof	Counseling	1.0	\$10,200	SPT2 2019
R	Moore, Alan	PhD	Assoc Prof	Health & Kine	1.0	\$11,916	SPT2 2019
R	Moore, Sandra	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Morales, Julio	PhD	Assoc Prof	Health & Kine	.50	\$6,407	SPT2 2019
N	Moses, Britani	EdD	Field Sup	Ed Leadership	.20	\$1,600	SP 2019
R	Msengi, Clementine	EdD	Visit Assist Prof	Ed Leadership	1.0	\$22,432	SPT1 2019
R	Msengi, Israel	EdD	Assoc Prof	Health & Kine	1.0	\$11,735	SPT2 2019
R	Myloie, Robika	PhD	Clinic Instr	Counseling	1.0	\$9,706	SPT2 2019
R	Nelson, Cheryl	EdD	Clinic Instr	Teacher Ed	1.0	\$9,856	SPT2 2019
R	Nguyen, Anna	EdD	Clinic Instr	Counseling	1.0	\$11,201	SPT2 2019

R	Nicks, Robert	EdD	Assoc Prof	Ed Leadership	.50	\$6,971	SPT2 2019
R	Nix, Jerry	EdD	Assist Prof	Ed Leadership	1.0	\$20,667	SPT1 2019
R	O'Connor, Johnny	PhD	Assist Prof	Ed Leadership	1.0	\$25,237	SPT1 2019
N	Paz, David	EdD	Field Sup	Ed Leadership	.20	\$1,600	SP 2019
N	Pichon, Jules	PhD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Puente, Christina	EdD	Clinic Instr	Ed Leadership	.50	\$4,854	SPT2 2019
R	Rascoe, Chane	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Reeves, Melinda	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Rios, Cristina	PhD	Assoc Prof	Teacher Ed	.50	\$8,617	SPT2 2019
R	Ruiz, Connie	PhD	Assoc Prof	Fam & Con Sci	1.0	\$13,560	SPT2 2019
R	Sartor, Teri	PhD	Assist Prof	Counseling	1.0	\$10,500	SPT2 2019
R	Shelton, Virginia	PhD	Professor	Ed Leadership	1.0	\$31,981	SPT1 2019
R	Shows, Amy	PhD	Professor	Fam & Con Sci	1.20	\$15,066	SPT2 2019
R	Silva, Susan	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Snook, Joydel	PhD	Assist Prof	Counseling	1.0	\$10,328	SPT1 2019
R	Snook, Joydel	PhD	Assist Prof	Counseling	.50	\$5,164	SPT2 2019
R	Snyder, Scott	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Staley, Michele	EdD	Field Sup	Ed Leadership	.20	\$1,600	SPT2 2019
R	Stone, Melinda	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
N	Sutton, Jonathan	PhD	Adjunct	Ed Leadership	.20	\$3,200	SP 2019
R	Sutton, Jonathan	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Sylvan, Yvette	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Sylvester, Arthur	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Thibodeaux, Tilisa	EdD	Assist Prof	Ed Leadership	1.0	\$11,380	SPT2 2019
R	Troxclair, Debbie	PhD	Assoc Prof	Teacher Ed	.50	\$5,630	SPT2 2019
R	Vine, Kim	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Wallace, David	PhD	Assist Prof	Ed Leadership	.50	\$6,126	SPT2 2019
R	Wallet, Kimberly	PhD	Assoc Prof	Fam & Con Sci	1.0	\$13,129	SPT2 2019
R	Welch, Brett	PhD	Assist Prof	Ed Leadership	1.0	\$21,590	SPT1 2019
R	Wenke, Andrea	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	White, Porchaneé	PhD	Clinic Instr	Ed Leadership	.50	\$4,853	SPT2 2019
R	Williams, Deirdre	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
N	Williams, Kaye	EdD	Field Sup	Ed Leadership	.20	\$3,200	SPT1 2019
R	Williams, Shannon	PhD	Assist Prof	Counseling	.50	\$5,167	SPT1 2019
R	Williams, Shannon	PhD	Assist Prof	Counseling	.50	\$5,167	SPT2 2019
R	Wines, Lisa	PhD	Assoc Prof	Counseling	.50	\$6,186	SPT1 2019
R	Wines, Lisa	PhD	Assoc Prof	Counseling	1.0	\$12,372	SPT2 2019
R	Yoo, Julia	PhD	Assoc Prof	Teacher Ed	1.0	\$11,635	SPT2 2019
R	Young, James	PhD	Assoc Prof	Ed Leadership	1.0	\$26,225	SPT1 2019

COLLEGE OF ENGINEERING

R	Almallahi, Hussein	MS	Instructor	Elect Engr	.50	\$5,274	SPT2 2019
R	Barzegaran, Reza	PhD	Assist Prof	Elect Engr	1.0	\$16,372	SPT2 2019
R	Bradley, Robert	PhD	Visit Assist Prof	Indus Engr	1.0	\$12,500	SPT2 2019
R	Brake, Nicholas	PhD	Assoc Prof	Civil/Envir Engr	.50	\$7,619	SPT2 2019
R	Chen, Daniel	PhD	Professor	Chem Engr	1.0	\$21,139	SPT2 2019
R	Curry, James	PhD	Assoc Prof	Indus Engr	.25	\$7,541	SPT1 2019
R	Hamidi, Maryam	PhD	Assist Prof	Civil/Envir Engr	1.0	\$15,268	SPT3 2019
R	Henry, James	PhD	Assist Prof	Chem Engr	.50	\$7,500	SPT2 2019
R	Jeffryes, Clayton	PhD	Assist Prof	Chem Engr	.50	\$7,926	SPT2 2019
N	Kaneria, Acyut	MS	Instructor	Indus Engr	1.0	\$65,000	SP 2019
R	Li, Xian Chang	PhD	Professor	Mech Engr	1.0	\$15,695	SPT2 2019
R	Liu, Xinyu	PhD	Assoc Prof	Indus Engr	1.0	\$14,994	SPT1 2019
R	Marquez, Alberto	PhD	Assoc Prof	Indus Engr	1.0	\$14,695	SPT2 2019
R	Sayil, Selahattin	PhD	Professor	Elect Engr	.50	\$8,829	SPT1 2019
R	Selvaratnam, Thinesh	PhD	Assist Prof	Civil/Envir Engr	1.0	\$15,000	SPT2 2019
R	Tcheslavski, Gleb	PhD	Assoc Prof	Elect Engr	1.0	\$17,458	SPT1 2019
R	Tokgoz, Berna	PhD	Assist Prof	Indus Engr	1.0	\$14,134	SPT1 2019
R	Yentzen, Gary	MS	Instructor	Indus Engr	.50	\$5,713	SPT1 2019
R	Yentzen, Gary	MS	Instructor	Indus Engr	.50	\$5,713	SPT2 2019
R	Zargarzadeh, Hassan	PhD	Assist Prof	Elect Engr	1.0	\$14,211	SPT2 2019

R	Zhou, Jiang	PhD	Professor	Mech Engr	1.0	\$16,142	SPT2 2019
---	-------------	-----	-----------	-----------	-----	----------	-----------

COLLEGE OF FINE ARTS & COMMUNICATION

R	Azios, Jamie	PhD	Assist Prof	Spch/Hearing	.50	\$5,562	SPT2 2019
R	Azios, Jamie	PhD	Assist Prof	Spch/Hearing	.50	\$5,562	SPT1 2019
R	Benson, Jack	MA	Instructor	Music	.50	\$3,750	SPT2 2019
R	Byers, Beth	MS	Clinic Instr	Spch/Hearing	.50	\$4,583	SPT2 2019
R	Clark, Mary Diane	PhD	Professor	Deaf Stud/Ed	.50	\$8,924	SPT2 2019
R	Coughlan, Andrew	MA	Adjunct	Comm/Media	.80	\$6,000	SPT1 2019
N	Diddi, Pratiti	MA	Assist Prof	Comm/Media	1.0	\$67,000	2019-2020
R	Dyrhaug, Kurt	MFA	Prof	Art	1.0	\$12,075	SPT2 2019
R	Fedorchenko, Xenia	MA	Assoc Prof	Art	.50	\$5,123	SPT2 2019
R	Felipe, Lilian	PhD	Assist Prof	Spch/Hearing	.50	\$5,583	SPT2 2019
R	Fischer, Julia	PhD	Assist Prof	Art	1.0	\$11,418	SPT2 2019
R	Fresne, Jeannette	DMA	Prof	Music	.50	\$5,667	SPT2 2019
R	Freyermuth, Sherry	MFA	Assist Prof	Art	1.0	\$8,791	SPT2 2019
N	Frost, Brielle	DMA	Assist Prof	Music	1.0	\$53,000	2019-2020
R	Gallaspy, Elizabeth	MS	Adjunct	Comm/Media	.40	\$3,000	SPT2 2019
R	Greene, Ashley	MS	Adjunct	Deaf Stud/Ed	.20	\$3,000	SP 2019
N	Greene-Woods, Ashley	MA	Instructor	Deaf Stud/Ed	1.0	\$50,000	2019-2020
R	Grothe, Joel	MFA	Assoc Prof	Theatre/Dance	.25	\$4,600	SPT2 2019
R	Hauser, Eric	PhD	Adjunct	Comm/Media	.40	\$3,000	SPT2 2019
R	Hawa, Jeremy	MS	Instructor	Comm/Media	.50	\$2,917	SPT1 2019
R	Howard, Connie	AuD	Assoc Prof	Spch/Hearing	.50	\$5,709	SPT2 2019
R	Howard, Connie	AuD	Assoc Prof	Spch/Hearing	.50	\$5,709	SPT1 2019
R	Lawyer, Gloschanda	PhD	Assist Prof	Deaf Stud/Ed	.50	\$4,583	SPT1 2019
R	Mann, Lyman	MS	Instructor	Deaf Stud/Ed	.50	\$3,536	SPT2 2019
R	Morris, Lakeitha	PhD	Assoc Prof	Spch/Hearing	.50	\$6,083	SPT2 2019
R	Musyoka, Millicent	PhD	Assoc Prof	Deaf Stud/Ed	.50	\$10,626	SPT2 2019
N	Nichols, Cynthia	MA	Adjunct	Comm/Media	.20	\$3,000	SP 2019
R	Radhakrishnan, Nandhakumar	PhD	Assoc Prof	Spch/Hearing	1.0	\$12,380	SPT2 2019
R	Reading, Heather	AuD	Assist Prof	Spch/Hearing	.50	\$5,784	SPT1 2019
R	Reading, Heather	AuD	Assist Prof	Spch/Hearing	.50	\$5,784	SPT2 2019
R	Rissman, Nick	DMA	Assist Prof	Music	1.0	\$8,260	SPT2 2019
R	Scales, Alyssa	MS	Clinic Instr	Spch/Hearing	.50	\$4,333	SPT2 2019
N	Simoos, Nairam	PhD	Instructor	Music	1.0	\$45,000	2019-2020
R	Smith, Zanthia	EdD	Assoc Prof	Deaf Stud/Ed	.50	\$6,664	SPT2 2019
R	Stanley, Ruth	MS	Instructor	Comm/Media	.50	\$3,070	SPT1 2019
R	Whisenhunt-Saar, Karen	MS	Clinic Instr	Spch/Hearing	.50	\$5,005	SPT2 2019
R	Wright, Christopher	MFA	Chair/Assoc Prof	Theatre/Dance	1.0	\$10,979	SPT2 2019
R	Yao, Qingjiang	PhD	Assoc Prof	Comm/Media	.50	\$5,260	SPT2 2019

LIBRARY

None to Report

CHANGE OF STATUS

Name	Department	Change of Status	Period
Allen, Charles	Econ & Finance	From Chair/Professor to Professor	March 1, 2019
Bernazzani, Paul	College of Arts & Sciences	From Interim Associate Dean to Academic Affairs, Acting Assist Provost for Scheduling, Science & Technology	June 1, 2019
Craig, Brian	Industrial Engineering	From Chair/Professor to Dean/Professor, College of Engineering	July 1, 2019
Perez, Francisco	Music	From Visit Assist Prof to Assist	SP 2019

Slaydon, James	Econ & Finance	Prof From Assoc Prof to Chair/ Assoc Prof	March 1, 2019
Sprott, Katherine	Teacher Education	From Mandatory Tenure App and Review in 2018-19 to Mandatory Tenure App and Review in 2021-22	Fall 2018
Troxclair, Debbie	Teacher Education	From Interim Chair/Assoc Prof to Assoc Prof	May 8, 2019

SALARY STIPEND

Name	Department	Amount of stipend	Period
Alasti, Sanaz	Distance Ed	Received \$500 for course instruction	SP 2019
Allen, Charles	Distance Ed	Received \$3,000 for course instruction	SP 2019
Aung, Kendrick	Mech Engr	Received \$10,000 for Dist Fac Teaching Fellowship Award	2018-19
Azios, Michael	Spch/Hearing	Received \$8,000 for Faculty Research Award in support of Scholarship/Creative Activity	Summer 2019
Baldo, Melissa	Distance Ed	Received \$500 for course instruction	SP 2019
Bandyopadhyay, Kakoli	Distance Ed	Received \$500 for course instruction	SP 2019
Bandyopadhyay, Soumava	Distance Ed	Received \$500 for course instruction	SP 2019
Bandyopadhyay, Soumava	College of Business	Received \$20,282 for Assoc Dean of Graduates duties	Summer 2019
Barclay, Jarod	Psych	Received \$2,946 for Clinic Coordinator duties	Summer 2019
Benson, Jack	Distance Ed	Received \$500 for course instruction	SP 2019
Benson, Tracy	College of Engineering	Received \$14,966 for Coordinator of Graduate Program duties	SPT2 2019
Bernazzani, Paul	Academic Affairs	Received \$2,800 for Acting Assoc Provost for Programming duties	SP 2019
Blackwell-Starnes	English/M Lang	Received \$8,280 for Writing Director duties	Summer 2019
Carlisle, Robert	Ac Partnership	Received \$7,000 for course instruction	SP 2019
Carter, Ivalynn	Distance Ed	Received \$1,500 for course instruction	SP 2019
Chang, Chiung-Fang	Soc/SW/CJ	Received \$11,422 for Director of Sociology Program duties	Summer 2019
Chavez, Miguel	History	Received \$8,000 for Faculty Research Award in support of Scholarship/Creative Activity	Summer 2019
Chen, Chunda	Distance Ed	Received \$1,500 for course instruction	SP 2019
Chen, Jau-Jin	Ac Partnership	Received \$2,000 for course instruction	SP 2019
Chisholm, LeAnn	Nursing	Received \$13,212 for Director of Lab Operations/Simulation duties	Summer 2019
Chisholm, LeAnn	Nursing	Received \$6,606 for preparation of self-study report for Simulation Center accreditation	Summer 2019
Choi, Jai-Young	Distance Ed	Received \$1,500 for course instruction	SP 2019
Cogswell, Lauren	Ac Partnership	Received \$500 for course instruction	SP 2019
Curl, Eileen	Nursing	Received \$10,203 for preparation of self-study report for Simulation Center accreditation	Summer 2019
Curl, Eileen	Ac Partnership	Received \$250 for course instruction	SP 2019

Daniel, Bobby	Distance Ed	Received \$1,500 for course instruction	SP 2019
Davis, Terri	Political Sci	Received \$14,253 for summer duties	Summer 2019
Davis, Terri	Distance Ed	Received \$500 for course instruction	SP 2019
Dockens, Ashley	Spch/Hearing	Received \$24,249 for Audiology Program Director duties	Summer 2019
El-Houbi, Ashraf	Distance Ed	Received \$1,500 for course instruction	SP 2019
Ellis, Kim	Music	Received \$13,844 for Special Assistant to the Dean duties	Summer 2019
Ervin, Mel	Distance Ed	Received \$2,500 for course instruction	SP 2019
Fagen, Jennifer	Distance Ed	Received \$2,500 for course instruction	SP 2019
Favors, Andre	Comm/Media	Received \$2,917 for Student Advisor duties	Summer 2019
Felipe, Lillian	Spch/Hearing	Received \$8,000 for Faculty Research Award in support of Scholarship/Creative Activity	Summer 2019
Fisher, Michelle	Ac Partnership	Received \$500 for course instruction	SP 2019
Flamez, Brande	Ac Partnership	Received \$1,000 for course instruction	SP 2019
Fontenot, Dale	Distance Ed	Received \$5,000 for course instruction	SP 2019
Fraccastoro, Katherine	Distance Ed	Received \$500 for course instruction	SP 2019
Gage, Margot	Distance Ed	Received \$2,000 for course instruction	SP 2019
Garcia, Jesus	Distance Ed	Received \$1,500 for course instruction	SP 2019
Gilman, Kurt	Distance Ed	Received \$500 for course instruction	SP 2019
Godkin, Roy	Distance Ed	Received \$4,000 for course instruction	SP 2019
Green-Morris, Gloria	Ac Partnership	Received \$500 for course instruction	SP 2019
Greschner, Debra	Music	Received \$3,427 for Student Advisor duties	Summer 2019
Gummelt, Virginia	Distance Ed	Received \$3,500 for course instruction	SP 2019
Gummult, Virginia	Soc/SW/CJ	Received \$13,739 for Director of Social Work program duties	Summer 2019
Hale, Regina	Nursing	Received \$13,219 for Director of Undergraduate Studies duties	Summer 2019
Harden, Brad	Distance Ed	Received \$1,500 for course instruction	SP 2019
Harris, Patricia	Ac Partnership	Received \$3,500 for course instruction	SP 2019
Hernandez, Barbara	Ac Partnership	Received \$500 for course instruction	SP 2019
Ho, Tho	Chem Engr	Received \$26,588 for Director of TX Air Research Ctr duties	Summer 2019
Hoerth, Katherine	English/M Lang	Received \$4,375 for Literary Press editorial and administrative duties	Summer 2019
Howell, Paul	Distance Ed	Received \$7,000 for course instruction	SP 2019
Hutchins, Amber	Distance Ed	Received \$500 for course instruction	SP 2019
Jagneaux, Lara	College of Arts & Sciences	Received \$10,355 for work with Ac Partnerships, ABAS, ABGS, dual credit, reader/editor for master thesis	Summer 2019
Jensen-Vallin, Jacqueline	Mathematics	Received \$9,000 for Dir of First Year Experience duties	2019-20
Johnson, Cheryl	Distance Ed	Received \$3,500 for course instruction	SP 2019
Johnson, Gretchen	English/M Lang	Received \$8,000 for Faculty Research Award in support of	Summer 2019

Joshi, Praphul Karani, Komal	Ac Partnership Distance Ed	Scholarship/Creative Activity Received \$167 for course instruction Received \$2,000 for course instruction	SP 2019 SP 2019
Knight, Stacey	Nursing	Received \$12,452 for Coordinator of RN-BSN & RN-MSN Articulation Tracks duties	Summer 2019
Knight, Stacey Kwon, Eunjin	Ac Partnership Fam & Con Sci	Received \$500 for course instruction Received \$8,000 for Faculty Research Award in support of Scholarship/Creative Activity	SP 2019 Summer 2019
Lanier, Boyd	Distance Ed	Received \$8,000 for course instruction	SP 2019
Lewis, Shanique	Ac Partnership	Received \$7,000 for course instruction	SP 2019
Li, Yueqing	College of Engineering	Received \$5,000 for Faculty Fellowship Award	2018-19
Lin, Cheng-Hsien	Distance Ed	Received \$8,000 for course instruction	SP 2019
Long, Elizabeth	Nursing	Received \$500 for Coord. of Comm. Based Service Learning duties	Summer 2019
Long, Elizabeth	Ac Partnership	Received \$1,000 for course instruction	SP 2019
Lopez, Belinda	Ac Partnership	Received \$3,500 for course instruction	SP 2019
Lowery, Lakeysha	Distance Ed	Received \$4,500 for course instruction	SP 2019
Mann, Jim	Distance Ed	Received \$5,000 for course instruction	SP 2019
Martin, Jessica	Ac Partnership	Received \$4,000 for course instruction	SP 2019
Mayer, Bradley	Distance Ed	Received \$1,500 for course instruction	SP 2019
Mayper, Theresa	Distance Ed	Received \$2,500 for course instruction	SP 2019
McGough, Kimberly	Ac Partnership	Received \$3,500 for course instruction	SP 2019
Miller, Shenequa	Teacher Ed	Received \$19,000 for overseeing the Ed Diagnostician Admissions and field work in Special Education.	Summer 2019
Mohassel, Ahmad	Distance Ed	Received \$500 for course instruction	SP 2019
Moore, Maresha	Ac Partnership	Received \$833 for course instruction	SP 2019
Myler, Harley	Elect Eng	Received \$23,303 for Endowed Chair duties	Summer 2019
Mylorie, Robika	Ac Partnership	Received \$5,000 for course instruction	SP 2019
Natarajan, Vivek	Distance Ed	Received \$2,500 for course instruction	SP 2019
Nelson, Cheryl	Teacher Ed	Received \$7,500 for course development	Summer 2019
Nemmers, Adam	English/M Lang	Received \$8,000 for Faculty Research Award in support of Scholarship/Creative Activity	Summer 2019
Nguyen, Anna	Ac Partnership	Received \$2,500 for course instruction	SP 2019
O'Brien, Patricia Palmer, Brandy	Ac Partnership Distance Ed	Received \$417 for course instruction Received \$1,500 for course instruction	SP 2019 SP 2019
Palmer, Troy Parish, Cynthia	Ac Partnership Distance Ed	Received \$417 for course instruction Received \$1,500 for course instruction	SP 2019 SP 2019
Peirce, Dwight	Music	Received \$300 for accompanist at Greater Houston NATS auditions	March 2019
Pipkins, Cynthia	Ac Partnership	Received \$1,000 for course	SP 2019

Proksch, Bryan	Distance Ed	instruction	Received \$500 for course instruction	SP 2019
Ravey, Jennifer	English/M Lang		Received \$7,811 for Director of the LU Writing Center duties	Summer 2019
Richards-Foster, Garry	Arts & Sciences		Received \$5,309 for assisting with budgets & financial issues	Summer 2019
Rios, Cristina	Ac Partnership		Received \$5,000 for course instruction	SP 2019
Robinson, Linda	Ac Partnership		Received \$167 for course instruction	SP 2019
Robinson, Linda	Nursing		Received \$16,587 for Director of Graduate Nursing Studies duties	Summer 2019
Roden, Timothy	Arts & Sciences		Received \$16,404 for Acting Associate Dean duties in absence of Int. Associate Dean	Summer 2019
Roebuck, Karen	Distance Ed		Received \$500 for course instruction	SP 2019
Ruiz, Connie	Ac Partnership		Received \$2,000 for course instruction	SP 2019
Sargsyan, Gevorg	Distance Ed		Received \$500 for course instruction	SP 2019
Sartor, Teri	Ac Partnership		Received \$1,000 for course instruction	SP 2019
Shannon, Eric	Music		Received \$2,000 for Band Camp Assoc Director duties	June 2019
Shows, Amy	Ac Partnership		Received \$1,000 for course instruction	SP 2019
Simpson, Teresa	Ed Leadership		Received \$5,278 for working with Dean on UG retention issues and the Pietzsch-MacArthur Elementary school initiative	Summer 2019
Singh, Mamta	Dean's Office		Received \$3,000 for Mason STEM Education Research conducted on STEM Teaching Efficacy among elem/secondary pre-service teachers	Summer 2019
Sisk, Dorothy	Ac Partnership		Received \$4,000 for course instruction	SP 2019
Slaydon, James	Econ & Finance		Received \$900 for Dept. Chair duties	Mar–May 2019
Smith, Amy	English/M Lang		Received \$10,000 for Faculty Teaching Fellowship Award	2018-19
Smith, Judy	Ac Partnership		Received \$167 for course instruction	SP 2019
Smith, Zanthia	Deaf Stud/Ed		Received \$6,545 for Student Advisor duties	Summer 2019
Snook, Joy-Del	Ac Partnership		Received \$2,000 for course instruction	SP 2019
Sowers, Thomas	Distance Ed		Received \$5,000 for course instruction	SP 2019
Sprott, Katherine	Teacher Ed		Received \$2,500 for course development	Summer 2019
Sprott, Katherine	Ac Partnership		Received \$4,000 for course instruction	SP 2019
Stanley, O'Brien	Distance Ed		Received \$500 for course instruction	SP 2019
Sullivan, Michael	Distance Ed		Received \$3,000 for course instruction	SP 2019
Sun, Frank	Computer Science		Received \$8,192 for Network Administrator duties	Summer 2019
Svyeshnikova, Nataliya	Distance Ed		Received \$5,000 for course instruction	SP 2019
Swerdlow, Marlene	Distance Ed		Received \$500 for course instruction	SP 2019
Swerdlow, Marlene	College of Business		Received \$11,585 for Director of General Business Programs duties	July 2019
Swift, Orrin	Distance Ed		Received \$3,500 for course instruction	SP 2019
Tadmor, Rafael	Chem Engr		Received \$10,000 for Dist Fac Teaching Fellowship Award	2018-19
Titus, Freddie	Teacher Ed		Received \$2,500 for course development	Summer 2019

Tovar-Silos, Ricardo	Distance Ed	Received \$500 for course instruction	SP 2019
Troxclair, Debra	Ac Partnership	Received \$1,500 for course instruction	SP 2019
Tsado, Lucy	Distance Ed	Received \$1,500 for course instruction	SP 2019
Villate, Vanessa	Ac Partnership	Received \$5,500 for course instruction	SP 2019
Walleth, Kimberly	Ac Partnership	Received \$1,500 for course instruction	SP 2019
Weeks, Kelly	Distance Ed	Received \$1,000 for course instruction	SP 2019
Weinbaum, Rebecca	Counseling	Received \$12,272 for IMPaCT Grant Dir and Principal Investigator duties	Summer 2019
Williams, Shannon	Ac Partnership	Received \$1,000 for course instruction	SP 2019
Wines, Lisa	Ac Partnership	Received \$2,000 for course instruction	SP 2019
Worley, Robert	Soc/SW/CJ	Received \$11,029 for Program Director of Criminal Justice duties	Summer 2019
Worley, Robert	Distance Ed	Received \$500 for course instruction	SP 2019
Worley, Vidisha	Distance Ed	Received \$2,000 for course instruction	SP 2019
Xu, Qiang	Chem Engr	Received \$10,000 for Dist Fac Research/Creative Fellowship Award	2018-19
Xu, Qiang	Chem Engr	Received \$10,000 for Dist Fac Research Award	Summer 2019
Yao, Qingjiang	Distance Ed	Received \$1,500 for course instruction	SP 2019
Yoo, Julia	Ac Partnership	Received \$5,000 for course instruction	SP 2019
Zhang, Xiao	Distance Ed	Received \$500 for course instruction	SP 2019
Zhao, Yu	Distance Ed	Received \$2,000 for course instruction	SP 2019

CHAIR ADMINISTRATIVE STIPENDS (50% FTE), SUMMER 2019

Last, First Name	Rank	Department	Stipend Amt
COLLEGE OF ARTS & SCIENCES			
Alm, Jeremy	Professor	Math	\$14,417
Andrei, Stefan	Professor	Computer Sci	\$18,153
Cole, Philip	Professor	Physics	\$15,750
Jordan, Jim	Professor	Earth/Space Sci	\$16,668
Kirk, Edythe	Assoc Prof	Psych	\$13,247
Lei, Xingyang	Assoc Prof	Chem/Biochem	\$10,645
Mengerink, Mark	Assoc Prof	History	\$10,304
Sanderson, James	Professor	English/M Lang	\$14,845
Sowers, Thomas	Assoc Pro	Political Science	\$11,452
Stinson, Cynthia	Assoc Prof	Nursing	\$20,530
Terry, Randall	Assist Prof	Biology	\$11,058
Wright, Stuart	Professor	Soc/SW/CJ	\$16,767
COLLEGE OF BUSINESS			
Bandyopadhyay, Kakoli	Professor	Info Sys & Anal	\$23,146
Colon, Ricardo	Assoc Prof	Acct & Bus Law	\$22,375
Hwang, Seok	Assoc Prof	Const Mgmt	\$20,057
Sen, Kabir	Professor	Mgmt & Mktg	\$20,833
Slaydon, James	Professor	Econ & Finance	\$18,273
COLLEGE OF EDUCATION & HUMAN DEVELOPMENT			
Chilek, Daniel	Assist Prof	Health & Kine	\$12,161
Greenidge, Wendy	Assist Prof	Counseling	\$12,692

Killough, Jill	Instructor	Fam & Con Sci	\$12,503
Mason, Diane	Assoc Prof	Ed Leadership	\$13,940
Troxclair, Debbie	Assoc Prof	Teacher Ed	\$11,259

COLLEGE OF ENGINEERING

Chu, Hsing	Professor	Mech Engr	\$24,601
Craig, Brian	Professor	Indus Engr	\$23,809
Haselbach, Liv	Professor	Civil/Envir Engr	\$23,823
Ho, Tho	Professor	Chem Engr	\$26,588
Myler, Harley	Professor	Elect Engr	\$23,303

COLLEGE OF FINE ARTS & COMMUNICATION

Clark, M. Diane	Professor	Deaf Stud/Ed	\$17,848
Harn, Monica	Professor	Spch/Hearing	\$14,751
Meeks, Donna	Professor	Art	\$14,539
Shook, Brian	Assoc Prof	Music	\$11,930
Tindall, Natalie	Professor	Comm/Media	\$15,250
Wright, Christopher	Assoc Prof	Theatre/Dance	\$10,979

ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES

RETIREMENT

1. None to report.

SEPARATION

1. Myers, Hai; Associate Director, International Recruitment, Enrollment Services, effective February 19, 2019.

LEAVE OF ABSENCE

None to report.

RECLASSIFICATION

1. Rowley, Jill; from Director of Student Aid to Director of LU Strong at a 12-month rate of \$84,560.04, effective June 1, 2019.
2. Stuberfield, Ted; from Director of TALH to Assoc Director of Diversity and Inclusive Initiatives, Diversity and Inclusion at a 12-month rate of \$106,226, effective March 15, 2019.

PROMOTION

1. Boudreaux, Kyle; Director of Assessment, College of Education and Human Development at a 12-month rate of \$75,000 effective April 1, 2019.
2. Bowers, Karen; Assistant Director, Undergraduate Advising Center at a 12-month rate of \$44,116, effective April 1, 2019.
3. Estrello, Demi; Assistant Director, Recruitment and Enrollment Services at a 12-month rate of \$50,503, effective February 1, 2019.
4. Klutts, Shannon; Director of Accreditation and Assessment, College of Business at a 12-month rate of \$55,000, effective February 1, 2019.

ADDITIONS

1. Alley, Angela; Assistant Director, International Recruitment, Enrollment Services at a 12-month rate of \$50,500, effective May 1, 2019.
2. Das, Kumer; Director, Office of Undergraduate Research, 2 months summer duties at a rate of \$17,640, effective June 1, 2019.

Sam Houston State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Asel, Nicole, Assistant Professor, Music, effective August 31, 2019.
2. Butler, Harry, Assistant Professor, Criminal Justice and Criminology, effective August 31, 2019.
3. Camel, Simone, Assistant Professor, Family and Consumer Sciences, effective August 31, 2019.
4. Deveau, David, Assistant Professor, Dance, effective August 31, 2019.
5. Esfahani, Sara, Assistant Professor, Economics and International Business, effective August 31, 2019.
6. Evans, Heather, Associate Professor, Political Science, effective August 31, 2019.
7. Gangitano, David, Associate Professor, Forensic Science, effective August 31, 2019.
8. King, William, Professor, Criminal Justice and Criminology, effective August 31, 2019.
9. Koch, Nathan, Associate Professor, Music, effective August 31, 2019.
10. McTier, David, Professor, Theatre, effective June 30, 2019.
11. Morowski, Deborah, Professor, Teaching and Learning, effective June 10, 2019.
12. Sigmar, Lucia, Associate Professor, General Business and Finance, effective August 31, 2019.
13. Stockdale, Katie, Assistant Professor, Psychology and Philosophy, effective June 30, 2019.

EARLY RETIREMENTS

1. Harman, Marsha, Professor, Psychology and Philosophy, effective July 15, 2019.
2. Nicolay, Dana, Professor, Dance, effective July 15, 2019.
3. Saumell-Munoz, Rafael, Professor, World Languages and Cultures, effective July 15, 2019.
4. White, Janis, Associate Professor, Family and Consumer Sciences, effective May 31, 2019.

RETIREMENTS

1. Breen, Leonard, Associate Professor, Teaching and Learning, effective July 15, 2019.
2. Carroll, William, Associate Professor, Political Science, effective August 31, 2019.
3. Daniel, Kathryn, Professor, Music, effective July 15, 2019.
4. Hill, Kathy, Associate Professor, General Business and Finance, effective August 31, 2019.
5. Sim, Teow, Assistant Professor, Psychology and Philosophy, effective May 31, 2019.

NON-REAPPOINTMENTS

1. Hanks, Valerie, Assistant Professor, Art, effective May 31, 2020.
2. Luo, Zijun, Assistant Professor, Economics and International Business, effective May 31, 2020.

TENURE

1. Reed, Ronald, Associate Professor, Family and Consumer Sciences, effective September 1, 2019.

CHANGES IN STATUS

1. Callaway, Rhonda, Professor, Political Science and Associate Dean, College of Humanities and Social Sciences; to Professor, Political Science, effective May 31, 2019.
2. Combs, Julie, Professor and Acting Chair, Educational Leadership; to Professor, Educational Leadership, effective August 31, 2019.
3. Crosby, James, Associate Professor, Psychology and Philosophy; to Associate Professor, Psychology and Philosophy, and Associate Dean, College of Humanities and Social Sciences, effective June 1, 2019.
4. King, William, Professor and Associate Dean, Criminal Justice and Criminology; to Professor, Criminal Justice and Criminology, effective May 31, 2019.
5. Reed, Ronald, Associate Professor and Department Chair, Family and Consumer Sciences, effective July 1, 2019.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF BUSINESS ADMINISTRATION							
N	Brynildsen, Gina	M.A.	Asst.Prof.	Mngt.,Mrkt. & Info	1.00	100,008	FY2020
N	Grogan, Allan	Ph.D.	Lecturer	Mngt.,Mrkt. & Info	1.00	55,008	FY2020
N	Maldonado, Tiffany	Ph.D.	Asst.Prof.	Mngt.,Mrkt. & Info	1.00	99,504	FY2020
N	Milner, Robert	M.A.	Lecturer	Gen. Bus. & Fnce.	1.00	75,006	FY2020
R	Unnikrishnan, P.	M.B.A.	Lect.-Pool	Mngt.,Mrkt. & Info	0.25	2,667	3 2019
N	Strawser, William	Ph.D.	Asst.Prof.	Accounting	1.00	132,012	FY2020
COLLEGE OF CRIMINAL JUSTICE							
N	Asaka, Jeremiah	Ph.D.	Asst.Prof.	Security Studies	1.00	73,008	FY2020
R	Dunman, Jeremy	J.D.	Lect.-Pool	Criminal Justice	0.25	1,500	2 2019
R	Dyess, John	M.S.	Lect.-Pool	Criminal Justice	0.50	3,000	2 2019
R	Humphrey, Billy	M.S.	Lect.-Pool	Criminal Justice	0.25	1,500	2 2019
R	Hurst, Lane	M.S.	Lect.-Pool	Criminal Justice	0.25	1,500	2 2019
R	Kawucha, Soraya	Ph.D.	Lect.-Pool	Criminal Justice	0.25	3,000	3 2019
R	Lancaster, Linda	Ph.D.	Lect.-Pool	Criminal Justice	0.25	1,500	2 2019
N	Lehmann, Peter	Ph.D.	Asst.Prof.	Criminal Justice	1.00	71,028	FY2020
R	Lunsford, Kevin	B.S.	Lect.-Pool	Criminal Justice	0.25	1,500	2 2019
R	Price, Rebecca	M.S.	Lect.-Pool	Criminal Justice	0.25	1,500	2 2019
N	Root, Carl	Ph.D.	Lect.-Pool	Criminal Justice	0.25	3,000	3 2019
R	Schiro, Bennie	J.D.	Lect.-Pool	Criminal Justice	0.25	3,000	3 2019
R	Serna, Xavier	Ph.D.	Lect.-Pool	Criminal Justice	0.25	3,000	3 2019
R	Warren, Thomas	M.S.	Lect.-Pool	Criminal Justice	0.25	1,500	2 2019
COLLEGE OF EDUCATION							
R	Fiaschetti, Carolyn	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	3 2019
N	Green, Dee-Anna	Ph.D.	Asst.Prof.	Counselor Ed.	1.00	57,006	FY2020
R	Ingram, Jacqueline	Ed.D.	Lect.-Pool	Teaching & Lrng	0.17	2,267	3 2019
N	Johnson, Alison	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	3 2019
R	Kassing, Jennifer	M.A.	Lect.-Pool	Counselor Ed.	0.25	3,002	3 2019
N	Kerbs, Macie	Ph.D.	Asst.Prof.	Teaching & Lrng	1.00	57,006	FY2020
R	Lee, Tasha	M.A.	Lect.-Pool	Counselor Ed.	0.25	3,002	3 2019
N	Moore, Kimberly	M.S.	Lect.-Pool	Teaching & Lrng	0.17	2,041	3 2019
N	Pagels, Jill	M.Ed.	PostGradFell	Teaching & Lrng	1.00	30,006	
R	Parker, Michelle	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	3 2019

R	Perzan-Wooderson, M	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	3 2019
R	Sheneman, Laura	Ed.D.	Lect.-Pool	Library Sci&Tech	0.25	3,002	3 2019
R	Smith-Edwards, B.	Ph.D.	Lect.-Pool	Library Sci&Tech	0.50	6,003	3 2019
N	Thompson, Jamie	M.Ed.	PostGradFell	Teaching & Lrng	1.00	30,006	
R	Vijil, Veronica	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	3 2019

COLLEGE OF FINE ARTS AND MASS COMMUNICATION

R	Borse, Rasika	M.F.A.	Lect.-Pool	Dance	0.50	6,003	3 2019
N	Brown, Aaron	M.F.A.	Asst.Prof.	Theatre	1.00	54,000	FY2020
R	Crabtree, John	D.M.A.	Lect.-Pool	Music	0.50	6,003	3 2019
R	Griffiths, Shaun	M.F.A.	Lect.-Pool	Art	1.00	12,006	3 2019
N	Hubbard, Katharine	Ph.D.	Asst.Prof.	Mass Comm.	1.00	54,000	FY2020
R	McLaughlin, John	B.F.A.	Lect.-Pool	Mass Comm.	0.50	10,001	2 2019
N	Smith, Amy	M.A.	Asst.Prof.	Music	1.00	56,016	FY2020
N	Toula, Christopher	Ph.D.	Asst.Prof.	Mass Comm.	1.00	52,002	FY2020
N	Waddell, Hugh	M.F.A.	Lect.-Pool	Art	0.33	3,962	3 2019

COLLEGE OF HEALTH SCIENCES

R	Dougherty, Laura	M.S.	Lect.-Pool	Kinesiology	0.50	5,250	3 2019
N	Duckett, Vania	M.P.A.	Lect.-Pool	Population Health	0.25	2,252	2 2019
R	Jarrell, Angela	Ph.D.	Lect.-Pool	Nursing	0.25	4,125	3 2019
R	Nowazek, Vivian	Ph.D.	Lect.-Pool	Nursing	0.50	9,000	3 2019
N	Reed, Ronald	M.S.	Assoc.Prof.	Fam & Con Sci	1.00	82,710	FY2020
R	Runyan, Jack	Ph.D.	Lect.-Pool	Population Health	0.25	5,063	3 2019
N	Stone, Kahler	Dr.P.H.	Lect.-Pool	Population Health	0.25	2,531	2 2019
R	Stone, Susie	M.A.	Lect.-Pool	Population Health	0.25	6,750	3 2019
R	Wallace, Courtney	M.A.	Lect.-Pool	Population Health	0.58	10,440	3 2019

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

N	Anglesey, Leslie	Ph.D.	Asst.Prof.	English	1.00	60,012	FY2020
N	Arrington, Michael	Ph.D.	Asst.Prof.	Comm. Studies	1.00	60,012	FY2020
R	Boyle, Michael	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,000	3 2019
R	Brown, Crystal	M.A.	Lect.-Pool	Sociology	0.25	1,500	2 2019
N	Elmore, Maggie	Ph.D.	Asst.Prof.	History	1.00	58,014	FY2020
N	Hartman, Laura	M.A.	Lect.-Pool	Wrld Lang&Cultures	1.00	12,000	3 2019
R	Langlois, Danielle	M.A.	Lect.-Pool	Psy. & Philosophy	0.84	10,080	3 2019
N	Mass, Sarah	Ph.D.	Asst.Prof.	History	1.00	58,014	FY2020

R	McGlone, Kevin	Ph.D.	Lect.-Pool	History	0.75	9,000	3 2019
R	Montz, Zachary	Ph.D.	Lect.-Pool	History	0.50	6,501	3 2019
R	Myers, Sujey	M.A.	Lect.-Pool	Wrld Lang&Cultures	0.41	3,282	3 2019
R	Nguyen, Haitrieu	M.A.	Lect.-Pool	Sociology	0.25	1,500	2 2019
N	O'Brien, April	Ph.D.	Asst.Prof.	English	1.00	60,012	FY2020
R	Pappas, Lee	M.A.	Lect.-Pool	History	0.50	6,000	3 2019
R	Plemons, April	M.S.	Lect.-Pool	Sociology	0.25	1,500	2 2019
R	Ramirez, Nelson	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,000	3 2019
N	Shinkle, Katie	Ph.D.	Asst.Prof.	English	1.00	60,012	FY2020
R	Shively, Elizabeth	Ph.D.	Lect.-Pool	Sociology	0.25	3,000	3 2019
N	Wang, Xiaobo	Ph.D.	Asst.Prof.	English	1.00	60,012	FY2020
R	Zimpfer, Mariah	Ph.D.	Lect.-Pool	Sociology	0.25	3,000	3 2019

COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

R	Benke, Dale	M.Ed.	Lect.-Pool	Engineering Tech	0.50	3,375	2 2019
R	Bullion, Alisha	M.S.	Lect.-Pool	Ag. Sciences	0.50	7,506	3 2019
R	Coogler, Keith	Ed.D.	Lect.-Pool	Engineering Tech	0.50	8,658	3 2019
N	Foreman, Mark	M.S.	Lect.-Pool	Ag. Sciences	0.33	3,303	3 2019
R	Franks, Kristie	M.S.	Lect.-Pool	Ag. Sciences	0.75	10,125	3 2019
N	Hinze, Meagan	Ph.D.	Asst.Prof.	Chemistry	1.00	65,016	FY2020
R	Scasta, Jennifer	M.S.	Lect.-Pool	Ag. Sciences	0.50	5,004	3 2019
R	Stewart, Christopher	M.S.	Lect.-Pool	Ag. Sciences	0.50	5,004	3 2019
R	Taylor, Bart	M.Ed.	Lect.-Pool	Engineering Tech	0.25	3,501	3 2019
R	Waugh, Terrence	Ph.D.	Lect.-Pool	Engineering Tech	0.50	7,500	3 2019
R	Wilson, Marsha	M.B.A.	Lect.-Pool	Ag. Sciences	0.50	6,750	3 2019
N	Zhou, Renjie	Ph.D.	Asst.Prof.	Geog. & Geology	1.00	64,008	FY2020

PROPOSED COLLEGE OF OSTEOPATHIC MEDICINE

N	Alvarez, Diego	Ph.D.	Assoc.Prof.	Physiology&Pharma	1.00	160,008	FY2020
R	Curka, Peter	D.O.	Assoc.Prof.	Osteo Prin & Prac	1.00	180,000	FY2020
N	Elshabrawy, Hatem	Ph.D.	Asst.Prof.	Micro,Immun& Patho	1.00	106,008	FY2020
N	Griffin, Michael	Ph.D.	Asst.Prof.	Bio,CellBio&Genetics	1.00	100,008	FY2020
N	Loomis, Mario	M.D.	Assoc.Prof.	Anatomical Sciences	1.00	120,000	FY2020
N	Zhao, Yuan	Ph.D.	Assoc.Prof.	Micro,Immun& Patho	1.00	120,000	FY2020

SAM HOUSTON STATE UNIVERSITY

ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. Cruz Alonso, Gilberto, Admissions Counselor, Undergraduate Admissions, at a 12-month rate of \$32,976, on a full-time basis effective June 1, 2019.
2. Fleetwood, Cody, System Administrator III, Information Technology Infrastructure and Support, at a 12-month rate of \$57,624, on a full-time basis effective May 20, 2019.
3. Frech, Jamil, Residence Hall Director, Residence Life, at a 12-month rate of \$27,504, on a full-time basis effective June 1, 2019.
4. Fuller, Justin, Lecturer to Managing Editor of Texas Review Press, English, at a 12-month rate of \$50,016, on a full-time basis effective June 1, 2019.
5. Gates, Steven, Assistant Dean for Graduate Medical Education & Designated Institutional Official, Osteopathic Medicine Clinical Affairs, at a 12-month rate of \$230,016, on a full-time basis effective April 8, 2019.
6. McKissic, Veronica, Transfer Academic Advisor, Student Advising and Mentoring Center, at a 12-month rate of \$48,000, on a full-time basis effective April 16, 2019.
7. Shelton, Kasey, Associate Director of Recruitment, Undergraduate Admissions, at a 12-month rate of \$60,432, on a full-time basis effective July 1, 2019.
8. Sivec, Alyson, Residence Hall Director, Residence Life, at a 12-month rate of \$27,504, on a full-time basis effective May 16, 2019.
9. Smith, Jorden, Coach Associate for Soccer, Athletics, at a 12-month rate of \$40,008, on a full-time basis effective July 1, 2019.

CHANGES IN STATUS

1. Arcos, Christopher, Program Manager for Texas Research Institute for Environmental Studies and Research Center to Transfer Academic Advisor, Student Advising and Mentoring Center, at a 12-month rate of \$48,000, effective June 16, 2019.
2. Blevins, Alison, Associate Academic Advisor to Assistant Director I, Undergraduate Admissions, at a 12-month rate of \$54,000, effective June 1, 2019.
3. Collins, Clair, Assistant to the Dean to Director of Faculty Development, Osteopathic Medicine, at a 12-month rate of \$80,016, effective May 1, 2019.
4. Crockett, Aimee, Program Specialist to Project Coordinator, Correctional Management Institute of Texas, at a 12-month rate of \$51,384, effective June 16, 2019.
5. Ellisor, Rhonda, Director of Major Gifts to Director of Small Business Development Center, Small Business, at a 12-month rate of \$100,008, effective June 16, 2019.
6. Hensley, Jared, Administrative Assistant I to Coach Associate for Football, Athletics, at a 12-month rate of \$31,848, effective April 22, 2019.
7. Jeter, Steven, Lecturer to Associate Director of Emergency Preparedness and Safety, Public Safety Services, at a 12-month rate of \$86,184, effective May 1, 2019.
8. Loft, Brian, Associate Professor to Associate Vice President for Faculty and Student Success, Office of the Provost and Vice President for Academic Affairs, at a 12-month rate of \$166,560, effective June 1, 2019.
9. Maynard, Christopher, Associate Vice Provost to Vice Provost, Office of the Provost and Vice President for Academic Affairs, at a 12-month rate of \$205,992, effective June 1, 2019.
10. Richardson, Megan, Assistant Director I to Associate Director, Health Promotions, at a 12-month rate of \$59,184, effective May 1, 2019.
11. Weaver, Brian, Senior Assistant Director for Recreational Sports to Associate Director of Leadership Initiatives, Leadership Initiatives, at a 12-month rate of \$56,400, effective May 6, 2019.
12. Wilson, Mandy, Accountant II to Manager of Disbursements and Travel Services, Disbursements and Travel Services, at a 12-month rate of \$52,200, effective May 1, 2019.
13. Young, Miranda, Financial Aid Assistant II to Financial Aid Counselor, Financial Aid, at a 12-month rate of \$36,984, effective May 1, 2019.

SAM HOUSTON STATE UNIVERSITY

DISMISSALS

1. None

RESIGNATIONS

1. Belmares, Bonnie, Accountant I, Financial Aid, effective May 29, 2019.
2. Campbell, Kyle, Coach Associate for Basketball, Athletics, effective May 31, 2019.
3. Davis, Frances, Coach Associate for Soccer, Athletics, effective April 30, 2019.
4. Huff, Chad, Assistant Director of Facilities Planning & Construction Special Projects, Facilities Management, effective April 10, 2019.
5. McFarland, Dylan, Residence Hall Director, Residence Life, effective May 24, 2019.
6. Medrano, Jose, Admissions Counselor, Undergraduate Admissions, effective May 31, 2019.
7. Miller, Allison, Coordinator III, Graduate School, effective April 15, 2019.
8. Snider, Joseph, Assistant Agriculture Resources Manager, Department of Agricultural Sciences and Engineering Technology, effective April 30, 2019.

RETIREMENTS

1. Robbins, Mary, Vice Provost, Office of the Provost and Vice President for Academic Affairs, effective May 31, 2019.

DEATHS

1. None

COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS

1. Adams, Cody, effective June 14, 2019.
2. Collins, Corbin, effective May 1, 2019.
3. Jeter, Steven, effective May 1, 2019.

Sul Ross State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. None to report.

RETIREMENTS

1. None to report.

LEAVE OF ABSENCE

1. None to report.

NON-REAPPOINTMENTS

1. None to report.

CHANGES IN STATUS

1. Vega, Julie M., Lecturer of English, Academic Center for Excellence, to Lecturer of English and Dual Credit Coordinator, at a twelve month salary of \$41,400, effective June 1, 2019.

PROMOTION TO ASSOCIATE PROFESSOR

1. None to report.

TENURE

1. None to report.

TERMINAL CONTRACTS

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF AGRICULTURAL & NATURAL RESOURCE SCIENCES							
N	Busby, Eric	M.S.	Asst. Professor	Industrial Technology	100%	\$60,000	2019-2020
N	Hays, Amy	M.S.	Lecturer	Natural Resource Management	20%	\$2,130	Summer I 2019
N	Locke, Destiny	M.S.	Lecturer	Natural Resource Management	20%	\$2,130	Summer I 2019
COLLEGE OF ARTS & SCIENCES							
R	Green, Julia	M.S.	Lecturer	Biology, Geology & Physical Science	27%	\$2,840	Summer I 2019
R	Potts, Lana	J.D.	Lecturer	Fine Arts & Communication	76%	\$8,400	Summer I 2019
COLLEGE OF EDUCATION & PROFESSIONAL STUDIES							
N	Acosta, Elena	M.Ed.	Lecturer	Education	20%	\$1,704	Summer I 2019
R	Cline, Jessie	M.Ed.	Lecturer	Education	20%	\$2,130	Summer I 2019
R	Coleman, Shirley	M.Ed.	Lecturer	Education	4%	\$852	Summer I 2019
N	Fattorini-Vasquez, Concepcion	M.Ed.	Lecturer	Education	20%	\$2,130	Summer I 2019
N	Flores, Diana	M.Ed.	Lecturer	Education	20%	\$2,130	Summer I 2019
R	Flores, Robert	M.Ed.	Lecturer	Education	20%	\$2,130	Summer II 2019
R	Guerra, Juanita	M.Ed.	Lecturer	Education	20%	\$2,130	Summer I 2019
N	Harbison, Beth	M.Ed.	Lecturer	Education	13%	\$1,278	Summer I 2019
R	Hayes, Ronda	M.Ed.	Lecturer	Education	20%	\$2,130	Summer I 2019
R	Hayes, Ronda	M.Ed.	Lecturer	Education	20%	\$2,130	Summer II 2019
R	Kimberlin, Melissa	M.Ed.	Lecturer	Education	20%	\$2,130	Summer I 2019
R	Kimberlin, Melissa	M.Ed.	Lecturer	Education	20%	\$2,130	Summer II 2019
R	Latham, Stefanie	M.S.	Lecturer	Kinesiology & Human Performance	20%	\$2,130	Summer I 2019
R	Latham, Stefanie	M.S.	Lecturer	Kinesiology & Human Performance	20%	\$2,130	Summer II 2019
R	Maestas, Alonzo	M.S.	Lecturer	Kinesiology & Human Performance	20%	\$2,130	Summer I 2019
R	Medellin, Raul	M.Ed.	Lecturer	Education	20%	\$2,130	Summer I 2019
R	Olive, Tamara	Ph.D.	Lecturer	Education	60%	\$6,390	Summer I 2019
R	Olive, Tamara	Ph.D.	Lecturer	Education	60%	\$6,390	Summer II 2019
R	Pena, Isela	M.Ed.	Lecturer	Education	20%	\$1,704	Summer I 2019
R	Ritchey, Garrett	M.Ed.	Lecturer	Education	20%	\$2,130	Summer I 2019
N	Sousa, Lisa	Ph.D.	Asst. Professor	Education	100%	\$47,500	2019-2020
R	Wadley, Cynthia	M.Ed.	Lecturer	Education	20%	\$2,130	Summer I 2019
N	Walker, Jeanne	M.Ed.	Lecturer	Education	20%	\$1,704	Summer I 2019
R	Wickersham-Fish, Leah	Ph.D.	Lecturer	Education	20%	\$2,130	Summer I 2019
R	Wren, Rebecca	LPC	Lecturer	Education	40%	\$4,260	Summer I 2019

MIDDLE RIO GRANDE CAMPUSES

R	Baulch, Clay	Ph.D.	Professor	Education	20%	\$2,130	Summer I 2019
R	Carbonel-Mason, Wilhelmina	M.S.N.	Lecturer	Natural & Behavioral Sciences	20%	\$4,200	Summer I 2019
R	Garcia-Williams, Illeana	M.Ed.	Lecturer	Humanities	20%	\$2,130	Summer II 2019
R	Gonzalez, Sergio	J.D.	Lecturer	Natural & Behavioral Sciences	40%	\$4,260	Summer I 2019
R	Roethler, Jeremy	Ph.D.	Lecturer	Humanities	20%	\$2,130	Summer I 2019
R	Roethler, Jeremy	Ph.D.	Lecturer	Humanities	20%	\$2,130	Summer II 2019

ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. None to report.

CHANGES IN STATUS

1. Schroeder, Bryon, Project Archaeologist, Center for Big Bend Studies to Director Designate, Center for Big Bend Studies, at a twelve month salary of \$56,734, effective May 1, 2019

RESIGNATIONS

1. Vargas, Dominique, Director of McNair Project, effective May 31, 2019.

SEPERATIONS

1. None to report.

RETIREMENTS

1. None to report.

COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS

1. Colona, Christopher, University Department of Public Safety, April 16, 2019.

Texas State University

FACULTY PERSONNEL CHANGES

CHANGE IN STATUS

1. Lochman, Daniel T., Chair and Professor, English, to Professor, English, effective September 1, 2019.
2. Smith, Victoria L., Associate Professor, English, to Chair and Associate Professor, English, effective September 1, 2019.

LEAVE OF ABSENCE

1. Jennings, Wesley G., Professor of Criminal Justice, effective Fall 2019 and Spring 2020.
2. Weaver, Russell C., Assistant Professor of Engineering, effective Fall 2019 and Spring 2020.

RETIREMENTS

1. Butler, David R., Regents' Professor and University Distinguished Professor, Geography, effective August 31, 2019.
2. Butler, Janet B., Professor, Accounting, effective August 31, 2019.
3. Byrum, David C., Associate Professor, Curriculum and Instruction, effective May 31, 2019.
4. Covington, Barbara G., Associate Professor, Nursing, effective May 31, 2019.
5. Earl, Richard A., Professor, Geography, effective May 31, 2019.
6. Olson, Marilynn S., Professor, English, effective August 31, 2019.

RESIGNATIONS

1. Coll, Jose E., Director and Professor, Social Work, effective July 30, 2019.
2. Feakes, Debra A., Regents' Teacher and Professor, Chemistry and Biochemistry, effective August 31, 2019.
3. Jenney, Christopher, Assistant Professor, Criminal Justice, effective May 31, 2019.
4. Johnson, Olivia, Assistant Professor, Family and Consumer Sciences, effective August 31, 2019.
5. Rivera, Marialena D., Assistant Professor, Counseling, Leadership, Adult Education, and School Psychology, effective May 31, 2019.
6. Saldivar III, Samuel, Assistant Professor, English, effective May 31, 2019.
7. Smith, Shaunna F., Associate Professor, Curriculum and Instruction, effective May 31, 2019.
8. Zuniga, Krystle E., Assistant Professor, Family and Consumer Sciences, effective May 19, 2019.

APPOINTMENT WITH TENURE

1. Goldstone, Dwonna N., Associate Professor of History, effective September 1, 2019.
2. Pérez de Miles, Adetty, Associate Professor of Art and Design, effective September 1, 2019.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF APPLIED ARTS						
N Alaswad, Zina N.	Ph.D.	Asst. Prof.	Family and Consumer Sciences	1.00	77,777.78	2019-2020
N Anderson, Ryan	Ph.D.	Asst. Prof.	Agriculture	1.00	80,000.00	2019-2020
R Blackwell, Angela	M.S.W.	Lecturer	Social Work	.20	4,000.00	SSI-SSII
R Coombs, Robins	M.Ed.	Lecturer	Agriculture	.20	5,000.00	SSI
N Green-Pimentel, Leslie E.	Ph.D.	Asst. Prof.	Family and Consumer Sciences	1.00	70,416.50	2019-2020
R Mayer, Deborah J.	M.S.W.	Lecturer	Social Work	.40	8,000.00	SSI-SSII
R Mueller, Kyle C.	Ph.D.	Lecturer	Criminal Justice	.20	4,000.00	SSI
R Nava, Michael E.	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	8,000.00	SSI-SSII
R Nisenbaum, Miriam L.	M.S.S.W.	Lecturer	Social Work	.20	5,000.00	SSI-SSII
R Phillips, Farya	Ph.D.	Lecturer	Family and Consumer Sciences	.20	5,000.00	SSI-SSII

R	Reat, Amanda M.	M.S.	Lecturer	Family and Consumer Sciences	.40	9,000.00	SSI-SSII
R	Spencer, David	Ph.D.	Lecturer	Criminal Justice	.40	8,000.00	SSI-SSII
R	Squires, Vickie L.	M.M.Ed.	Lecturer	Family and Consumer Sciences	.20	4,750.00	SSII
R	Wiest, Courtney E.	Ed.D.	Lecturer	Social Work	.20	4,000.00	SSI-SSII
N	Zhu, Jie	Ph.D.	Asst. Prof.	Family and Consumer Sciences	1.00	77,777.78	2019-2020

MCCOY COLLEGE OF BUSINESS ADMINISTRATION

R	Biemer, David J.	Ph.D.	Lecturer	Management	.20	4,000.00	SSI-SSII
R	Blacksmith, James	M.S.	Lecturer	Management	.20	3,500.00	SSII
R	D'Amelio, Michael	J.D.	Lecturer	Management	.20	4,000.00	SSI-SSII
R	Evans, Mark W.	M.S.	Lecturer	Management	.20	9,000.00	SSI
R	Evans, Mark W.	M.S.	Lecturer	Management	.20	8,000.00	SSI
R	Gould, Jr., Albert N.	J.D.	Lecturer	Management	.20	4,000.00	SSI
R	Guerrero, Elizabeth	M.B.A.	Lecturer	Management	.20	5,000.00	SSI-SSII
R	Morgan, Byron	Ph.D.	Lecturer	Computer Information Systems and Quantitative Methods	.20	5,000.00	SSI-SSII
R	Morgan, Byron	Ph.D.	Lecturer	Management	.20	4,000.00	SSI-SSII
R	Rose, Dennis V.	M.B.A.	Lecturer	Management	.20	3,500.00	SSII
N	Sterin, Mikhail	Ph.D.	Asst. Prof.	Accounting	1.00	160,000.00	2019-2020
N	Wang, Yangmei	Ph.D.	Asst. Prof.	Accounting	1.00	160,000.00	2019-2020
R	Weider, Jr., Richard	M.B.A.	Lecturer	Management	.20	3,500.00	SSI
R	Wihelm, Justin J.	M.Acy.	Lecturer	Accounting	.20	7,500.00	SSI
N	Zhu, Cheng	Ph.D.	Asst. Prof.	Computer Information Systems and Quantitative Methods	1.00	120,000.00	2019-2020
R	Zigrossi, Christopher J.	M.B.A.	Lecturer	Management	.20	4,000.00	SSI-SSII
R	Zigrossi, Sam J.	M.B.A.	Lecturer	Management	.20	4,000.00	SSI-SSII

COLLEGE OF EDUCATION

R	Calzada, Donna J.	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSII
R	Calzada, Lucio	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSII
N	Garcia, Marina E.	M.S.R.L.S.	Lecturer	Health and Human Performances	.20	3,500.00	SSI
R	Grimaldo, Leticia	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI
R	Hendrix, April N.		Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI-SSII
R	Jones, Patricia L.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	SSI
R	Kamen, Michael	Ph.D.	Lecturer	Curriculum and Instruction	.40	8,000.00	SSI-SSII
R	Lunkin, Karen L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	8,000.00	SSI-SSII
R	Moriarity, Marlene	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI-SSII
R	Otting, Tiffany L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI-SSII
N	Rodriguez, Monique N.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI-SSII
R	Shpall, Cayenne	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,000.00	SSII
R	Simmons, David	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSII
R	Snader, Eric H.	Psy.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI
R	Snow, Kathryn R.	M.Ed.	Lecturer	Health and Human Performance	.20	4,000.00	SSII
R	Spencer, Jeanne	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI
R	Stephens, Elizabeth C.	Ed.D.	Professor Emerita	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI
R	Stephens, Mattyna	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI-SSII
R	Stewart, Alicia A.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	SSII

N	Valdez-Gainer, Nancy	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	SSI
R	Velchoff, Amy M.	M.S.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	SSII
R	Vesseliza, Jr., Robert R.	M.A.	Lecturer	Health and Human Performance	.20	0.00	SSI-SSII
R	Weese, Jessica E.	M.S.	Lecturer	Health and Human Performance	.20	7,000.00	SSI-SSII

COLLEGE OF FINE ARTS AND COMMUNICATION

R	Bandy, Carla A.	B.F.A.	Lecturer	Art and Design	.20	3,500.00	SSI
N	Datchuk, Jennifer	M.F.A.	Asst. Prof.	Art and Design	1.00	60,000.00	2019-2020
R	Farris, Kristen L.	Ph.D.	Asst. Prof.	Communication Studies	1.00	63,000.00	2019-2020
R	Grapko, Andrea	Ph.D.	Lecturer	Theatre and Dance	.20	1,000.00	SSI-SSII
R	Lyons-Garcia, Courtney P.	M.A.	Lecturer	Journalism and Mass Communication	.20	3,750.00	SSII
R	Hanson, Lauren E.	Ph.D.	Lecturer	Art and Design	.20	4,000.00	SSI
N	Martinez, Ana L.	Ph.D.	Asst. Prof.	Theatre and Dance	1.00	64,000.00	2019-2020
N	Pérez de Miles, Adetty	Ph.D.	Assoc. Prof.	Art and Design	1.00	73,000.00	2019-2020
R	Renfrow, Rand A.	M.F.A.	Lecturer	Art and Design	.20	3,500.00	SSII
R	Rodriguez, Melissa D.	M.A.	Lecturer	Theatre and Dance	.20	3,500.00	SSI
N	Tetin, Dimitry S.	M.F.A.	Asst. Prof.	Art and Design	1.00	67,800.00	2019-2020
N	Yoo, Yong Suk	M.F.A.	Asst. Prof.	Theatre and Dance	1.00	62,000.00	2019-2020

COLLEGE OF HEALTH PROFESSIONS

R	Babco, Chelsea F.	B.S.	Clinical Lecturer	Respiratory Care	.40	7,000.00	SSI-SSII
R	Benitez, Sylvia	M.A.M.	Lecturer	Health Information Management	.20	4,000.00	SSI
R	Betz, Nicholas D.	M.S.N.	Lecturer	Nursing	.20	6,500.00	SSI-SSII
N	Hogan, Brendon	Pharm.D.	Lecturer	Nursing	.20	5,000.00	SSI-SSII
N	Huang, Ya-Ching	Ph.D.	Asst. Prof.	Nursing	1.00	78,000.00	2019-2020
N	Hudgins, Abbey	M.S.R.C.	Asst. Prof.	Respiratory Care	1.00	23,237.01	SSI-SSII
R	Hudgins, Abbey	M.S.R.C.	Asst. Prof.	Respiratory Care	1.00	69,711.03	2019-2020
R	Leonard, Tiffany	B.S.	Clinical Lecturer	Respiratory Care	.20	3,500.00	SSI-SSII
N	Livsey, Mark W.	M.S.N.	Lecturer	Nursing	.20	6,500.00	SSI-SSI
N	London, Rhonda	D.N.P.	Lecturer	Nursing	.20	7,000.00	SSI-SSII
N	Pacheco, Gerardo	D.P.H.	Asst. Prof.	Health Administration	1.00	74,000.00	2019-2020
R	Ratcliff, Jamesa	B.S.R.C.	Clinical Lecturer	Respiratory Care	.20	3,500.00	SSI-SSII
R	Srubar, Ryan W.	B.S.	Clinical Lecturer	Respiratory Care	.20	3,500.00	SSI-SSII
R	Wuollet, Brandy	M.S.N.	Lecturer	Nursing	.20	6,500.00	SSI-SSII

COLLEGE OF LIBERAL ARTS

N	Alter II, Thomas E.	Ph.D.	Asst. Prof.	History	1.00	62,000.00	2019-2020
R	Evans, Jacqueline	Ph.D.	Lecturer	Psychology	.40	8,000.00	SSII
R	Garza, Ana M.	J.D.	Lecturer	Political Science	.20	3,612.00	SSI-SSII
N	Goldstone, Dwonna N.	Ph.D.	Assoc. Prof.	History	1.00	76,725.00	2019-2020
R	Johnson, Susan J.	Ph.D.	Lecturer	Political Science	.20	3,612.00	SSI-SSII
R	Korkow-Moradi, Hannah A.	Ph.D.	Lecturer	Psychology	.40	8,000.00	SSI
N	Kroeger, Alex M.	Ph.D.	Asst. Prof.	Political Science	1.00	63,700.00	2019-2020
N	Lee, Simon	Ph.D.	Asst. Prof.	English	1.00	63,500.00	2019-2020
R	Martin, Walter C.	J.D.	Lecturer	Political Science	.20	3,612.00	SSI-SSII
N	Nichols, Casey D.	Ph.D.	Asst. Prof.	History	1.00	65,000.00	2019-2020
R	Stimmel, D. Theron	Ph.D.	Distinguished Professor Emeritus	Psychology	.20	9,000.00	SSI-SSII
R	Veidt, Cynthia L.	J.D.	Lecturer	Political Science	.20	3,612.00	SSI-SSII

COLLEGE OF SCIENCE AND ENGINEERING

N	Berger, Eve L.	Ph.D.	Assoc. Prof. of Practice	Chemistry and Biochemistry	1.00	96,500.00	2019-2020
N	Boney, William N.	Ph.D.	Asst. Prof.	Mathematics	1.00	75,000.00	2019-2020
N	Guillen, Nestor D.	Ph.D.	Asst. Prof.	Mathematics	1.00	75,000.00	2019-2020
R	Harper, Mary B.	M.Ed.	Lecturer	Biology	.40	8,000.00	SSI
N	Ikehata, Keisuke	Ph.D.	Asst. Prof.	Engineering	1.00	110,000.00	2019-2020
N	Martina, Jason P.	Ph.D.	Asst. Prof.	Mathematics	1.00	72,000.00	2019-2020
N	Patterson, Cody L.	Ph.D.	Asst. Prof.	Mathematics	1.00	72,000.00	2019-2020
R	Sumbera, Patricia	M.S.	Lecturer	Computer Science	.20	5,750.00	SSI

Texas State University

ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. Artaza, Danica Gabriella, M.A., Coordinator, Department Recruiting, The Graduate College, at a 12-month rate of \$40,440, on a full-time basis, effective April 8, 2019.
2. Avalos, Nicole Ann, M.A., Digital Marketing Strategist, Office of University Marketing, at a 12-month rate of \$46,000, on a full-time basis, effective March 4, 2019.
3. Broyles, Susannah Elizabeth, M.L.I.S., Librarian – Project Archivist, University Libraries, at a 12-month rate of \$60,000, on a full-time basis, effective April 15, 2019.
4. Burlew, Sunny Shaner, M.A., Real Estate and Planning Manager, Finance and Support Services Planning, at a 12-month rate of \$92,004, on a full-time basis, effective May 6, 2019.
5. Collings, Hanah Marie, M.Ed., Grant Specialist, Student Support Services, at a 12-month rate of \$34,000, on a full-time basis, effective May 13, 2019.
6. Doran, Stacy Rhodes, B.A., Academic Advisor I, Applied Arts Academic Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective March 4, 2019.
7. Figueroa, Jade Symone, M.A., Academic Advisor I, McCoy Academic Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective April 1, 2019.
8. Harmon, Judy, H.S., Grant Specialist, Center for Archaeological Studies, at a 12-month rate of \$46,176, on a part-time basis, effective May 13, 2019.
9. Hernandez-Swift, Karla P., M.A., Grant Specialist, University College, at a 12-month rate of \$48,000, on a full-time basis, effective May 20, 2019.
10. Jeffs, Monica Mary, B.A., Coordinator, Extended Learning Services, Office of Distance and Extended Learning, at a 12-month rate of \$55,200, on a full-time basis, effective May 6, 2019.
11. Kingdon, Dawn Elaine, M.B.A., Executive Assistant, Vice President for University Advancement, at a 12-month rate of \$80,000, on a full-time basis, effective April 15, 2019.
12. Llamas, Destiny, ASSOC., HUB Specialist, Procurement and Strategic Sourcing, at a 12-month rate of \$39,000, on a full-time basis, effective March 1, 2019.
13. Menchaca-Trujillo, Savannah Danielle, B.A., Graphic Artist I, Office of University Marketing, at a 12-month rate of \$42,000, on a full-time basis, effective March 4, 2019.
14. Mosel, Jon P., B.B.A., Accountant IV, Accounting Office, at a 12-month rate of \$70,856, on a full-time basis, effective April 22, 2019.
15. Olson, Lonnie Wayne, Ph.D., Head of Assessment, Associate Vice President for Institutional Effectiveness, at a 12-month rate of \$64,068, on a full-time basis, effective March 11, 2019.
16. Parker, Tallen Jay, B.B.M., Coordinator, Marketing and Promotions, Strutters/Ticket/Marketing/Cheer, at a 12-month rate of \$33,000, on a full-time basis, effective March 11, 2019.
17. Price, Sterling G., B.S., Athletic Equipment Manager, Athletics, at a 12-month rate of \$40,000, on a full-time basis, effective March 25, 2019.
18. Reaves, Maria Elena, M.L.A.S., Compliance Specialist, Office of Research and Sponsored Programs, at a 12-month rate of \$46,000, on a full-time basis, effective March 11, 2019.
19. Thompson-Nealand, Alexandra Ann, M.H.A., Simulation Lab Information Specialist, St. David's School of Nursing, at a 12-month rate of \$54,000, on a full-time basis, effective March 25, 2019.
20. Torres, Jessica Martinez, B.B.A., Accountant II, Office of Financial Aid and Scholarships, at a 12-month rate of \$40,888, on a full-time basis, effective April 22, 2019.
21. Trivedi, Priyank Gaurangbhai, M.S., Systems Analyst I, Department of Housing and Residential Life, at a 12-month rate of \$51,876, on a full-time basis, effective May 6, 2019.
22. Waddle, Robyn Lynn, B.A., Systems Support Analyst, Office of Financial Aid and Scholarships, at a 12-month rate of \$75,000, on a full-time basis, effective March 18, 2019.
23. Willis II, Randal Wayne, ASSOC., Grant Specialist, Center for Archaeological Studies, at a 12-month rate of \$62,109, on a full-time basis, effective April 22, 2019.
24. Willison, Nicole Elyse, B.B.A., Research Associate, Advancement Services, at a 12-month rate of \$39,000, on a full-time basis, effective May 6, 2019.

RESIGNATIONS

1. Ackerley, Paul, Executive Assistant, Vice President for University Advancement, effective March 9, 2019.
2. Arredondo, Norma E., Grant Specialist, University College, effective March 8, 2019.
3. Axelrod, Keri Ruth, Residence Hall Director, Department of Housing and Residential Life, effective May 26, 2019.
4. Brynildsen, Joshua C., Librarian, University Libraries, effective March 15, 2019.
5. Buys, Jordan Crawford, Major Gift Officer, Vice President for University Advancement, effective March 29, 2019.
6. Cornejo, Arlene Elaine, Health Promotion Specialist, Student Health, effective May 11, 2019.
7. Fraser-Shapiro, Ian, Grant Specialist, Center for Archaeological Studies, effective March 14, 2019.
8. Gabbert, Mallorie Kate, Academic Advisor I, Health Professions Academic Advising Center, effective March 2, 2019.
9. Garza, Melissa, Academic Advisor I, McCoy Academic Advising Center, effective March 1, 2019.
10. Ghinelli, Anthony Joseph, Program Director – New Student Orientation, Office of Undergraduate Admissions, effective April 25, 2019.
11. Gonzales, Alyssa Denise, Academic Advisor I, McCoy Academic Advising Center, effective March 23, 2019.
12. Guentzel, Rebecca Meiling, Systems Programmer I, Facilities Management, effective May 21, 2019.
13. Higginbotham, Maria Fernanda, UI/UX Designer, Mobile/Web Systems, effective May 16, 2019.
14. Hott, Cable Keenan, Assistant Director, ITAC, IT Assistance Center, effective May 4, 2019.
15. Huebner, Clara Ann, Business Manager, Facilities Management, Facilities Management, effective May 21, 2019.
16. Johnson, Jenna Elizabeth, Academic Advisor I, Education Advising Center, effective March 22, 2019.
17. Jones, Michael Darwin, Grant Specialist, Meadows Center for Water and the Environment, effective April 6, 2019.
18. Kenneally, Gaila Maureen, Physician, Student Health, effective April 6, 2019.
19. Korcheck, Stephanie A., Research Coordinator, College of Education, effective April 9, 2019.
20. Morice, Kaelyn Dillard, Librarian, University Libraries, effective March 11, 2019.
21. North, Megan Jorgeson, Librarian, University Libraries, effective March 30, 2019.
22. Quigg, John Michael, Research Scientist, Anthropology, effective April 1, 2019.
23. Reynosa, Raymond Julian, Grant Coordinator, College of Education, effective May 24, 2019.
24. Roach, Laura Michelle, Grant Specialist, Texas School Safety Center, effective May 20, 2019.
25. Rodriguez, Selina Marie Acevedo, Undergraduate Admissions Counselor, Office of Undergraduate Admissions, effective March 30, 2019.
26. Sisemore, Elizabeth Renee, Librarian, University Libraries, effective May 4, 2019.
27. Sloans, Jr., Johnny L., Programmer Analyst II, Enterprise Systems, effective March 1, 2019.
28. Soles, Matthew Williams, Career Advisor, Career Services, effective May 18, 2019.
29. Sorsby, John William, Coordinator, Bobcat Club, Athletics, effective May 16, 2019.
30. Sowell, Jonathan D., Information Security Analyst I, Information Security Office, effective May 23, 2019.
31. Stadter, Gregory A., Grant Specialist, Science and Engineering Academic Advising Center, effective March 1, 2019.
32. Stallings, Chelsea Nicole, Research Associate, Advancement Services, effective March 1, 2019.
33. Stenger, Carl Eugene, Grant Specialist, Center for Archaeological Studies, effective March 30, 2019.
34. Stokes, Billy Ray, Research Associate, Center for P-16 Initiatives, effective March 1, 2019.
35. Swies, Regina Lucille, Child Care Teacher, Child Development Center, effective March 16, 2019.
36. Terry, Celean M., Academic Advisor I, PACE Advising Center, effective April 29, 2019.
37. Warren, Emily, Grant Director, Non-Faculty, Meadows Center for Water and the Environment, effective March 23, 2019.
38. Watts, Gina Marie, Library Specialist, University Libraries, effective May 20, 2019.
39. Wilburn, Natalie, Child Care Teacher, Child Development Center, effective April 6, 2019.

40. Wilson, Michael Scott, Residence Hall Director, Department of Housing and Residential Life, effective May 29, 2019.
41. Wyratt, Alyssa Marie, Career Counselor, Career Services, effective May 30, 2019.

RETIREMENTS

1. Bauman, Michele T., Grant Coordinator, Center for Applied Interdisciplinary Research, effective April 1, 2019.
2. Bisett, David S., Assistant Real Estate Director, Finance and Support Services Planning, effective May 1, 2019.
3. Cameron, Margaret Velma, Training Specialist, Human Resources, effective March 1, 2019.
4. Chandler, Deborah A., Assistant Director, Student Health Center, Student Health, effective March 1, 2019.
5. Fitzpatrick, Shannon M., Attorney for Students, Dean of Students, effective May 4, 2019.
6. Hendricks, Diana Finlay, Grant Coordinator, ALERRT Center, effective March 1, 2019.
7. Stevens, Sean D., Academic Advisor I, Applied Arts Academic Advising Center, effective March 1, 2019.
8. Thomas, Reb C., Network Specialist, IT Assistance Center, effective March 1, 2019.

TERMINATIONS

1. Garza, Alyssa Cristine, Grant Specialist, Texas School Safety Center, effective April 29, 2019.
2. Lucas, Zachary Ryan, Coordinator, Team Operations, Football, effective May 14, 2019.
3. Wulbert, Rachel Pearl, Grant Specialist, Curriculum and Instruction, effective April 30, 2019.

PROMOTIONS

1. Baker, Michael Austin, M.S., User Services Consultant I to User Services Consultant II, Client Solutions, at a 12-month rate of \$42,000, on a full-time basis, effective May 1, 2019.
2. Bateman, Shawn Leon, B.B.A., Systems Administrator I to Systems Administrator II, Core Systems, at a 12-month rate of \$85,738, on a full-time basis, effective May 30, 2019.
3. Cantu, Kristen E., B.A., Academic Advisor I to Student Development Specialist I, Round Rock Campus, at a 12-month rate of \$38,000, on a full-time basis, effective May 1, 2019.
4. Daniel, James David, B.A., Systems Administrator II to Database Administrator, Core Systems, at a 12-month rate of \$79,870, on a full-time basis, effective May 20, 2019.
5. Demers, Melissa K., B.S., Senior Human Resources Assistant to Training Specialist, Human Resources, at a 12-month rate of \$51,996, on a full-time basis, effective May 26, 2019.
6. Haider, Jaimie R., M.A., Academic Advisor II to Director, PACE Advising Services, PACE Advising Center, at a 12-month rate of \$65,000, on a full-time basis, effective April 29, 2019.
7. Hiner, Christian Daniel, B.A., Accounting Clerk II to Accountant III, Office of Payroll and Tax Compliance, at a 12-month rate of \$57,600, on a full-time basis, effective April 14, 2019.
8. Hudnall, Michelle L., B.A., Administrative Assistant III to User Services Consultant I, Technology Resources Administration, at a 12-month rate of \$47,386, on a full-time basis, effective March 10, 2019.
9. Leija-Pyle, Beatrice, B.A., Parking Services Officer to Grant Specialist, Texas School Safety Center, at a 12-month rate of \$42,000, on a full-time basis, effective March 3, 2019.
10. Longoria-Cardenas, Elizabeth Campos, B.S., Accountant II to Accountant III, Accounting Office, at a 12-month rate of \$50,400, on a full-time basis, effective May 19, 2019.
11. Mendoza, Carmelita, B.B.A., Accountant III to Accountant IV, Accounting Office, at a 12-month rate of \$61,398, on a full-time basis, effective March 4, 2019.
12. Meyer, Alec Benjamin, B.S., Programmer Analyst I to Programmer Analyst II, Mobile/Web Systems, at a 12-month rate of \$68,400, on a full-time basis, effective March 14, 2019.
13. Obenhaus, Jennifer R., B.A., Supervisor, Financial Aid and Scholarships to Assistant Director, Financial Aid and Scholarships, Office of Financial Aid and Scholarships, at a 12-month rate of \$68,093, on a full-time basis, effective May 19, 2019.
14. Randles, Kevin Michael, B.B.A., Accounting Clerk II to Systems Analyst I, Treasurer, at a 12-month rate of \$37,260, on a full-time basis, effective May 26, 2019.
15. Sarbu, Bridget Anne, B.S., Recruiting Coordinator to Career Advisor, Career Services, at a

- 12-month rate of \$40,200, on a full-time basis, effective March 3, 2019.
16. Sherrill, Heather Elyse, B.S., Undergraduate Admissions Specialist to Academic Advisor I, Health Professions Academic Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective May 5, 2019.
 17. Silva, Jesse, B.S., Assistant Director, Student Diversity and Inclusion to Associate Director, Student Diversity and Inclusion, Office of Student Diversity and Inclusion, at a 12-month rate of \$69,000, on a full-time basis, effective May 1, 2019.
 18. Stevenson, Kara Ellen, B.A., Administrative Assistant II to Academic Advisor I, Education Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective March 24, 2019.
 19. Trojcek, Amber G., B.B.A., Head Accounting Clerk to Business Manager, Student Health Center, Student Health, at a 12-month rate of \$51,300, on a full-time basis, effective March 31, 2019.
 20. Villanueva-Beltran, Mariela, B.B.A., Disbursement Specialist to Coordinator, Academic Affairs, Associate Vice President, Academic Affairs, at a 12-month rate of \$51,600, on a full-time basis, effective March 3, 2019.

RECLASSIFICATION

1. Agnew, Steffanie Erika, B.A., from User Services Consultant I to Digital Marketing Strategist, Vice President for Information Technology, at a 12-month rate of \$45,020, on a full-time basis, effective March 1, 2019.
2. Atkins, Jeffery Blake, B.S., from Coordinator, Microcomputer Lab III to User Services Consultant II, Client Solutions, at a 12-month rate of \$57,330, on a full-time basis, effective May 5, 2019.
3. Ballard, Bradley W., H.S., from Systems Support Specialist I to User Services Consultant II, Client Solutions, at a 12-month rate of \$45,705, on a full-time basis, effective May 5, 2019.
4. Barrios, Sergio, M.S., from Counseling Specialist to Senior Counselor, Counseling Center, at a 12-month rate of \$71,280, on a full-time basis, effective May 1, 2019.
5. Blaschke, Jayme L., B.S., from Director, University News Service to Public Information Specialist, University News Service, at a 12-month rate of \$69,993, on a full-time basis, effective May 1, 2019.
6. Burgess, Leslie Jean, ASSOC., from User Services Consultant II to Senior User Service Consultant, Managed Services, at a 12-month rate of \$63,569, on a full-time basis, effective May 1, 2019.
7. Cordova Ormsby, Rebecca, H.S., from Senior Administrative Assistant to Program Specialist, Vice President for Information Technology, at a 12-month rate of \$53,852, on a full-time basis, effective May 5, 2019.
8. Filut, Jason Anthony, H.S., from User Services Consultant I to User Services Consultant II, Client Solutions, at a 12-month rate of \$41,814, on a full-time basis, effective May 1, 2019.
9. Grace, Steven J., B.S., from Coordinator, Microcomputer Lab I to User Services Consultant I, Client Solutions, at a 12-month rate of \$41,273, on a full-time basis, effective May 5, 2019.
10. Green, Kristen Lenae, B.B.A., from User Services Consultant I to User Services Consultant II, Client Solutions, at a 12-month rate of \$42,000, on a full-time basis, effective May 1, 2019.
11. Harper, Cheryl Denise, H.S., from Student Development Specialist I to Student Development Specialist III, Dean of Students, at a 12-month rate of \$58,000, on a full-time basis, effective April 1, 2019.
12. Huff, Anna Luella, B.S., from Program Staff to Public Information Specialist, Meadows Center for Water and the Environment, at a 12-month rate of \$55,000, on a full-time basis, effective May 1, 2019.
13. LaGrange, Jennifer Lynn, B.S., from Coordinator, IT Projects to Supervisor, ITAC, IT Assistance Center, at a 12-month rate of \$77,000, on a full-time basis, effective May 1, 2019.
14. Maltzberger, Kevin A., B.S., from Systems Support Specialist II to User Services Consultant I, Managed Services, at a 12-month rate of \$44,244, on a full-time basis, effective May 5, 2019.
15. Mendis, Devaradura T., M.B.A., from Systems Support Specialist I to User Services Consultant I, Client Solutions, at a 12-month rate of \$43,660, on a full-time basis, effective May 5, 2019.
16. Rhodes, Yvonne Paris, M.A., from Public Information Specialist to Assistant Director, Communications, University News Service, at a 12-month rate of \$72,680, on a full-time basis, effective May 1, 2019.

17. Schankel, Kristin Anne, B.A., from Manager, Medical Billing to Assistant Director, Student Health Center, Student Health, at a 12-month rate of \$76,297, on a full-time basis, effective May 1, 2019.
18. Small, Jennifer A., B.A., from User Services Consultant II to Senior User Service Consultant, Managed Services, at a 12-month rate of \$63,685, on a full-time basis, effective May 1, 2019.
19. Voytowich, Raquel R., M.B.A., from Programmer Analyst I to Senior User Service Consultant, Client Solutions, at a 12-month rate of \$77,705, on a full-time basis, effective May 1, 2019.
20. Willis, Chad Ryan, ASSOC., from User Services Consultant I to User Services Consultant II, Managed Services, at a 12-month rate of \$42,404, on a full-time basis, effective May 1, 2019.

**LAMAR INSTITUTE OF TECHNOLOGY
AUGUST 2019**

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Cummings, Barbara, B.S., Instructor I, resigned effective 08/01/2019
2. Katz, Dawn, M.A., Department Chair/Instructor II, resigned effective 07/31/2019

RETIREMENTS

1. Campbell, Jerry, A.A.S., Instructor IV, effective 08/31/2019

LEAVE OF ABSENCE

1. Burnside, Donna, M.A., Instructor I, began effective 06/11/2019 and returned effective 06/19/2019
2. Katz, Dawn, M.A., Instructor II, began effective 05/08/2019 and returned effective 07/01/2019
3. Marken, Alys, M.S., Instructor I, began effective 02/25/19 returned from leave effective 04/29/2019

NON-REAPPOINTMENTS

1. None to Report

CHANGES IN STATUS/TITLE

1. Bourgeois, Luke, B.A.A.S., transferred from faculty to staff, effective 06/01/2019
2. O'Connor, Pat, B.S., Department Chair to Instructor III, at an annual salary of \$70,169, effective 09/01/2019
3. Whittaker, Peter, M.H.S., Department Chair to Instructor I, at an annual salary of \$58,114, effective 09/01/2019

WITH TENURE

1. None to Report

TERMINAL CONTRACTS

1. Drake, Regina, M.A., Instructor of Sociology, effective 09/01/2019

FACULTY APPOINTMENTS, New (N) and Renewal (R)

Name	Degree	Rank	Program	%FTE	Salary	Period
ALLIED HEALTH AND SCIENCE						
R Barron, Bryan	D.C.	Instr. II	Biology	.40	\$4,320	Summer II
R Barrow, Brenda	M.Ed.	Instr. IV	Radiologic Tech	1.00	\$11,784	Summer I
R Barrow, Brenda	M.Ed.	Instr. IV	Radiologic Tech	1.00	\$11,784	Summer II
R Bland, Lisa	A.A.S.	Instr. I	Radiologic Tech	1.00	\$15,402	Summer III
R Boland, Deena	A.A.S.	Adjunct	Sonography	.30	\$8,160	Summer III
R Brown, Deborah	M.S.	Instr. IV	Dental Hygiene	.04	\$473	Summer II
R Cummings, Barbara	B.S.	Instr. I	Respiratory Care	.11	\$1,800	Summer III
R DeMoss, Michelle	M.S.	Instr. I	Dental Hygiene	.04	\$473	Summer II
R DeRanieri, Diane	A.A.S.	Instr. I	Sonography	1.00	\$15,428	Summer III
R Ebarb, Rebecca	A.A.S.	Adjunct	Dental Hygiene	.18	\$5,220	Summer II
R Grass, Connie	D.C.	Adjunct	Biology	.30	\$6,480	Summer I

R	Green, Samantha	B.A.A.S.	Instr. I	Radiologic Tech	1.00	\$15,736	Summer III
R	Gregory, Larry	B.S.	Adjunct	Chemistry	.13	\$3,240	Summer II
R	Hall, Stacey	A.A.S.	Adjunct	Respiratory	.30	\$5,400	Summer III
R	Harrell, Lisa	B.S.	Instr. III	Dental Hygiene	.07	\$709	Summer II
R	Johnson, Gina	B.A.A.S.	Instr. III	Radiologic Tech	1.00	\$16,180	Summer III
R	Jones, Kevin	A.A.S.	Adjunct	Respiratory Care	.20	\$3,600	Summer III
R	Keith, Lindsay	A.A.S.	Adjunct	Sonography	.08	\$3,780	Summer III
R	Lanoue, Stephanie	M.A.	Instr. III	Biology	.30	\$3,240	Summer I
R	Mann, Melissa	A.A.S.	Instr. I	Sonography	1.00	\$14,822	Summer III
R	McKinley, Cynthia	B.A.A.S.	Instr. IV	Respiratory Care	1.00	\$18,583	Summer III
R	Mendoza, Kristina	D.D.S.	Instr. I	Dental Hygiene	.05	\$563	Summer II
R	Nance, Sheryl	B.A.A.S.	Instr. IV	Radiologic Tech	1.00	\$18,755	Summer III
R	Neal, Bryan	B.S.	Instr. I	Chemistry	.30	\$3,240	Summer I
R	Stinebrickner, Lacey	A.A.S.	Instr. II	Sonography	1.00	\$15,231	Summer III
R	Storey, Rachel	A.A.S.	Adjunct	Respiratory Care	.26	\$4,800	Summer III
R	Taylor, Stacy	B.A.A.S.	Instr. II	Respiratory Care	1.00	\$15,736	Summer III
R	Thornton, Griselda	A.A.S.	Adjunct	Radiology Tech	.46	\$3,750	Summer III
R	Tinsley, Judy	A.A.S.	Instr. III	Sonography	1.00	\$6,367	Summer III
R	Tuguta, Fadhili	M.S.	Instructor I	Biology	.30	\$3,240	Summer I
R	Walden, Gwen	B.S.	Instr. II	Respiratory Care	1.00	\$16,351	Summer III

BUSINESS TECHNOLOGIES

R	Booth, Kara	M.B.A.	Instr. III	Management Dev	.33	\$3,600	Summer III
R	Jones, Tamalla	M.B.A.	Instr. I	Accounting	.27	\$2,880	Summer III
R	Jacobs, Sharon	M.Ed.	Instr. II	Bus Comp Info	.20	\$2,160	Summer II
R	Storbeck, Tim	B.A.A.S.	Instr. II	Comp Networking	.33	\$3,600	Summer I
R	Stoudemayer, Linda	M.S.	Instr. III	Bus Comp Info	.10	\$2,160	Summer III

GENERAL EDUCATION & DEVELOPMENT STUDIES

N	Sizemore, Mary	Ph.D.	Instr. I	Humanities	1.00	\$66,666.67	2019-2020
N	Sizemore, Mary	Ph.D.	Dept. Chair	GEDS	1.00	\$9,000	2019-2020
R	Abedelwahab, Widad	M.Ed.	Instr. I	Math	.40	\$4,320	Summer III
R	Allen, Karol	M.Ed.	Adjunct	College Success	.08	\$1,440	Summer II
R	Bates, Christopher	M.P.A.	Adjunct	Government	.40	\$8,640	Summer III
R	Burnside Donna	M.A.	Instr. I	Speech	.20	\$2,160	Summer I
R	Cathey, Kristyn	M.M.C.	Adjunct	Speech	.10	\$2,160	Summer III
R	Celeste, Renee	M.A.	Instr. I	History	.40	\$4,320	Summer III
R	Cobb, Joshua	M.A.	Instr. I	Speech	.20	\$2,160	Summer II
R	De la Rosa, Alfred	M.S.	Instr. III	Math	.33	\$3,600	Summer II
R	Flosi, Alicen	Ph.D.	Adjunct	College Success	.08	\$1,440	Summer II
R	Garza, Andrew	M.S.	Instr. I	Psychology	.40	\$4,320	Summer III
R	Marken, Alys	M.S.	Instr. I	Math	.20	\$2,160	Summer III
R	Marshall, Vicki	Ed.D.	Instr. I	English	.40	\$4,320	Summer II
R	Mitchell, Nicole	M.S.	Instr. II	College Success	.13	\$1,440	Summer I
R	Mires, Nicholas	M.A.	Adjunct	Philosophy	.10	\$2,160	Summer II
R	Monceaux, Alex	M.A.	Adjunct	English	.10	\$2,160	Summer II
R	Mosley, David	B.B.A.	Adjunct	College Success	.15	\$2,880	Summer I
R	Rawls, James	M.F.A.	Instr. I	Humanities	.20	\$2,160	Summer I
R	Rawls, James	M.F.A.	Instr. I	Humanities	.20	\$2,160	Summer II

R	Sizemore, William	M.A.	Instr. I	English	.40	\$4,320	Summer I
R	Sizemore, William	M.A.	Instr. I	English	.40	\$4,320	Summer III
R	Spencer, Tracy	Ph.D.	Instr. II	Humanities	.40	\$4,320	Summer III
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.20	\$4,320	Summer III
R	White, Dennis	M.S.	Instr. III	Sociology	.20	\$2,160	Summer I
R	Zhang, Wei	Ph.D.	Instr. I	Mathematics	.33	\$3,600	Summer I

PUBLIC SERVICE AND SAFETY

R	Dearing, Misty	A.A.S.	Instr. I	Emergency Med	.20	\$4,050	Summer III
---	----------------	--------	----------	---------------	-----	---------	------------

TECHNOLOGY

R	Bingham, Jason	A.A.S.	Instr. I	Welding	.13	\$2,880	Summer III
R	Champagne, Steve	A.A.S.	Instr. I	Instrumentation	.10	\$2,160	Summer I
R	Champagne, Steve	A.A.S.	Instr. I	Instrumentation	.10	\$2,160	Summer II
R	Culp, Thomas	N/A	Adjunct	Instrumentation	.20	\$3,600	Summer II
R	Day, Thomas	B.S.	Instr. I	Process Operate	.18	\$3,240	Summer I
R	Hoke, Chelsea	B.G.S.	Instr. I	Instrumentation	.17	\$1,440	Summer III
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	.20	\$3,600	Summer I
R	Matak, Pete	A.A.S.	Instr. IV	Adv Engine	.08	\$720	Summer III
R	McAnally, Richard	A.A.S.	Instr. I	Welding	.10	\$2,160	Summer I
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	.20	\$3,600	Summer I
R	Noble, Margaret	A.A.S.	Instr. I	Welding	.10	\$2,160	Summer II
R	Parrack, Brian	A.A.S.	Instr. I	Process Operate	.18	\$3,240	Summer I
R	Parrack, Brian	A.A.S.	Instr. I	Process Operate	.18	\$3,240	Summer II
R	Pousson, Johnny	A.A.S.	Instr. I	Comp. Drafting	.18	\$2,880	Summer I
R	Pousson, Johnny	A.A.S.	Instr. I	Comp. Drafting	.17	\$1,440	Summer III
R	Rodriguez, Pablo	B.S.I.T.	Instr. III	Process Operate	.10	\$2,160	Summer I
R	Rodriguez, Pablo	B.S.I.T.	Instr. III	Process Operate	.18	\$3,240	Summer II
R	Spooner, Stanley	B.S.	Instr. I	Comp. Drafting	.15	\$2,520	Summer I
R	Worry, Valerie	Ed.D.	Instr. II	Process Operate	.57	\$6,120	Summer I
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Operate	.10	\$2,160	Summer I
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Operate	.23	\$4,320	Summer II
R	Worry, Valerie	Ed.D.	Instr. II	Process Operate	.10	\$2,160	Summer I
R	Worry, Valerie	Ed.D.	Instr. II	Process Operate	.28	\$6,120	Summer II
R	Worry, Valerie	Ed.D.	Instr. II	Process Operate	.08	\$720	Summer III

ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. Vickery, Roger, N/A, Instructional Staff, at an annual salary of \$42,000, effective 08/01/2019
2. Murphy, Kevin, N/A, Instructional Staff, at an annual salary of \$42,000, effective 08/01/2019

DISMISSALS

1. Pittman, Earl, N/A, Instructional Staff, effective 06/06/2019

RETIREMENTS

1. None to report

RESIGNATIONS

1. Armentor, Melissa, Ed.D., Dean of Academics, resigned effective 07/31/2019

STATUS CHANGE

1. Bourgeois, Luke, B.A.A.S., Director of Credit, at an annual salary of \$66,000, effective 06/01/2019

LEAVE OF ABSENCE

1. Delores Savoy, Advisor/Outreach Recruiter, began effective 6/25/2019 and returned effective 7/8/2019

LAMAR STATE COLLEGE ORANGE

FACULTY PERSONNEL CHANGES

ADDITIONS:

- 1.
- 2.
- 3.

RETIREMENTS:

- 1.

PROMOTIONS:

- 1.

TERMINATIONS:

1. None to report

WITH TENURE:

- 1.

NOMINATIONS FOR RE-EMPLOYMENT OF FACULTY, 2019-2020

<u>Name</u>	<u>Rank</u>	<u>Degree</u>	<u>Tenure</u>	<u>Years at LSCO</u>
Health Sciences and Workforce Education				
Baker, Colleen	Instructor	Cert.	No	1
Baker, Suzanne	Instructor	AAS,RN	No	15
Barker,Charlotte	Assistant Professor	PhD	No	0
Bryant, Jennifer	Instructor	MBA	No	5
Busby, Leah	Instructor	MBA	No	4
Cole, Angela	Instructor	BSN	No	11
Dotson, Diane	Instructor	BBA	No	15
Foreman, Sherri	Instructor	BS	No	13
Geis, Earl	Instructor	BS	No	15
Harris, Susan	Instructor	AAS	No	3
LaGrone, Toni	Instructor	AAS	No	2
LeBlanc, Lorrie	Instructor	BSN	No	23
Lemons, Janet	Instructor	MS	Yes	13
Lumpkin, Linda	Instructor	MS	No	6
McLendon, Gary	Instructor	BAAS	No	5
McClure, Matthew	Professor	PhD	Yes	25
McGee, Leah Anne	Assistant Professor	MEd	Yes	26
Nguyen, Loan	Instructor	Cert.	No	5
Paulk, Charlene	Instructor	BS	No	25
Ramsey, Brenda	Instructor	AAS	No	4
Reeder, Michael	Instructor	BS	No	9
Smith, Wilma	Instructor	MSN	No	4
Sanford, Jerry	Assistant Professor	DC	No	13
Song, Ni	Associate Professor	PhD	Yes	8
Stewts, Chris	Instructor	Cert.	No	17
Trotter, Jennifer	Instructor	MBA	No	10
Tucker, Mandee	Instructor	AAS	No	10

Department of Arts, Humanities and Social Sciences

Doss, Kevin	Instructor	BA,MA	Yes	23
Hodges, Lisette	Instructor	BA,MS	Yes	11
Lindsey, Richard	Instructor	BA,MA	No	9
Lumpkin, Byron	Instructor	BA	No	0
Malouf, Kevin	Instructor	BA,MBA	No	0
Moreau, Dal	Instructor	MA	No	14
Owens, Eric	Instructor	MA	Yes	12
Runnels, Shana	Instructor	MS	No	4
Smith, Amanda	Instructor	MFA	No	7
Turkel, Arlene	Associate Professor	EdD	Yes	31

Department of Education and Mathematics

Jureidini, Elias	Assistant Professor	BS,MS,MS	Yes	26
Kim, Jongchul	Assistant Professor	PhD	Yes	11
Moore, Andy	Instructor	BS	No	3
Scarborough, George	Instructor	MS	No	6

LAMAR STATE COLLEGE ORANGE

ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS:

1. Brian Hull, Dean of Student Services effective July 1, 2019 at a 12 month salary of \$95,000.
2. Ashley Patterson, Recruiter effective July 8, 2019 at a 12 month salary of \$33,000.
3. Desha Keszeg, Workforce Coordinator effective May 16, 2019 at a 12 month salary of \$32,000.

CHANGES IN STATUS:

1. Patty Collins, Interim Dean of Student Services to Executive Director of College Affairs effective 7/1/19.

RETIREMENTS:

1. Antonio Barrientos, Director of Learning Center effective May 31, 2019.
2. Joan Gaspard, Workforce Coordinator effective May 31, 2019.
3. Mary McCoy, Director of Library Services effective June 30, 2019.

PROMOTIONS:

1. Rives, Lora, Human Resource Specialist effective June 1, 2019, at a 12 month salary of \$38,000.
2. Sherrie Willoughby, Human Resource Director effective June 1, 2019, at a 12 month salary of \$55,000.
3. Robin Burdett, Advisor/Recruiter effective July 1, 2019 at a 12 month salary of \$36,000.

TERMINATIONS:

1. Jennifer Powers, Academic Advisor effective April 24, 2019.
2. Whitney Richard, Recruiter effective March 29, 2019.

RE-EMPLOYMENT OF ADMINISTRATIVE AND NON-CLASSIFIED PERSONNEL, 2019-2020

<u>Name</u>	<u>Title</u>	<u>Degree</u>	<u>Tenure</u>	<u>Years</u>
Johnson, Thomas A.	President	EdD	No	0
Barringer, Al	Executive Vice President/Provost	EdD	No	0
Hull, Brian	Dean of Student Services	MS	No	0
Wickland, Mary	Vice President for Business and Financial Affairs	BS/CPA	No	0
Oltz, Jamie	Controller	BS	No	13
Collins, Patty	Executive Director of College Affairs	MS	No	2
Whitehead, Gwendolyn	Dean of Academic Studies	PhD	Yes	29
Simar, Gina	Dean of Health, Workforce and Technology	MEd/RN	No	27
Crockett, Suzonne	Associate Dean	EdD	No	14
Moore, Amy	Director of Public Information	BA	No	5
Wyles, Cynthia	Print Services Coordinator	AAS	No	13
Burnett, Linda	Director of Information Services	BS	No	35
Campbell, Jesse	Director of Security & Community Liaison	MEd	Yes	43
Celestine, Thera	Director of Workforce Education	AS	No	9
Keszeg, Denesha	Workforce Coordinator	BA	No	0
Willoughby, Sherrie	Director of Human Resources	AS	No	15

Jones, Alicia	Coordinator of Student Activities	BS	No	2
Byley, Cheryl	Director of Purchasing & Contracts	AAS	No	1
Mitchell, Charles	Director of Physical Plant		No	8
Keeney, Hunter	Director of Institutional Research & Effectiveness	EdD	No	9
Preslar, Andrew	Director of SACSCOC Reporting	MA	Yes	36
Sizemore, Mary	Director of Learning Technology	PhD	No	7
Olson, Kerry	Director of Financial Aid	BBA	No	28
Stephenson, Andrea	Director of Advising, Recruiting, Counseling & Testing	MA	No	6
Saenz, Carissa	Director of Finance	MS	No	5
Horner, Chris	Maritime Director		No	2
McAnelley, Rebecca	Director of Admissions/Registrar	BS	No	32
Smith, Terrie	Manager Brown Estate		No	20
Due, Jamie	Accountant III	BAAS	No	1
Dumes, Erica	Accountant II	AS	No	13
Hooper, Kaitlin	Accountant I	BBA	No	1
Thompson, Denetta	Payroll Manager	AAS	No	12
Campbell, Ashley	Accountant II/Project Accountant	BS	No	4
Lanphar, Tara	System Administrator	AAS	No	22
Petitjean, Kevin	Application Support Analyst	AAS	No	14
Petitjean, Jennifer	Web Administrator	BBA	No	11
Johnson, David	Information Security Officer	AAS	No	23
Guidry, Matthew	Network Support Specialist	BBA	No	9
Cheatham, Linda	User Services/Telecom Specialist	AAS	No	23
Brister, Amy	Academic Advisor/Special Populations	BS	No	7
January, Cheryl	Academic Advisor	MBA	No	13
Burdett, Robyn	Academic Advisor/Recruiter	BS	No	3
Pressler, Elizabeth	Learning Lab Manager	MEd	No	11
Morrison, Barbara	Instructional Staff	BS	No	2
Norville, Victoria	Testing Administrator	BBA	No	23
Manuel, Kristina	Testing Examiner	AS	No	3
Patterson, Ashley	Recruiter	MSW	No	0
Kinto, Diana	Coordinator of Financial Aid	BAAS	No	14
Scales, Carrie	Financial Aid Advisor	AAS	No	17
Rives, Lora	Human Resource Specialist	BBA	No	4
Kapranos, Aubrey	Librarian	MS	No	18
Smith, Samantha	Public Services Librarian	MLS	No	5

Lamar State College – Port Arthur

FACULTY PERSONNEL CHANGES

NEW HIRES

1. Hernandez, Eric, M.A., Instructor of Psychology; General Education and Developmental Studies Department, at a 9-month rate of \$40,000; on a full-time tenure track appointment, effective September 1, 2019.
2. Hay, Paul, M.S., Instructor for Mathematics, General Education and Developmental Studies Department, at a 9-month rate of \$40,000; on a full-time tenure track appointment, effective September 1, 2019.

RESIGNATIONS

1. White, Linda, August 31, 2019.

RETIREMENTS

1. None to report.

NON-REAPPOINTMENTS

1. None to report.

CHANGES IN STATUS

1. None to report.

WITH TENURE

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	% FTE	SALARY	PERIOD
BUSINESS & TECHNOLOGY							
N	Arisco, Joseph	M.B.A.	Adjunct	Business/Math	.50	2,122	SSII 2019
R	Bohn, George	B.S.	Instructor	Instrumentation	.88	3,688	SSIII 2019
R	Bohn, George	B.S.	Instructor	Instrumentation	.55	2,789	SSII 2019
R	Bryant, Jennifer	M.S.	Instructor	Economics	.50	2,122	SSI 2019
N	Brister, Donald	----	Adjunct	Process Tech	.88	2,930	SSII 2019
R	Chaddick, Morgan	A.A.S.	Instructor	HVAC	.50	2,632	SSIII 2019
R	Champagne, Adria	B.A.A.S.	Instructor	Office Admin	.50	2,122	SSI 2019
R	Fonteno, Helen	A.A.S.	Instructor	Cosmetology	1.09	5,467	SSII 2019
R	Guillot, Sheila	M.Ed.	Instructor IV Dept Chair	Business Correspondence	.88	2,930	SSII 2019
R	Harbert, Tonya	A.A.S.	Instructor I	Health Care	.69	2,820	SSI 2019
R	Jones, Tamalla	B.S.	Adjunct	Accounting	.50	2,122	SSI 2019
R	Jones, Tamalla	B.S.	Adjunct	Accounting	.50	2,122	SSII 2019
R	LeJeune, Sherry	A.A.S.	Instructor II	Cosmetology	1.09	6,565	SSI 2019

R	Smith, Amanda	License	Instructor I	Cosmetology	1.52	10,149	SSI	2019
R	Smith, Amanda	License	Instructor I	Cosmetology	1.52	9,593	SSII	2019
R	Sparrow, Michael	----	Instructor	Process Tech	.88	3,286	SSIII	2019

COMMERCIAL MUSIC / VISUAL & PERFORMING ARTS

R	Canedo, Blas	D.M.A.	Adjunct	Music	.50	2,122	SSI	2019
R	Canedo, Blas	D.M.A.	Adjunct	Music	.50	2,122	SSII	2019

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Askew, Michelle	M.S.	Instructor III	Math	.50	3,777	SSI	2019
R	Askew, Michelle	M.S.	Instructor III	Math	.50	3,777	SSIII	2019
R	Barbay, Carol	Ph.D.	Asst. Prof.	Psychology	.50	8,510	SSIII	2019
R	Barnes, Joshua	B.S.	Adjunct	Math	1.04	4,907	SSI	2019
R	Cammack, James	M.B.A.	Instructor	Business Computer Apps.	.71	4,457	SSII	2019
R	Clark, Kristi	M.S.W.	Adjunct	Sociology	.50	2,122	SSIII	2019
R	Faggard, Albert	M.A.F.A.	Instructor	Art	.50	2,515	SSI	2019
R	Faggard, Albert	M.A.F.A.	Instructor	Art	.50	2,515	SSII	2019
R	Gengo, Damon	M.S.	Instructor	Speech	.50	3,031	SSI	2019
R	Gengo, Damon	M.S.	Instructor	Speech	.50	3,031	SSII	2019
R	James, Caitlin	M.A.	Instructor	English	.90	4,740	SSI	2019
R	James, Caitlin	M.A.	Instructor	English	.50	2,633	SSII	2019
R	James, Caitlin	M.A.	Instructor	English	.50	2,633	SSIII	2019
R	Jordan, Percy	Ph.D.	Assoc. Prof.	Biology	.78	8,014	SSI	2019
R	Jordan, Percy	Ph.D.	Assoc. Prof.	Biology	.65	6,597	SSII	2019
R	Jordan, Percy	Ph.D.	Assoc. Prof.	Biology	.58	5,168	SSIII	2019
R	Judice, Michelle	Ed.D	Instructor	English	1.00	3,985	SSI	2019
R	Longlet, Nancy	Ph.D.	Asst. Prof.	Biology	.58	4,861	SSIII	2019
R	Lowe, Zeb	M.A.	Instructor	English	.50	2,904	SSIII	2019
R	Offord, Rozella	M.Ed.	Adjunct	Education	.50	707	SSI	2019
R	Son-Guidry, Kyu	Ph.D.	Instructor	Chemistry & Physics	.57	4,330	SSI	2019
N	Stelly, Karen	M.S.	Adjunct	Geology	.58	2,930	SSI	2019
R	Stelly, Karen	M.S.	Adjunct	Geology	.58	2,930	SSII	2019
R	Triebel, Mavis	M.P.A.	Instructor	Government	.50	3,946	SSI	2019
R	Triebel, Mavis	M.P.A.	Instructor	Government	.50	3,946	SSII	2019
R	Wilbur, Christina	M.Ed.	Instructor	History	.50	2,633	SSI	2019
R	Wilbur, Christina	M.Ed.	Instructor	History	.50	2,633	SSII	2019
R	Woodard, Amber	M.S.	Adjunct	Nutrition	.50	2,122	SSIII	2019

INMATE EDUCATION

R	Briscoe, Sonya	M.A.	Adjunct	Psychology	1.00	4,244	SSI	2019
R	Brown, Bernard	B.A.	Adjunct	Geography	.50	2,122	SSI	2019
R	Cantu, Joseph	M.Ed.	Adjunct	Math	1.00	4,244	SSI	2019
R	Doiron, Jesse	M.B.A.	Adjunct	English	.50	2,122	SSI	2019
R	Henry, Bradd	M.Ed.	Adjunct	Math	.50	2,122	SSI	2019
R	Placette, Amber	B.A.	Adjunct	Math	.50	2,122	SSI	2019
R	Taylor, Ronald	Ph.D.	Adjunct	Geology	.58	2,930	SSI	2019
R	Thigpen, Albert	Ed.D	Adjunct	Economics	.50	2,122	SSI	2019
R	Trevey, M. Diane	M.A.	Adjunct	Educ/History	.57	2,829	SSI	2019
R	Wall, George	Ph.D.	Adjunct	Philosophy	1.00	4,244	SSI	2019
R	Weatherly, Rod	M.A.	Adjunct	Speech	.50	2,122	SSI	2019

ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. Armentor, Melissa, Ed.D., Dean of Technical Programs, at a 12-month rate of \$98,500 effective August 7, 2019.
2. Richard, Reed, B.A., Assistant Director for Physical Plant, at a 12-month rate of \$55,000 effective July 15, 2019.
3. Le, Kiet, M.S., Director of Student Activities, at a 12-month rate of \$42,000 effective May 20, 2019.

CHANGES IN STATUS

1. None to report.

DISMISSALS

1. None to report.

RESIGNATIONS

1. None to report.

RETIREMENTS

1. Mathers, Raymond, effective August 31, 2019.

**Texas State University System
Miscellaneous**

10. Miscellaneous

- 10. A. LU: CONSENT: Approval of Amended Bylaws of the Lamar University Foundation, Inc.
- 10. B. TSUS: CONSENT: Gift Report
- 10. C. TSUS: CONSENT: Holiday Schedules

LU: Approval of Amended Bylaws of the Lamar University Foundation, Inc.

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

The amendments to the bylaws of the Lamar University Foundation, Inc. be approved.

Explanation

The attached amended Bylaws of the Lamar University Foundation, Inc. (Foundation) state that the Foundation is “organized and shall be operated exclusively to receive, hold, invest, reinvest and administer property, real and personal, tangible and intangible, and to make expenditures to or for the benefit of Lamar University. . . .” Further, the Chairman of the Texas State University System Board of Regents, the Chancellor, the Lamar University President and Vice President for University Advancement all serve as ex officio members of the Executive Committee of the Foundation. Accordingly, the Board of Directors of the Foundation request Board of Regents’ approval of their revised Bylaws, which have been approved, as to legal form by the Vice Chancellor and General Counsel.



LAMAR UNIVERSITY
FOUNDATION

**BYLAWS
OF THE
LAMAR UNIVERSITY FOUNDATION, INC.**

Revised April 2018

ARTICLE I
NAME AND PURPOSE

These Bylaws (referred to as the "Bylaws") govern the affairs of LAMAR UNIVERSITY FOUNDATION, INC., a non-profit corporation (referred to as the "Corporation") organized under the Texas Business Organizations Code (referred to as the "TX Code").

The Corporation is organized and shall be operated exclusively for charitable, educational, or scientific purposes. More specifically, the Corporation is organized and shall be operated exclusively to receive, hold, invest, reinvest and administer property, real and personal, tangible and intangible, and to make expenditures to or for the benefit of Lamar University, located in Beaumont, Texas, within the meaning of section 170(b)(1)(A)(iv) of the Internal Revenue Code of 1986, as amended (the "Code"), or corresponding provisions hereinafter in effect, and the regulations there under. The Corporation shall be operated exclusively for such purposes. No part of its net earnings shall inure to the benefit of, or be distributable to any trustees, officers or other private persons. No part of the Corporation's activities shall be carrying on propaganda, or otherwise attempting to influence legislation, and it shall not participate in or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.

ARTICLE II
OFFICES

1. Principal Office: The principal office of the Corporation in the State of Texas shall be located at Lamar University, 855 Jim Gilligan Way, Suite 103, Beaumont, TX 77705. The mailing address is P.O. Box 11500, Beaumont, TX 77710. The Corporation may have such other offices, either in Texas or elsewhere, as the Board of Trustees may determine. The Board of Trustees may change the location of any office of the Corporation.
2. Registered Office and Registered Agent: The Corporation shall comply with the requirements of the TX Code and maintain a registered office and registered agent in Texas.
The registered office may be identical with, but need not be, the Corporation's principal

office in Texas. The Board of Trustees may change the registered office and the registered agent as provided in the TX Code.

ARTICLE III
TRUSTEES

1. Number of Trustees: The business and property of the Corporation and its affairs shall be managed under the direction of a Board of Trustees of not more than forty (40) individuals, none of whom shall be a partnership or corporation.
2. Trustee Selection: The Trustees shall be recommended by the Trusteeship and Governance Committee, as herein defined, and appointed by a majority vote of the Board of Trustees of the Corporation.
3. Terms: A term is defined as four years beginning September 1 and ending August 31 coinciding with the Corporation's fiscal year.
4. Term Limits: Trustees shall serve for no more than three consecutive terms, coinciding with the Corporation's fiscal year. After a one year absence from service a former Trustee is eligible for nomination to Board service.
5. Non-Voting Members: The President of Lamar University, the Vice President for University Advancement, Chief Executive Officer of the Corporation, the Chancellor of the Texas State University System, and the Chairman of the Board of Regents of the Texas State University System shall be advisory ex-officio members of the Board of Trustees. Ex-officio members of the Board of Trustees shall not be voting members, and their presence shall not be counted in determining the presence of a quorum. No employee of Lamar University or the Corporation may hold voting board positions.
6. Attendance: A Trustee who has three consecutive absences from Board of Trustees meetings shall be deemed to have resigned from the Board of Trustees. Said Trustee may request reinstatement through the Trusteeship & Governance Committee.
7. Resignation: Any Trustee may resign at any time by giving written notice to the Chairman of the Board of the Corporation. The resignation need not be accepted by the Corporation to be effective.
8. Vacancies: Any vacancy occurring in the Board of Trustees during a term, including a vacancy due to death, resignation or an increase in the number of trustees may be filled by recommendation from the Committee on Trusteeship and Governance and appointment by the Board of Trustees of the Corporation. An appointment may be made by the affirmative vote of a majority of the remaining trustees of the Board of Trustees. A trustee appointed to fill a vacancy shall be appointed for the unexpired term of the predecessor trustee.

ARTICLE IV
OFFICERS

1. Officer Positions: The officers of the Corporation shall be the Chairman of the Board (Chairman) Vice Chairman of the Board (Vice Chairman), Secretary, and Treasurer. Additionally, the Corporation recognizes the non-voting officer positions of Chief Executive Officer and Chief Operating Officer as later defined in paragraph 9, Management of the Corporation. The Board of Trustees may create additional officer positions, define the authority and duties of each such position and elect or appoint persons to fill the positions.
2. Term of Office and Qualifications: The officers will be elected biennially by the Board of Trustees for a two (2) year term. Officers may not serve more than two consecutive terms in the same office. All officers must be eligible voting members of the Board of Trustees.
3. Removal: Any officer elected or appointed by the Board of Trustees may be removed from office by the Board of Trustees with cause. Any officer proposed to be removed shall be entitled to at least thirty (30) days' notice, in writing by certified mail, of the meeting of the Board of Trustees at which such removal is to be voted upon and shall be entitled to appear before and be heard by the Board of Trustees at such meeting.
4. Vacancies: In case any office of the Corporation becomes vacant by death, resignation, retirement, disqualification, or any other cause, a majority of the Executive Committee, although less than a quorum, may elect or appoint an officer to fill such vacancy until the next meeting of the Board of Trustees, at which time the Trustees may confirm the election or appointment or elect or appoint a different person to fill the vacancy.
5. Chairman of the Board: The Chairman of the Board (Chairman) shall preside at all meetings of the Board of Trustees. The Chairman shall exercise general supervision of the affairs of the Corporation and shall do and perform such other duties as may be assigned by the Board of Trustees. The Chairman is accountable to the Board and acts as a direct liaison between the Board and the management of the Corporation, through the Chief Executive Officer. The Chairman may execute deeds, mortgages, bonds, contracts, or other instruments that the Board of Trustees has authorized to be executed. However, the Chairman may not execute instruments on behalf of the Corporation if this power is expressly delegated to another officer or agent of the Corporation by the Board of Trustees, the Bylaws, or statute.
6. Vice Chairman of the Board: At the request of the Chairman, or in the event of the Chairman's absence or disability, the Vice Chairman of the Board (Vice Chairman) shall perform the duties and possess and exercise the powers of the Chairman, and to the extent authorized by law, the Vice Chairman shall have such other powers as the Board of Trustees may determine, and shall perform such other duties as may be assigned by the Board of Trustees.

7. Secretary and Parliamentarian ("Secretary"): The Secretary shall coordinate with Corporation's staff the charge of such books, documents, and papers as the Board of Trustees may determine and shall have the custody of the corporate seal. The Secretary shall give or direct all notices as provided in the Bylaws or as required by law. The Secretary shall attend meetings of the Executive Committee and Board of Trustees of the Corporation, and approve the minutes of all meetings as prepared by a staff member of the Corporation. The Secretary shall be familiar with Robert's Rules of Order and shall be charged with administering and ensuring compliance with such rules at Board meetings. The Secretary may sign, with the Chairman or Vice Chairman, in the name and on behalf of the Corporation, any contracts or agreements authorized by the Board of Trustees and, when so authorized or ordered by the Board of Trustees, the Secretary may affix the seal of the Corporation. The Secretary shall, in general, perform all the duties incident to the office of Secretary, subject to the control of the Board of Trustees, and shall do and perform such other duties as may be assigned to the office by the Board of Trustees. In the absence of the Treasurer, the Secretary shall perform the duties of the Treasurer.
8. Treasurer: The Treasurer shall serve as a voting member of the Corporation's Finance Committee and coordinate with the Corporation's staff the accounting of all assets of the Corporation and make reports of the finances at all meetings. When necessary or proper, the Treasurer may endorse on behalf of the Corporation for collections, checks, notes, and other obligations, and shall deposit the same to the credit of the Corporation; and may also sign all receipts and vouchers together with such other officer or officers, if any, as shall be designated by the Board of Trustees. The Treasurer shall review such payments as may be necessary or proper to be made on behalf of the Corporation. The Treasurer shall, in general, perform all the duties incident to the office of Treasurer, subject to the control of the Board of Trustees. In the absence of the Secretary, the Treasurer may perform the duties of the Secretary.
9. Management of the Corporation: The Corporation's business operations are managed by the Chief Executive Officer (CEO) and Chief Operating Officer (COO). These roles will be filled by Lamar University employees designated and approved by the Corporation's Board of Trustees. The CEO and COO will approve additional Lamar University employees appointed to the Corporation's staff as needed to support operations.

ARTICLE V COMMITTEES

1. The Board of Trustees may adopt a resolution establishing one or more committees, delegating specified authority to a committee, and appointing or removing members of a committee. A committee shall include three or more voting trustees. The Board of Trustees may establish qualifications for membership on a committee. The Board of Trustees may delegate to the Chairman its power to appoint and remove members of a committee. The establishment of a committee or the delegation of authority to it shall not relieve the Board of Trustees, or any individual trustee, of any responsibility imposed by the Bylaws or otherwise imposed by law. All committees shall follow policy and procedures as established by the Board of Trustees. The Board of Trustees shall

define the activities and scope of authority of each committee by resolution. No committee, with exception of the Executive Committee under authority of Article V, paragraph 3 and Article VII, paragraph 1, shall have authority to:

- A. Amend the Articles of Incorporation.
 - B. Adopt a plan of merger or a plan of consolidation with another corporation.
 - C. Authorize the sale, lease, exchange, or mortgage of any property and assets of the Corporation.
 - D. Authorize the voluntary dissolution of the Corporation.
 - E. Revoke proceedings for the voluntary dissolution of the Corporation
 - F. Adopt a plan for the distribution of the assets of the Corporation.
 - G. Amend, alter, or repeal the Bylaws.
 - H. Elect, appoint, or remove a member of a committee or a trustee or officer of the Corporation.
 - I. Approve any transaction to which the Corporation is a party and that involves a potential conflict of interest.
 - J. Take any action outside the scope of authority delegated to it by the Board of Trustees.
2. The following committees are authorized and established: (a) Trusteeship and Governance, (b) Audit, (c) Development, (d) Finance and (e) Investment. The Corporation's Chairman and Chief Executive Officer serve as ex-officio members of each committee. Other committees or subcommittees may also be established on an ad hoc basis.
3. The Board of Trustees may designate and empower an Executive Committee to conduct all appropriate business of the Corporation during each fiscal year. The Executive Committee shall be empowered with, but not limited to, the following responsibilities:
- A. Conduct meetings, as defined herein, and submit recommendations from such meetings to the Board of Trustees for ratification and/or adoption;
 - B. Delegate administrative responsibilities to the Corporation's management team.
4. The Executive Committee shall be composed of the Corporation's Chairman, Vice-Chairman, Secretary, Treasurer, and immediate Past Chairman if still a trustee, and the Chair of each of the five committees authorized in paragraph 2. Additionally, the President of Lamar University, Vice President for University Advancement, Chief Executive Officer of the Corporation, the Chancellor and the Chairman of the Board of Regents of the Texas State University System shall serve as ex-officio members of the Executive Committee. Ex-officio members shall have no voting privilege nor will their presence at any meeting be considered when certifying a quorum.
5. Terms of Office: Members of the Executive Committee shall serve for the period of time which coincides with their respective term as an officer. Other Committee Chairs shall be appointed or approved by the Chairman. The membership of each appointed committee shall be proposed by the Trusteeship and Governance Committee and approved by the Chairman, but in no case shall said membership be less than three members.

6. Chair: One member of each committee shall be designated as the Chair of the Committee (Committee Chair). The Committee Chair shall be appointed or approved by the Chairman of the Corporation. The Committee Chair shall call and preside at all meetings of the committee.
7. Quorum: A simple majority of the number of members of the Executive Committee shall constitute a quorum for the transaction of business at any meeting of the Executive Committee. Attendees may join meetings in person, by telephone, or by any electronic means approved by and available to the Corporation. A minimum of three committee members will constitute a quorum for other committees. Executive Committee or other committee members present at a duly called or held meeting at which a quorum is present may continue to transact business even if enough Executive Committee or other committee members leave the meeting so that less than a quorum remains. However, no action may be approved without the vote of at least a majority of the number of Executive Committee or committee members required to constitute a quorum. If a quorum is present at no time during a meeting, the Chairman or Committee Chair may adjourn and reconvene the meeting one time without further notice.
8. Actions of Committees: Committees shall try to take action by consensus. However, the vote of a majority of committee members present and voting at a meeting at which a quorum is present shall be sufficient to constitute the act of the committee unless the act of a greater number is required by law or these Bylaws. A committee member who is present at a meeting and abstains from a vote is considered to be present and voting for the purpose of determining the act of the committee. Committees can take action by telephone conferencing, email, facsimile, or any electronic means approved by and available to the Corporation.
9. Proxies: No committee member, including members of the Executive Committee, may vote by proxy.
10. Rules: Each committee may adopt rules for its own operation, such rules not inconsistent with these Bylaws or with rules and policy adopted by the Board of Trustees.

ARTICLE VI MEETINGS

1. Board of Trustees: Regularly scheduled meetings of the Board of Trustees shall be held in October and April. No later than thirty (30) days prior to each meeting, written notice of the place and time will be provided. Agenda and other materials shall be provided to each trustee at least ten (10) days prior to the meeting at their designated address.
 - A. Special meetings of the Board of Trustees may be called by or at the request of the Chairman or Vice-Chairman and must be called by either of them on the written request of any three (3) members of the Board of Trustees. Notice of special meetings shall adhere to the procedure defined above.

- B. At all meetings of the Board of Trustees, the Chairman or Vice-Chairman or, in their absence, an officer chosen by the trustees present, shall preside.
 - C. At all meetings of the Board of Trustees, a majority of the voting members then in office shall be sufficient to constitute a quorum for the transaction of business and the actions of said quorum shall be the actions for the entire Board of Trustees, except as may be otherwise specifically provided by statute or by these Bylaws. The members present at a duly called or held meeting at which a quorum is present may continue to transact business even if enough members leave the meeting so that less than a quorum remains. However, no action may be approved without the vote of at least a majority of the members required to constitute a quorum. If, at any duly called or held meeting, there is less than a quorum present, a majority of those present may adjourn such meeting and set the time and place to reconvene the meeting, upon written notification, as described above.
 - D. A trustee may not vote by proxy at any duly called or held meeting.
 - E. No trustee shall receive compensation for his/her services. The Board of Trustees may adopt a resolution providing for reimbursement of actual expenses of attendance, if any, for attendance at each meeting so called or held. A trustee may not serve the Corporation in any other capacity and receive compensation for those services.
 - F. The Board of Trustees has the authority to remove a trustee for cause, at any time. A meeting to consider the removal of a trustee may be called in the manner described above under special meetings. The notice of the meeting shall include, as part of the agenda, the matter of trustee removal.
 - G. The trustee recommended for removal shall have the right to present evidence at such meeting as to why he/she should not be removed.
 - H. All corporate powers, except as are otherwise provided in the Articles of Incorporation, in these Bylaws or in the laws of the State of Texas, shall be vested in the Board of Trustees.
2. Committees: The Executive Committee shall meet regularly in October, January, April, and July. No later than thirty (30) days prior to each meeting, written notice of the place and time will be provided. Agenda and other materials shall be provided to each committee member at their designated address at least ten (10) days prior to the meeting.
- A. All actions conducted by the Executive Committee shall be in accordance with the provisions stated in Article V.
 - B. Other committees, so defined in Article V, shall meet as necessary and as determined by the respective Committee Chair. All actions and recommendations of said committees shall be forwarded, in report form, to the

Executive Committee for review during its regularly scheduled meetings and shall be presented by the respective Committee Chair, or their designee. Said reports shall be delivered in sufficient time to be placed on the agenda for the next scheduled Executive Committee and Board of Trustees' meetings.

3. Notice of Meetings: Written notice mailed shall be deemed to be delivered when deposited in the United States mail in a sealed envelope. Trustees may also be notified of meetings by e-mail or facsimile.
4. Signed Waiver of Notice: Whenever any notice is required to be given under the provisions of the TX Code or under the provisions of the Articles of Incorporation or the Bylaws, a waiver in writing, signed by a person eligible to receive a notice shall be deemed equivalent to the giving of the notice. A waiver of notice shall be effective whether signed before or after the time stated in the notice being waived.
5. Waiver of Notice by Attendance: The attendance of a person at a meeting shall constitute a waiver of notice of the meeting unless the person attends for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.
6. Meeting by Telephone: The Board of Trustees, and any committee of the Corporation, may conduct a meeting by telephone conference call procedures, e-mail, facsimile, or any electronic means approved by and available to the Corporation.

ARTICLE VII AGENTS AND REPRESENTATIVES

1. The Executive Committee may appoint such agents and representatives of the Corporation with such powers and to perform such acts or duties on behalf of the Corporation as the Committee may see fit, so far as may be consistent with these Bylaws and to the extent authorized or permitted by law. The Board of Trustees, except as in these Bylaws otherwise provided, may authorize the Executive Committee to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation. Such authority may be general or confined to a specific instance. Unless so authorized by the Board of Trustees, the Executive Committee shall not have power or authority to bind the Corporation by any contract or engagement. The Executive Committee may engage investment counsel, trust corporations or banks possessing trust powers to purchase or otherwise acquire stocks, bonds, securities or other investments as part of the Corporation's assets and properties.
2. Voting Stock of Other Corporations. Unless otherwise ordered by the Board of Trustees, the Chairman shall have full power and authority on behalf of the Corporation to vote either in person or by proxy at any meeting of stockholders of any corporation in which this Corporation may hold stock, and at any such meeting may possess and exercise all of the rights and powers incident to ownership of such stock which, as the owner thereof, this Corporation might have possessed and exercised if present. The Board of Trustees, by resolution, may confer like powers upon any other person and may revoke any such powers at its pleasure.

3. Potential Conflicts of Interest. The Corporation shall not make or guarantee any loan to a trustee, officer, or staff member of the Corporation.

ARTICLE VIII
FISCAL YEAR

The fiscal year of the Corporation shall commence on September 1st of each year and end on the following August 31st.

ARTICLE IX
BUDGET

In order to assist Lamar University in its recruiting and retention efforts, the budgets for restricted and endowed accounts shall be approved at the October meeting for the following fiscal year. The proposed budget will be transmitted to the Board of Trustees no later than ten (10) days before the annual meeting.

No later than ten (10) days prior to the April meeting of the Executive Committee, the proposed *operating* budget shall be transmitted to the members of the Executive Committee. At the April meeting of the Board of Trustees, the recommended operating budget will be reviewed and adopted, as recommended or modified. No funds will be expended unless provided by the adopted budget or duly adopted amendments thereto.

ARTICLE X
PROHIBITION AGAINST SHARING IN CORPORATE EARNINGS

As provided in ARTICLE I, no trustee, officer, or staff member of or member of a committee, or person connected with the Corporation, or any other private individual shall receive, at any time, any of the net earnings or pecuniary profit from the operations of the Corporation, provided that this shall not prevent the payment to any such person of such reasonable compensation for services rendered to or for the Corporation in effecting any of its purposes as shall be fixed by the Board of Trustees; and no such person or persons shall be entitled to share in the distribution of any of the corporate assets upon the dissolution of the Corporation.

ARTICLE XI
AMENDMENTS

The Corporation shall have power to make, alter, amend, or repeal the Bylaws of the Corporation by affirmative vote of a majority of the Board of Trustees.

ARTICLE XII
DISSOLUTION

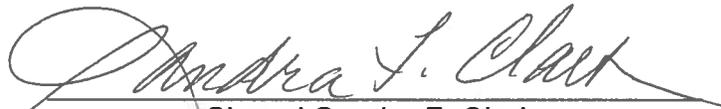
Upon dissolution of the Corporation, the Board of Trustees shall, and all officers and trustees of the Corporation shall be deemed to have expressly consented and agreed that, after paying or making provision for the payment of all of the liabilities of the Corporation, distribute all assets of the Corporation to Lamar University. But if, at such time, Lamar University is not exempt from Federal income taxes, then all assets of the Corporation shall be distributed to such organization or organizations organized and operated exclusively for educational purposes as shall at the time qualify as a tax exempt organization or organizations under the Code or successor Federal laws, as the Board of Trustees shall determine.

ARTICLE XIII
LIABILITY INSURANCE

In accordance with the laws of the State of Texas, individuals serving as officers, management and/or trustees of this Corporation shall be liable only to the extent specifically provided in the Articles of Incorporation of this Corporation or as may be provided by statute. The Corporation has acquired trustees and officers' liability insurance in an amount of one million dollars (\$1,000,000) inclusive of legal defense cost coverage. The Corporation will keep not less than One Million Dollars (\$1,000,000.00) of such insurance coverage in effect throughout each fiscal year and in the event of dissolution, coverage shall remain in effect for one (1) year after the assets of the Corporation have been distributed. Insurance coverage shall extend to trustees, officers, staff members and agents acting on behalf of and for the Corporation.

CERTIFICATION OF SECRETARY

I certify that I am the duly elected and acting secretary of the Lamar University Foundation, Inc. and that the foregoing Bylaws constitute the Bylaws of the Corporation. These Bylaws were duly adopted at a meeting of the Board of Trustees held on April 24, 2018.


Signed Sandra F. Clark

TSUS: Acknowledgement of Gifts and Gifts-in-Kind

Recommendation

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

Background

In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.

Lamar University

The following gifts of \$5,000 or more were made payable to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
3/7/19	Foundation for Southeast Texas on behalf of the Estate of Mrs. Sue S. Weisenfelder	\$18,120.28	James and Sue Mann Fund Scholarship
3/11/19	Beaumont Foundation of America	\$10,320.00	KVLU National Public Radio
3/11/19	Nelda C. and H.J. Lutcher Stark Foundation	\$9,000.00	KVLU National Public Radio
3/11/19	Southeast Texas Arts Council	\$5,000.00	KVLU National Public Radio
3/12/19	FivePoint Credit Union	\$26,310.00	Department of Athletics – Corporate Sponsorship
3/12/19	Neches Federal Credit Union	\$10,360.00	Department of Athletics – Corporate Sponsorship
3/14/19	Entergy Texas, Inc.	\$11,000.00	Entergy Super Tax Day Community Outreach Program
3/25/19	KOCH Industries, Inc. for Flint Hills Resources Port Arthur, LLC	\$9,500.00	Department of Athletics – Corporate Sponsorship
3/26/19	Gulf Coast Electric Co., Inc.	\$7,000.00	Department of Athletics – Corporate Sponsorship
3/27/19	First Financial Bank	\$5,000.00	Department of Athletics – Corporate Sponsorship
3/27/19	OneStar Foundation	\$790,500.00	Qatar Harvey-LU Strong Center
4/1/19	Enterprise Holdings Foundation	\$5,000.00	Center for Career and Professional Development
4/1/19	Wilton and Effie Mae Hebert Foundation	\$10,000.00	College of Fine Arts and Communication – Le Grand Bal
4/2/19	FEI Scholarship Foundation	\$5,000.00	FEI Scholarship
4/17/19	The Bob and Karen Wortham Charitable Foundation, Inc. on behalf of The Honorable Bob and Karen Wortham	\$10,000.00	Department of Athletics – Women’s Basketball

4/22/19	Emerson Process Management	\$200,000.00	College of Engineering
4/29/19	Motiva Enterprises, LLC	\$5,000.00	College of Engineering - Marketing
5/7/19	Beaumont Foundation of America	\$100,000.00	Southeast Texas Legends Endowed Scholarship Honoring The Honorable Carl Parker
5/7/19	Lutcher Theater for the Performing Arts	\$9,000.00	KVLU National Public Radio
5/16/19	The Charles and Susan Gordon and Julia Gordon Gray Memorial Trust	\$313,899.00	Charles and Susan Gordon and Julia Gordon Gray Scholarship
5/29/19	The Sidney and Charline Dauphin Foundation	\$19,420.00	Department of Athletics – Men's Golf
5/31/19	The Harris Foundation on behalf of Dr. Bernard A. Harris, Jr.	\$5,000.00	College of Education and Human Development – Dr. Bernard Harris Summer Camp
Total:		\$1,584,429.28	

Lamar University Foundation

The following gifts of \$5,000 or more were made payable to Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
3/5/19	Estate of Alfredo T. Garcia, Jr.	\$15,000.00	Anita Sylvia Flores Garcia Scholarship in Nursing
3/6/19	Mr. Robert G. Finch	\$1,100,000.00	Robert G. and Phyllis C. Finch Endowed Scholarship in Nursing; and Robert G. and Phyllis C Finch Endowed Professorship in Nursing
3/12/19	Mr. and Mrs. Phillip E. Fuller	\$15,000.00	Department of Athletics – Athletic Director Excellence Fund
3/12/19	Dr. Sallye J. Keith	\$9,179.58	Dean's Fund for Excellence in Fine Arts and Communication – Le Grand Bal Table Sponsorship
3/29/19	Anonymous	\$7,000.00	Minh-Dang Nguyen Memorial Scholarship in Nursing
4/12/19	Dr. and Mrs. Jerry R. Dunn	\$37,500.00	Dr. Jerry R. Dunn Regents Endowment in Mechanical Engineering

4/15/19	Estate of Maxine H. Blankfield	\$1,076,960.47	Maxine H. Blankfield Endowed Scholarship
5/6/19	Dr. and Mrs. George J. Hirasaki	\$5,500.00	Dr. George J. Hirasaki Scholarship in Chemical Engineering
5/6/19	Market Basket Charitable Foundation	\$10,000.00	Market Basket Charitable Foundation Scholarship
5/6/19	Todd Cross Memorial Scholarship Fund	\$10,000.00	Todd Cross Memorial Scholarship
5/6/19	Dr. Robert A. Wooster	\$250,000.00	Dr. Ralph and Edna Wooster Endowed Professorship of History
5/10/19	Estate of Maxine H. Blankfield	\$83,018.66	Maxine H. Blankfield Endowed Scholarship
5/10/19	Mr. and Mrs. Michael S. Rogers	\$10,000.00	College of Engineering – Dean’s Fund of Excellence
5/20/19	Mr. and Mrs. Phillip E. Fuller	\$25,000.00	Department of Athletics – Athletic Director Excellence Fund

Total: \$2,654,158.71

Explanations

The following gifts of \$5,000 or more were made to Lamar University.

- Foundation for Southeast Texas, on behalf of the Estate of Mrs. Sue S. Weisenfelder, gave \$18,120.28 to add to the James and Sue Mann Fund Scholarship.
- Beaumont Foundation of America gave \$10,320.00 to KVLU, the university’s national public radio station.
- Nelda C. and H. J. Lutcher Stark Foundation gave \$9,000.00 to KVLU, the university’s national public radio station.
- Southeast Texas Arts Council gave \$5,000.00 to KVLU, the university’s national public radio station.
- FivePoint Credit Union gave \$26,310.00 to the Department of Athletics for a 2018-2019 Corporate Sponsorship.
- Neches Federal Credit Union gave \$10,360.00 to the Department of Athletics for a 2018-2019 Corporate Sponsorship.
- Entergy Texas, Inc. gave \$11,000.00 to Entergy Super Tax Day for the 2019 Volunteer Income Tax Assistance Program.
- KOCH Industries, Inc. gave \$9,500.00 to the Department of Athletics for a 2018-2019 Corporate Sponsorship for Flint Hills Resources Port Arthur LLC.
- Gulf Coast Electric Co., Inc. gave \$7,000.00 to the Department of Athletics for a 2018-2019 Corporate Sponsorship.
- First Financial Bank gave \$5,000.00 to the Department of Athletics for a 2018-2019 Corporate

Sponsorship.

- OneStar Foundation pledged to give a grant of \$790,500 to the Qatar Harvey-LU Strong Center for scholarships.
- Enterprise Holdings Foundation gave \$5,000.00 to the Center for Career and Professional Development to sponsor career events.
- Wilton and Effie Mae Hebert Foundation gave \$10,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- FEI Scholarship Foundation gave \$5,000.00 to add to the FEI Scholarship.
- The Bob and Karen Wortham Charitable Foundation, Inc., on behalf of The Honorable Bob and Karen Wortham, gave \$10,000.00 to the Department of Athletics for the Women's Basketball program.
- Emerson Process Management gave a restricted gift of \$200,000.00 to the College of Engineering to purchase Emerson equipment for student and research use.
- Motiva Enterprises LLC gave \$5,000.00 to the College of Engineering for recruiting and marketing career fairs and student events.
- Beaumont Foundation of America gave \$100,000.00 to add to the Southeast Texas Legends Endowed Scholarship Honoring The Honorable Carl Parker.
- Lutcher Theater for the Performing Arts gave \$9,000.00 to KVLU, the university national public radio station.
- Frost Bank, on behalf of The Charles and Susan Gordon and Julia Gordon Gray Memorial Trust, gave \$313,899.00 to the Charles and Susan Gordon and Julia Gordon Gray Memorial Scholarship.
- The Sidney and Charline Dauphin Foundation gave \$19,420.00 to the Department of Athletics for the Men's Golf program and summer golf camp.
- The Harris Foundation, on behalf of Dr. Bernard A. Harris, Jr., gave \$5,000.00 to the College of Education and Human Development for the Science, Technology, Engineering and Math (STEM) summer camp program.

The following gifts of \$5,000 or more were made to the Lamar University Foundation.

- The Estate of Mr. Alfredo T. Garcia, Jr. gave a bequest of \$15,000.00 to establish the Anita Sylvia Flores Garcia Scholarship in Nursing.
- Mr. Robert G. Finch pledged \$1,100,000.00 to establish the Robert G. and Phyllis C. Finch Endowed Scholarship in Nursing and the Robert G. and Phillis C. Finch Endowed Professorship in Nursing.
- Mr. and Mrs. Phillip E. Fuller gave an unrestricted gift of \$15,000.00 to the Department of Athletics for the Athletic Director Excellence Fund.
- Dr. Sallye J. Keith gave securities that we valued for our internal purposes at \$9,179.58 to the College of Fine Arts and Communication for a Le Grand Bal table sponsorship.
- An anonymous donor gave \$7,000.00 to add to the Minh-Dang Nguyen Memorial Scholarship in Nursing.
- Dr. and Mrs. Jerry R. Dunn contributed an IRA disbursement of \$37,500.00 to add to the Dr. Jerry R. Dunn Regents Endowment in Mechanical Engineering.
- Apache Corporation, on behalf of the Estate of Maxine H. Blankfield, gave a bequest of \$1,076,960.47 to add to the Maxine H. Blankfield Endowed Scholarship.
- Dr. and Mrs. George J. Hirasaki gave \$5,500.00 to add to the Dr. George J. Hirasaki Scholarship in Chemical Engineering.

- Market Basket Charitable Foundation gave \$10,000.00 to add to the Market Basket Charitable Foundation Scholarship.
- Todd Cross Memorial Scholarship Fund organization gave \$10,000.00 to add to the Todd Cross Memorial Scholarship.
- Dr. Robert A. Wooster gave \$250,000.00 to establish the Dr. Ralph and Edna Wooster Endowed Professorship of History.
- Apache Corporation, on behalf of the Estate of Maxine H. Blankfield, gave a bequest of \$83,018.66 to add to the Maxine H. Blankfield Endowed Scholarship.
- Mr. and Mrs. Michael S. Rogers gave an unrestricted gift of \$10,000.00 to the College of Engineering for the Dean's Fund for Excellence in Engineering.
- Mr. and Mrs. Phillip E. Fuller gave an unrestricted gift of \$25,000.00 to the Department of Athletics for the Athletic Director Excellence Fund.

Sam Houston State University

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
4/1/2019	Kelly DeHay and Rod Danielson	\$36,225.00	Friends of COFAMC
4/1/2019	Mustang CAT	\$20,000.00	William Troy Byler, III and Bailee Ackerman Byler Scholarship Endowment
4/2/2019	Lee E. and Elizabeth B. Olm	\$20,000.00	Lee E. Olm and Elizabeth Schofer Olm Endowed Enrichment Expenditure Fund
4/10/2019	Sam Houston University Foundation	\$5,000.00	Academic Accounting Scholarships
4/10/2019	Sam Houston University Foundation	\$50,000.00	Video Scoreboard
4/10/2019	Sam Houston University Foundation	\$30,439.00	Brater Family Business Scholarship Endowment; James Dennis Bazan Memorial Endowment; Carol Lee Sangster Endowment
4/12/2019	Texas Barge & Boat, Inc.	\$45,000.00	Football Enrichment
4/15/2019	Randy R. and Ann M. Stewart	\$10,000.00	Football Enrichment
4/18/2019	Ramona C. Adams	\$10,000.00	Bobby Lee Davis College of Business Scholarship Endowment; Bobby Lee Davis College of Business Endowed Scholarship
4/29/2019	BP Foundation, Inc.	\$5,000.00	Justin and Ann Burnett Sigma Phi Epsilon Scholarship Endowment
4/29/2019	Sally E. Praker	\$5,000.00	Gloria A. Wismer Memorial Scholarship
5/1/2019	Carol A. and James M. Roach	\$5,134.72	James and Carol McTee Roach Art Scholarship Endowment
5/3/2019	J. King and Joey B. Chandler	\$75,000.00	Ruth and J. A. Chandler Endowment
5/8/2019	Lincoln Lumber, LLC	\$15,000.00	Lincoln Lumber Future Leaders Scholarship
5/14/2019	The Terry Foundation	\$47,500.00	Terry Foundation Scholarship
5/17/2019	Texas Farm Credit	\$5,000.00	Gibbs Ranch Agriculture Facilities
5/20/2019	Joan and Paul Culp	\$103,682.80	Paul & Joan Culp Gift Annuity

5/21/2019	The 100 Club, Inc.	\$59,462.50	Hundred Club Tuition / Fees
5/24/2019	Insperty Services, L. P.	\$15,000.00	Smith-Hutson Banking
5/28/2019	San Antonio Livestock Exposition, Inc.	\$14,750.00	Friends of Agricultural Sciences; San Antonio Livestock Expositions, Inc. Scholarship
5/29/2019	Deborah L. Ardoin	\$5,000.00	Gloria A. Wismer Memorial Scholarship
5/30/2019	Capital Farm Credit	\$5,000.00	Friends of Agricultural Sciences
5/31/2019	Dan David Dailey , Sr. Estate	\$16,000.00	Dan D. Dailey, Sr. Family Scholarship Endowment; Deborah Dailey Kincaid Memorial Elementary Education Endowed Scholarship
5/31/2019	Stevenson Beer Distributing Co.	\$50,000.00	Video Scoreboard
6/5/2019	Laura and Brad McWilliams	\$103,000.00	Nell Phillips and George Lee Clyburn Memorial Scholarship Endowment; Nell Phillips and George Lee Clyburn Memorial Endowed Scholarship
6/18/2019	Linda F. Lucko	\$5,000.00	Charlie W. and Laverna M. Lucko Memorial Scholarship Endowment
7/1/2019	Linda (Atkinson) and Cliff M. West	\$5,000.00	Marie Coley Atkinson Middleton Memorial Music Endowment
7/1/2019	Texas Pioneer Foundation	\$5,000.00	Texas Pioneer Foundation Endowment
	TOTAL GIFTS	\$771,194.02	

Gifts-In-Kind

3/15/2019	NIAID Rocky Mountain Laboratories	\$206,134.00	GIK Biology
	TOTAL GIFTS-IN-KIND	\$206,134.00	

Explanations

Mr. Kelly DeHay and Mr. Rod Danielson contributed \$36,225 toward an art sculpture for the College of Fine Arts and Mass Communication.

Mustang CAT provided \$20,000 for the William Troy Byler, III and Bailee Ackerman Byler Scholarship Endowment.

Dr. and Mrs. Lee E. Olm added \$20,000 to the Lee E. Olm and Elizabeth Schofer Olm Endowed Enrichment Expenditure Fund, which supports the Department of History.

Sam Houston State University gave \$5,000 for Academic Accounting Scholarships; \$50,000 for video scoreboards for the Athletics department; \$30,000 for the Brater Family Business Scholarship Endowment; \$300 for the James Dennis Bazan Memorial Endowment, benefitting students majoring in Military Science; and \$139 for the Carol Lee Sangster Endowment, benefitting students majoring in Accounting.

Texas Barge & Boat, Inc. donated \$45,000 to the football program.

Mr. and Mrs. Randy R. Stewart contributed \$10,000 to the football program.

Ms. Ramona C. Adams established the Bobby Lee Davis College of Business Scholarship Endowment with a gift of \$9,000, and gave an additional \$1,000 to its accompanying scholarship.

BP Foundation, Inc. added \$5,000 to the Justin and Ann Burnett Sigma Phi Epsilon Scholarship Endowment.

Ms. Sally E. Praker provided \$5,000 to the Gloria A. Wismer Memorial Scholarship, benefitting students from Baytown, TX, majoring in public health.

Mr. and Mrs. James M. Roach established the James and Carol McTee Roach Art Scholarship Endowment with a gift of \$5,134.72.

Mr. and Mrs. J. King Chandler generously donated \$75,000 to the Ruth and J. A. Chandler Endowment. This endowment provides assistance to undergraduate students majoring in agriculture, elementary education or family and consumer science with the intent to receive teacher certification.

Lincoln Lumber, LLC gave \$15,000 to the Lincoln Lumber Future Leaders Scholarship, benefitting students within the Department of Agricultural Sciences.

The Terry Foundation added \$47,500 to the Terry Foundation Scholarship.

Texas Farm Credit contributed \$5,000 to the Gibbs Ranch Agriculture Facilities.

Dr. and Mrs. Paul M. Culp, Jr. generously provided \$103,682.80 to establish a Charitable Gift Annuity.

The 100 Club, Inc. gave \$59,462.50 to the Hundred Club Tuition and Fees Scholarship Program. This program provides scholarship assistance to graduate and undergraduate students in criminal justice and law enforcement studies.

Insperty Services, L. P. contributed \$15,000 to Smith-Hutson Banking in support of the 7th Annual Texas Bankers Hall of Fame Gala and the 23rd Annual Bank Executives' and Directors' Seminar and Golf Tournament.

San Antonio Livestock Exposition, Inc. provided \$5,000 for agricultural graduate students' stipends, and a total of \$9,750 for the San Antonio Livestock Exposition Scholarship Program for undergraduate students in Agriculture.

Ms. Deborah L. Ardoin donated \$5,000 to the Gloria A. Wismer Memorial Scholarship, benefitting students from Baytown, TX, majoring in public health.

Capital Farm Credit contributed \$5,000 to the Department of Agricultural Sciences.

The Estate of Dan David Dailey, Sr. established the Dan D. Dailey, Sr. Family Scholarship Endowment with a gift of \$12,000, and gave an additional \$4,000 to the Deborah Dailey Kincaid Memorial Elementary Education Endowed Scholarship.

Stevenson Beer Distributing Co. contributed \$50,000 for video scoreboards for the Athletics department.

Mr. and Mrs. D. Bradley McWilliams established the Nell Phillips and George Lee Clyburn Memorial Scholarship Endowment with a generous gift of \$100,000, in addition to \$3,000 for its accompanying scholarship. This scholarship will benefit students majoring in Interdisciplinary Studies.

Ms. Linda F. Lucko added \$5,000 to the Charlie W. and Laverna M. Lucko Memorial Scholarship Endowment, benefitting students within the School of Nursing.

Mr. and Mrs. Cliff M. West, Jr. gave \$5,000 to the Marie Coley Atkinson Middleton Memorial Music Endowment.

Texas Pioneer Foundation provided \$5,000 to the Texas Pioneer Foundation Endowment, which provides scholarship assistance to students in any discipline.

Gifts-In-Kind

NIAID Rocky Mountain Laboratories gave an in-kind contribution of miscellaneous laboratory equipment valued at \$206,134 to be used by the Department of Biology.

Sul Ross State University

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
04/1/2019	Maxwell El Cielo LLC	\$15,000.00	Borderlands Research Institute 9-Point Mule Deer
04/16/2019	Mr. Jeff Williams	\$5,000.00	Museum Trappings of Texas
4/17/2019	Lee R. Matthews Trust	\$550,000.00	James F. Chadwick Jr. Biology Scholarship Fund
5/15/2019	Mr. Jay Floyd	\$5,000.00	Borderlands Research Institute Stewardship Program
5/16/2019	Paloma Blanca Enterprises Inc.	\$30,000.00	Rodeo Team Excellence Fund
6/4/2019	Joan & Herb Kelleher Foundation	\$10,000.00	BRI Last Frontier Campaign
6/4/2019	Alfred S. Gage Foundation	\$6,000.00	BRI Last Frontier Campaign
06/6/2019	Lykes Bros Inc.	\$25,000.00	BRI Lykes Bros O2 Ranch
6/14/2019	San Antonio Livestock Exposition	\$30,000.00	Borderlands Research Institute- San Antonio Livestock Exposition Scholarship
6/14/2019	Anonymous	\$10,000.00	Center for Big Bend Studies- Shelburne Fund
6/14/2019	Total Feeds, Inc.	\$5,712.00	Animal Science Nutrition Fund
6/20/2019	Still Water Foundation	\$35,000.00	Museum Advantage Fund
6/20/2019	First United Methodist Church, Alpine	\$10,575.00	Rex Wilson Choral Endowment
6/28/2019	Still Water Foundation	\$50,000.00	Energy Development Still Water
6/28/2019	Permian Basin Area Foundation	\$20,000.00	Center for Big Bend Studies Trans-Pecos Archaeological Program
6/28/2019	The Cynthia and George Mitchell Foundation	\$15,000.00	Center for Big Bend Studies Trans-Pecos Archaeological Program
6/28/2019	Dorothy F. Haines Estate	\$9,200.00	Dorothy Haines Music Scholarship Endowment

Sul Ross State University Foundation

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
04/12/2019	Clayton Williams Jr.	\$100,000.00	Museum of the Big Bend – Museum Complex

EXPLANATION

Sul Ross State University:

Maxwell El Cielo LLC of Georgetown, TX donated \$15,000 to the Borderlands Research Institute's Antler Development of Desert Mule Project to help with the operating costs. The Desert Mule Program will enhance the knowledge of Desert Mule Deer population and habitats.

Mr. and Mrs. Jeff Williams of Fort Stockton, TX donated \$5,000 to the Museum of the Big Bend Annual Trappings of Texas. The Trappings of Texas Exhibit features the vision, resources and dreams of various talented artisans. This exhibit, as one of the oldest custom cowboy gear and art exhibits in the U.S. is critically important in our mission to create high quality, engaging educational opportunities that showcase the history, culture and heritage of the Big Bend Region.

Mr. Lee R. Matthews of Tulsa, OK bequeathed \$550,000 to the University for the creation of the James F. Chadwick Jr. Biology Scholarship Endowment. This new scholarship fund will help provide much needed funds for students majoring in Biology.

Mr. Jay Floyd of Midland, TX donated \$25,000 to the Borderlands Research Institute Fund. The Borderlands Research Institute provides leadership in science based land stewardship. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

Paloma Blanca Enterprises Inc. of San Antonio, TX donated \$30,000 to the Rodeo Team Excellence Fund. This fund provides scholarships, travel opportunities, and other funding needs to Rodeo participants.

The Joan & Herb Kelleher Foundation of San Antonio, TX donated \$10,000 to the BRI Last Frontier Campaign. Borderlands Research Institute's ongoing campaign.

The Alfred S. Gage Foundation of San Antonio, TX donated \$6,000 to the BRI Last Frontier Campaign. Borderlands Research Institute's ongoing campaign.

Lykes Bros Inc, of Okeechobee, FL donated \$25,000 to the BRI Lykes Bros O2 Ranch Fund to help the turkey relocation project on the O2 Ranch along with research ideal habitat types for turkey in West Texas.

San Antonio Livestock Exposition, Inc., Ms. Jamie Brown, Managing Director of Scholarships of San Antonio, TX donated \$30,000 to the Borderlands Research Institute – San Antonio Livestock Exposition Fellowship to support graduate scholarships.

An Anonymous donor donated \$10,000 to the Center for Big Bend Studies Shelburne Fund. These funds support the Trans Pecos Archaeological Program and other programs of the Center for Big Bend Studies aimed at recovering and preserving significant data in archaeological and historical resources in the Trans Pecos and Big Bend areas.

Total Feeds Inc. of Weatherford, TX. Donated \$5,712 to the newly created Animal Science Nutrition Fund.

The Still Water Foundation of West Lake Hills, TX donated \$35,000 to the Museum of the Big Bend's Museum Advantage Fund. This fund supports educational and preservation programs for the Museum of the Big Bend.

First United Methodist Church of Alpine, TX donated \$10,575 to create the Rex Wilson Choral Endowment. This newly created scholarship fund will provide scholarships to music majors.

The Still Water Foundation of West Lake Hills, TX donated \$50,000 the Energy Development Still Water Fund.

The Permian Basin Area Foundation donated \$20,000 to the Center for Big Bend Studies. These funds support the Trans Pecos Archaeological Program and other programs of the Center for Big Bend Studies aimed at recovering and preserving significant data in archaeological and historical resources in the Trans Pecos and Big Bend areas.

The Cynthia and George Mitchell Foundation of The Woodlands, TX donated \$15,000 to the Center for Big Bend Studies. These funds support the Trans Pecos Archaeological Program and other programs of the Center for Big Bend Studies aimed at recovering and preserving significant data in archaeological and historical resources in the Trans Pecos and Big Bend areas.

The Estate of Mrs. Dorothy Haines of Gatesville, TX donated \$9,200 to the Dorothy Haines Music Endowment.

Sul Ross State University Foundation:

Mr. Clayton Williams Jr. of Midland, TX donated \$100,000 to the SRSU Foundation for the Museum of the Big Bend Complex.

Total Donations: \$975,796.02

Texas State University

The following gifts of \$5,000 or more were made payable to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
3/6/2019	\$5,000	McCoy College of Business Administration— Department of Accounting
3/6/2019	\$5,000	Department of Athletics—Men’s Basketball Non- Membership
3/7/2019	\$100,000	College of Liberal Arts—Texas State University System Foundation Graduate Endowed Fellowship in Liberal Arts
3/8/2019	\$10,000	Department of Athletics—Baseball Non-Membership
3/11/2019	\$9,000	College of Science and Engineering—Robotic Assembly Research Fund
3/12/2019	\$7,500	College of Fine Arts and Communication—School of Journalism and Mass Communication Scholarship
3/19/2019	\$5,000	McCoy College of Business Administration—Farm Credit Bank of Texas Annual Business Scholarship
3/19/2019	\$25,710	Department of Athletics—Athletic Director Restricted and Benny M. Boyd Endowed Scholarship in Athletics
3/25/2019	\$10,000	McCoy College of Business Administration—Small Business Development Center
3/27/2019	\$108,000	McCoy College of Business Administration—3M Frontline Conference, Professional Selling Corporate Partners Program, and Entrepreneurial Action Us
3/28/2019	\$5,000	College of Liberal Arts—College of Liberal Arts Excellence Fund
4/2/2019	\$50,000	Office of the Provost and Vice President of Academic Affairs—Crankstart Re-entry Scholarship Program
4/2/2019	\$5,000	Department of Athletics—Men’s Golf Birdie Club Non-Membership
4/3/2019	\$5,000	Department of Athletics—Touchdown Team Club Membership
4/16/2019	\$5,000	Division of Information Technology—The Wittliff Collections Renovations
4/16/2019	\$10,000	College of Fine Arts and Communication—Theatre Excellence Fund

4/18/2019	\$6,000	Department of Athletics—Athletic Club Seat Donations, Bobcat Club Annual Fund, and Bobcat Club Seat Obligation
4/19/2019	\$17,807	College of Liberal Arts—Center for the Arts and Symbolism in Ancient America
4/22/2019	\$30,000	College of Fine Arts and Communication—Musical Theatre Program
4/24/2019	\$50,000	Department of Athletics—Bobcat Club Outright Gifts and Division of Information Technology—The Wittliff Tomorrow Fund
5/2/2019	\$18,800	College of Science and Engineering—Concrete Industry Management Program
5/3/2019	\$75,000	College of Liberal Arts—Katherine A. Porter Operating Fund
5/3/2019	\$7,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Seat Obligations
5/7/2019	\$35,000	Office of the Provost and Vice President of Academic Affairs—Chartwell’s Undergraduate Scholarship
5/7/2019	\$15,000	Office of the Provost and Vice President of Academic Affairs—Dr. Alfred H. and Berda Wilson Nolle Endowed Scholarship
5/8/2019	\$30,004.29	Division of University Advancement—Alumni Center
5/8/2019	\$5,000	Department of Athletics—Baseball Diamond Club Membership
5/10/2019	\$8,668	College of Fine Arts and Communication—School of Art and Design Excellence Fund
5/13/2019	\$5,000	College of Fine Arts and Communication—Department of Theatre and Dance Scholarship
5/14/2019	\$10,000	McCoy College of Business Administration—Professional Selling Corporate Partners Program
5/17/2019	\$6,500	McCoy College of Business Administration—3 Day Start-Up Workshop and Division of Student Affairs—Residential Living
5/21/2019	\$5,000	College of Fine Arts and Communication—Texas State International Piano Festival
5/21/2019	\$5,000	College of Fine Arts and Communication—Texas State International Piano Festival

5/22/2019	\$6,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Seat Obligation
5/22/2019	\$6,000	Department of Athletics—Athletic Club Seat Donations, Bobcat Club Annual Fund, and Bobcat Club Seat Obligation
5/22/2019	\$7,000	Department of Athletics—Bobcat Club Annual Fund and Bobcat Club Seat Obligation
5/22/2019	\$7,500	Department of Athletics—Athletic Suite Donations
5/24/2019	\$5,000	Department of Athletics—Touchdown Team Club Membership
5/29/2019	\$10,000	Division of Information Technology—The Wittliff Collections Renovations

TOTAL: \$736,489.29

The following Gifts-in-Kind valued at \$5,000 or more were made to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
	\$0	
TOTAL:	<u>\$0.00</u>	

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
3/11/2019	\$5,000	College of Applied Arts—Larry F. and Barbara S. Wright Memorial Endowment
3/20/2019	\$5,000	College of Fine Arts and Communication—Mark Anthony Cruz Classical Guitar Excellence Scholarship
4/1/2019	\$5,000	Department of Athletics—Dr. Alberto and Mrs. Elizabeth Santos Endowed Scholarship
4/2/2019	\$10,000	College of Education—Cathey E. and James E. Moore Endowment in the College of Education and the McCoy College of Business Administration
4/5/2019	\$15,000	Division of Student Affairs—Bobbie Watts Student Emergency Services Scholarship

4/15/2019	\$7,500	Department of Athletics—Jim Wacker Endowed Scholarship
4/17/2019	\$15,000	College of Liberal Arts—Summerfield G. Roberts Scholarship in Public History
4/18/2019	\$11,517.48	Honors College—Merry Kone FitzPatrick Endowed Scholarship
4/29/2019	\$25,000	Division of University Advancement—Callaway Foundation Endowed Presidential Scholarship
5/3/2019	\$25,000	Division of Information Technology—Louise O'Connor Quasi-Endowment in Library Technology
5/8/2019	\$100,000	College of Fine Arts and Communication—Susan Komandosky Endowed Scholarship in Journalism Education and Colonel Ed Komandosky Endowed Scholarship in Community Journalism
5/8/2019	\$50,000	Office of the Provost and Vice President of Academic Affairs—Comal County Sportsman Association Endowed Scholarship
5/8/2019	\$249,984.53	Department of Athletics—O.C. Haley Strutters Endowment
5/10/2019	\$5,000	Department of Athletics—Rundberg Family Endowed Scholarship
5/15/2019	\$100,000	College of Applied Arts—Betty A. Luxton Endowed Scholarship
5/16/2019	\$10,000	Office of the Provost and Vice President of Academic Affairs—African-American Leaders in STEM Scholarship
5/23/2019	\$100,000	Office of the Provost and Vice President of Academic Affairs—Wallace Dockall memorial Endowed Scholarship
5/29/2019	\$12,500	Department of Athletics—Wayne and Deborah Tiemann Endowed Scholarship
5/29/2018	\$5,000	Division of Student Affairs—Catherine Morrison-Stokely Endowed Scholarship
5/31/2019	\$25,000	College of Education—David A. Ortiz Memorial Perseverance Scholarship

TOTAL: \$781,502.01

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit

scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
4/2/2019	\$15,000	McCoy College of Business Administration— Thomas Dee Seargeant Greater Texas Federal Credit Union Endowed Scholarship
4/4/2019	\$15,000	McCoy College of Business Administration—Lana and Will Holder Endowed Scholarship
4/9/2019	\$5,000	McCoy College of Business Administration—Ernst & Young Scholarship Endowment for Accounting Education and Department of Accounting Excellence Endowment
4/12/2019	\$10,000	McCoy College of Business Administration— Department of Accounting Excellence Endowment
4/23/2018	\$20,981.35	McCoy College of Business Administration— Bonnie and Lawrence Tilton Endowed Research Support Fellowship in Business
5/1/2019	\$17,500	McCoy College of Business Administration—Lu Montondon, Ph.D., Professorship in Accounting and Department of Accounting Excellence Endowment
5/8/2019	\$5,000	McCoy College of Business Administration—Brian and Nancy Gilchrist Endowed Scholarship
5/20/2019	\$12,500	McCoy College of Business Administration—Lu Montondon, Ph.D., Professorship in Accounting
5/20/2019	\$5,000	McCoy College of Business Administration— Dr. Jim Bell Scholarship in Entrepreneurship Endowment
5/21/2019	\$5,000	McCoy College of Business Administration— Department of Accounting Excellence Endowment
5/21/2019	\$300,000	McCoy College of Business Administration—Scott Emerson Family Professorship in Business
TOTAL:	<u>\$410,981.35</u>	

Explanation

The following gifts of \$5,000 or more were made to Texas State University.

- An alumna in Houston, Texas, donated \$5,000 to the Department of Accounting account in the McCoy College of Business Administration.
- An alumnus in El Paso, Texas, donated \$5,000 to the Men's Basketball Non-Membership account in the Department of Athletics.
- A foundation in Austin, Texas, donated \$100,000 to the Texas State University System Foundation Graduate Endowed Fellowship in Liberal Arts account in the College of Liberal Arts.
- A foundation in Victoria, Texas, donated \$10,000 to the Baseball Non-Membership account in the Department of Athletics.
- A corporation in Cary, North Carolina, donated \$9,000 to the Robotic Assembly Research Fund account in the College of Science and Engineering.
- A corporation in McLean, Virginia, donated \$7,500 to School of Journalism and Mass Communication Scholarship account in the College of Fine Arts and Communication.
- A corporation in Austin, Texas, donated \$5,000 to the Farm Credit Bank of Texas Annual Business Scholarship account in the McCoy College of Business Administration.
- A couple in Lampasas, Texas, donated \$25,710 to the Athletic Director Restricted account and the Benny M. Boyd Endowed Scholarship in Athletics account in the Department of Athletics.
- A corporation in Austin, Texas, donated \$10,000 to the Small Business Development Center account in the McCoy College of Business Administration.
- A corporation in Austin, Texas, donated \$108,000 to the 3M Frontline Conference account, the Professional Selling Corporate Partners Program account, and the Entrepreneurial Action Us account in the McCoy College of Business Administration.
- A corporation in San Antonio, Texas, donated \$5,000 to the College of Liberal Arts Excellence Fund account in the College of Liberal Arts.
- A foundation in Los Gatos, California, donated \$50,000 to the Crankstart Re-entry Scholarship Program account in the Office of the Provost and Vice President of Academic Affairs.
- An alumni couple in Victoria, Texas, donated \$5,000 to the Men's Golf Birdie Club Non-Membership account in the Department of Athletics.
- An individual in Corpus Christi, Texas, donated \$5,000 to the Touchdown Team Club Membership account in the Department of Athletics.

- A foundation in Austin, Texas, donated \$5,000 to The Wittliff Collections Renovations account in the Division of Information Technology.
- A couple in San Marcos, Texas, donated \$10,000 to the Theatre Excellence Fund account in the College of Fine Arts and Communication.
- An alumnus and spouse in Cedar Creek, Texas, donated \$6,000 to the Athletic Club Seat Donations account, the Bobcat Club Annual Fund account, and the Bobcat Club Seat Obligation account in the Department of Athletics.
- A foundation in Santa Fe, New Mexico, donated \$17,807 to the Center for the Arts and Symbolism in Ancient America account in the College of Liberal Arts.
- A foundation in West Lake Hills, Texas, donated \$30,000 to the Musical Theatre Program account in the College of Fine Arts and Communication.
- An alumna and spouse in Sugar Land, Texas, donated \$50,000 to the Bobcat Club Outright Gifts account in the Department of Athletics and to The Wittliff Tomorrow Fund account in the Division of Information Technology.
- A foundation in Round Rock, Texas, donated \$18,800 to the Concrete Industry Management Program account in the College of Science and Engineering.
- A foundation in Buda, Texas, donated \$75,000 to the Katherine A. Porter Operating Fund account in the College of Liberal Arts.
- An alumna and spouse in Austin, Texas, donated \$7,000 to the Athletic Club Seat Donations account and the Bobcat Club Seat Obligations account in the Department of Athletics.
- A corporation in Charlotte, North Carolina, donated \$35,000 to the Chartwell's Undergraduate Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- An estate gift from an alumnus in Austin, Texas, donated \$15,000 to the Dr. Alfred H. and Berda Wilson Nolle Endowed Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- An estate gift from an alumnus in San Marcos, Texas, donated \$30,004.29 to the Alumni Center account in the Division of University Advancement.
- An alumnus and spouse in La Grange, Texas, donated \$5,000 to the Baseball Diamond Club Membership account in the Department of Athletics.
- An alumna in Houston, Texas, donated \$8,668 to the School of Art and Design Excellence Fund account in the College of Fine Arts and Communication.
- An individual in Wimberley, Texas, donated \$5,000 to the Department of Theatre and Dance Scholarship account in the College of Fine Arts and Communication.

- A corporation in Irving, Texas, donated \$10,000 to the Professional Selling Corporate Partners Program account in the McCoy College of Business Administration.
- A corporation in Austin, Texas, donated \$6,500 to the 3 Day Start-Up Workshop account in the McCoy College of Business Administration and the Residential Living account in the Division of Student Affairs.
- A couple in Austin, Texas, donated \$5,000 to the Texas State International Piano Festival account in the College of Fine Arts and Communication.
- An alumna in Lakeway, Texas, donated \$5,000 to the Texas State International Piano Festival account in the College of Fine Arts and Communication.
- A couple in San Antonio, Texas, donated \$6,000 to the Athletic Club Seat Donations account and the Bobcat Club Seat Obligation account in the Department of Athletics.
- An alumnus in Austin, Texas, donated \$6,000 to the Athletic Club Seat Donations account, the Bobcat Club Annual Fund account, and the Bobcat Club Seat Obligation account in the Department of Athletics.
- An individual in San Marcos, Texas, donated \$7,000 to Bobcat Club Annual Fund account and the Bobcat Club Seat Obligation account in the Department of Athletics.
- An alumni couple in San Marcos, Texas, donated \$7,500 to the Athletic Suite Donations account in the Department of Athletics.
- An alumnus in Austin, Texas, donated \$5,000 to the Touchdown Team Club Membership account in the Department of Athletics.
- An alumna and spouse in Austin, Texas, donated \$10,000 to The Wittliff Collections Renovations account in the Division of Information Technology.

The following Gifts-In-Kind valued at \$5,000 or more were made to Texas State University.

- No Gifts-In-Kind were made.

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation. These gifts benefit scholarships, programs, or initiatives at Texas State University.

- An alumnus and spouse in London, Texas, donated \$5,000 to the Larry F. and Barbara S. Wright Memorial Endowment account in the College of Applied Arts.
- A couple in Los Fresnos, Texas, donated \$5,000 to the Mark Anthony Cruz Classical Guitar Excellence Scholarship account in the College of Fine Arts and Communication.
- An alumni couple in San Marcos, Texas, donated \$5,000 to the Dr. Alberto and Mrs. Elizabeth Santos Endowed Scholarship account in the Department of Athletics.

- An alumnus and spouse in Laredo, Texas, donated \$10,000 to the Cathey E. and James E. Moore Endowment in the College of Education and the McCoy College of Business Administration account in the College of Education.
- An individual in San Marcos, Texas, donated \$15,000 to the Bobbye Watts Student Emergency Services Scholarship account in the Division of Student Affairs.
- An alumna in San Marcos, Texas, donated \$7,500 to the Jim Wacker Endowed Scholarship account in the Department of Athletics.
- A foundation in Dallas, Texas, donated \$15,000 to the Summerfield G. Roberts Scholarship in Public History account in the College of Liberal Arts.
- An alumnus and spouse in San Marcos, Texas, donated \$11,517.48 to the Merry Kone FitzPatrick Endowed Scholarship account in the Honors College.
- A foundation in Temple, Texas, donated \$25,000 to the Callaway Foundation Endowed Presidential Scholarship account in the Division of University Advancement.
- An individual in Victoria, Texas, donated \$25,000 to the Louise O'Connor Quasi-Endowment in Library Technology account in the Division of Information Technology.
- An alumni couple in Taylor, Texas, donated \$100,000 to the Susan Komandosky Endowed Scholarship in Journalism Education account and the Colonel Ed Komandosky Endowed Scholarship in Community Journalism account in the College of Fine Arts and Communication.
- An organization in New Braunfels, Texas, donated \$50,000 to the Comal County Sportsman Association Endowed Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- An estate gift from an alumnus in San Marcos, Texas, donated \$249,984.53 to the O.C. Haley Strutters Endowment account in the Department of Athletics.
- An alumnus and spouse in New Braunfels, Texas, donated \$5,000 to the Rundberg Family Endowed Scholarship account in the Department of Athletics.
- An alumni couple in Leakey, Texas, donated \$100,000 to the Betty A. Luxton Endowed Scholarship account in the College of Applied Arts.
- An alumni couple in Madison, Alabama, donated \$10,000 to the African-American Leaders in STEM Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- A foundation in San Antonio, Texas, donated \$100,000 to the Wallace Dockall Memorial Endowed Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- A couple in Falls City, Texas, donated \$12,500 to the Wayne and Deborah Tiemann Endowed Scholarship account in the Department of Athletics.

- An alumna in New Braunfels, Texas, donated \$5,000 to the Catherine Morrison-Stokely Endowed Scholarship account in the Division of Student Affairs.
- A couple in Houston, Texas, donated \$25,000 to the David A. Ortiz Memorial Perseverance Scholarship account in the College of Education.

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

- A corporation in Austin, Texas, donated \$15,000 to the Thomas Dee Seargeant Greater Texas Federal Credit Union Endowed Scholarship account in the McCoy College of Business Administration.
- An alumnus and spouse in San Marcos, Texas, donated \$15,000 to the Lana and Will Holder Endowed Scholarship account in the McCoy College of Business Administration.
- An alumnus and spouse in Flower Mound, Texas, donated \$5,000 to the Ernst & Young Scholarship Endowment for Account Education account and the Department of Accounting Excellence Endowment account in the McCoy College of Business Administration.
- An alumnus and spouse in Dallas, Texas, donated \$10,000 to the Department of Accounting Excellence Endowment account in the McCoy College of Business Administration.
- An alumni couple in Austin, Texas, donated \$20,981.35 to the Bonnie and Lawrence Tilton Endowed Research Support Fellowship in Business account in the McCoy College of Business Administration.
- An organization in San Marcos, Texas, donated \$17,500 to the Lu Montondon, Ph.D., Professorship in Accounting account and the Department of Accounting Excellence Endowment account in the McCoy College of Business Administration.
- An alumni couple in Belle Isle, Florida, donated \$5,000 to the Brian and Nancy Gilchrist Endowed Scholarship account in the McCoy College of Business Administration.
- An organization in San Marcos, Texas, donated \$12,500 to the Lu Montondon, Ph.D., Professorship in Accounting account in the McCoy College of Business Administration.
- A couple in Austin, Texas, donated \$5,000 to the Dr. Jim Bell Scholarship in Entrepreneurship Endowment account in the McCoy College of Business Administration.
- An organization in San Marcos, Texas, donated \$5,000 to Department of Accounting account in the McCoy College of Business Administration.

- An alumnus and spouse in Philadelphia, Pennsylvania, donated \$25,000 to the Scott Emerson Family Professorship in Business account in the McCoy College of Business Administration.

**LAMAR INSTITUTE OF TECHNOLOGY
ACKNOWLEDGEMENT OF GIFTS \$5,000 AND OVER**

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
04/11/2019	Pamela K. Moore & Eva Geer	\$ 30,000.00	LIT Scholarships
05/17/2019	Coastal Welding Supply, Inc.	\$ 5,000.00	Scholarships
06/03/2019	Donald T. Boumans Foundation	\$ 20,000.00	LIT Scholarships
06/03/2019	Signature Industrial Services, LLC	\$ 5,000.00	LIT Scholarships
06/06/2019	GHS Foundation	\$ 12,000.00	Scholarships
06/27/2019	Entergy	\$ 20,000.00	LIT Scholarships
07/08/2019	Alabama-Coushatta Tribe of Texas	\$ 5,113.00	Scholarships

TOTAL: \$ 97,113.00

EXPLANATIONS

\$30,000 was received on April 11, 2019 from Pamela K. Moore and Eva Geer in memory of Joyce Geer for the benefit of the Geer Memorial Scholarship Endowment which provides scholarships to Vidor High School graduates in technology programs.

\$5,000 was received May 17, 2019 from Coastal Welding Supply, Inc. for the benefit of scholarships for students enrolled in the welding technology program.

\$20,000 was received on June 3, 2019 from the Donald T. Boumans Foundation for scholarships benefiting instrumentation and occupational safety and health programs.

\$5,000 was received on June 3, 2019 from Signature Industrial Services LLC for the benefit of the 2018 LIT Foundation Charity Golf Tournament which provides scholarships to students enrolled in all educational programs.

\$12,000 was received on June 6, 2019 from GHS Foundation for the Smith-Hutson Scholarship Program which provides 2019 Summer Semester scholarships for the benefit of students enrolled in associate of arts/general education/developmental studies, emergency medical services, health information technology, instrumentation, pre-dental hygiene, pre-respiratory care, process operating, radiologic technology, and respiratory care.

\$20,000 was received on June 27, 2019 from Entergy to establish the Entergy Utility Line Technology Scholarship Endowment for the benefit of scholarships for students enrolled in the utility line technology program.

\$5,113 was received on July 8, 2019 from Alabama-Coushatta Tribe for a scholarship for the benefit of a LIT student enrolled in Utility Line Technology.



Lamar State College — Orange —

Gift & Donations

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
6/3/19	Donald T. Bowmans Foundation	\$10,000.00	Lamar State College Orange Scholarship Fund

EXPLANATION

The following gifts of \$5,000.00 or more were made payable to Lamar State College Orange:

- Scholarship donation from the Donald T. Bowmans Foundation in the amount of \$10,000.00.

LAMAR STATE COLLEGE-PORT ARTHUR

The following gifts of \$5,000 or more were made payable to Lamar State College-Port Arthur.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
5/1/2019	Golden Pass LNG	\$10,000	Sabine Showdown Fishing Tournament
5/29/2019	Bechtel Oil, Gas, & Chemical, Inc.	\$5,000	Sabine Showdown Fishing Tournament
6/3/2019	Pepsi Bottling Company	\$10,000	Athletic Programs
6/4/2019	Carl Parker	\$5,000	Men's Basketball Program
6/17/2019	TOTAL Petrochemicals & Refining USA, Inc.	\$5,815.16	Scholarships
7/2/2019	Trinity Industrial Services, LLC	\$5,000	Sabine Showdown Fishing Tournament
7/3/2019	Koch Companies/Flint Hills	\$5,000	Sabine Showdown Fishing Tournament

TOTAL \$45,815.16

**PORT ARTHUR HIGHER EDUCATION FOUNDATION
Benefiting Lamar State College-Port Arthur**

The following gifts of \$5,000 or more were made payable to the Port Arthur Higher Education Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
5/1/2019	TOTAL Petrochemicals & Refining USA, Inc.	\$5,000	Gulf Coast Gala
5/1/2019	BASF TOTAL Petrochemicals LLC	\$5,000	Gulf Coast Gala
5/7/2019	Golden Pass LNG	\$5,000	Gulf Coast Gala

TOTAL \$15,000

EXPLANATION

The following gifts of \$5,000 or more were made to Lamar State College-Port Arthur:

Golden Pass LNG gave \$10,000 for the sponsorship of the Sabine Showdown Fishing Tournament.

Bechtel Oil, Gas, & Chemicals, Inc. gave \$5,000 for the sponsorship of the Sabine Showdown Fishing Tournament.

Pepsi Bottling Company gave \$10,000 for the sponsorship of Athletic Programs.

Carl Parker gave \$5,000 to the men's basketball program.

TOTAL Petrochemicals & Refining USA, Inc. gave \$5,815.16 to scholarships.

Trinity Industrial Services, LLC gave \$5,000 for the sponsorship of the Sabine Showdown Fishing Tournament.

Koch Companies/Flint Hills gave \$5,000 for the sponsorship of the Sabine Showdown Fishing Tournament.

The following gifts of \$5,000 or more were made to the Port Arthur Higher Education Foundation:

TOTAL Petrochemicals & Refining USA, Inc. gave \$5,000 for the sponsorship of the 16th Annual Gulf Coast Gala.

BASF TOTAL Petrochemicals LLC gave \$5,000 for the sponsorship of the 16th Annual Gulf Coast Gala.

Golden Pass LNG gave \$5,000 for the sponsorship of the 16th Annual Gulf Coast Gala.

TSUS: Holiday Schedules

Recommendation

The proposed Holiday Schedules for the Texas State University System components be approved.

Background

In accordance with Texas Government Code, Chapter 662 and the System *Rules and Regulations, Chapter III, Section 1.(17)*, the Board of Regents may establish a holiday schedule for the institution that differs from the holiday schedule of a state agency.

LAMAR STATE COLLEGE ORANGE

HOLIDAY SCHEDULE: FY20

Labor Day	09/02/19	Monday
Thanksgiving Break	11/28/19	Thursday
	11/29/19	Friday
Winter Break	12/20/19	Friday
	12/23/19	Monday
	12/24/19	Tuesday
	12/25/19	Wednesday
	12/26/19	Thursday
	12/27/19	Friday
		12/30/19
	12/31/19	Tuesday
	01/01/20	Wednesday
Martin Luther King, Jr. Day	01/20/20	Monday
Spring Break Day	03/20/20	Friday
Memorial Day	05/25/20	Monday
Independence Day	07/03/20	Friday



**President's Briefing
for The Texas State University System
Board of Regents
August 2019**

RETENTION & RECRUITMENT:

Lamar University has many strategic initiatives underway to address recruitment and retention. For future enrollment cycles, LU will focus efforts to serve our diverse population of students and many coming from first-generation and low-income communities. LU is committed to serving every student with the best possible service and believes everyone deserves access to a quality college education. In order for LU to reach disadvantaged students, break down barriers, and provide college access, we made changes to some of our current enrollment practices. These changes include providing better payment options, automatic admission for students in top 25% of the high school graduating class, allowing self-reported test scores to be submitted for admission purposes, and adjusting LU's English proficiency examination scores to reflect those of our peer institutions.

Transfer student enrollment is another primary focus and LU is invested in collaborative partnerships with both local and regional community colleges to allow us to increase our marketing and recruitment efforts. Through this collaboration, LU developed LamarLink, an innovative program offered jointly by Lamar University and Lamar Institute of Technology. This program provides first-time college students with comprehensive support from both institutions; it offers affordability, access, and the eventual opportunity to enroll at Lamar University. For students choosing to enroll in the LamarLink program, they can enjoy great benefits while working to meet LU's admissions requirements. They are welcome to live on campus while completing their courses at Lamar Institute of Technology. In addition, they have the opportunity to choose a LamarLink Degree Pathway offering guaranteed credit transferability. Upon successful completion of the LamarLink program, students can easily transition to Lamar University.

LU's work with Ruffalo Noel-Levitz on a Strategic Enrollment Plan is now entering the implementation phase. A group of key constituents across campus formed the Strategic Enrollment Planning Council with subcommittees including: Admissions, Faculty Student Success, Diversity, and Student Life. Within the Enrollment Planning process, LU is focusing on graduate and transfer partnership and recruitment planning. The plan includes initiatives to build a long-term recruitment and retention plan that is data-informed and aligns fiscal, academic, co-curricular, and enrollment resources to accomplish the institution's mission.

LU uses EAB's Navigate student success platform for cross-campus collaboration and programming to identify, track, and assist students as they progress toward their degrees. With the assistance of advisors, College Success Coaches, and a student success data office, new communication strategies and initiatives are being implemented using a number of historical and population-specific success markers as a basis for targeted outreach. Continued Academic Advisor and Success Coach outreach is assisting each student in developing a plan for re-enrollment before every semester. As part of the process, every student receives personalized communication and staff members evaluate drop-out risk and coordinate efforts to support re-enrollment. For the first time in its history, LU is tracking first-year persistence in real time throughout the academic year and subsequent summer. Finally, LU was recognized by the Texas Higher Education Coordinating Board in April 2019 for improving its four-year graduation rate from 10% to 17% since 2016. The university continues to build sustainable programs to support student progression and completion.

ACADEMIC AFFAIRS:

Department of Biology

Student Research Mentored

1. Emily J. Smith (MS Biology, TX-GLO research assistant): Biogeochemical assessment of using dredge material for marsh restoration in Salt Bayou Watershed, Southeast Texas.
2. Katelin Catching (BS Biology, LU-SURF awardee): The role of plastic waste in causing disease in the coral *Porites astreoides*: direct pathogen transmission or indirect facilitation?
3. Ashley Borel and Hayden Henslee (BS Biology, LU-SURF awardees): Microbes found in plastics from river runoff and their potential role in coral disease of the Meso-American Barrier Reef, Belize.
4. Ashley Tran (BS Biology, NSF research assistant): Bacterioplankton growth and abundance in response to algal exudates on the Meso-American Barrier Reef, Belize.
5. Jordan Snowden (BS Biology, STAIRSTEP Fellow) and Amanda Essoh (BS Biochemistry, LU-CAWAQ Fellow): Determination of major anions in marsh sediment pore waters by ion chromatography.
6. Danny Abdullah (BS Biochemistry, STAIRSTEP Fellow): Molecular detection of pathogenic *Vibrios* in Salt Bayou Estuary, Texas.

Other

1. Reviewed Proposal for Alzheimer's Association, Alzheimer's Association Research Fellowship (AARF)
2. CTLE workshop with Kyle Mutz from the Disability Resource Center titled, "Teaching students with low vision" on 10/23/17.
3. Dr. Matthew Hoch, four LU students, and one University of Belize student embarked on a two-week international research campaign to study coral reef microbiology at the Smithsonian Institutes, Carrie Bow Caye Field Station in the Southwater Caye Marine Preserve, Belize. Three students were supported by NSF research assistantships via Hoch's collaboration with San Diego State University

College of Fine Arts and Communication

Department of Art

Dr. Julia C. Fischer, assistant professor of art history, recently received a publishing contract for *Art in Rome: Antiquity to the Present*. Her on-site study abroad textbook will be published in the fall of 2019 and will be used in a future Lamar University study abroad summer program.

Dr. Stephanie Chadwick, assistant professor of art history, obtained a book contract with Bloomsbury Publishing

Dr. Stephanie Chadwick and Professor Donna M. Meeks served as editors and contributing authors for a departmental art appreciation textbook, *Art as Living Practice*. This preliminary e-book edition (Dubuque: Kendall Hunt, 2018) includes a campus and community focus not found in traditional art appreciation textbooks. Additional contributing authors from the Department of Art include Professor Kurt Dyrhaug, Assistant Professor Christopher Troutman, Dr. Julia Fischer, Instructor Greg Busceme, and Assistant Professor Sherry Freyermuth. Book royalties will be used to enhance departmental activities.

"Introduction: Through the Authors' Eyes," Dr. Stephanie Chadwick, Assistant Professor, Art History, Lamar University; Donna M. Meeks, Professor of Painting, Department of Art Chair, Lamar University.

Chapter 1. "Through the Lens of History: A Look at World Arts Through Time," Dr. Stephanie Chadwick, Assistant Professor of Art History, Lamar University.

Chapter 2. "Looking at Art: Elements of Art," Kurt Dyrhaug, Professor of Sculpture, Department of Art, Lamar University; Donna M. Meeks, Professor of Painting, Department of Art Chair, Lamar University.

Chapter 3. "Looking at Art: Principles of Design," Kurt Dyrhaug, Professor of Sculpture, Department of Art, Lamar University; Donna M. Meeks, Professor of Painting, Department of Art Chair, Lamar University.

Chapter 4. "Through the Artist's Eyes: Drawing," Christopher Troutman, Assistant Professor of Drawing, Department of Art, Lamar University.

Chapter 5. "Through the Artist's Eyes: Painting," Donna M. Meeks, Professor of Painting, Department of Art Chair, Lamar University.

Chapter 6. "Through the Lens of History: Art in Ancient Greece and Rome," Dr. Julia Fischer, Assistant Professor of Art History, Department of Art, Lamar University.

Chapter 7. "Through the Artist's Eyes: Ceramics," Greg Busceme, Instructor of Art Appreciation, Department of Art, Lamar University, Director of The Art Studio Inc.

Chapter 8. "Through the Designer's Eyes: Graphic Design," Sherry Saunders Freyermuth, Assistant Professor of Graphic Design, Department of Art, Lamar University.

UNIVERSITY ADVANCEMENT:

Lamar University Alumni Advisory Board. The Lamar University Advisory Board selected new officers and board members for academic year 2019-2020. Officer positions are for one year, board members serve for three years. Newly elected officers are:

Brad Brown, President. Brad Brown is a 1981 Lamar graduate with a BBA in Accounting. Brown serves as Trust Manager for First Financial Trust and Asset Management Company in Orange, Texas. Brown served as a host for a past Dinner and Conversation, is a member of the Mirabeau Society, which recognizes donors with giving continuity, and is also a member of the President's Circle, which recognizes the largest current donors to Lamar University, and is a member of the Planned Giving Advisory Council. He and his wife established the Ashley Brown Memorial Scholarship in Soccer.

Fred Vernon, President Elect. Fred Vernon graduated from Lamar University in 2013 with a BBA in Accounting and in 2013 with a joint MSA-MBA degree. Vernon is the CEO and Founder of KLV Ventures, a transportation service company based in Port Arthur. Vernon served as keynote speaker for the Black History Month program and is a member of the President's Circle, which recognizes the largest current donors to Lamar University. As a student, Vernon served as an Ambassador, SGA Officer, and a Steinhagen Global Fellow.

Newly elected Board Members are:

Linda Allen. Allen is a 2002 alumna of Lamar University with a BBA in Management Information Systems and lives in Hampshire, Texas. Allen serves as Vice President for CommunityBank of Texas and is a community volunteer throughout the region.

Ryan Dollinger. Dollinger received a BSW from Lamar University in 2014 and works as a Licensed Master Social Worker for Curo Health Services of Beaumont. Dollinger was elected as Chair of the Southwest Texas Branch of the National Association of Social Workers. As a student, Dollinger served as SGA Vice President.

Dan French. Dean Dan French represents Lamar University academics as a member of the Board. Dean French graduated from Lamar University in 1973 with a BBA. French received his PhD from Louisiana Tech and was on the faculty and in administration at University of Missouri-Columbia before being named Dean of the College of Business at LU.

Sharita Gardner. Gardner received her BS in Communication from Lamar University in 2012 and serves as Business Development Representative for MobilOil Credit Union in Beaumont. A member of Southeast Texas Young Professionals Organization, Gardner was named one of Southeast Texas 40 under 40 in 2017.

Steve Grantham. Grantham received his BBA in Finance from Lamar University in 1982 and serves as City President of MidSouth Bank and lives in Sour Lake, Texas. Grantham serves on the Greater Beaumont Chamber of Commerce board and as a member of the Rotary Club of Beaumont. In 2017, Grantham was named Volunteer of the Year by the Greater Beaumont Chamber of Commerce.

Teri Hawthorn. Hawthorn graduated from Lamar University in 2004 with an English degree. She serves as Executive Director of the ARC of Greater Beaumont. She is an alumna of Leadership Beaumont and was named one of Southeast Texas 40 under 40 in 2015.

Brandon Johnson. Johnson graduated from Lamar University in 2008 with a BBA in Marketing. He is a realtor with Realty Depot of Texas and resides in Beaumont, Texas. Johnson is a member of the Southeast Texas Young Professionals Organization.

Cheryl Linscomb. Linscomb is an LU alumna with a 1979 BS and a 1984 MEd in Elementary Education. Linscomb retired as a first grade teacher for Orangefield Independent School District and resides in Orange, Texas. She served as the Chair of the Delta Beta Chapter (Lamar University) of Alpha Delta Pi Sorority 60th Anniversary Celebration.

Brian Roberson. Roberson received his BS in Communication in 2009 and his MEd in 2010 from Lamar University. Roberson is Dean of Instruction and Assistant Principal in the Houston Independent School District. As a student, Roberson was a member of Alpha Phi Alpha fraternity and on the SGA. Roberson serves as Director of Intake for the Alpha Eta Lambda Chapter of Alpha Phi Alpha Fraternity and has served as Chapter Secretary and Assistant Regional Sergeant-at-Arms.

Scott Whitman. Whitman is a 2006 alumnus of Lamar University with a BBA in Human Resource Management and resides in Vidor, Texas. He serves as Operations Manager for SMW Industrial in Lumberton. As a student, Whitman was a member of Sigma Phi Epsilon fraternity, served as President of the Inter-Fraternity Council, and was on the SGA Board.

CAPITAL IMPROVEMENTS:

Current projects

The Science and Technology Building is now open and classes are scheduled for the fall semester.

In April 2018, a severe weather event tore a large portion of the roof off the Police Department building in the center of campus. Rain infiltrated the building causing significant damage to the remaining interior finishes and rendering the building uninhabitable. The damaged roof has been replaced, and the interior of the building is being restored and renovated to meet modern codes. The renovated building will be for the exclusive use of the Lamar University Police Department and will accommodate an updated dispatch area and a secure evidence room, both of which did not previously exist. The Lamar University Post Office, which shared the building before the storm, has permanently relocated to another area. The police building renovation began in February and is scheduled to be completed in August 2019.

With the completion of two major administrative buildings, new on/off ramps from Highway 69/96/287 to Rolfe Christopher Drive, and minor landscape improvements, Lamar has begun the process of defining a new campus entrance on the south side. Design of a new Welcome Center is nearing completion and other defining entry/boundary features are being considered. The Welcome Center will be the first stop on campus for prospective students, family members, alumni, and other visitors. Along with providing information about the campus, Lamar history, academic programs, athletics, and student activities, the Center will be the starting point for campus and housing tours. Structured presentations, interactive displays, and promotional materials will be used to help prospective students envision their future within the Lamar community. Schematic design is complete and design development is underway. Construction is estimated to commence in August.

Many of Lamar's athletic facilities underwent upgrades and improvements. The renovated men's and women's basketball locker rooms in the Montagne Center opened for student athlete use in October and the new artificial turf playing surface at Vincent Beck field was completed in mid-January in time for spring practice, along with the new shot put ring at Ty Tyrell track. The student athlete nutrition bar in the Dauphine Center opened in January. The recently revamped football scoreboard, an upgraded student athlete study room in McDonald Gym,

the new speaker system at the soccer field, and several other small projects are in the assessment or planning stages all contribute to the steady revitalization of campus athletic facilities.

Many improvements are underway or have been complete in multiple academic buildings including lighting improvements, and upgrading of finishes, furnishings and technology in many classrooms across campus. Over 20 classrooms have been updated over the last twelve months and several more are scheduled to be refreshed in the next year. Design is nearing completion for renovations to the 256-seat Science Auditorium, and future renovations to the Dishman lecture hall and the Hayes Biology building labs are in the planning stage. Roof replacements on at least two academic buildings are also scheduled for initiation during 2019, and another four buildings will receive new roofs in 2020. Design has begun to convert the current Shipping and Receiving building into a new music annex facility.

Facility condition assessments were conducted on the Mary and John Gray Library and the Plummer Building to determine renovation scope, budget, and phased renovation plans for life safety and building system upgrades. Project plans for both facilities are being developed and we expect to begin the design phase for the Plummer Building renovation in the immediate future.

The former concrete mix plant property to the southeast of campus was purchased earlier this year and the previous owner has cleared the site. Lamar will regrade and sod the site to serve as green space. Additionally, a former machine works site immediately adjacent to the football stadium lot has also been purchased and one of the buildings is now being used for surplus storage. Short term plans entail relocation of Shipping & Receiving and long term planning to create a Facilities Management complex has begun.

Improvements to campus infrastructure have been completed, are underway, or in the planning stages, including upgrades of underground storm and sewer lines, phased replacement of outdated or damaged sidewalk lights with new LED fixtures, replacement of aging high voltage electrical feeders on the north side of campus and installation of new high voltage feeders on the south side of campus, and most notably, expansion of the central plant, with additional infrastructure capacity to accommodate future facilities on the south end of campus.

Both small and substantial steps have been taken to improve energy conservation and reduce the campus carbon footprint, including replacement of old, fluorescent and incandescent lighting with low energy LED lights in eight academic buildings; phased replacement of inefficient outdoor sidewalk lights with new LED fixtures, installation of new efficient water fountains with water bottle fillers in several high-use facilities, new recycling bins installed throughout campus and upgrades to the existing electric car charging station, with plans to install two additional stations at other locations. The new campus Welcome Center will be designed to achieve LEED Silver certification.

INFORMATION TECHNOLOGY:

Completed projects

The amount of data in our campus data centers is reaching a level which will exceed the capacity of our current data backup solution. The new backup solution is based on a hybrid approach using both on premise and cloud-based architecture, will extend our backup capacity, and allow scalability as data requirements grow. In addition, the new solution will offer significant cost savings over a three-year period.

Current projects

Pilot projects have been initiated for mobile device management (MDM) and mobile application management (MAM) utilizing capabilities within the currently licensed Microsoft product suite. MDM and MAM will enhance the ability to control and manage Lamar University owned mobile devices, as well as manage data stored within mobile apps used to access LU data.

The implementation of the cloud-based Ellucian Analytics platform will support institutional advancement in data utilization and enhanced data-based decision-making using data within the Ellucian ERP system. The scheduled go-live for Human Resources is Summer 2019 followed by Finance and Student.

Phase II of the digital signage project, which provides delivery of coordinated content to campus-wide digital displays, will extend digital signage capabilities to approximately 25 additional buildings.

The IT Division, along with various campus stakeholders, is actively engaged in an IT strategic planning exercise. Various focus groups were conducted, as well as peer reviews from other Texas higher education institutions. The TSUS review of the cloud-based ERP market also informs future strategy. The draft strategic plan is scheduled for completion Summer 2019.

New projects

Implementation of a Data Leak Prevention (DLP) initiative will allow Lamar University to deploy tools and technology to prevent the leaking of confidential and regulated information by unauthorized means with the use of appropriate security controls through detection across campus services and endpoints. The initiative will more fully utilize the capabilities of our current Microsoft campus license.

The Oracle 12c project is a multi-faceted project to simplify and consolidate Banner and DegreeWorks databases on one new RAC system while upgrading Oracle databases and Linux operating system software to the latest certified version. This database consolidation will make DegreeWorks available in our San Marcos disaster recovery location.



SAM HOUSTON STATE UNIVERSITY

President's Briefing for the TSUS Board of Regents
August 2019

RECRUITMENT AND RETENTION

SHSU ranks 2nd in the state of Texas in the Social Mobility Index created to measure how well universities educate economically challenged students and enable them to obtain high-paying jobs. In addition to placing 2nd in Texas by CollegeNET, SHSU ranks 61st nationally. The Social Mobility Index is computed by CollegeNET and based on five variables: published tuition, percent of student body whose families are below the US median income, graduation rate, reported median salary 0-5 years after graduation, and endowment. Comparing academic years 2014-15 to 2017-18, SHSU has seen a 48% increase in degrees awarded to students reporting first generation status.

Christopher Hobbs, assistant professor of chemistry, has been awarded a National Science Foundation Faculty Early Development Program CAREER Award for his research proposal, "Developing New Polymer Supported Catalysts Using ROMP, ADMET, and ATRP with High School, Undergraduate and Graduate Students." The CAREER award grants Hobbs \$410,000 over five years to support the development of undergraduate and graduate chemistry students at SHSU. In an effort to help close the demographic gap that prevails in scientific disciplines, Hobbs' research project aims to implement an educational plan that will engage minority students to pursue STEM education opportunities.

INSTITUTIONAL DEVELOPMENT

Nearly 10,000 donors have given the university \$17 million compared to \$12.5 million contributed last year. Sam Houston State's comprehensive campaign, "Honoring Traditions. Creating Futures Campaign," has surpassed the \$135 million mark for gifts, pledges, planned gifts, and verbal commitments. Actual gifts, together with documented pledges and planned gifts, total \$113.5 million.

The SHSU Alumni Association has completed its move into a refurbished and remodeled facility, the Ragsdale Alumni Center. Total membership exceeds 12,000 with 3,250 of those individuals holding Life Membership. Almost 13% of all addressable alumni hold membership. Through the month of May, over 350 alumni meetings and events have been held, attracting more than 22,000 people.

Marketing & Communications (MarCom) has completed over 6,000 projects and recorded 25,000 media placements. The university's Facebook monthly reach averages more than 390,000, and it has 22,000 Instagram followers.

The Sam Houston Memorial Museum has welcomed nearly 37,000 visitors to its grounds and facilities, including 6,500 schoolchildren. More than 250 meetings and events have been held in the museum's W.S. Gibbs Conference Hall with an attendance of 17,000.



SAM HOUSTON STATE UNIVERSITY

When the May 2019 graduates are added to the alumni-development database, the university will have more than 150,000 individuals with valid addresses. In support of institutional fund raising, 11,455 potential donors have been researched, yielding 268 major gift prospects.

CAPITAL IMPROVEMENTS

The Proposed College of Osteopathic Medicine facility is approximately 60% complete.

The Art Complex is approximately 92% complete.

The Lowman Student Center Expansion Phase II is 40% complete.

The Woodforest Bank Athletic Center is 95% complete.

INFORMATION TECHNOLOGY

SHSU VP's are continuing a holistic approach for establishing sustainable controls, procedures and collaboration to prioritize major campus initiatives involving technology. Hiring is underway for additional staffing for IT that was approved to improve alignment with campus needs for expedited delivery of new services. IT has implemented and begun establishing a culture of using a strategic approach for categorizing workloads and establishing work schedules to maximize completion of work in each category.

With an increasingly information security aware campus, as the number of email phishing attempts have increased, so has the time staff are taking to report these to IT. For more efficient use of campus time and quicker response to phishing attempts, IT established a "Phish Bowl" website as a resource for campus to self-service identify current known risks. We anticipate this site decreasing duplicate reports and expediting reporting of unknown phishing emails.

IT collaborated with the Athletics department for installation of a new 50 seat computer lab. During the day this space will be dedicated to athletics students as it is co-located with their academic support services. Due to the facility's campus edge location, easy drive up access and high visibility, this facility will be used as a safe and convenient after hour (24 hour) computer lab for all SHSU students.

IT continues to be extensively involved in the numerous SHSU construction projects in progress and planning.

IT continues to collaborate with the Proposed Medical School administration on their technology needs and facility construction.



SAM HOUSTON STATE UNIVERSITY

CAMPUS SPECIFIC ITEMS

Sam Houston State University Provost Richard Eglsaer was honored with the William M. Plater Award by the American Association of State Colleges and Universities. The Plater Award is the first national award established specifically to honor and recognize chief academic officers for their leadership in higher education.

The National Institute of Mental Health recently awarded Anna Abate, graduate student in the Clinical Psychology Doctoral Program, with funding for her research project titled, “The Effect of Stereotype Threat in Police Encounters on Behavioral and Affective Outcomes.” This grant, which awarded Abate with \$104,730 over three years, is the first of its kind given to any student in the Texas State University System. The study will research how police interactions have effects on mental health outcomes, such as anxiety and even depression, in young adults.

Participants from thirteen states and over fifty colleges and universities gathered at Sam Houston State University to engage on the topic of building future community leaders at the 2019 Gulf-South Summit conference. The spring event, hosted by SHSU’s Center for Community Engagement, brought more than 300 educators, administrators and staff from around the nation and marked the first time the annual event was hosted in Texas. The mission of Gulf-South Summit is to bring together students, leaders in education, faculty, and community partners to share best practices and research that focuses on community engagement in higher education.

Seniors, Ibeth Caceres and Kendra Ireland presented their independent research in front of an international audience last May at the Second World Congress on Undergraduate Research in Germany. Caceres and Ireland were granted this incredible opportunity thanks to the funding and support of SHSU’s Center for Enhancing Undergraduate Research Experiences and Creative Activities (EURECA), which works to cultivate and develop faculty-mentored, discipline-specific inquiry among undergraduate students. The aim of the conference is to bring together the world’s best undergraduate research and to work on some of the most significant challenges that the global community is facing today.

Graduate student, Courtney Rosenbalm, and her mother Tina Rosenbalm, were among a group of 30 volunteers selected from around the country to flaunt their flair for floral design at the 107th First Ladies’ Luncheon in Washington, D.C. The luncheon, hosted by the Congressional Club, is an event that honors the First Lady of the United States and the charity of her choice each year. The Certified American Grown Organization sponsors all of the 21,000 stems of flowers and recruits only the top floral designers in their field.

The Bearkat athletics program claimed seven championships in 2019 to win the SLC Commissioner’s Cup for the second straight year. On the men’s side, the Kats won the Southland Championship in indoor track, basketball, golf, outdoor track and baseball. For the women, the golf team and softball team both snapped long championship droughts to claim titles this spring.



SUL ROSS STATE UNIVERSITY
President's Briefing
Texas State University System Board of Regents
August 2019

RETENTION AND RECRUITMENT

During the second quarter of 2019, the enrollment management functions of the University worked intensively on follow-up to students to improve yield for the incoming class and creating and building "orientation" programs to welcome new students to campus. Efforts continue on assessing the strategic enrollment management enterprise.

Recruiting

Due to the ransomware incident, it was difficult to keep up with predicting yield and determining the accuracy of current numbers. It appears we lost some traction with yield efforts in Alpine for new students. However, both Alpine and the MRG campuses appear to be holding steady for new undergraduate students.

In Alpine, applications for freshmen 2019 are 10% over 2017 and 7% down from 2018. Acceptances are almost identical from 2017 and 2018. For Fall 2019 transfers, applications are down 14% over 2017 and even with 2018. Acceptances are 20% down from 2017 and even with 2018.

In Del Rio, Eagle Pass, and Uvalde, students historically apply later and data is starting to reveal some trend lines for 2019. Transfer student applications show 14% higher than 2017 and 7.5% greater than 2018. Acceptances are also up for new transfers, with a 7% increase from 2017 and 3% from 2018.

Retention

Enrollment Management partnered with Academic Affairs to institutionalize The Learning Center, a grant-funded tutoring operation located in the Wildenthal Memorial Library. In July, the Executive Cabinet approved combining the Lobo Den (freshmen and undecided advising center) with The Tutoring and Learning Center in the Wildenthal Memorial Library. This merger allows SRSU to improve retention rates through the development of a student success center and full-time retention position. Additionally, the location will incentivize programming in the Library. The Lobo Den advising center will move to the space on the first floor of the Library in September to oversee both operations.

The Lobo Den advising center played a unique and important part of the enhanced New Student Orientation this summer. The staff advised students and assisted them in registration through a more involved and interactive process during the day and a half program. We received numerous compliments and anecdotal stories from parents and students and we expect positive feedback from the survey results.

Strategic Enrollment Management

The iterative process for reviewing the enrollment goals for the Strategic Enrollment Management Plan at MRGC slowed considerably in June due to the ransomware attack at the end of the month. Progress towards the final draft of the plan did as well. However, the basic outline of the plan will include: Executive Overview, Institutional Overview, Situational Analysis, Planning Assumptions, Issues Analysis, Enrollment Goals and Strategies, Proposed Organizational Structure and Support, and the Conclusion. We continue to assess the amount of data available in order to complete the metrics for the plan with a target completion date for the final product by August/September 2019 ready for the President's review.

Simultaneously, faculty and staff at the Alpine campus began the assessment phase of the SEM Plan in April. While progress on the data collection halted in June and July due to new student initiatives and the ransomware shutdown, the goal of providing this assessment to the President around the start of the fall semester 2019 remains. Following data collection in the early fall semester, we will target the final draft for completion by October and present the final plan to the President by December. While both processes include similar components, the results differ due to the unique locations of the campuses, the dynamics of the student population at the different campuses, and the course delivery systems employed at each site.

Reorganization

The reorganization within Enrollment Management remains ongoing. One of the greatest challenges for SRSU at all campuses is to hire, train, and retain staff focused on serving the mission of the institution and maintaining a service delivery approach that is a "high touch, high care" methodology of best practices. As expected, high turnover rates exist within this division however, we continue to make progress in retraining our staff to adopt a client focused service delivery.

The recently hired media specialist made a noticeable difference to the recruiting and retention efforts in the media we now use to showcase our students. We developed several new video messages, including a music video used at New Student Orientation and a new **Lobo Live!** Series added to other social media efforts for SRSU uses. Robert Greeson, Media specialist, began planning the new layout for the recruitment materials for both the Alpine campaign and the MRGC one and continues developing other videos for many other events occurring in the next several months. We began developing assessment tools to capture ROI on each event and each piece to determine their effectiveness. We will continue to assess new information and new strategies to ensure that we make data driven decisions.

Student Programming

President Kibler and the Enrollment Management staff developed a new vision for student success and retention called The FRONTIER Student Experience. This quarter, staff and faculty began planning the implementation of this program, including developing concepts for competing in the next round of Title V awards. Additional information is available upon request.

INSTITUTIONAL EFFECTIVENESS

The Office of Institutional Effectiveness promotes continuous improvement as detailed in the sections below.

Strategies for the Second Century 2017-2022 Strategic Plan

The Office of Institutional Effectiveness staff work with over 40 staff and faculty who implement and evaluate strategies promoting the five Strategic Plan goals. IE staff are currently compiling the annual Score Card that will be published in August. Some of the accomplishments that will be reported in that Score Card include:

Goal 1: Promote Growth in Academic, Research, and Artistic Excellence – *On April 22, 2019, SRSU hosted the second, annual Research Symposium to showcase student research and artistic excellence.*

Goal 2: Target Recruiting, Maximize Retention, and Increase Graduation Rates – *In 2018-2019, SRSU introduced Degree Works at all campuses to keep students better informed about their academic progress and promote graduation.*

Goal 3: Strengthen a Sustainable and Diversified Financial Based while Ensuring Affordable Access – *In Spring 2019, SRSU adopted a software system to manage alumni data and promote philanthropic support for the university.*

Goal 4: Recruit, Retain, and Develop Faculty, Staff, and Student Employees – *In fall 2018, SRSU held a book talk series for all new faculty to provide professional development and collegiality.*

Goal 5: Unify and Enhance the Image and Visibility of Sul Ross State University - *The Faculty Sustainability Council has made a greater presence on the campus by hosting several open forums on sustainability that were well attended by faculty, staff, and students.*

Core Curriculum

The university enhanced the SRSU core curriculum assessment system to include a rubric-based faculty evaluation of student work in the six core competencies. This assessment method aligns with the new Southern Association of Colleges and Schools Commission on Colleges' principle, 8.2, calling for evidence of seeking improvement. A faculty committee developed rubrics to assess the six core competencies, and the Biology, Geology, and Physical Sciences Department participated in a spring pilot to use the rubrics to assess student work and adopt an intervention to measure student improvement throughout the coming years. This fall, all academic departments will start using the rubrics to measure student learning in the six core competencies. The use of rubrics will complement the existing assessment measures for the core curriculum.

Quality Enhancement Plan Direction for Year Two

During the 2018-2019 academic year, Sul Ross State University implemented our Quality Enhancement Plan to increase student performance in three communication skills: writing, oral and visual presentation. Six faculty members representing all campuses and all colleges volunteered to embed those communication skills into their selected courses. Faculty from all campuses participated in assessment days at the end of each semester to evaluate student products for those skills and identify strengths and weaknesses. Students were found to be most proficient in visual presentation and least proficient in writing. During the 2019-2020 academic year, the QEP will expand to include 16 faculty, and those assessment findings will be addressed in the courses.

Academic and Administrative Assessment Process

The IE office compiles academic and administrative assessment reports at the end of each academic year to assess improvements in the identified student learning outcomes and departmental service outcomes. Currently, the university maintains 50 academic programs and 71 administrative programs. The Office of Institutional Effectiveness publishes an annual summary of the reports to track progress and set goals for the coming year. The IE office's goal for the 2019-2020 academic year includes working with program coordinators to develop more in depth action plans to utilize the assessment results to inform decision making.

CAPITAL IMPROVEMENTS

Sul Ross continues to make progress as we enhance and renovate our facilities located in Alpine. Sul Ross leases facilities from Southwest Texas Junior College for the three other campuses in Del Rio, Eagle Pass, and Uvalde.

Mountainside Hotel/Convention Center + Culinary Arts Classroom

We conducted the initial review of Mountainside building in early June to determine the viability of the space for conversion to Hotel/Convention Center with classrooms attached for future culinary arts program. The proposal, based off of initial report submitted from Freese & Nichols, indicates the structure remains sound and specifies renovation needs including updated lighting, windows, electrical, fire systems, heating/cooling and additional elevator facilities. Based on the initial report, we requested schematic drawings from the architect as well as cost estimates in order to begin momentum for the project.

Pearce Clinic

We recently purchased the Pearce Clinic property near the main campus in Alpine. Renovation and redesign of the interior spaces will begin in Fall 2020. We continue to assess the needs for the space and will bid out architectural designs by September 15th, 2019. We closed on the property on July 16, 2019. Community support continues to grow for the development of the nursing program.

Turner Range Animal Science Mare Motel

The Range Animal Science facility ordered two (2) initial "Mare Motels" with assembly expected to begin in August 2019. The college will add two (2) additional "Mare Motels" by the 3rd quarter of 2020 to accommodate growth in student enrollment. Additionally, the installation of a six (6) horse panel walker is scheduled for late August 2019. The walker includes state of the art programming and digital controls.

Sul Ross Visitor Center in Alpine

Work continues on the concepts for the proposed Visitor Center. The Vandergriff Group of Midland developed the conceptual design and we received the cost information from Riddle and Goodnight. These plans remain under review as we evaluate the total project costs for this project. The Visitor Center remains a strong priority through our Campus Master Plan.

Museum of the Big Bend Expansion

Significant fundraising efforts and several years of conceptual discussions led the museum to launch a fund-raising campaign for the expansion. The additions and enhancements will provide increased event space, exhibit areas, education rooms, and storage. At the recent 33rd Annual Trappings of Texas event, the museum's Director's

Advisory Council continued their discussions with patrons to support the proposed expansion. Fundraising remains a priority and the expansion is scheduled to begin in 2020.

Campus Access Phases Two and Three

We submitted plans for the Campus Access Phases Two and Three to Line and Space from Tucson, AZ. We expect to provide initial comments after their next submission in August 2019. An additional consultation in September will firm up details and initiate the construction design phase to ensure representation of all stakeholders followed by final submission for construction plans.

Campus Access Phase One

We continue gaining traction with Pride General Contractors on Campus Access Phase One project. The university determined that certain areas did not follow safety regulations including areas by the Zuzu Verk Memorial Amphitheater and east/west campus foot traffic connections. Following discussion with the contractors and TSUS staff, it became clear that the best course of action for the contractor rests in replacing the retaining walls and repair other identified areas.

INFORMATION TECHNOLOGY

The following information provides a brief overview of several activities within the information technology division.

Managed Services Contract for Support of Enterprise Applications

Sul Ross awarded a contract in support of our enterprise applications to Campus Works. This includes the support for Banner Systems, the document imaging system, reporting programs, and others. The new contract begins September 1, 2019 since the current contract with Ellucian Technology Managed Services (TMS) expires August 31, 2019. Enterprise applications serves an important function for the university to maintain records and conduct daily business in all areas. Following the 2018 Legacy Plan and Taskforce recommendations regarding university operating systems, the Chief Information Officer met with university data owners to discuss needs, opportunities, and challenges to gather data to incorporate their input in the direction for future managed services. The staff members voiced their desire to recommend the new company.

Ransomware Attack

On June 21, 2019, a ransomware attack encrypted 31 Windows server and over a dozen Windows computers at Sul Ross. The university immediately engaged in services with Core Recon, a Houston-based firm that specializes in cyber-attacks and they assisted the OIT staff with the containment and rebuilding processes. Sul Ross, in cooperation with the System Office and our insurance provider, Gallagher, began working toward further engagement with Kroll, to ensure the purge of all malware from the institution's information resources and to certify the institution as clean. The attack brought systems down for several days and required OIT staff to perform scans of all desktop computers and laptops. The staff made significant progress to restore services due to the extensive backup data management system employed by the university. Efforts to restore remaining services continues. The university continues to struggle with state agency submissions due to the concern from those offices about the potential risk of infection.

Residence Halls Internet Service through Apogee

A new contract with Apogee for Wi-Fi capability for all residence halls began June 1, 2019. As a part of the agreement, Apogee now offers a more robust internet service and increased bandwidth from 20MB to 100MB per connection. Following student usage surveys, we also determined that most students no longer use cable TV and prefer streaming TV services through their internet connections. As a result, we eliminated cable television services from the residence halls for a cost savings of over \$48,000 per year.

UNIVERSITY DEVELOPMENT AND RESEARCH

Sul Ross continues to show improvement in development and advancement areas as the staff become more knowledgeable and develop strategies.

University and Foundation Endowment Growth

Sul Ross received \$975,796 in gifts for the third quarter of 2019. The university endowment grew by 10% over the past fiscal year. The University Foundation Endowment showed growth and increased to over \$4 Million in gifts. Most recently the university received placed in the university endowment \$550,000 to be used for a Biology scholarship.

Advancement and Donor Relations

The Advancement Office recently underwent a change in office organization. The Director for Advancement received additional assignment to work with corporate sponsorship. An immediate result yielded \$60,000 in a sponsorship agreement with the local hospital for signage at the Historic Kokernot Baseball Field. Recently, the Lobo Pride Athletic Club hosted the second annual alumni and friends golf tournament in San Antonio. The advancement office assisted with the planning and execution of the event and plans are underway for the golf tournament in June of 2020.

Creative Design, Communications, and Marketing

The website redesign committee finalized committee membership in June. The committee will begin developing an RFP for publication to identify a vendor to manage the website redesign. Committee leadership includes a faculty member and the director for institutional effectiveness.

The university recently hired a Public Relations Officer to oversee media and communications. Travis Hendryx formerly served as the Sports Information Director for Sul Ross Sports with experience in journalism and public relations. His work to increase communications and media coverage began immediately and yielded positive responses very quickly.

Alumni Relations

The Alumni Relations Office collaborated with the Sul Ross Rodeo Coach to request volunteers to assist in rebuilding and repairing animal pens and the rodeo arena fence at the San Antonio Livestock Exhibition Arena. The efforts yielded over 40 volunteers who welded, cleaned, or cooked to assist the rodeo and equine science program. The search for the Director of Alumni Relations continues. Several prospects remain viable and discussions continue with the Alumni Board President to receive input about alumni functions.

Center for Big Bend Studies (CBBS)

The CBBS continues to seek funding from various sources for operational expenses, the Trans-Pecos Archaeological Program (TAP), and for research of the historic period.

The CBBS remains actively engaged in archaeological research on several private ranches, primarily focusing on Pinto Canyon Ranch (PCR) during this reporting period. Recent work since the last report has concentrated on the following: an unusual concentration of boulder petroglyphs and Spirit Eye Cave—a large cave with two entrances and several tunnels. We remain actively engaged with a number of specialists through collaborative analytical agreements—e.g., direct and contact human mtDNA, perishables, maize DNA, Chagres DNA, stable isotopes, and obsidian sourcing—that will greatly enhance our research. These analyses will help guide further fieldwork at the site. Our research of boulder petroglyphs at PCR has steadily made progress through multi-variant recordings of the over 200 glyphs and through Geographic Information System (GIS) analyses. In addition, a survey project was initiated on Boot Ranch, a ca. 18,000-acre ranch northeast of Alpine, and analytical work and efforts toward publication also continue for our investigation of the Genevieve Lykes Duncan site, the oldest radiocarbon dated site in the greater Big Bend region. The CBBS is also assisting with excavations at San Esteban Rockshelter in Presidio County; it is being investigated by archaeologists and geoarchaeologists from the University of Kansas.

The CBBS continues to work on a searchable rock art database for the region and on our massive 1,200+ page report on the long-term archaeological survey of Big Bend National Park. Center staff are currently working on Volume 30 of the *Journal of Big Bend Studies* and hope to have it published by mid-summer. Several outside manuscripts are under consideration for publication as well, including one on past work by an early researcher in the region, J. Charles Kelley, along Mexico's Río Conchos.

Following the historic 2017 agreement (Memorandum of Understanding/MOU) last summer between the CBBS and Mexico's *Instituto Nacional de Antropología e Historia* (INAH), the parties have continued to collaborate in a variety of ways when possible. In late April, CBBS and INAH staff participated in a conference held in San Elizario, Texas; the CBBS lent support to INAH staff during field trips to a museum in Juarez, Chihuahua, and to rock art sites west of Juarez. In mid-April, the Center entered into another MOU, this one with the mayor of the village of Ágrede, Spain. The parties agreed to work together on projects of mutual interest. Ágrede was the home of the Lady in Blue, a cloistered Catholic nun in the early seventeenth century who is said to have ministered to and influenced indigenous groups in southwest Texas through over 500 bilocations (i.e., the state of being or ability to be in two places at the same time). The Lady in Blue story is an important part of history in both Spain and West Texas, and the agreement will support efforts to uncover additional information about this legacy.

Finally, on May 25, State Representative Poncho Nevárez offered House Resolution 2103 to recognize and commemorate the important historic and cultural contributions the CBBS has made in the West Texas borderlands through the MOUs with INAH and Ágrede. As the resolution so aptly states, "the history of the Big Bend region is inextricably linked to the histories of Spain and Mexico, and the research agreements between CBBS, INAH, and the city of Ágrede will provide invaluable insight into the proud legacy of the Spanish and Mestizo founders of Texas."

Recent CBBS grants and donations received total=\$50,500:
\$15,500 received from individuals as donations
\$35,000 awarded from foundations as grants

Borderlands Research Institute (BRI) within the College of Agricultural and Natural Resource Sciences

The BRI's mission is to help conserve the natural resources of the Chihuahuan Desert Borderlands through research, education, and outreach. To meet that mission the BRI plans and conducts research investigations on various aspects of the natural world and provides the results to the land managers so that they may more effectively manage the resources with which they are entrusted. Here are highlights for April through June 2019:

Grants/Gifts:

- BRI received a grant of \$125,000 from the Mitchell Foundation for the Respect Big Bend Coalition.
- Permian Basin Area Foundation pledged \$300,000 over 4 years for the Respect Big Bend Coalition.
- BRI received \$50,000 from the Still Water Foundation via Permian Basin Area Foundation for the Respect Big Bend Coalition.
- San Antonio Livestock Exposition (S.A.L.E.) awarded \$60,000 for the 2019-2020 BRI Graduate Student Fellowship.
- BRI received a gift of \$25,000 for turkey restoration from Lykes Brothers, Inc.
- BRI received an additional \$41,842 of gifts and grants from various donors.

Events/Activities/Awards:

- BRI Co-hosted the Western Association of Fish and Wildlife Agencies Deer and Elk Workshop in Marfa, Texas.
- BRI staff and students presented at the Desert Bighorn Council in Las Vegas, Nevada.
- BRI's mountain lion research was featured in *Texas Highways* magazine.
- Dr. Louis Harveson presented keynote speech at An Evening with TWA in Midland.
- BRI launched a Brown Bag Seminar for Conservation Partners as part of the Respect Big Bend Coalition.
- BRI staff presented on the Respect Big Bend Initiative and the U.S. Fish and Wildlife Service Dos Rios Landscape Conservation Design Project at the 2019 Christmas Mountains Symposium at Terlingua Ranch.
- BRI students presented papers and posters at the SRSU Graduate Student Symposium, and Dr. Louis Harveson presented keynote speech.
- Dr. Carlos "Lalo" Gonzalez was named the Nau Endowed Professor in Habitat Research and Management.
- BRI assisted TPWD with mule deer captures for relocation from Elephant Mountain Wildlife Management Area to Black Gap Wildlife Management Area.

Museum of the Big Bend (MoBB) within the College of Arts and Sciences

The Museum's mission is telling the story of the Big Bend region of Texas and Mexico, which includes the distinct counties of the Trans Pecos and the state of Chihuahua. To meet that mission the MoBB tells the story of the Big Bend in the permanent exhibit *Big Bend Legacy* that utilizes artifacts from the Museum's collection alongside interpretive panels and videos. Four annual exhibits are curated each year, some of which travel. The premier exhibit is Trappings of Texas that celebrates contemporary Western art and custom cowboy gear. The MoBB is home to the Yana and Marty Davis Map Collection, recognized as one of the premier map collections in Texas.

In 2018, the MoBB launched a \$10 million capital campaign to construct a Museum Complex building behind the historic Texas Centennial Museum. When completed the Museum Complex will have an interior and exterior event spaces utilizing the majestic Davis Mountains as its backdrop, a gallery dedicated to the historic beef cattle paintings by Tom Lea, a new temporary gallery and storage space for the Museum's significant and expanding early Texas art and Mexican folk art collections. Updates to the historic building include new stories in the permanent exhibits and a Texas Map Research Center. The Museum is often referred to as the "crown jewel" of Sul Ross and the Museum Complex will be an added jewel to this crown. Once completed the Museum Complex will enhance and benefit the MoBB, Sul Ross State University, and the Big Bend region.

Grants/Gifts/Fundraising: Museum of the Big Bend Operations

- \$50,000 from the City of Alpine
- \$5,000 from the Brewster County Tourism Council
- \$15,000 from Anne and Johnny Wesiman
- \$35,000 from the Still Water Foundation
- \$100,000 received from Trappings of Texas sales
- \$25,000 received from the Erin Hanson exhibit sales

Grants/Gifts/Memorials/Pledges: Museum Complex Capital Campaign

- \$100,000 gift from Bonnie and John Korbell
- \$50,000 gift from John Poindexter
- \$10,000 gift from Anne and Johnny Weisman
- \$8,000 memorial donations in honor of Kay Green for the Events Center
- \$10,000 memorial donations in honor of Raye Foster for the Tom Lea Gallery
- \$250,000 grant from the King Foundation
- \$25,000 grant from the King Family Foundation
- \$1,000,000 pledge from Yana and Marty Davis
- \$100,000 pledge from Yana Davis
- \$650,000 pledge from Ben Foster
- \$5,000 pledge from Dedie and the late Lonn Taylor
- \$5,000 pledge from Anne Adams

Events/Activities/Awards

- Launched the capital campaign for the \$10 million Museum Complex, September 2018
- 4th Annual Trappings of Texas Ranch Round Up Party hosted by Bonnie and John Korbell, April 2018
- 5th Annual Heritage Award honoring John Poindexter, September 2018
- 5th Annual Trappings of Texas Ranch Round Up Party hosted by Erin and Jeff Williams, April 2019

- 6th Annual Heritage Award honoring Charles Mallory September 2019

2018-2019 Exhibits

- Erin Hanson: Big Bend Country (sold out exhibit), September –December 2018
- Texas Before It Was Texas, September 2018-2019
- The Upshaws of County Line: An American Family, January-March 2019
- 33rd Annual Trappings of Texas, April-May 2019
- Burton Pritzker: Everything is Also Something Else, June-September 2019
- Five Centuries of Mexican Maps from the Yana and Marty Davis Map Collection. Held in conjunction with the annual Texas Map Society meeting, September-December 2019

Education Outreach

- *Branding Scene at Cathedral Mountain* by Julius Woeltz selected to be in the Witte Museum's *250 Years of Texas Art*, September 2018-August 2019
- Partnered with the City of Alpine to host the 4th Annual Alpine Photo Weekend and Photo Contest, June 2019
- Adult workshops and presentations, fall 2018 and spring 2019
- Wee Explore and Wee Sing for 0-5 years, fall 2018 and spring 2019
- Summer Art Camp, 7-9 and 10-13 years, June and July 2019
- Children and Adult tours, September 2018- August 2019

University Grant Proposals in Progress

Dr. Bonnie Warnock and her team submitted a grant proposal for \$249,964 to the USDA – HSI Program: “Avanzando en la Frontera: Preparing students for a sustainable future through the use of technology for efficient livestock production.” This grant will allow SRSU to build on the livestock breeding that has been done already with our cattle in the sustainable ranch program.

Dr. Patricia Harveson submitted a grant proposal for \$278,300 to the National Park Service Conway Science Fellowship Program to support a postdoctoral fellow research scientist working on the project, Modeling and Monitoring Corridor for Large Carnivores through Big Bend National Park, Texas. This landscape scale project involves the collaboration of Big Bend National Park, Borderlands Research Institute at Sul Ross State University, Texas Parks and Wildlife Department, The Nature Conservancy, local corporate and private landowners, and any interested public groups (e.g., Big Bend Conservancy).

CAMPUS SPECIFIC ITEMS

The following informational items provide a brief description of the numerous activities across all campuses as well as accolades featuring students, faculty, and staff.

SRSU Students participate in Homeland Security workshop

Dr. Oguzhan Basibuyuk, Associate Professor of Homeland Security and Criminal Justice, and criminal justice students Kate Rubio and Phillip Workman participated in the U.S. Department of Homeland Security (DHS) training workshop at George Mason University in Fairfax, Virginia, June 24-25. The workshop was a combination of several lectures about cutting-edge topics including crime mapping, social media and social network analysis, cryptocurrency and financial crimes, forensics, digital forensics, and human trafficking.

Professor Roman directs her last play for the Theatre of the Big Bend

After 20 years of service to the university, Dona Roman, Professor of Theatre, is planning to retire in May 2020. During her time at Sul Ross, she directed, produced, costumed, and occasionally appeared in more than 20 productions for ToBB. She currently is directing *Our Lady of the Tortilla*. Founded in 1965, Theatre of the Big Bend stages one to three productions every summer.

Sul Ross students study in Europe and Asia

During May and June, Sul Ross faculty and students studied in Europe and Asia. Art Professor Carol Fairlie and six students traveled to Rome, Florence, and Paris from May 20-May 31 where they visited art museums as part of their art studies. From June 3-24, Dr. Chris Ritzi, Professor of Biology, and three biology students were in Qin Zhou, China studying the biology of the region. Also in Qin Zhou were Dr. Esther Rumsey and four Sul Ross students in residence at Tallent International College who were participating in an international exchange program. Dr. Rumsey and the students participated in an English language service project. In the project, Dr. Rumsey and the students taught English to the Chinese students.

Theatre of the Big Bend concludes 2019 season

The Theatre of the Big Bend staged two plays during its summer 2019 season: *Our Lady of the Tortilla* and *Nunsense*. *Our Lady of the Tortilla* is a comedy written by Cuban-American playwright Luis Santeiro and directed by Professor Roman. The play follows the Cruz family. *Nunsense*, written and composed by Dan Goggin and directed by Sul Ross Associate Professor of Theatre Bret Scott, tells the story of the five surviving nuns of the Little Sisters of Hoboken who discover that their cook, Sister Julia, Child of God, accidentally killed the other fifty-two members of the convent with tainted food.

Ms. Julie Vega appointed Dual Credit Coordinator

Julie Vega, Lecturer in English, has been appointed, Dual Credit Coordinator. Ms. Vega, who has taught dual credit English courses, will work with regional school districts in developing dual credit offerings that meet the needs of the districts.

Sul Ross receives U. S. Department of State grant

Sul Ross has been selected to receive a grant from the U.S. Department of State funded through the 2019 Capacity Building Program for U.S. Study Abroad. Sul Ross is one of only 21 colleges and universities across the nation that will be funded to develop, expand, and/or diversify American student mobility overseas in support of foreign policy goals. Professor of Communication Esther Rumsey plans to develop international study programs embedded in the core curriculum of the University.

Regional teachers honored by SRSU Department of Education

Teachers from Alpine, Fort Davis, Marathon and Marfa Independent School Districts were honored at a May reception celebrating National Teacher Appreciation Week. The reception, hosted by the Sul Ross State University Education Department, included a welcome by Dr. Bill Kibler, Sul Ross President, refreshments and a panel discussion about character education programs in the respective districts. Dr. Jeanne Qvarnstrom, Associate Professor of Education, event organizer, said the reception recognizes the tremendous contributions of teachers in the communities and the importance of the partnerships among local school districts and the university.

Sul Ross reaches out to private high schools in Chihuahua

In May, a delegation of SRSU faculty and staff visited private high schools in Ciudad Chihuahua and Ciudad Ojinaga to begin discussions regarding collaborative relationships between the schools and SRSU. The administration of the private high school in Ojinaga has already sent a teacher and students to SRSU to learn of SRSU's academic programs.



TEXAS STATE UNIVERSITY
President's Briefing
for the Board of Regents
August 22-23, 2019

PLANNING, ASSESSMENT, AND ACCREDITATION

Texas State University is embarking on the mid-cycle revision of the 2017-2023 University Plan. Preliminary steps of this review, which includes revisions to the background briefs and early edits to the initiatives and key performance indicators of the plan, will be completed prior to the start of the 2019-2020 academic year.

Texas State is preparing for the Southern Association of Colleges and Schools Commission on Colleges reaffirmation in 2021. The Quality Enhancement Plan Development Task Force is meeting monthly to finalize strategies for achieving student learning outcomes associated with undergraduate research.

RECRUITMENT

Undergraduate Recruitment

The 2019 Freshman Class is on pace to achieve the seventh straight record class. New freshman scholarships, aggressive optimization of awards, and two new undergraduate degree programs are driving a 4.5 percent increase in New Student Orientation registrants to date.

The 2019 *U. S. News & World Report* ranks Texas State 14th in the nation for the most transfer students. As of June 19, 2019, however, new transfer admits are down nine percent, which correlates to the statewide decline in transfer applications of students transferring to 4-year universities. As expected, top area community colleges continue to decline in traditional enrollment during post-recessionary years and record low unemployment rates.

Graduate Recruitment

As of June 16, 2019, the number of registered Student Credit Hours (SCHs) in graduate courses is currently 24,181, a 1.2 percent increase (+294 SCHs) over last year.

Fall 2019 enrollment numbers are expected to continue to grow, as graduate applications are still being processed. As of June 17, 2019, master's applications are 3,557, a 3.6 percent increase

compared to fall 2018; and master's students accepted are 1,599, a 2.7 percent increase. Doctoral applications are 290, a 13.3 percent increase; and doctoral students accepted are 120, an 11.1 percent increase.

CAPITAL IMPROVEMENTS

Status of Construction and Renovation Projects

This status report is organized by the phase in which each project falls in the development cycle. The phases include:

- **Planning and Programming** – The process of identifying space needs and general magnitude of project cost.
- **Design** – The process of developing detailed blueprints and cost estimates.
- **Construction** – The entire process of building the project.
- **Project Completion** – The construction is complete, the bills are all paid, the building has been turned over for use, and The Texas State University System (TSUS) has officially approved project close-out.

Note. When multiple projects are underway in one building, all projects are presented together for ease of understanding regardless of their phase in the development cycle.

Projects in the Planning and Programming Phase

The final 2019 draft program for the **Health Professions Classroom Building** has been completed. This will be the fourth academic building on the Round Rock Campus and includes classrooms, labs, and offices to support four departments in the College of Health Professions, the Advising Center, and the Dean's Office. The original program document will guide Texas State in preparing the Tuition Revenue Bond (TRB) funding request for the 87th Texas Legislature. This project is on the Capital Improvements Program (CIP) and will be initiated pending TRB funding. The current estimated Total Project Cost (TPC) is \$75 million.

The Infrastructure Research Laboratory is on the CIP. This project will support the Bachelor of Science in Civil Engineering degree program. The TPC is \$12 million; however, the project is currently on hold pending a re-evaluation of the program by the Ingram School of Engineering.

Plans are underway for a new **Music Building** to be constructed near the Performing Arts Center and the Theater Center in order to address the pressing needs of the School of Music. The new building will include classrooms, offices, and rehearsal spaces. The first programming process in 2010 led to a project size of 129,582 gross square feet (GSF), with an estimated TPC of \$79 million. A review completed in June 2019 of the 2010 program resulted in reductions in project size (110,128 GSF) and estimated TPC (\$70 million). The revised program and concept rendering will be used for fundraising purposes.

The College of Science and Engineering, which is the largest college at Texas State is in need of additional space. The proposed 200,000 GSF **Science, Technology, Engineering, and Math Building** will be located on the San Marcos Campus; it is currently proposed to house the Departments of Mathematics, Computer Science, and Criminal Justice. The building will provide additional teaching space for several other academic disciplines. This project is on the CIP at \$125 million. An Architectural Space Program is underway. This program will guide Texas State in preparing the TRB funding request for the 87th Texas Legislature.

The Architectural Space Program for the relocation of the **University Police Department** from its current home to make room for the Academic Testing Center is underway. The proposed location of the new building is on West Holland Street, which is located on the northwest edge of the San Marcos Campus.

Projects in the Design Phase

The demolition of Hornsby and Burleson Halls on the Hilltop area of the San Marcos Campus is complete. The current TPC for the planned **Hilltop Housing Complex** is \$96.7 million based on 836 beds. Barnes Gromatzky Kosarek Architects is the architect and engineer (A/E), and Vaughn Construction is the Construction Manager-at-Risk (CMR). Design development was approved during the May 2019 Board of Regents meeting. The project includes upgrades to the utilities to support the new complex, future Hilltop academic and research buildings, and other campus-wide needs. Construction of the utilities portion will commence summer 2019 with substantial completion in spring 2020. Construction of the housing complex could begin in spring 2020 with substantial completion in May 2022, pending the outcome of a public-private partnership student housing project solicitation that is currently underway.

The Department of Athletics recently relocated its offices and other functions from Jowers Center to the University Events Center. The **Jowers Center Renovation Project** involves the renovation of this vacated space. The renovated space will be used by academic programs in the Department of Health and Human Performance and the Department of Theatre and Dance for faculty offices, classrooms, and laboratory/research space. The 13,561 GSF project has a TPC of \$3.5 million. Design was completed by Lym Miller Architecture and construction bid documents were completed in April 2019. A contractor has been selected. Texas State has received delegated authority for this renovation.

The Roy F. Mitte Building Space Reconfigurations Project, with a TPC of \$6 million, will repurpose vacated spaces now that selected programs have been relocated to the Bruce and Gloria Ingram Hall. Design development was approved in May 2019 by The TSUS Board of Regents. Construction began summer 2019 and substantial completion is targeted for fall 2020. The design team is Brown Reynolds Watford Architects, and the CMR is Hill and Wilkinson General Contractors.

Projects in the Construction Phase

The Albert B. Alkek Library has two large capital projects and one delegated project under construction:

1. For the **Albert B. Alkek Library Seventh Floor Wittliff Collections Expansion Project**, McKinney York Architects is the design team and JE Dunn is the CMR. The design of the \$4.7 million project was approved in November 2018. Construction began in May 2019 and is scheduled to be complete in January 2020.
2. **Albert B. Alkek Library Learning Commons Project**, with a TPC of \$8.3 million for phase one, involves the repurposing of space to create a Learning Commons on the second floor and portions of the first, third, and fourth floors. Brown Reynolds Watford Architects is the design team and JE Dunn Construction is the CMR. Construction is underway with selective demolition and remodeling. The design also includes a relocation of the service desk and a Starbucks coffee shop. A six-foot by 80-foot three-panel mural by legendary Texas artist Buck Winn is being framed by a preservationist for installation on the main level. This project is 40 percent complete and is scheduled to be completed in January 2020.
3. **Alkek Emergency Repairs Project**, a delegated project, involves window gasket replacement and plumbing improvements. The project is scheduled to be completed in August 2019.

Blanco Residence Hall Renovations Project, with a TPC of \$29.6 million, includes installing new air handling units, new pumps, and new fan coil units; cleaning the existing air ducts in the lobby; refurbishing select air handling units; replacing plumbing in the vertical chases, domestic water piping, sewer piping, and water closets; relocating electrical distribution panels; making significant cosmetic improvements throughout the building; and installing new light fixtures in the corridors, bedrooms, bathrooms, and portions of the lobby. Pfluger Associates is the A/E, and SpawGlass is the CMR. The construction phase of the project has been completed and the full project will reach substantial completion by fall 2019.

Campus Recreation Sports Fields Complex, with a TPC of \$7.87 million, commenced with construction in May 2019. Perkins & Will (Sink Combs Dethlefs) Architects of Denver, Colorado, finalized the construction documents and JT Vaughn Construction was selected as the general contractor following evaluation of competitive sealed proposals. Substantial completion is expected by spring 2020.

Elliott Hall, with a total size of 37,293 GSF and a TPC of \$6.65 million, commenced with construction in March 2019. LPA, Inc., is the A/E, and Hill and Wilkinson General Contractors is the CMR. Substantial completion is spring 2020. This project repurposes a residence hall into faculty offices and classrooms.

The project cost for **Encino Hall Space Reconfigurations** is \$2.8 million for which Texas State has received delegated authority. Construction began in summer 2018 and substantial completion was reached in May 2019. Atkins Architects is the A/E, and Vaughn Construction is the CMR.

The **Family and Consumer Sciences Vivarium Research Facility**, with a TPC of \$3.86 million, will house small live animals and support research in the areas of nutrition, cancer, and psychology (neuroscience). This facility will meet certification requirements and comply with all standards delineated in *The Guide for the Care and Use of Laboratory Animals (Eighth Edition)*. Perkins+Will is the A/E, and Vaughn Construction is the CMR. Construction is 24 percent complete. The anticipated completion date is spring 2020.

The **LBJ Student Center Expansion Project**, with a TPC of \$31.2 million, commenced construction in 2018 and is 56 percent complete. Finishes are being finalized on Level 3 and new brick veneer and roofing installation is underway. Although some parts of the project will be completed in 2019, substantial completion is slated for early 2020. Atkins Architects is the A/E, and Vaughn Construction is the CMR.

The **Spring Lake Dam Phase One Stabilization Project** is underway. Texas State is on track to receive partial reimbursement as a mitigation project from the Federal Emergency Management Agency (FEMA). The project workbook is complete, and FEMA has released funds to the Texas Department of Emergency Management for distribution. In collaboration with FEMA and Freese and Nichols Engineering, the stabilization design was completed and issued for contractor bids using a Competitive Sealed Proposal process in December 2018. A contract for construction services was signed on March 1, 2019, between Texas State and Dalrymple Gravel and Contracting Co., Inc. In parallel to the bidding processes, Texas State has requested and received “Authorization under a Letter of Permission” from the U. S. Army Corps of Engineers: Fort Worth District. Construction began during the second quarter of 2019.

Projects Completed

Albert B. Alkek Library Heating, Ventilation, and Air Conditioning Project, for which delegated authority was received, was completed in April 2019.

Bruce and Gloria Ingram Hall, with a TPC of \$120 million and a total size of 166,851 GSF, is complete, and partial occupancy began in July 2018 to accommodate classes for fall 2018. Substantial completion was reached in December 2018, and occupancy of the rest of the building followed. Construction is now complete, and the final report is being prepared.

The **University Events Center Project**, with a TPC of \$62.5 million and a total size of 81,282 GSF, transformed Strahan Coliseum into the University Events Center. This has resulted in more space and seating in Strahan Arena for commencement ceremonies and athletic events. The project also included a new chilled water plant, a new loading dock with access to the lower court level, a new multi-purpose suite, and more locker rooms and offices for athletic teams. Substantial completion was reached in October 2018. The final report is being prepared.

Willow Hall on the Round Rock Campus, with a TPC of \$67.5 million and a total size of 107,708 GSF, is complete. The final report will be submitted for approval at the August 2019 Board of Regents meeting.

INSTITUTIONAL DEVELOPMENT

Texas State raised approximately \$19 million in the first nine months of fiscal year 2019, with more than \$12 million coming from 31 gifts of at least \$100,000. Since May 2019, Texas State has received 10 gifts of at least \$100,000, including \$436,000 from MicroPower Global Corporation in support of the Materials Science, Engineering, and Commercialization program, \$450,000 from two alumni estate gifts, \$125,000 from the Deborah Garrett Adams Family Foundation to serve as a matching fund for new scholarship endowments, \$100,000 from The Welch Foundation to support research in Chemistry and Biochemistry, and \$100,000 from the Texas Education Foundation for a new endowed scholarship fund. A portion of several of these gifts is eligible for the Texas Research Incentive Program (TRIP). To date, the university has submitted nine gifts for TRIP matches in fiscal year 2019, with the potential for generating approximately \$4.1 million in additional funding from the state for research.

The Alumni Association moved into the newly renovated Alumni and Future Student Welcome Center and will be hosting a soft opening for donors, who supported the new space, on August 10, 2019. The Association also recently worked with an external consultant to evaluate the university's alumni engagement strategy and is in the process of incorporating recommendations to strengthen Texas State's connection with its 196,000 alumni.

As part of the next fundraising campaign, the university selected five "Big Idea" projects to receive dedicated fundraising support. Each project will involve departments from across the university, build on existing strengths in research at the university, and advance areas of strategic importance to Texas State, including student resources and training in innovation and entrepreneurship, the application of big data analysis to address societal problems, health and healthcare research, the use of virtual and augmented reality to improve law enforcement training, and sensor technology and materials. University Advancement is currently working with dedicated leads for each Big Idea to develop materials to support fundraising, which will begin in fall 2019.

SPONSORED PROGRAM AWARDS - RESEARCH AND INSTRUCTIONAL

New sponsored program awards obtained during the third quarter in fiscal year 2019 include both the Instructional Awards and the Research Awards categories. The Instructional Awards category consists of awards that cannot be classified as research according to definitions provided by the Texas Higher Education Coordinating Board (THECB). The Research Awards category impacts both Restricted Research and Total Research and Development expenditures for the university. Both of these research-related metrics contribute to determining National Research University Funding eligibility and Core Research Support Funding allocated to Emerging Research Universities via the THECB.

Below are the research and instructional awards over \$100,000 received during the third quarter of fiscal year 2019.

Recipient/Unit	Funding	Project Title and Purpose
Dr. Ronald B. Walter Xiphophorus Genetic Stock Center	\$711,962 Year 12 of 12, Total Award \$5,946,525 National Institutes of Health	Enhanced Development of the Xiphophorus Model System will pave the way for future mechanistic dissection of light induced genetic responses using the vast array of genetic tools available in the murine experimental system, and may have important implications in furthering the ability to employ light for therapeutic reasons.
Dr. Thomas H. Myers II Materials Application Research Center	\$224,250 MicroPower Global	Thermoelectric Device Prototype Research and Development , in collaboration with MicroPower, will conduct a barrier optimization study and a contact structure optimization study.
Dr. Alexander Zakhidov Department of Physics	\$200,512 National Science Foundation	Collaborative Research: Leveraging a Solvent Toolkit for Doping and Characterizing Hybrid Perovskite Solar Cells will electrically dope and characterize hybrid perovskite films in solar cell devices using a recently developed solvent toolkit.
Dr. Todd W. Hudnall Department of Chemistry and Biochemistry	\$195,000 The Robert A. Welch Foundation	Diborylcarbenes: A Decades Old Search for Unprecedented Electrophilic Carbenes will investigate the synthesis and reactivity of unprecedented electrophilic diborylcarbene intermediates.
Dr. Ty Schepis Department of Psychology	\$183,841 Year 3 of 3, Total Award \$572,757 National Institutes of Health	Prescription Drug Misuse Characteristics in Adolescents and Young Adults: Influence of School Enrollment will further efforts to limit the prevalence and consequences of prescription drug misuse in the most affected groups: adolescents and young adults.

Dr. William J. Brittain Department of Chemistry and Biochemistry	\$171,033 Jacobs Engineering	Jacobs Technology will research fundamental questions regarding the nature of carbon-compounds in astromaterials.
Dr. John P. Blair ALERRT Center	\$150,000 Federal Bureau of Investigation	ALERRT Active Shooter Training will support active shooter training for state, local, tribal, and university law enforcement and federal agencies.
Dr. Ty Schepis Department of Psychology	\$134,893 Year 3 of 4, Total Award \$548,488 National Institutes of Health	Nonmedical Prescription Drug Misuse Among U. S. Older Adults: Subtypes, Motives, and Diversion Sources will study opioid and tranquilizer nonmedical prescription drug use using nationally representative data in an understudied population: older U. S. adults.

INFORMATION TECHNOLOGY

Learning Management System (LMS) Update. Texas State is seeking to replace its locally hosted Sakai environment with a more current, cloud-based LMS. A Request for Proposals was released in December 2017 and that process resulted in a sole finalist: Canvas by Instructure, Inc. The contract work and review has been in progress since mid-May, and Board of Regents' approval of the contract is being sought at the August 2019 meeting.

Information Security. Texas State, along with other TSUS institutions, will be implementing LastPass, a password vault for use by all faculty, staff, and students for work and personal account credentials. The Information Technology Division recently implemented LastPass as part of a soft rollout to test support procedures, processes, and documentation. Additionally, the university recently revised its University Policy on information security to allow for more modern and secure passwords. Implementation of the NetID password change from the current 8-character complex password to a new 15-character minimum passphrase has begun. This process will take approximately one year to complete.

ITV to DLP Room Conversions. The purpose of this project was to replace the current Interactive TV (ITV) technology in designated classroom spaces (that are proximate to one another and require on-site support) with a new Distance Learning Platform (DLP) technology that does not require proximate classroom spaces and dedicated on-site support. The primary benefit of this project is to allow the expansion of co-campus classes to meet the university's needs by taking advantage of the existing standard classroom support models that are in place on both the San Marcos and Round Rock Campuses. The conversions have all now been completed and included spaces at the Round Rock Campus (Avery 319, 355, 364, 365, and 366) and at the San Marcos Campus (McCoy 224, Flowers Hall G06B, Derrick Hall 114C, and Encino Hall 204). It is anticipated that the number of DLP rooms on both campuses will be increased in the future.

Electronic Information Resource (EIR) Accessibility. Texas State continues to enhance its support for individuals with disabilities by improving its websites, strengthening the purchasing process for software and hardware to ensure it is accessible, and educating/providing resources for faculty and staff. Recently, a new EIR accessibility website with resources for digital accessibility to the university community was implemented. Additionally, the first automated distribution of website accessibility compliance to all university website editors and a summary assessment to all website owners were completed.

TXST Mobile Application. For the past three years, Texas State has been using an off-the-shelf mobile platform for its TXST Mobile App and has generated over 40,000 downloads of the app. Texas State's needs for mobile-first capabilities have now surpassed the platform's capabilities. As a result, a new TXST Mobile App has been developed in-house in order to ease implementation of new capabilities. The new app is now undergoing beta testing and is set to be pushed to the major app stores (Google Play and iTunes) in August 2019.

Electronic Signature. This past year, the university surpassed 10,000 documents being electronically signed in the Adobe Sign platform, which was licensed two years ago by the entire system. Two new enhancements implemented this summer will add to the adoption of Adobe Sign: customized templates and Office 365 integration. The customized templates will provide a branded Texas State look to the electronic signature emails, and the Office 365 integration will allow electronic signatures to be accomplished, managed, and monitored directly within Microsoft Outlook.

UNIVERSITY SPECIFIC ITEMS

Dr. Eric Leake, assistant professor in the Department of English, has received a Fulbright U. S. Scholar Program grant to teach writing and American studies at the University of Ljubljana in Slovenia. Leake is one of more than 1,200 U. S. citizens who will travel abroad for the 2019-2020 academic year through the Fulbright U. S. Scholar Program, sponsored by the U. S. Department of State and the J. William Fulbright Foreign Scholarship Board. Recipients of Fulbright grants are selected on the basis of academic and professional achievement.

In the 20 years since the Columbine High School Shooting in Littleton, Colorado, the Advanced Law Enforcement Rapid Response Training (ALERRT) Center has trained more than 140,000 first responders. The ALERRT Center was established by Texas State, the San Marcos Police Department, and the Hays County Sheriff's Office in 2002 in response to the Columbine shooting. Training is free for law enforcement, due to federal grant funding and State of Texas funding to make sure officers receive the skills needed to respond to an active shooter situation.

Texas State's Flex Master of Business Administration (MBA) Program was ranked among the top MBA programs by both *CEO Magazine* and *U. S. News & World Report*. *U. S. News & World Report* ranked Texas State as one of the top 100 part-time MBA programs nationally, while *CEO Magazine* ranked the Flex MBA program tier-one worldwide.

Texas State was named among "America's Best Employers" by *Forbes* magazine. The bi-weekly business magazine listed Texas State at No. 443 in the subcategory "Best Midsize Employers." The annual list of the 1,000 best employers in the nation includes 59 educational institutions. *Forbes* previously recognized Texas State among "America's Best Employers" in 2017, "Best Employers for Women" in 2018, and "Best Employers for Diversity" in 2019. For the rankings, *Forbes* worked with the market research firm Statista to cull data from a survey of 30,000 U. S. employees. In the survey, respondents rated how likely they were to recommend their organization to family or friends on a scale from zero to 10. The survey also asked employees to recommend companies other than their own.

Mr. Cyrus Cassells, professor in the Department of English, was awarded a Guggenheim Fellowship in the Creative Arts for Poetry by the John Simon Guggenheim Memorial Foundation. Guggenheim Fellowships are awarded to individuals who have demonstrated exceptional capacity for productive scholarship or exceptional creative ability in the arts. Fellowships are intended to further the development of scholars and artists by assisting them to engage in research in any field of knowledge and creation in any of the arts, under the freest possible conditions.

Texas State was included on the inaugural *Times Higher Education (THE)* University Impact Rankings. *THE* University Impact Rankings assess universities worldwide against the United Nations' Sustainable Development Goals, using calibrated indicators to provide comprehensive and balanced comparisons across three broad areas: research, outreach, and stewardship. The rankings include more than 450 universities from 76 countries. Texas State was included in the 101-200 cohort. Only the first 100 institutions were assigned individual numerical rankings. Texas State is one of just three universities in the state to be recognized.

Approximately 5,000 Texas State students, faculty, and staff participated in the 17th annual Bobcat Build community volunteer event. Bobcat Build is a one-day, student-led community service project. The mission of Bobcat Build is to create a Texas State tradition of pride through a day of service that builds awareness, community, and tradition. The program started as a way for the students to thank the San Marcos community for allowing Texas State to continue to be a part of the city. The program has grown to become the second largest of its kind in Texas.

Dr. Gloria Martinez-Ramos, professor in the Department of Sociology and director of the Latina/o Studies minor, was awarded a Faculty Leader Fellowship in public policy research by Pardee RAND in Santa Monica, California. Through the Next Generation Initiative's Faculty Leaders Program, the Pardee RAND Graduate School seeks to build diversity in public policy through strong engagement of faculty leaders across the United States, particularly at colleges and universities serving students who are underrepresented in public policy.

The Latin Music Studies program at Texas State hosted the 20th annual Feria del Mariachi in May 2019. Texas State's mariachi band, Mariachi Nueva Generación, premiered an original stage production titled, "Soy Mexicano." In addition to the Mariachi Nueva Generación, the concert featured special appearances by Mariachi Lince Oro, Mia Gonzales, Sebastien de la Cruz, and charro Jerry Diaz.

Ms. Naomi Shihab Nye, professor of creative writing in the Department of English, was named Young People's Poet Laureate by the Chicago-based Poetry Foundation. The Young People's Poet Laureate designation is intended to celebrate a living writer in recognition of their devotion to writing exceptional poetry for young readers. It comes with a \$25,000 prize. This two-year-term laureateship promotes poetry to children and their families, teachers, and librarians.

For the 75th anniversary of the D-Day invasion, TSUS Regents' Professor, Texas State astronomer, and physics professor Donald Olson applied his distinctive brand of celestial sleuthing to the events of June 1944 to correct the historical record regarding the airborne phase of the assault, involving paratroopers and glider-borne soldiers, and also to highlight astronomy's influence on the beach landing. Olson's research shows Allied commanders needed the light of a full moon all night to ensure successful airborne operations, as opposed to the "late-rising moon" reported in many history books on the topic. Olson's findings were published on the website of *Sky & Telescope* (www.skyandtelescope.com/astronomy-news/astronomy-d-day-sun-moon-tides/).

Lamar Institute of Technology Presidential Board Briefing (August 2019)

LIT Summer Enrollment Skyrockets 15.7%:

LIT's Summer I enrollment increased 15.7% compared to 2018 numbers, according to the latest point-in-time comparison. The double-digit increase is reflective of summer bridge offerings to dual credit students and the college's concerted recruitment and retention efforts.

Tuition Drops 25% Thanks to System's Commitment to Excellence:

With \$8 million in funding LIT will be able to lower tuition by 25% to aid in increasing the educational attainment level of Southeast Texas. LIT thanks the Texas Speaker of the House, Representative Dade Phelan, The TSUS Regents, Chancellor Brian McCall, and system staff for its efforts in making this a reality.

Institute Receives \$1.1 Million in State Funding for Professional Truck Driving Academy:

The Institute recently received \$1.1 million in additional state funding for its Professional Truck Driving Academy. The funding was just approved by the Texas Legislature, thanks to the leadership efforts of State Representative Dade Phelan of House District 21, TSUS Vice Chancellor Daniel Harper, and Dr. Howard. The funds from the state can be utilized for upgrading facilities and equipment as LIT works towards filling the needs of the workforce in the Golden Triangle and beyond.

Members of U.S. President's Cabinet Impressed with LIT's Work:

Dr. Howard visited Washington, D.C. in June as part of a TSUS legislative delegation. He met with a number of congressional leaders. Additionally, he told LIT's amazing story to two members of President Trump's Cabinet. The U.S. Secretary of Labor and the U.S. Secretary of Education seemed genuinely interested and impressed with the Institute's good work.

LIT Adds Six Rural Schools to Dual Credit Portfolio:

Thanks to LIT's leadership, the Deep East Texas College & Career Alliance (DETCCA) is officially part of the Institute's dual credit portfolio. Dr. Howard, along with Stephen F. Austin State University (SFA) President, Dr. Steve Westbrook, and six rural ISD superintendents, officially signed an agreement to provide college courses at the Jasper Higher Education & Technology Center.

Classes to Resume at Fire Academy Training Grounds for Fall Semester:

The Fall 2019 semester will mark the academy's first classes at its home base since the training grounds were destroyed in Hurricane Harvey. It consists of three modular units totaling 3,576 sq. ft. and includes a reception area, two classrooms accommodating 25 students each, offices, a storage area for all the new equipment, and a bay for a newly donated fire truck thanks to \$1.3 million in funding from the legislature.

Budget/Finance:

LIT is presenting its fiscal year 2020 budget at the August TSUS Board of Regents Meeting. Includes increased formula funding for parity and growth of \$4.1M.

Development:

LIT received \$30,000 from Pamela K. Moore and Eva Geer in memory of Joyce Geer for the benefit of the Geer Memorial Scholarship Endowment, which provides scholarships to Vidor High School graduates in Technology programs. The Donald T. Boumans Foundation contributed \$20,000 for scholarships benefiting Instrumentation, and Occupational Safety and Health Programs. Entergy donated \$20,000 to establish the Entergy Utility Line Technology Scholarship Endowment for the benefit of scholarships for students enrolled in the Utility Line Technology Program. The GHS Foundation donated \$12,000 for the Smith-Hutson Scholarship Program to provide 2019 Summer Semester scholarships for the benefit of students enrolled in Associate of Arts/General Education/Developmental Studies, Emergency Medical Services, Health Information Technology, Instrumentation, Pre-Dental Hygiene, Pre-Respiratory Care, Process Operating, Radiologic Technology, and Respiratory Care programs.

LIT Capital Projects:

The new Eagles' Nest for Student Success is still under construction and slated to be ready for Fall 2019. The building will house all areas of Student Success, Online Learning, and an adjunct suite. This 18,900 square-foot new building costs \$7,417,519 and also includes a multipurpose room, computer lab and gathering spaces for students.



**LAMAR STATE COLLEGE ORANGE
PRESIDENT'S BRIEFING
TSUS BOARD OF REGENTS
August 2019**



ENROLLMENT

Compared to our Fall enrollment numbers at this time last year, our headcount is up 2.8%. Contact hours are down by 2.6%, but our semester credit hours are up by 2.8%. The most exciting news concerning enrollment for Fall 2019 is our Dual Credit student enrollment is up 28% compared to this time last year.

PLANNING AND BUDGETING

Your agenda for this meeting includes the proposed FY20 budget for Lamar State College Orange. This budget continues the conservative approach to financial management that the college has used in the past. Our revenue projections assume a flat enrollment. The projections incorporated a tuition and fee reduction previously approved by a called board meeting on July 12, 2019. The Texas Legislature and the Governor increased state formula funding to help alleviate disparity between Community Colleges and the State Colleges. This additional parity funding amounted to a \$4.7 million biennial increase for LSCO which allowed for a 49% reduction to Designated Tuition. Incidental fees were combined into one Institutional Service Fee at \$31 per semester credit hour, along with a \$5 Student Service Fee, and a \$2 Student Center Fee for a total per semester credit fee of \$38. With the reduction in tuition and fees, an increase in enrollment is expected so faculty pools were increased to address the concerns. The budget provides for a general salary increase for faculty and staff of 3%. The budget contains an equity pool for possible faculty and staff adjustments in the first quarter of the fiscal year.

CAPITAL PROJECTS

We have signed a contract with Capital One, National Association for the purchase of the closed Capital One Building on North 5th Street which is located across the street from the Ron Lewis Library. We expect closing on the property by the end of August. We have made progress on the negotiations on a large corner lot across from the Allied Health Building earmarked for development for a future workforce program. We will be leasing the property for one year with an option to purchase the property at an agreed upon amount.

INSTITUTIONAL DEVELOPMENT

The campus continues to explore ways to reduce the cost of textbooks. We are partnering with Barnes & Nobles to roll out their First Day program in the Spring 2020. The program will allow for electronic delivery of textbook to the students through our Blackboard application and a reduced cost. Faculty members continue to research open educational resources available, including the OpenStax program associated with Rice University. A Request for Qualifications was posted on June 7, 2019 for solicitation of professional services for the College's Campus Master Plan. The selection committee is in the process of evaluating respondents.

INFORMATION TECHNOLOGY

The Information Services Staff along with Student Services Staff are working together to review Ellucian's Recruit and Advice; both products tie in seamlessly with our Ellucian Banner software and will increase student retention and enhance communication between our

students and employees. We also have staff members working to move both internal paper forms and web-based forms converting them to digitally signed documents. Our Information Services Staff is continuing work with other departments to determine what portions of Self-Service Banner 9 can be implemented on campus to target processes that will be turned over to individuals to complete electronically rather than manual paper processes that occur across departments such as leave reporting.

CAMPUS SPECIFIC ITEMS

- Lamar State College Orange celebrated the graduation of more than 130 students on Friday, May 17 at the Lutchter Theater in Orange. The Honorable Carl Parker served as the guest speaker. Mr. Parker served in both the House of Representatives and the Senate and sponsored the bill that created Lamar State College Orange 50 years ago.
- LSCO was proud to participate in the United Way of Orange County's Day of Caring. The LSCO team and the Gopher Industrial team partnered up to help at a Harvey-damaged house in Vidor.
- The history and future of LSCO merge as we continue our year-long celebration of the first 50 years of the college. In April, LSCO Foundation's held the annual Boot Scootin' at the Brown Estate. The annual event features a delicious barbecue dinner, live music, and country dancing all on the grounds of the historic and beautiful Brown Estate of Lamar State College Orange. The event raises scholarship money for the college. Our celebration continued in May with our EMS Appreciation Luncheon. Our area first responders were celebrated at this event. In June, current and former LSCO employees participated in opening a 24 year-old time capsule on the grounds of The Brown Estate. The time capsule was buried in February 1995 and included many items, including a Lamar University Orange t-shirt, a floppy disk of the employee directory, and much more! LSCO hosted the Sea Rim Striders for their annual Summer Run/Walk Series. Over 200 people participated in the 5K run/walk that took place on our campus. In July, LSCO and our Maritime Program hosted Maritime Day. Attendees were able to try out their skills driving different boats and ships on our state-of-the-art simulators, learn about our new Yamaha Marine Engine Repair Program, receive boating safety tips from the Texas Parks and Wildlife, and enjoy giveaways and refreshments. Our Birthday Bash will take place on August 24th. It will be a full-day, community wide event with numerous children's activities, food vendors, and fun for the whole family.
- LSCO's gator has a name! Our students, faculty, and staff voted to name our new mascot Tilley. In August of 1941, a brave young man from Louisiana who was living in Orange, Texas joined the U.S. Army. Twenty-five year old 2nd Lieutenant William M. "Bill" Tilley died just over a year later during combat in North Africa. As one of Orange's first casualties in World War II, Tilley became a hometown hero and a school building was named in his honor. Tilley Elementary School served the students of Orange for many years. In 1969, the Tilley school building became home to the first college in Orange, a branch of Lamar that was affectionately known as "Tilley Tech." As Lamar State College Orange celebrates 50 years of serving Southeast Texas and Southwest Louisiana, it is only fitting that the college's new mascot represent the history of the college, the ties between Texas and Louisiana, and the strength of our communities. Tilley the gator is looking forward to meeting the community and future LSCO students.
- Outstanding faculty and staff were recognized during the LSCO Annual Employee Luncheon and Awards Ceremony. Faculty awards included the President's Faculty Merit Award presented to Eric Owens and the Teaching Excellence Award presented to George Scarborough, and the Professional Excellence Award presented to Dr. Ni Song. Staff

awards included the President's Staff Award for Customer Service presented to Jeffrey Collins and the President's Staff Award for Campus & Community Service presented to Butch Campbell.

- LSCO's Student Government Association presented their annual awards during the LSCO Annual Employee Luncheon and Awards Ceremony. Charlene Paulk, Vocational Nursing Instructor, received the Most Valuable Faculty Member award and Amy Brister, Academic Advisor, received the Most Valuable Staff Member award.
- LSCO and Stephen F. Austin State University Presidents, Dr. Thomas Johnson and Dr. Steve Westbrook, signed a memorandum of understanding that outlines that credits students earn at LSCO will seamlessly transfer to SFA, saving students time and money when it comes to completing their bachelor's degree.
- LSCO is proud to announce and celebrate our faculty and staff selected for this year's NISOD Excellence Awards. Congratulations to Karolyn Doiron, Administrative Assistant in the Technical Studies division, Diane Dotson, Program Director for Information Technology, Rickey Land, Program Director for the EMS Program, Dr. Mary Sizemore, Director of Learning Technology and Adjunct Instructor, Dr. Ni Song, Associate Professor of Anatomy, and Dr. Gwen Whitehead, Dean of Academic Studies. The National Institute for Staff and Organizational Development Excellence Awards were established to provide colleges with an opportunity to recognize individuals doing extraordinary work on their campuses.
- More than 40 students from Bridge City, Buna, Little Cypress-Mauriceville, and West Orange-Stark High Schools were honored at Lamar State College Orange for earning certificates in one of four LSCO Dual Credit programs. The students successfully completed and earned both high school and college credits in Advanced Nurse Aid, Basic Nursing, EMS, or Process Technology.
- LSCO now has eight ACUE "masterful" instructors on our campus. LSCO is proud to recognize the faculty members who recently completed the Association of College and University Educators Effective College instruction program. Thera Celestine, Meredith Little, Shana Runnels, Amanda Smith, Janet Lemons, Brenda Ramsey, Chris Sams, and Jerry Sanford participated in the year-long program. The program assists professors in refining their teaching skills, staying current on research, and making a difference.
- LSCO is incredibly proud of our impressive Nursing Program being named one of the best ranked programs in the country and state. In their fourth annual competition, RN Careers looked at 1,949 nursing programs and ranked them on metrics such as first-time NCLEX passing rates, accreditation, and more. LSCO's Nursing Program came in with an impressive overall ranking of 89.22%.



Quality – Growth – Service – Innovation - Success



LAMAR STATE COLLEGE PORT ARTHUR
President's Briefing
August 2019

SPECIAL PROJECTS

EDA Grant. Construction of the Motiva Petrochemical Training Facility began the first week in July. To date, the site has been prepared and a concrete foundation was scheduled in mid-July. The equipment is being constructed off-site and will be completed and installed on-site in September. The training facility is expected to be completed by mid-October.



Master Plan. Freese and Nichols continued to develop the Master Plan throughout the summer. The final Master Plan is scheduled to be presented at the November 2019 Board of Regents Meeting.



FINANCE AND OPERATIONS

The proposed FY20 budget for Lamar State College Port Arthur has incorporated a tuition and fee reduction previously approved by a called board meeting on July 12, 2019. The Texas Legislature and the Governor increased state formula funding to help alleviate disparity between Community Colleges and the State Colleges. This additional parity funding amounted to a \$5.8 million biennial increase for the College which allowed for a 53% reduction to Designated Tuition. Incidental fees were combined into one Institutional Service Fee at \$29 per semester credit hour, along with a \$5 Student Service Fee, a \$2 Student Center Fee, and a \$2 Recreation Sport Fee for a total per semester credit fee of \$38. Because Port Arthur has athletics, that fee remains the same for the FY20 budget. Financial projections have also taken into consideration a flat rate reduction for Dual Credit and Early College High School to \$50 per SCH. With the reduction in tuition and fees, an increase in enrollment is expected so faculty pools were increased to address the concerns. The budget provides for a general salary increase for faculty and staff of a minimum of \$1,000 or 3%. The budget contains an equity pool for possible faculty and staff adjustments in the first quarter of the fiscal year.

ACADEMIC AFFAIRS

LSCPA's Small Business Development Center (SBDC) has served as a major stimulus and support for business development in the greater Port Arthur area since its inception in 1998. This year alone, the SBDC has helped businesses secure more than three million dollars in capital to build and expand their businesses. Since its establishment, the SBDC has played a major role in the growth of business in the area, to include the generation of 2,819 new jobs, almost 92 million dollars in capital, and 22,638 hours of training.



Grace Megnet, Piper Professor and recipient of the Regents' Teacher Award, was selected to read two of her stories at the September convention of the Texas Association of Creative Writing Teachers. Carolyn Brown, Instructor in the Vocational Nursing Program, was awarded a Master of Science in Nursing Education in May 2019.

Lamar State College Port Arthur Commercial Music and Visual and Performing Arts Alumnus Tyler Jones performed at the Grand Ole Opry in Nashville, Tennessee on June 23rd.

Current LSCPA Audiovisual Production student and Lamar University Professor Mahmoud Salimi wrote, acted and directed the short film "Not Me." Sound Design and Mixing for "Not Me" was completed by LSCPA Commercial Music and Visual and Performing Arts graduate Tevin Soileau. Since its completion "Not Me" has been accepted into a number of international festivals and taken home prizes, to include Official Selection at Underground Cinema Awards and Semi-Finalist at both the Social World and Near Nazareth Film Festivals.

Students from the Software Developer/Game Design program placed first at the state competition, Texas Skills USA—in Game Design. Another team of students placed third in web design. Students from the Software Developer/Game Design program went to the National Skills USA competition in Kentucky, where they placed fourth.

WORKFORCE TRAINING AND CONTINUING EDUCATION

The Department of Workforce continues to offer its regularly scheduled classes in commercial driving academy. The Department regularly provides the commercial driving examination for graduates, bypassing the backlog experienced in the examinations offered by Department of Public Safety.

The College continues to offer Construction Carpentry classes through a Wagner-Peyser grant. The program is in the third quarter of its second year of funding and provides workers for the Total Refinery and Golden Pass expansion projects.

The Department has worked with Port Arthur ISD to bring Cris Tovani to Port Arthur to provide faculty development training for all middle school reading teachers. Ms. Tovani is the author of: "I Read but I Don't Get It", "So what Do They Really Know?", "Comprehending Content", and "Do I Really Have to Teach Reading?" Training is scheduled for the end of July.

The Department is working to complete a Skills Development Grant application to provide training for nurses.

INSTITUTIONAL EFFECTIVENESS

The Director of Institutional Effectiveness is working with the THECB South East Region 5 institutional partners to create a website in support of the 60x30TX Strategic Plan. Funded by a grant from the THECB, the Region 5-specific website (60x30SETX.com) is being designed to provide basic, but detailed institutional application and enrollment information to South East and Deep East Texas students.

The Office of Institutional Effectiveness is providing support in developing the campus Master Plan and Strategic Plan. Time is also being dedicated to assist with the SACSCOC Fifth Year Interim Report due in September.

STUDENT SERVICES

Academic Advising and Retention

The Academic Advising and Retention Office planned and organized several summer New Student Orientation (NSO) sessions. Members of the Advising and Retention Office visited San Jacinto College in July to learn how the Customer Relationship Management (CRM) Advising tool and Degree Works work in Banner.

Admissions and Registration

Admissions and Registration staff attended professional development conferences and/or peer-to-peer meetings with other campuses to assist the office in providing streamlined administrative and customer service support.

Enrollment Services

The Enrollment Services team has been working to encourage applicants to enroll early. David Morales attended the Education Reach for Texans Foster Alumni Conference in June to complete training as a Foster Care Liaison to learn strategies for championing postsecondary education success of foster youth. Chelsea Martinez attended the Texas Association for College Admission Counseling (TACAC) Admission and College Counseling Institute (ACCI).

Financial Aid

The Financial Aid Office continues their professional development through membership in the National Association of Student Financial Aid Advisors and the Texas Association of Student Financial Aid Administrators. Staff attended Texas Connection Consortium (TCC) Conference.

Student Activities

Student Government Association inducted a full executive board in May of 2019. President Briana Montijo was also selected as the Communications Coordinator for the Student Advisory Board of the Texas State University System. Student Activities also welcomed a new Director of Student Activities, Kiet Le.

Student activities continues to coordinate the Seahawk Food Pantry and Welcome Week.

INFORMATION TECHNOLOGY SERVICES

The Office of Information Technology Services continues the process of upgrading all campus computers to Microsoft Windows 10 and Office 2016 on individual computer as all computer labs upgrades have been completed. All computers are also being upgraded to a minimum of 8 GB memory and SSD hard drives.

Preliminary work has also begun to move the Banner and its ancillary systems to the Ellucian Cloud. This project is expected to be completed in the 2nd quarter of 2020.

The Office of information Technology Services is working to implement disaster recovery in Microsoft Azure cloud for essential servers. Expected completion in third quarter of 2019. Essential network servers have been created and functioning as expected.

The Office of Information Technology has begun the process of upgrading our servers' infrastructure to Microsoft Windows 2019.

The Office of Information Technology has begun the process of evaluating the college's Electronic and Information Resources (EIR) Accessibility posture. Policies were completed and approval is pending. This is a long-term project and anticipate completion at the end of calendar 2019.

Twenty-two Ellucian and Texas Connection Consortium software releases consisting of bug fixes and enhancements were prepared and installed in a testing and production environments.

Board of Regents Texas State University System

LITIGATION REPORT *August 2019*

- | | | |
|--|--|--|
| <p>1. <i>Frost Bank v. SHSU</i>
(December 2018)
Galveston Probate Ct</p> | <p>Probate Proceeding – Bank seeks court’s determination of distributees of an estate involving the residuary of a marital trust.</p> | <p>A named beneficiary of the marital trust, the University’s answer was filed on February 4, 2019.</p> |
| <p>2. <i>Hanington v. LU</i>
(May 2018)
Jefferson County</p> | <p>Personal Injury – Plaintiff, a Lamar student, alleges she was injured in a fall in her dormitory.</p> | <p>The University filed its answer on June 6, 2018. Discovery is underway.</p> |
| <p>3. <i>Heyser v. SUSU</i>
(May 2019)
Harris County</p> | <p>Personal Injury – Plaintiff alleges he was hit by SHSU vehicle and suffered damages resulting from the accident.</p> | <p>University has filed a motion to dismiss, as the vehicle was not University-owned nor employee operated. Plaintiff made a motion to DISMISS without prejudice.</p> |
| <p>4. <i>K.E. v. TXST</i>
(April 2015)
Hays County</p> | <p>Declaratory Judgment; Request for Injunction - KE seeks to reverse revocation of KE’s degree.</p> | <p>The University filed its Court of Appeal brief in June, 2019.</p> |
| <p>5. <i>Lopez v. TXST</i>
(May, 2010)
Hays County</p> | <p>Civil Rights – Ex-employee claims her termination was race-based and retaliatory.</p> | <p>Plaintiff’s retaliation claim was DISMISSED in December, 2014. We await a trial setting on her race discrimination claim.</p> |
| <p>6. <i>Liu v. TXST</i>
(Dec 2018)
US Dist. Ct, Austin</p> | <p>Civil Rights – Former professor claims tenure denial was due to sex and race discrimination and retaliation</p> | <p>The University’s motion to dismiss was referred to a U.S. Magistrate for report and recommendation in July, 2019.</p> |
| <p>7. <i>Miller v. SHSU</i>
(October 2015)
US Dist. Ct, Houston</p> | <p>Civil Rights – Former faculty member alleges sex and pay discrimination, hostile work environment and retaliation.</p> | <p>The University’s dismissal motion remains pending, despite a March 2017 hearing on other issues in the case.</p> |
| <p>8. <i>Snook v. LU</i>
(July 2019)
Jefferson County</p> | <p>Civil Rights – Faculty member alleges disability discrimination and retaliation.</p> | <p>We have filed a request for representation to the attorney general and may request outside counsel.</p> |
| <p>8. <i>Tanner v. TSUS/TXST</i>
(October 2016)
Hays County</p> | <p>Personal Injury – Plaintiff alleges she was injured when she was thrown from a golf cart driven by a TXST employee.</p> | <p>On December 3, 2018, a TSUS motion to DISMISS was granted. The University has not been properly served; suit against the University employee continues.</p> |
| <p>9. <i>USOR Site PRP Group v. Texas Railroad Commission, et al</i>
(October 2018)
Harris County</p> | <p>Superfund Site Cleanup – A group of “potentially responsible parties” (PRPs), who agreed to perform cleanup activities at a former wastewater treatment and used oil processor facility in Pasadena, now seek to recover their costs from nearly 800 other PRPs, including governmental agencies and universities.</p> | <p>State agencies’ motion to dismiss was denied. An appeal of the denial has been filed in the Texas Court of Appeals, Houston.</p> |

- | | | |
|--|---|--|
| 10. <i>Wiley v. TXST</i>
(May 2019)
Hays County | Employment Lawsuit – Professor challenges President’s authority. | University’s motion to dismiss was denied and has been appealed. |
|--|---|--|

Case in Which University Employees Were Sued But the University Was Not

- | | | |
|--|--|--|
| A. <i>Lubbe v. Milanovich</i>
(November 2018)
US Dist. Ct, Austin | Civil Rights – Former instructor for TXST Advanced Law Enforcement Rapid Response Training (ALERRT) program alleges his termination was part of a civil conspiracy between five program administrators and Department of Public Safety officials. | University employees’ motion to dismiss was referred to a U.S. Magistrate for report and recommendation in June, 2019. |
|--|--|--|